

**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**



FOR THE YEAR ENDING DECEMBER 31, 2008

“CRANBERRY CAPITAL OF THE WORLD”

339 YEARS OF PROGRESS



DEDICATION

The 2008 Middleborough Town Report is dedicated to the Peirce Trustees. The Peirce Trustees, life long residents of the Town of Middleborough, are as follows:

Donald K. Atkins, Chairman, age 82 and a Trustee for 23 years. (center)

Robert L. Cushing, age 92 and a Trustee for 30 years. (right)

Bruce G. Atwood, age 72 and a Trustee for 12 years. (left)

The Trustees are responsible for managing two trusts that were provided under the will of the Thomas S. Peirce estate. The will established trusts in 1901 for the benefit of the Middleborough Town Library and the Town of Middleborough. Requests for financial aid are provided through the Town Library trustees and for the Town through the Town Manager's office.

All income from interest and dividends in the Trusts are provided to worthwhile projects as determined annually by the three Trustees. Since 1902 the Peirce Trustees have been responsible for disbursing these monies. During the period of 2001 through 2008 alone, over \$ 1,647,376.00 has been disbursed for Town projects and \$ 144,226 has been disbursed for the library's purchase of books and periodicals.

The Board of Selectmen dedicate the 2008 Annual Town Report to the three Peirce Trustees and thank Mr. Atkins, Mr. Cushing and Mr. Atwood for their long time contribution and valued service to our community - the Town of Middleborough.

TOTAL CONTRIBUTIONS FROM THE TRUSTS OF

THOMAS S. PEIRCE

	Town Trust	Library Trust
1902-1910	\$ 115,756.	\$ 16,615.
1911-1921	156,742.	19,173.
1921-1930	178,449.	19,906.
1931-1940	141,788.	20,039.
1941-1950	174,389.	23,414.
1951-1960	205,182.	31,116.
1961-1970	297,275.	40,487.
1971-1980	499,178.	65,456.
1981-1990	1,061,490.	147,084.
1991-2000	1,342,950.	180,974.
2001-2008	1,647,376.	144,226.

IN MEMORIAM

Of Those Who Served the Town



Lincoln D. Lynch, Jr. - 6/12/08
Superintendent of Schools



M. Victor Sylvia - 2/23/08
On Various Boards and Committees

IN MEMORIAM

Of Those Who Served the Town

Charles D. Armanetti, Sr. – 6/29/08

Member of Board of Registrars for over
25 years

Patti A. Caldwell – 9/13/08

Clerk, Health Department

Jacob (Jack) Kulian – 11/12/08

Assessor

Corrine E. Sylvia – 4/2/08

Election office for many years

MIDDLEBOROUGH MASSACHUSETTS

General Information

Elevation – 100 feet above sea level
Settled - 1660
Incorporated - 1669
Population – 22,852
Area – 68.1 square miles
Number of Dwellings – 6,536
Municipality Owned – Water, Sewer, Gas & Electric Light Plant
Fully Staffed Fire and Police Departments
Schools Accredited
Recreation Available – Swimming, Tennis, Playgrounds

Principal Industries

Lumber
Diversified Products

Cranberries
Warehousing
Manufacturing

Calendars
Landscape Products

Cranberry Capital of the World

Located:

38 miles from Boston 22 miles from New Bedford
30 miles from Providence, R. I.

On Routes 44 to Plymouth and Routes 28 and 495 to Cape Cod
On Route 79 to Fall River and Routes 18 and 105 to New Bedford
On Route 44 to Taunton and Providence, Rhode Island

WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Commission	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Patricia Cassady, Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2481
Dog Licenses	Town Clerk	946-2415
Economic & Community Devel.	Anna Nalevanko	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fishing & Hunting Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2481
Road Opening Permits	Town Manager	947-0928
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2481
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

Charles J. Cristello (as of 7/17/08)
Stephen J. Lombard

Assistant to the Town Manager

Allison J. Ferreira

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

John Hogan
Stephen Petersen

Building Commissioner

Robert J. Whalen

Local Building Inspector

Walter Adamiec

Fence Viewer

Robert J. Whalen

Health Officer

Jeanne Spalding, CHO

Keeper of the Lockup

Gary J. Russell

Town Accountant

Steven Dooney

Trustee, Ethel M. Delano Fund

Judy M. MacDonald

Trustee, M.L.H.P. Luxury Fund

Judy M. MacDonald

Treasurer & Collector

Judy M. MacDonald

Water Superintendent

Richard E. Tinkham

Agent for Liquor Establishments

Gary J. Russell and all
Regular Police Officers

Health Agent

Charles J. Cristello (as of 7/17/08)
Stephen J. Lombard

General Manager, Gas & Electric Dept.

James Collins

Animal/Health Inspector

Bart Harrison

Constables

Karen A. Blair
James A. Carey
Margaret C. Carey
David A. Shanks
Mario R. Diliddo
Joseph R. Gallant
Robert Perry
Rae A. Costa

Superintendent of Schools

Dr. Robert Sullivan

Police Chief

Gary J. Russell

Assistant to the Police Chief

Irene C. Hudson

Agent for Veterans' Grave

Paul Provencher

Plumbing & Gas Inspector

Jay Catalano

Alternate Plumbing & Gas Inspector

Charles Pina

Conservation Commission Agent

Patricia Cassady

Veterans' Agent

Paul Provencher

Sealer of Weights & Measures

Charles Norvish

Public Health Nurses

Mary Jane Johnson, R.N.
Joan Stone, R.N.

Nurse's Aide

Ana Braddock

Pound Driver & Keeper

Jayson Tracey

Town Clerk

Eileen S. Gates

Town Planner

Ruth McCawley Geoffroy

Highway Superintendent and

Moth Superintendent

Donald A. Boucher

Wastewater Superintendent

Joseph M. Ciaglo

Superintendent of Parks

Harry Pickering

Librarian

Danielle Bowker

Fire Chief

Gary J. Russell

Dog Officer

Jayson Tracey

ELECTED OFFICIALS

Board of Selectmen

Adam M. Bond, Chairman	Term Expires 2010
Marsha L. Brunelle	Term Expires 2011
Muriel C. Dumphily	Term Expires 2011
Patrick E. Rogers	Term Expires 2010
Steven P. Spataro	Term Expires 2009

Gas & Electric Commissioners

Donald Richard Triner, Chairman	Term Expires 2009
Terrence Murphy	Term Expires 2009
Thomas E. Murphy	Term Expires 2010
Roger H. Parent, Jr.	Term Expires 2010
Joseph M. Ranahan	Term Expires 2011

Treasurer & Collector

Judy M. MacDonald	Term Expires 2011
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School Committee

Michael A. Pilla, Jr., Chairman	Term Expires 2010
Sara Adams Mycock Cederholm	Term Expires 2010
Paul C. Hilton	Term Expires 2011
Jeannie M. Martin	Term Expires 2009
Joseph A. Masi, Jr.	Term Expires 2011
Gregory D. Thomas	Term Expires 2009

Board of Assessors

Anthony F. Freitas, Jr., Chairman	Term Expires 2010
Paula M. Burdick	Term Expires 2009
Diane A. Maddigan	Term Expires 2011

Town Moderator

James V. Thomas	Term Expires 2009
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Finance Committee

Richard J. Pavadore, Chairman	Term Expires 2008
Nancy Thomas, Vice Chairman	Term Expires 2008
Glenn S. MacPherson, Secretary	Term Expires 2009
Stephen M. Studley	Term Expires 2009
Anastas Velantzas	Term Expires 2009
Peter LePage (resigned)	Term Expires 2010
Joseph Thomas	Term Expires 2010

Planning Board

Michael LaBonte, Chairman	Term Expires 2012
William B. Garceau	Term Expires 2009
David J. Maddigan, Jr.	Term Expires 2013
Peter A. Reynolds	Term Expires 2011
Donald Edward Swarce	Term Expires 2010

Park Commissioners

Cheryl A. Leonard, Chairman	Term Expires 2008
Robert M. Sullivan	Term Expires 2008
Anthony W. Andrade, Jr.	Term Expires 2009
Garrett D. Perry	Term Expires 2009
William J. Ferdinand	Term Expires 2010
Harry I. Pickering, Park Superintendent	

Housing Authority

Arlene R. Dickens, Chairman	Term Expires 2009
Margaret I. Abramson	Term Expires 2010
Buddy D. Chilcot	Term Expires 2013
Edward J. Medeiros	Term Expires 2011
Neil Kilpeck, State Appointee	Term Expires 2011

STATE REPRESENTATIVE PCT 1& 5

Thomas Calter

STATE REPRESENTATIVE PCT 2 & 4

Stephen Canessa

STATE REPRESENTATIVE PCT 3& 6

William Straus

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

Barney Frank

APPOINTED OFFICIALS

Zoning Board of Appeals

Bruce G. Atwood, Chairman	Term Expires 2009
Dr. Edward Braun, Vice Chairman	Term Expires 2009
Joseph Freitas, Jr.	Term Expires 2010
Norman Diegoli	Term Expires 2011
Dorothy Pulsifer	Term Expires 2013
Liz Elgosin, 1 st alternate	Term Expires 2009
Eric Priestly, 2 nd alternate	Term Expires 2011
Darrin CeGrazia, 3 rd alternate	Term Expires 2010
Tammy Mendes, Clerk	

Conservation Commission

Michael O'Shaughnessy, Esq. – Chairman	Term Expires 2009
Patricia Delaney – Co-Vice Chairwoman	Term Expires 2010
Ronald Burgess – Co-Vice Chairman	Term Expires 2011
D. Jeffrey Erickson	Term Expires 2009
Debbie Kirsch	Term Expires 2008
Edward Thomas	Term Expires 2010
Steven Ventresca	Term Expires 2010
Phyllis Barbato, Clerk	

Bristol-Plymouth Regional School District

Ronald H. Schmidt	Term Expires 2009
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SRPEDD Commission

Steven P. Spataro and Ruth Geoffroy

SRPEDD Joint Transportation Planning Group

John F. Healey and Ruth Geoffroy

Southeastern Massachusetts Commuter Rail Task Force

Ruth Geoffroy

Library Trustees

James Okolita, President	Term Expires 2011
Susan Callan, Vice President	Term Expires 2011
Maryanna Abren, Secretary	Term Expires 2009
Edward Pratt, Treasurer	Term Expires 2010
Betty Jane Renfrew	Term Expires 2009
Keith MacDonald	Term Expires 2010
Eleanor Osborne	Term Expires 2010
Janet Parker	Term Expires 2011
Nancy Ockers	Term Expires 2009

Agricultural Commission

Darlene Anastas, Chairman	Butch Bell, Vice Chairman
Connie Miller, Secretary	Nancy Parks
Leeann Bradley	Louise Cowan

Assawompset Pond Complex Members Management Team

Joseph Freitas

Business & Industrial Commission

Sarah Jigerjian, Chairman Anders Martenson	<u>Term Expires 2009</u> Wilfred Duphily, Jr. George Stetson	Joseph Runci
Neil Rosenthal	<u>Term Expires 2010</u> Harold Atkins	Norman Diegoli
Jack Sperry	<u>Term Expires 2011</u> George Chase	
Edward Beaulieu Anna Nalevanko	<u>Associate Members</u> Greg Stevens	John Davidson

Industrial Development Finance Authority

Harold Atkins, Chairman

Council on Aging

Sarah Jigerjian	Term Expires 2010
Linda "Sim" Bullard	Term Expires 2010
Annette Holmes	Term Expires 2010
Anders Martenson, Jr.	Term Expires 2009
Marilyn Chammas	Term Expires 2009
Barbara Chadwick	Term Expires 2009
Betty Murphy	Term Expires 2009
Geoffrey Hebert	Term Expires 2009
Arthur Turcotte	Term Expires 2009
Vivian Youngberg	Term Expires 2009
George W. Stetson	Term Expires 2009
Andrea Priest, Director	

Old Colony Elderly Services, Inc.

Annette P. Holmes, Delegate	Andrea Priest, Member-at-Large
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Area Agency on Aging

Sarah Jigerjian , Delegate	Andrea Priest, Alternate
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Memorial Jr. High School Building Committee

Virginia Landis, Chairman	Robert Reimels
Virginia Levesque	Jeanie Martin
Jane Lopes	Louise Cowan
Joseph Yeskewicz .	Jeffrey Stevens
Neil Rosenthal	Robert Sullivan
Harry Pickering	Anita Rodriguez
John F. Healey	Marsha Brunelle
Roger Brunelle	

Emergency Medical Services Committee

William E. Warner, Chairman	Patricia Kayajan
Gene Turney, Vice Chairman	Robert L. Anderson
Robert Silva	Thomas White
Jerry Bardwell	

Capital Planning Committee

Patrick E. Rogers, Chairman	Lincoln Andrews, At Large
Anders Martenson, Jr., At Large	Steve Morris, At Large
Neil Rosenthal, At Large	Steve McKinnon, Finance Committee
Charles J. Cristello, Town Manager	

Middleborough/Lakeville Herring Fishery Committee Wardens

David Cavanaugh, Chairman	Term Expires 2011
David Lemmo, Vice-Chairman	Term Expires 2010
Ronald Burgess, Secretary	Term Expires 2009
Joseph Runci	Term Expires 2009
Thomas Debrum	Term Expires 2009
Sargent Johnson	Term Expires 2010
William Orphan	Term Expires 2011

Volunteer Observers

Harold Atkins	Term Expires 2009
Kristen Chin	Term Expires 2009
Luke Leonard	Term Expires 2009

Commission on Disability

Carolyn Gravelin, Chairman	Term Expires 2011
Eileen Gates, Secretary	Term Expires 2011
Judith Bigelow-Costa	Term Expires 2009
Alan Edwards	Term Expires 2009
Perry Little, resigned	
Laura O'Connor	Term Expires 2010
Melissa Oddi-Morrison	Term Expires 2010

ADA Coordinator

Charles J. Cristello

Historical Commission

Jane Lopes, Chairman	Term Expires 2009
Michael Maddigan	Term Expires 2011
Joseph Freitas, Jr.	Term Expires 2011
Leslie Corsini-Hebert	Term Expires 2009
Kristopher Belken	Term Expires 2009
J. Thomas Dexter	Term Expires 2010
Wayne Perkins	Term Expires 2011
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	

Cultural Council

Theresa Knapp Enos, Chair	Deborah Hurley, Treasurer
Kara Andrews	Rob Lorensen
Peg Holzmer	Barbara Chadwick

Permanent Cable Committee

Robert W. Silva, Chairman	
Dr. Robert Sullivan	Robert Denise
Kevin Franzosa	Stephen Callahan
Ben Mackiewicz	Roger Brunelle
Mark Mobley	Thomas Tatro

Personnel Board

Kristy M. Fiore, Chairman	Term Expires 2009
Karen Lemieux	Term Expires 2009
Barbara Gomez	Term Expires 2010
Rita Knight	Term Expires 2011
Vacancy	

Weston Forest Committee

Robert Lessard, Chairman	Nellie Campbell, Secretary
Harry Pickering, Treasurer	Anita Cole
Robert Luckraft	Tim Reed
Rick Caseiri	Nancy Kitchen, Alternate

Town Manager Search Committee

Wayne Perkins, Chairman	Patrick Rogers	Lincoln Andrews
Joseph Freitas, Jr.	Bruce Atwood	Dr. Steven Morris
Neil Rosenthal	Dr. Robert M. Sullivan	Anna Nalevanko

Water/Wastewater Feasibility Study Committee

Tom White, Chairman		
Tracie Craig	Jack Hamm	Kevin Murphy, Sr.
Richard Rebell	Patrick Rogers	Douglas Kirk

Police Station Building Committee

Roger Brunelle	Norman Brown	Jane Lopes
Gary Russell	Neil Rosenthal	James Wiksten
Frederick Eayrs	Charles J. Cristello	John Winnett

DPW Building Study Committee

Marsha Brunelle	Thomas White	Thomas Dexter
Donald Boucher	Tracy Moquin	Charles J. Cristello
Steven Spataro		

Citizens Environmental Health Impact Committee

Suzanne M. Dubé, Chair	Edward H. Thomas	Marsha L. Brunelle
Muriel C. Duphily	Charles J. Cristello	Walter A. Glendye, Jr.
Perry Little		

Resort Advisory Committee

Brian Giovanoni, Chair
Colleen Lieb
David Thomas

Eric Cederholm
Regina Moriarty

Barbara Frappier
Nancy Ockers

ANNUAL REPORT OF THE BOARD OF SELECTMEN

While fiscal issues continue to dominate the overriding impacts of providing good governmental services to the town's residents and businesses, the Board of Selectmen would like to remind all of us to enjoy our wonderful community and countryside where we reside!

During 2008, the Board of Selectmen - after an exhaustive search process - hired a new Town Manager, Charles J. Cristello of Hingham, who has been accepted graciously in our community. The challenges of moving Middleborough forward given these difficult financial times will require astute management ability and we all look forward to working with him. Thank you to those who served on the Town Manager Search Committee.

The Board of Selectmen (BOS) started the process of hiring a new fire chief who is anticipated to start in March of 2009. The BOS would like to thank Police Chief Gary Russell for filling in as Fire Chief. It is anticipated that Chief Russell will be retiring this upcoming year. The BOS will be starting the hiring process for a new police chief in 2009.

The town has utilized planning monies - provided through the proposed resort - to evaluate infrastructure needs in a very detailed and comprehensive manner. The assessment will determine the correct methodologies needed to strengthen and improve the delivery of drinking water and wastewater services throughout our community. Planning monies also have been utilized to reevaluate the potential development of a town run ambulance service and provide economic analysis for adding hotel and other types of business related needs to our community.

The Board, through the Town Manager, has authorized the formation of a Green Energy Committee in order to evaluate existing town energy usages and determine if more efficient means can be implemented and thus provide financial savings.

The Board has discussed and moved forward the formation of a Charter Committee for 2009. It is anticipated that the proposed Charter Committee will evaluate key components of needed improvements within our community.

The town's landfill reopened in 2008 under the operational management of Waste Management of Massachusetts that provided over \$187,000.00 in royalty payments, and freed the town of dealing with onerous regulatory requirements and day to day management.

The Enfield Paranormal Society performed testing on the old Town Hall and determined that spirits exist within the walls. Much interest was generated by their findings - but - it was undetermined who these spirits may be - or why they continue to occupy town hall.

The Board started - through the Council on Aging - a Senior Citizen's Property Tax Work Off Program that has enabled our senior citizens to assist town departments and contribute admirably to our needs - while receiving payment through an annual reduction in their property taxes.

Much community interest was indicated when the Board invited the Massachusetts Department of Environmental Protection's Regional Office to update the town on contamination issues at the Rockland Industries site on Plymouth Street.

The local economy was improved when Sapphire Engineering Company provided a proposal - and received support from the Board - to construct a new 50,000 square foot building in the Development Opportunities District and to receive tax incentive financing - which was approved by special town meeting.

SEMASS, the waste to energy business constructed around 1988 - that receives town wide waste from our residents - has a contract with the town that is anticipated to run out in 2016. SEMASS is providing the town with an opportunity to extend the contract prior to the date expiration. The Board has agreed to determine what is the best course of action and authorized the Town Manager to start the evaluative process. The town could be faced with a tripling of the present fee structure in 2016 and needs to plan for the future through careful evaluation of this offer.

Many other challenges were handled by the Board of Selectmen during 2008 and we continue to work hard to evaluate issues and look forward to addressing our community's needs.

The Board of Selectmen says thank you with heartfelt gratitude to our residents who serve tirelessly and unselfishly on our numerous boards, committees and as volunteers. Without your efforts we would not be able to call ourselves a community. Your commitment and dedication to Middleborough are truly appreciated.

A special thanks to our towns' committed Department heads and employees, who work with dedication and professionalism in serving our community. Your work - even given reductions in fiscal funding for your departments

continues to provide our residents and businesses with a high quality service and we are indebted for your effort.

Respectfully submitted to the residents of the Town of Middleborough.

Patrick E. Rogers, Chairman
Marsha Brunelle, Vice - Chairman
Muriel Duphily
Steven Spataro

Middleborough Board of Selectmen

ANNUAL REPORT OF THE TOWN MANAGER – 2008

I am pleased to submit my first report to the citizens of Middleborough.

My most immediate goals in my first year have been to settle the expired collective bargaining agreements with our seven unions and to work to expand the town's tax base, which includes being involved in the preparations for the resort casino proposed by the Wampanoag Tribe.

The good news that I encountered upon my arrival in May was that the town had adopted a balanced budget at the annual town meeting for the first time in a number of years. The not so good news was that this balanced budget relied on over \$1 million in one-time revenues and that there was nothing budgeted for cost of living adjustments for employees. Nonetheless, I was able to complete three signed agreements that were adopted at the special town meeting in October. The agreements with the police patrolmen, librarians and clerical/council on aging units provided raises of approximately 4.5% over three years with no raise in the first year of the agreement. In exchange, the unions agreed to an increase in their HMO health insurance contribution from 10% to 20% over the final two years of the agreement and to pay for the co-pay and deductible increases that were implemented in 2007. The agreements were funded by a transfer from the employee benefits budget at the fall special town meeting. Agreements with the town's four other unions were progressing at year's end and I expect to have them finished on similar terms in time for the spring town meeting. I want to thank the employee representatives who have been sitting at the bargaining table with me for their professional and practical approach to collective bargaining and for understanding the town's fiscal constraints. I also want to thank labor counsel Leo Peloquin for his able assistance.

The quality that most attracted me to come to the Town of Middleborough as Town Manager was the desire that the community had to expand its tax base. Budget cuts alone will not get the town back on a solid financial footing. Prior to my arrival the Tax Increment Financing Committee was evaluating proposals from two companies that were interested in relocating to Middleborough. Malden Industries decided after several meetings with the committee that it could not wait until town meeting convened in October and began constructing its facility in South Middleborough without a TIF agreement. Sapphire Engineering, a high tech manufacturing firm based in Pocasset and Hopedale, was looking to consolidate their operations in one larger location. Middleborough was a good location geographically for them but they were also looking at property in Taunton. The committee and Sapphire management finally agreed on a TIF last fall that provided an average tax reduction of 25% over 20 years. Once this agreement was

overwhelmingly approved at town meeting, Sapphire signed a lease at the Campanelli Business Park with construction anticipated early in 2009.

Economic development activities continued to be a major focus of mine throughout the remainder of the year. Town Planner Ruth McCawley Geoffroy, Economic and Community Development Director Anna Nalevanko and I meet weekly to keep our attention focused on bringing new businesses to Middleborough. We are actively pursuing grant opportunities to make our permitted business parks, Middleborough Park @ 495 and the Southpoint Corporate Center, more competitive with similar properties in Taunton and Raynham. We are also working on the redevelopment of the town property on West Grove Street that was incorporated into the new commercial development district through a zoning change at town meeting. We are working with the state Office of Housing and Economic Development to designate this area as one of the newly established 'growth districts' in the Commonwealth.

I want to thank my immediate predecessor, Interim Town Manager Stephen Lombard, for all his assistance in preparing the way for my transition to Middleborough and for establishing some sound management practices that I was very happy to adopt and continue. I also want to thank the Board of Selectmen for its support, the department heads as well as the town employees and volunteers for their helpfulness and cooperation during my first year. I am particularly indebted to my assistant Allison Ferreira and Selectmen's Secretary Jacqueline Shanley for all their hard work in this very busy office. I look forward to another productive year serving the Middleborough community in 2009.

CHARLES J. CRISTELLO
TOWN MANAGER

BOARD OF REGISTRARS
as of December 31, 2008

Ward	Precinct	AMERICAN INDEPENDENT	DEMOCRAT	GREEN-RAINBOW INTER.	3RD PARTY	LIBERTARIAN	REPUBLICAN	UNENROLLED	WORKING FAMILIES	Grand Totals
0	1		840	2		8	512	2273	7	3642
	2		507	5		11	301	1375	6	2205
	3		528	2		10	338	1737	5	2620
	4	1	431	4	1	7	266	1113	14	1837
	5		567	2		8	388	1747	11	2723
	6		487	1		8	296	1383	5	2180
Ward 0 Totals		1	3360	16	1	52	2101	9628	48	15207
Grand Totals		1	3360	16	1	52	2101	9628	48	15207

TOWN CLERK'S FINANCIAL REPORT

Fiscal 2008

	<u># SOLD</u>		
DOG LICENSES			
Male & Females @ \$15.	548	8,220.00	
Spayed & Neutered @ \$10.	2,212	22,120.00	
Kennels @ \$30.	4	120.00	
Kennels @ \$60.	3	180.00	
Kennels @ \$150.00	6	900.00	
Duplicate Tags @ \$2.	4	<u>8.00</u>	\$31,548.00
TOTAL			

PAID TO TREASURER **\$31,548.00**

FISHING & HUNTING LICENSES			
Resident Fishing @ \$22.50	240	5,400.00	
Resident Fishing Minor @ \$6.50	16	104.00	
Resident Fishing, age 65-69 @ \$11.25	26	292.50	
Non-Resident Fishing @ \$32.50	3	97.50	
Non-Resident Fishing -3 Day- @ \$18.50	2	37.00	
Resident Fish ing - 3 Day - @ \$7.50	1	7.50	
Resident Trapping @ \$30.50	4	122.00	
Resident Citizen Hunting @ \$22.50	42	945.00	
Resident Hunting, age 65-69 @ \$11.25	2	22.50	
Non-Resident Hunting, B ig Game \$94.50	2	189.00	
Resident Minor Hunting (Age 15 - 17) @ \$6.50	2	13.00	
Resident Sporting @ \$40.00	73	2,920.00	
Resident Sporting, age 65-69 @ \$20.00	18	360.00	
Duplicate Hunting @ \$2.50	1	2.50	
Duplicate Sporting @ \$2.50	3	7.50	
Archery Stamps @ \$5.10	82	418.20	
Waterfowl Stamps @ \$5.00	31	155.00	
Primitive Firearms Stamps @ \$5.10	92	469.20	
Wildland Conservation Stamps-Resident @ \$5.00	381	1,905.00	
Wildland Conservation Stamps-Non-Resident @ 5.00	6	<u>30.00</u>	\$13,497.40

PAID TO TREASURER 240.65
 PAID TO DIVISION OF FISHERIES & WILDLIFE 13,256.75 **\$13,497.40**

DEPARTMENTAL RECEIPTS			
Licenses & Permits		52,160.00	
Recording Mortgages & Miscellaneous		142,206.87	
Parking Tickets		<u>3,223.46</u>	\$197,590.33

GRAND TOTAL			
Paid to Treasurer		229,378.98	
Paid to Division of Fisheries & Wildlife		13,256.75	
TOTAL			242,635.73

Signed,

 Eileen S. Gates
 Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Plymouth SS,

To either of the Constables of the Town of Middleborough

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the polling places listed below:

Precinct 1: Oak Point Club House
 202 Oak Point Drive

Precinct 2, 4 & 6: Middleborough High School Gymnasium
 71 East Grove Street (Route 28)

Precinct 3: South Middleborough Fire Station
 566 Wareham St. (Route 28)

Precinct 5: Leonard E. Simmons Senior Multi Service Center
 558 Plymouth Street

on TUESDAY, THE 5th DAY OF FEBRUARY, 2008, from 7:00 A.M. to 8:00P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE..... FOR THE COMMONWEALTH
STATE COMMITTEE MANFIRST PLYMOUTH & BRISTOL DISTRICT
STATE COMMITTEE WOMAN.....FIRST PLYMOUTH & BRISTOL DISTRICT
TOWN COMMITTEE.....TOWN OF MIDDLEBOROUGH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 7th day of January 2008

Patrick E. Rogers

Adam M. Bond

Steven P. Spataro

Marsha L. Brunelle

Wayne C. Perkins
Selectmen of Middleborough

Pursuant to the instructions contained in the above warrant, I have notified and warned all the inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified, by causing an attested copy of the same to be published in the Middleborough Gazette on the 24th day of January, 2008, that date being more than seven days before the time specified for said meeting.

Gary J. Russell, Police Chief

**THE COMMONWEALTH OF MASSACHUSETTS
PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008**

The Presidential Primary Election was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, in Precinct 2 by Warden Elizabeth Wainwright, in Precinct 3 by Warden Deborah Ginn, in Precinct 4 by Warden Donna Moquin, in Precinct 5 by Warden Karen Nice, and in precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Linda Eatherton, Laurette Turcotte, Gaynel Bradford, Meredythe Salvucci, Barbara Landolfi, Susan Duggan, and Ronald Costa as the Police Officer.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillac, Arlene Dickens, Mildred Dias, Karen Moore, Mary Warren, and George Murphy as the Police Officer.

Precinct 3: Deborah Ginn, Patricia McManus, Louise Wright, Judith Clark, Carol Piccolo, Mary Ieronimo, Anna Blanchard, and Terry Meleski and Clyde Swift as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Deborah Parsons, Audrey Sgro, Alfred Mackiewicz, Marie Clory, Ann Kulian, Jane Robbins, Janice Westgate and George Murphy as the Police Officer.

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Judy Donahue, Margaret Washburn, Wendy McCormick, and Brett Collins and Kristopher Dees as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Isabelle Minkle, Shelly Murphy, Jeanne Turney and George Murphy as the Police Officer.

The result of the election was as follows:

OFFICES/CANDIDATES

DEMOCRATIC BALLOT

PRESIDENTIAL PREFERENCE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
John R. Edwards	25	5	24	7	10	7	78
Hillary Clinton	647	301	355	198	377	313	2,191
Joseph R. Biden, Jr.	2	2	1	0	2	1	8
Christopher J. Dodd	0	0	1	0	0	0	1
Mike Gravel	0	0	0	1	1	0	2
Barack Obama	293	139	188	119	174	136	1,049
Dennis J. Kucinich	2	2	0	0	0	1	5
Bill Richardson	3	0	1	0	1	1	6
No Preference.	12	1	6	4	4	3	30
All Others	0	0	3	1	3	1	8
Blanks	10	0	1	1	5	1	18
Total	994	450	580	331	577	464	3,396

STATE COMMITTEE MAN

Marc R. Pacheco	753	354	447	268	468	389	2,679
All Others	2	4	4	1	2	1	14
Blanks	239	92	129	62	107	74	703
Total	994	450	580	331	577	464	3,396

STATE COMMITTEE WOMAN

Mary Wasylyk	682	311	375	242	398	343	2,351
All Others	0	3	2	1	4	1	11
Blanks	312	136	203	88	175	120	1,034
Total	994	450	580	331	577	464	3,396

DEM.TOWN COMMITTEE

Group							
Thomas F. McGuire	447	190	247	151	255	221	1,511
Pauline A. McGuire	436	189	244	148	262	222	1,501

George F. Mosley	422	176	246	143	233	199	1,419
Denise M. Goodspeed	417	174	230	135	240	201	1,397
Charles P. Goodspeed	414	176	229	134	234	198	1,385
Arlene R. Dickens	429	188	232	154	252	207	1,462
Donald E. Dickens	423	182	224	149	239	204	1,421
William Farley	434	209	252	159	254	220	1,528
Dilia M. Lestinho	410	178	219	136	224	193	1,360
Stephen Holmes	425	182	231	140	235	200	1,413
Leonie L. Holyoke	420	173	219	140	230	190	1,372
Richard A. Roth	434	172	226	138	243	194	1,407
Dennis P. Hurley	429	180	230	145	241	204	1,429
Deborah T. Hurley	435	182	231	147	241	212	1,448
Gail E. Twomey	444	196	258	165	256	232	1,551
Thomas S. White	413	177	223	141	230	196	1,380
Eleanor B. Osborne	436	201	244	181	251	229	1,542
Stuart A. Kirsch	412	171	222	139	244	195	1,383
Paul J. Lazarovich	417	178	242	156	261	215	1,469
Brian Andrew Fitzgerald	412	176	222	141	225	193	1,369
Mary E. Dawson	487	171	226	136	227	199	1,446
Anne K. Ricco	490	174	224	138	234	200	1,460
Charles B. Lincoln, II	413	167	222	142	230	196	1,370
Ellen M. Kinsman	441	186	239	142	253	207	1,468
Thomas F. Kinsman	426	179	228	141	248	201	1,423
James M. Holmes	412	176	221	142	227	194	1,372
John J. Houlihan	425	183	233	143	234	201	1,419
Dennis C. Westgate	413	179	232	139	245	214	1,422
Frances A. Westgate	414	174	231	137	236	212	1,404
Norman L. MacDonald	430	198	265	162	236	222	1,513
Sherrard F. MacDonald	417	182	249	144	233	203	1,428
Albert B. Dube	430	190	243	146	274	216	1,499
James J. Michael	428	196	241	160	238	214	1,477
Denise, Robert	2	0	2	3	6	2	15
Canning, Dennis	1	1	2	2	6	1	13
All Others	1	1	1	0		1	4
Blanks	20,651	9,743	12,570	6,766	12,218	9,432	71,380
Total	34,790	15,750	20,300	11,585	20,195	16,240	118,860

REPUBLICAN BALLOT

PRESIDENTIAL PREFERENCE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
John McCain	310	108	177	95	173	136	999
Fred Thompson	1	4	1	0	0	0	6
Tom Tancredo	0	0	0	0	0	1	1
Duncan Hunter	0	0	0	0	0	0	0
Mike Huckabee	19	18	29	17	16	21	120
Mitt Romney	403	142	200	141	241	153	1,280
Ron Paul	9	6	5	5	5	5	35
Rudy Guiliani	4	1	5	3	0	3	16
No Preference	1	0	0	3	4	5	13
All Others	1	1	0	0	1	2	5
Blanks	7	0	4	0	0	1	12
Total	755	280	421	264	440	327	2,487

STATE COMMITTEE MAN

William L. Nickerson	427	160	237	160	250	191	1,425
All others	1	0	1	2	0	2	6
Blanks	327	120	183	102	190	134	1,056
Total	755	280	421	264	440	327	2,487

STATE COMMITTEE WOMAN

All Others	6	2	2	4	3	3	20
Blanks	749	278	419	260	437	324	2,467
Total	755	280	421	264	440	327	2,487

REP.TOWN COMMITTEE

Jean Sanford				3			3
Weston Sanford				3			3
Robert M. Desrosiers	1			1			2
Eleanor Maddigan				2			2
Bruce Smith				2			2
Robert Burke	1						1
Fred Handley					1		1
Donald Jonah	1						1
Neil Kilpeck	1						1
Marie Latour					1		1
Paul Nickerson	1						1
Jarrold Ortega	1						1
Wayne Perkins	1						1
Nancy Thomas	1						1
Blanks	1,867	7,000	10,525	6,589	10,998	8,175	62,154
Total	18,875	7,000	10,525	6,600	11,000	8,175	62,175

GREEN-RAINBOW BALLOT**PRESIDENTIAL PREFERENCE**

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Jared Ball	0	0	0	0	1	0	1
Ralph Nader	0	2	0	0	0	0	2
Elaine Brown	0	0	0	0	0	0	0
Kat Swift	0	0	0	0	0	0	0
Cynthia McKinney	0	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0
Total	0	2	0	0	1	0	3

STATE COMMITTEE MAN

All Others	0	0	0	0	0	0	0
Blanks	0	2	0	0	1	0	3
Total	0	2	0	0	1	0	3

STATE COMMITTEE WOMAN

All Others	0	0	0	0	0	0	0
Blanks	0	2	0	0	1	0	3
Total	0	2	0	0	1	0	3

GREEN RAINBOW TOWN COMMITTEE

Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0

Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Write-ins	0	0	0	0	0	0	0
Blanks	0	20	0	0	10	0	30
Total	0	20	0	0	10	0	30

WORKING FAMILIES BALLOT

PRESIDENTIAL PREFERENCE

No Preference	0	0	0	0	0	0	0
All Others	1	0	0	0	1	0	2
Blanks	0	0	0	0	0	0	0
Total	1	0	0	0	1	0	2

STATE COMMITTEE MAN

All Others	0	0	0	0	0	0	0
Blanks	1	0	0	0	1	0	2
Total	1	0	0	0	1	0	2

STATE COMMITTEE WOMAN

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
All Others	0	0	0	0	0	0	0
Blanks	1	0	0	0	1	0	2
Total	1	0	0	0	1	0	2

WORKING FAMILIES TOWN COMMITTEE

Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Write-in	0	0	0	0	0	0	0
Blanks	10	0	0	0	10	0	20
Total	10	0	0	10	10	0	30

The result of the election was announced at 11:55PM, and represented 39% of the registered voters.

Signed,

EILEEN S. GATES

Town Clerk

WARRANT FOR ANNUAL TOWN ELECTION

To: Eileen S. Gates, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precincts 1 to meet at the Oak Point Club House, 202 Oak Point Drive, Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street, Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street, Precinct 5 at the Council on Aging, 558 Plymouth Street, of said Town, on Saturday, April 5, 2008, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

TWO SELECTMEN FOR THREE YEARS
ONE GAS AND ELECTRIC COMMISSIONER FOR THREE YEARS
ONE TREASURER & COLLECTOR FOR THREE YEARS
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS
ONE ASSESSOR FOR THREE YEARS
TWO FINANCE COMMITTEE MEMBERS FOR THREE YEARS
ONE FINANCE COMMITTEE MEMBER FOR TWO YEARS
ONE PLANNING BOARD MEMBER FOR FIVE YEARS
ONE PLANNING BOARD MEMBER FOR THREE YEARS
ONE PLANNING BOARD MEMBER FOR TWO YEARS
TWO PARK COMMISSIONERS FOR ONE YEAR
ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS

Given under our hands at Middleborough, this 24th day of March 2008, A.D.

Marsha L. Brunelle

Wayne C. Perkins

Adam M. Bond

Patrick E. Rogers

Steven P. Spataro
Selectmen of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the 27th day of March 2008, that date being more than seven days before the time specified for said Meeting.

Gary J. Russell, Police Chief

ANNUAL TOWN ELECTION
APRIL 5, 2008

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Arthur Turcotte, Precinct 2 by Warden Beverley Moquin, Precinct 3 by Warden Deborah Ginn, Precinct 4 by Warden Donna Moquin, Precinct 5 by Warden Karen Nice and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Barbara Landolfi, Gaynel Bradford, Meredythe Salvucci, Susan Duggan, Mary Jigerjian, and Ronald Costa and Bruce Gates as the Police Officers.

Precinct 2: Beverley Moquin, Donna Steward, Elizabeth Wainwright, Janet Walker, Florence Cadillic, Arlene Dickens, Betty Johnson and Alan Cunningham and Deborah Batista as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Carol Piccolo, James Cheney, Mary Ieronimo, Susan Bell, Anna Blanchard, and Terry Meleski and Brett Collins as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Janice Westgate, Marie Clory, Theresa Washburn, Alfred Mackiewicz, Ann Kulian, Audrey Sgro and Alan Cunningham and Deborah Batista as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Kathleen Foye, Margaret Washburn, Judith Donahue, Susan Beaulieu, Cheryl Reimels, Wendy McCormick and Steven Schofield and Peter Vanasse as the Police Officers.

Precinct 6: Joan Ayube, Jane Robbins, Kathleen O'Brien, Marjorie Bragg, Alma Packer, Isabelle Minkle, Shelly Murphy, and Alan Cunningham and Deborah Batista as the Police Officers.

The polls opened at 8:00AM and closed at 8:00PM.

The result of the election was as follows:

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
BOARD OF SELECTMEN							
Marsha L. Brunelle	321	120	132	118	119	82	892
Muriel C. Duphily	269	103	183	110	107	78	850
Frederick E. Eayrs, Jr	154	90	88	85	111	75	603
Thomas E. Murphy	47	19	27	13	16	21	143
Michael P. O'Shaunessy	124	50	49	32	89	54	398
Jessie A. Powell	83	41	37	26	67	31	285
Gregory S. Stevens	181	99	80	101	143	88	692
Write-ins	4	1	1	0	0	0	6
Write-ins	0	0	0	0	0	0	0
Blanks	71	43	49	31	46	23	263
Total	1,254	566	646	516	698	452	4,132
GAS & ELECTRIC COMMISSIONER							
Joseph M. Ranahan	453	207	233	192	249	163	1,497
Write-ins	1	1	4	0	0	0	6
Blanks	173	75	86	66	100	63	563
Total	627	283	323	258	349	226	2,066
TREASURER & COLLECTOR							
Judy M. MacDonald	440	212	238	191	247	150	1,478
Write-ins	2	3	1	1	4	0	11
Blanks	185	68	84	66	98	76	577
Total	627	283	323	258	349	226	2,066
SCHOOL COMMITTEE							
Paul C. Hilton	333	192	207	178	208	142	1,260
Joseph A. Masi, Jr	341	166	175	165	188	118	1,153
Roger D. Haber	270	107	135	93	157	117	879
Write-ins	0	0	0	2	1	0	3
Write-ins	0	0	0	0	0	0	0
Blanks	310	101	129	78	144	75	837
Total	1,254	566	646	516	698	452	4,132
BOARD OF ASSESSORS							
Diane A. Maddigan	356	192	231	178	200	133	1,290
Charles Barry Shea	194	65	60	61	114	75	569
Write-ins	0	0	0	1	0	0	1
Blanks	77	26	32	18	35	18	206
Total	627	283	323	258	349	226	2,066

FINANCE COMM - 3 YRS

Richard J. Pavadore	427	195	227	199	243	159	1,450
Jason F. Ruth	387	171	205	173	235	144	1,315
Write-ins	0	1	1	0	5	0	7
Write-ins	0	0	0	0	0	0	0
Blanks	440	199	213	144	215	149	1,360
Total	1,254	566	646	516	698	452	4,132

FINANCE COMM - 2 YRS

Stephen James McKinnon	431	194	229	187	254	157	1,452
Write-ins	1	1	1	0	1	0	4
Blanks	195	88	93	71	94	69	610
Total	627	283	323	258	349	226	2,066

PLANNING BOARD - 5 YRS

David J. Maddigan Jr.	429	196	235	200	251	164	1,475
Write-ins	1	1	0	1	1	0	4
Blanks	197	86	88	57	97	62	587
Total	627	283	323	258	349	226	2,066

PLANNING BOARD - 3 YRS

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Peter A. Reynolds	422	187	225	183	247	160	1,424
Write-ins	0	0	0	0	0	0	0
Blanks	205	96	98	75	102	66	642
Total	627	283	323	258	349	226	2,066

PLANNING BOARD - 2YRS

Donald Edward Swarce	406	184	221	181	243	156	1,391
Write-ins	1	1	1	0	0	0	3
Blanks	220	98	101	77	106	70	672
Total	627	283	323	258	349	226	2,066

PARK COMMISSIONER

Cheryl A. Leonard	436	220	231	215	246	171	1,519
Robert M. Sullivan	400	175	210	192	238	149	1,364
Write-ins	0	0	2	0	3	1	6
Write-ins	0	0	0	1	0	0	1
Blanks	418	171	203	108	211	131	1,242
Total	1,254	566	646	516	698	452	4,132

HOUSING AUTHORITY

Buddy D. Chilcot	422	219	227	203	242	160	1,473
Write-in	0	0	1	0	1	0	2
Blanks	205	64	95	55	106	66	591
Total	627	283	323	258	349	226	2,066

The results of the Election was announce at 9:20PM and represented 13% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

Middleborough, Massachusetts

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on May 13, 2008 at 7:00 P.M., to act on the following articles:

Article 1

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, Wastewater Enterprise Unreserved Retained Earnings Account, or other available source to supplement and/or adjust departmental budgets for Fiscal Year 2008, or act anything thereon.

Article 2

To see if the Town will vote to supplement article 01.951.591000.0.0 the sum of \$ 10,000.00 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

Article 3

To see if the Town will vote to transfer from available funds through inter-departmental transfer from Department 900, Transportation Contracted Services, the sum of \$71,500.00 to supplement and/or adjust the Transportation Miscellaneous, Department 899, Budget for the fiscal year 2008, or act anything thereon

Article 4

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing to buy back accumulated sick leave for personnel in the following Departments, or act anything thereon.

DPW-Highway	\$13,369.00
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Article 5

To see if the Town will vote to raise and appropriate and/or transfer the sum of \$ 15,000.00 from taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing for costs incurred by the Town Manager Search Committee, and Fire Chief Search Committee or act anything thereon

Article 6

To see if the Town will vote to raise and appropriate and/or transfer the sum of \$2,040.00 from taxation, free cash, another specific available fund, Stabilization Fund, an existing appropriation or account or other available source to reimburse Mr. Broulliard for building permits not used, or act anything thereon

Article 7

To see if the Town will vote to raise and appropriate and /or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of reimbursing Town employees and retired Town employees and other persons enrolled in the Town's health insurance plans for increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and other persons during Fiscal Years 2008 and 2009 in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2007, or act anything thereon.

Article 8

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing to reimburse retired Town employees for the increases in health insurance HMO and PPO deductibles and co-pays paid by retired Town employees during fiscal year 2008 and thereafter in excess of the amounts for such deductibles and co-payments applicable during fiscal year 2007, or act anything thereon. (By Petition)

Given, under our hands at Middleborough, this 14th day of April, 2008.

ADAM M. BOND

PATRICK E. ROGERS

STEVEN P. SPATARO

MARSHA L. BRUNELLE

MURIEL C. DUPHILY
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 24th day of April, 2008, that date being more than fourteen days before the time specified for said meeting.

GARY J. RUSSELL,
Police Chief

SPECIAL TOWN MEETING MAY 13, 2008

The Special Town Meeting was called to order at 7:00PM by Moderator James Thomas, who declared a quorum was present in the Middleboro High School Auditorium, and informed the meeting that the warrant had been properly served.

Everyone was then asked to stand for the Pledge of Allegiance.

The Moderator then introduced Muriel Duphily, the newest member of the Board of Selectmen, and Jason Ruth and Stephen McKinnon, the newest members of the Finance Committee.

At this time, he asked if anyone wished to challenge any non-voters that may be in attendance. No challenges were made at this time. However, if there is a question as to a voter's status during the meeting, a challenge could be made at that time.

The Moderator then asked everyone, except the Police Chief to turn off all cell phones and pagers.

Voted unanimously to allow the Moderator to call for the negative votes first, when a simple majority vote is required.

The Moderator informed the meeting that all amendments are to be in writing, and that anyone wishing to address the meeting is to use the microphones and to address all questions through him, and those who are speaking are to be treated with courtesy and respect. Also, that anyone wishing to "call" a question to please wait until after there has been some discussion on that article.

The Moderator then introduced Adam Bond, the Chairman of the Board of Selectmen, who introduced Charles Cristello, the new Town Manager, to the meeting.

Selectman Bond then asked to have the work of the Town Manager's search committee recognized for the excellent job that was done and that the committee was discharged.

Voted unanimously to allow non resident town officials, Steven Dooney and Thomas Tatro, to address the meeting if necessary. The following action was taken:

ARTICLE 1: Voted unanimously to transfer \$62,980 **from Free Cash** to supplement the following departmental budgets for fiscal year 2008, and to be distributed as follows:

Department	Account #	Line Item	Amount
Building Department - 241	511139	Plumbing & Gas Inspector	\$1,068.00
Building Department - 241	511140	wiring Inspectors	\$548.00

Department	Account #	Line Item	Amount
Veteran's Services - Dept. 543	577000	Medical Cash Aid	\$17,000.00
Fire Dept. - Dept. 220	521100	Building Electricity	\$7,000.00
Treasurer/Collector-Dept. 145	511101	Clerical Full Time	\$2,706.00
Fire Dept. - Dept. 220	548200	Tires	\$3,800.00
Police Department- Dept. 210	524100	Building Grounds maintenance.	\$1,858.00
DPW Highway-Dept: 422	15293	Snow Removal	\$20,000.00
Administrative Office Building, Dept. 193	524100	Building Maintenance	\$9,000.00

Further, voted by a counted vote of yes, 265 and no 1, to transfer \$184,000 **from the Stabilization** account to supplement the DPW Highway Department budget for fiscal year 2008, to be distributed at follows:

DPW-Highway, Dept- 422	15293	Snow Removal	\$184,000
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Further, voted unanimously to transfer \$40,000 **from the Wastewater Retained Earnings** in order to supplement the Wastewater Department budget for fiscal year 2008, to be distributed as follows:

Wastewater- 440	521100	Building/Lighting	\$40,000.00
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Further, voted unanimously to transfer the monies as indicated between two departments to adjust those departmental budgets as follows:

Finance Committee Printing	111-542400	Printing	\$1,239.70
Information Technology	155-542700	Printing	\$1,239.70

ARTICLE 2: Voted unanimously to **transfer** the sum of \$10,000.00 **from the Receipts Reserved for the Water Pollution Abatement Trust Loan Repayment Account to Account 01.951.591000.0.0 to meet the Town's Obligation for payment of the Water Pollution Trust Loan.**

Finance Committee Recommended Favorable Action

ARTICLE 3: Voted unanimously to **transfer** from available funds through inter-departmental transfer **from Department 900, Transportation Contracted Services**, the sum of \$71,500.00 **to** supplement and/or adjust the **Transportation Miscellaneous, Department 899** Budget for the fiscal year 2008, within the School Department.

Finance Committee Recommended Favorable Action

ARTICLE 4: Voted by a majority vote to **transfer** the sum of \$13,369.00 **from Free Cash** to buy back the accumulated sick leave for personnel that are retiring from the Highway Dept.

Before the vote was taken on Article 5, a question was asked as to what the split was for the research costs regarding the Town Manager **and** the Fire Chief. It was explained that the remaining funds are \$10,500.00.

ARTICLE 5: Voted unanimously to **transfer** the sum of \$15,000.00 **from Free Cash** for costs incurred by the Search Committees for the Town Manager and Fire Chief.

Finance Committee Recommended Favorable Action

ARTICLE 6: Voted unanimously to **transfer** the sum of \$2,040.00 **from Free Cash** to reimburse Mr. Brouillard for an unused building permit.

Finance Committee Recommended Favorable Action

ARTICLE 7: Voted by a majority vote to **transfer \$128,530.00 from Article 12 of the May 21, 2007 Annual Town Meeting** for the purpose of reimbursing town employees and retired town employees and other persons enrolled in the Town's health insurance plans for increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and other persons during fiscal years 2008 and 2009 in excess of the amounts of such deductibles and co-payments applicable during fiscal year 2007.

Finance Committee Recommended Favorable Action

ARTICLE 8: Voted unanimously to indefinitely postpone this Article.

Voted unanimously at 7:25PM, to postpone indefinitely the Special Town Meeting.

Signed,

EILEEN S. GATES
Town Clerk

ANNUAL MEETING WARRANT

Middleborough, Massachusetts

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on May 13, 2008, at 7:30 P.M., to act on the following articles:

Article 1

To hear the report of any committee or officer of the Town, to appoint any committee or take any action relative thereto.

Article 2

To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2008, relating to all or any of its officers, boards or departments and for purposes authorized by law, to vote to fix the salary and compensation of all elected officers, and to act anything thereon.

Article 3

To see if the Town will vote to transfer from the income from the sales of gas and electricity for the purpose of fixing the tax rate a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2009, or act anything thereon.

Article 4

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, an existing

appropriation or account or other available source or by borrowing to be placed into the Stabilization Fund, or act anything thereon.

Article 5

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing for unpaid bills from prior years, or act anything thereon.

Article 6

To see if the Town will vote to transfer \$ 66,972.60 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town’s obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

Article 7

To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2009, or act anything thereon.

Municipal Fire Alarm System	Not to exceed \$15,000.00
Hazardous Materials Incident Training & Materials	Not to exceed \$50,000.00
Recycling Program	Not to exceed \$100,000.00
Herring Fishery Program	Not to exceed \$100,000.00
Composting Bin Program	Not to exceed \$2,500.00
Recreation and Sports Program	Not to exceed \$100,000.00
Zoning Map, Bylaws and Subdivision Rules & Regulations	Not to exceed \$2,500.00

Article 8

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, Water Enterprise

Unreserved Retained Earnings, or other available source to buy back accumulated sick leave for personnel in the following Departments, or act anything thereon.

Water Department	\$29,737.00
DPW—Highway	7,400.00

Article 9

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to create a stabilization fund for the purpose of paying principal and interest on bonds, notes or other debt of the Town, or act anything thereon.

Article 10

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to create a stabilization fund for the purpose of capital outlay expenditures for which the Town may lawfully borrow money, or act anything thereon.

Article 11

To see if the Town will vote to accept the relocation/alteration of part of Sachem Street as a public way as laid out by the Board of Selectmen and to authorize the Board of Selectmen to acquire by eminent domain or by gift the fee or easement in the relocated/alterd way as shown on the relocation layout plan on file with the Town Clerk entitled “Road Relocation Plan – Sachem Street, Middleboro, Massachusetts” dated May 24, 2007 and prepared by Outback Engineering Incorporated, or act anything thereon.

Article 12

To see if the Town will vote to discontinue as a public way that part of Sachem Street which is shown as Parcel B on a relocation layout plan on file with the Town Clerk entitled “Road Relocation Plan – Sachem Street in Middleboro, Massachusetts: dated May 24, 2007 and prepared by Outback Engineering Incorporated, or act anything thereon.

Article 13

To see if the Town will approve an amendment to Section A, paragraph 4 of the 1997 Tax Increment Financing (TIF) Agreement with Brookfield Engineering Laboratories, Inc. located at Middleborough Park at 495. To replace “over the 18 year period of this Agreement, the Company expects to expand its labor force at the rate of 3.3% per year, adding 142 new employees to its current workforce of 180” with “over the 18 year period of this Agreement, the Company expects to grow the number of employees as economic conditions allow”.

Article 14

Local Adoption of Chapter 43D Expedited Permitting – Middleborough Park at 495

To see if the Town will approve the provisions of chapter 43D of the MA General Laws as amended pursuant to Section 11 of chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at Middleborough Park @495 (113.342 acres, Assessors Map 039, generally bounded by Bedford, Clay, Ash and Old Center Streets and Route 44) as a Priority Development Site, or take any other action in relation thereto. Assessors Map 039 and lot numbers: 1938, 2987, 2868, 2895, 2886, 4436, 2754, 2769, 3539, 4316, 3438, 4223, 3457, 3492, 4381, 5157, 5151, and 4392, or act anything thereon.

Article 15

Local Adoption of Chapter 43D Expedited Permitting – Commercial Development District Southeast of Middleborough Rotary

To see if the Town will accept the provisions of chapter 43D of the MA General Laws as amended pursuant to Section 11 of chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land bounded by West Grove Street, Route 44, Old Center Street and Anderson Avenue as a Priority Development Site, or take any other action in relation thereto. Assessors Map 048 and lot numbers: 533, 3042, 2181 and Assessors Map 049, lot numbers 3832 and 955, or act anything thereon.

Article 16

To see if the Town will vote to amend Section XVII (Business District) of the Zoning By-law as follows:

1. Delete Section A. (Permitted Uses) and adopt the following in its place:

A. PERMITTED USES. All permitted uses shall be subject to Site Plan Review as set forth in Section F and the Sign Standards as set forth in Section G below.

1. Religious, educational, municipal, or governmental uses and child care facilities provided, however, that such land or structures are subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot areas, setbacks, open space, parking, and building coverage requirements as may be adopted by the Board of Appeals. Compliance with such regulations shall be determined by the Board of Appeals at a public hearing. Notice of a public hearing shall be given in accordance with requirements applicable to public hearings under Massachusetts General Laws Chapter 40A, Section 11 including without limitation by publication, posting and notice to parties in interest.
2. Agricultural, horticultural or viticultural activities or sale of products grown on the site.
3. The following uses are permitted by right provided that the footprint of any building does not exceed 10,000 square feet:
 - a. Museums
 - b. Commercial office, retail sales facility, service business, restaurant, bank, medical clinic, funeral home, printing

- c. shop, personal fitness center, hair salon, movie theatre, small machinery repair (lawn mowers etc.), indoor flea market, food processing/packaging with onsite retail sales, light manufacturing and assembly as an accessory use to an onsite retail operation.
- d. Bed and breakfast; or, home occupation or profession with 3 employees or less in conformance with Section IV.A.1.e. of this By-law; in existing residential dwellings

2. Delete Section B.5 and adopt the following in its place:

- 5. Any uses allowed in Section A.3 above when the footprint of the building exceeds 10,000 square feet.
or act anything thereon.

Article 17

To see if the Town will vote to amend the Zoning By-law as follows:

1) To remove Section V-J-2-k of the Zoning By-law and add the following in its place:

- k. A Retreat Lot and its access area shall serve as access to the Retreat Lot and no other lot.

2) To remove Section V-J-2-l of the Zoning By-law and add the following in its place:

- l. Access to a dwelling on a Retreat Lot shall be exclusively within the Retreat Lot including through the access area of the Retreat Lot.

or act anything thereon.

Article 18

To see if the Town will vote to amend the Zoning By-law and Zoning Map as follows:

1. Add Section XVIII Commercial Development District to the Zoning By-law:

SECTION XVIII
COMMERCIAL DEVELOPMENT (CD) DISTRICT

- A. The purpose of the Commercial Development (CD) District is to encourage commercial uses that provide employment opportunities and offer needed goods and services, while not creating undue congestion, overburdening Town infrastructure, causing environmental harm or creating nuisance or hazard to neighboring residential uses. Within the CD District, as indicated on the Zoning Map, no building or premises shall be used and no building or structure shall be erected which is intended or designed to be used, in whole or in part, for other than one or more of the following specified uses:
- B. PERMITTED USES:
 3. Religious, educational, municipal or governmental uses and child care facilities provided, however, that such land or structures are subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot areas, setbacks, open space, parking, and building coverage requirements as may be adopted by the Board of Appeals. Compliance with such regulations shall be determined by the Board of Appeals at a public hearing. Notice of a public hearing shall be given in accordance with requirements applicable to public hearings under Massachusetts General Laws Chapter 40A, Section 11 including without limitation by publication, posting and notice to parties in interest.

4. Agricultural, horticultural, floricultural and viticultural uses.

C. USES ALLOWED BY SPECIAL PERMIT:

The following uses are allowed by Special Permit only. The Special Permit Granting Authority (SPGA) for the CD District shall be the Planning Board.

1. Retail sales including but not limited to grocery stores and shopping centers (except filling stations for gasoline, diesel fuel, liquid propane and automobile and recreational vehicle dealerships).
2. Restaurant or other facility serving food or alcoholic beverages.
3. Recreation, entertainment or sports facility.
4. Professional or business office.
5. Bank or other financial institution
6. Service business, including retail service and personal service business such as a barber shop, beauty parlor or health spa.
7. Theater
8. Medical, dental or optical office, clinic or laboratory.
9. Personal fitness center.
10. Hotel or motel.
11. Light manufacturing and assembly, including food processing/packaging, as an accessory use to an onsite retail operation of which such light manufacturing and assembly accessory use does not exceed 15 percent of the total floor area of the retail operation, with a maximum accessory use area not to exceed 15,000 square feet.
12. Wholesale sales outlets as an accessory use to a retail sales outlet, of which such wholesale sales outlet use does not exceed

15 percent of the total floor area of the retail sales outlet, with a maximum accessory use area not to exceed 15,000 square feet.

13. Any use determined by the SPGA to be of a character similar to any Special Permit Use set forth herein.

D. PROHIBITED USES: All uses that are not listed as a Permitted Use in Section B or a Special Permit Use in Section C above are prohibited.

Such prohibited uses include but are not limited to the following:

1. Residential uses
2. Warehouse, distribution, manufacturing and industrial uses
3. Adult book stores, adult motion picture theaters, adult paraphernalia stores, adult video stores and nude dancing establishments (as defined in M.G.L. Chapter 40A, Section 9A.)
4. Self-Storage Facility
5. Veterinary office or hospital.
6. Automotive service or repair facility
7. Automobile and recreational vehicle dealerships
8. Filling stations for gasoline, diesel fuel, liquid propane
9. Onsite dry cleaners

E. DIMENSIONAL STANDARDS

1. All lots shall have a minimum continuous street frontage of 150 feet and a minimum area of 43,560 square feet. The lot width at the front building setback line shall be a minimum 80% of the required street frontage.
2. Buildings or structures shall be set back as follows (for parking areas see Section H below):
 - a. Setback from existing or proposed street lines shall be no less than 40 feet.

- b. Setback from common access driveways shall be no less than 25 feet.
 - c. Setback from all other perimeter property lines to be no less than 25 feet
 - d. Setback from any abutting residential district shall be no less than 100 feet and the setback area shall be landscaped, otherwise improved or maintained in its natural state as approved by the SPGA to visually screen and mitigate the residential district from noise, light and nuisance. The SPGA may reduce the setback provided that the applicant proposes mitigation and upon the finding by the SPGA that the proposed mitigation is equal to or will exceed the mitigation that would be provided by a setback of at least 100 feet and will be sufficient to ensure that the CD use will not be detrimental to the established or future character of the neighborhood and Town and there will be no nuisance or hazard. In no case shall the setback from a residential district be less than 50 feet. Earth berms, walls, fencing, landscaping and/or screening shall be provided to control noise, lights, dust, to provide shade, and to visually screen commercial use from residential use. Earth berms where used should vary in width and height throughout their length in order to achieve topographical relief and to appear to occur naturally. Fences or walls if used shall be landscaped on both sides to be aesthetically pleasing.
3. The maximum height of any building shall not exceed 42 feet. Height shall be measured from the finished grade at the lowest point at the foundation around the building or

structure, to the highest point of the building or structure or to the peak of a sloping roof. Roof-top units such as air conditioners, elevator shafts, chimneys, ventilating units, heaters or water tanks and parapets or other forms of physical screening required by the SPGA are allowed on top of buildings or structures provided their addition does not cause the building to exceed fifty (50') feet in height, and further provided that any roof-top unit, with the exception of chimneys, shall be set back or physically screened by parapets or other forms of physical screening as approved by the SPGA so as to not be visible from abutting roadways.

4. Light standards shall not exceed 35 feet in height. Interior and exterior lights, including lighted signs, must not be directed toward public streets in such a way as to create glare, distraction, or confusion with traffic signals or signs. All artificial lighting shall be arranged and shielded so as to prevent direct glare from the light source onto any public way or any other property. Lighting shall be designed and constructed so as to be downward facing and reduce ambient reflection to the maximum extent practicable.
5. Total impervious area shall not exceed sixty-five (65%) percent of the area of a lot. Minimum open space of a lot shall be no less than thirty-five (35%) percent of the lot area. Impervious areas shall include areas covered by buildings, paving, walks, canopies or other non-permeable improvements. Open space shall include permeable areas covered by natural or cultivated living plant material.

6. No building or structure having a permitted use in this District shall be erected, placed, altered or converted on any lot unless the lot has a Shape Factor (SF) of 40.0 or less. Shape Factor shall be determined by dividing the square of the perimeter of the lot by the area of the lot: $SF=P^2/A$. A lot may have a Shape Factor exceeding 40.0 if a portion of the lot itself meets the minimum lot area requirement and has a Shape Factor of 40.0 or less and which portion includes minimum lot area, minimum street frontage, building envelope and minimum lot width at the street setback line, as required by this Zoning By-law.

F. DEVELOPMENT STANDARDS

1. Multiple buildings are allowed on each lot and more than one use may be allowed in each building, provided all uses are permitted within the district.
2. All water, sewer, gas, electric, and other utility services on a lot shall be underground.
3. Waste materials shall be stored in closed containers. Waste containers, compactors or other material which cannot be safely stored within a building shall be screened on all sides by an opaque fence or wall six feet high. Uses with on-site litter disposal, such as fast food restaurants, shall be fenced as necessary to prevent litter blowing from property.
4. Maximum height of fences or walls shall be six feet unless approved by SPGA.
5. All outside storage, including storage and display of building materials, plant materials and equipment for sale, must be

contained within the buildable area of the lot and shall not project into or be in setback or open space areas.

6. Parking and drainage facilities, signs and required screening and landscaping shall be continuously maintained in good condition and appearance, and shall be repaired or replaced as necessary.

G. SIGNS

1. All signs shall be firmly affixed to a foundation or building, excluding real estate "for sale" or "for lease" signs. No flashing light or moving parts are permitted.
2. One freestanding sign is allowed for frontage up to 300 feet plus one for each additional full 300 feet of frontage. Total display area of all freestanding signs shall not exceed one square foot per side for each two linear feet of frontage.
3. Other signs may be attached to a building provided that the total area of such signs not exceed 10 percent of the gross unglazed wall area of the face of the building where the sign will be located and not extend above or beyond the edge of wall.
4. Other signs may be attached inside windows of a building provided that the total area of such signs not exceed 10 percent of the gross glazed area of the face of the building where the sign will be located.
5. Free-standing display signs may not exceed thirty-five (35) feet in height and no part of any sign may be less than five (5) feet from any property line.
6. In addition to these standards, two directional signs not to exceed 2 square feet each, may be placed at each entrance or egress to a lot.

7. One site identification sign of up to thirty-two (32) square feet in area may be temporarily erected while the lot is under construction. The temporary sign shall be removed upon the issuance of a Certificate of Occupancy and shall not be allowed as permanent signage.
8. Banners and other temporary signs, including signs mounted on trailers and movable stands, may be allowed by the SPGA for temporary uses only and for a specifically limited time.

H. OFF-STREET PARKING

1. All buildings or structures shall be provided with sufficient off-street parking space to meet the needs of persons employed at or making use of such buildings or structures; to reduce hazards and nuisance to pedestrians and abutters; to reduce congestion in the streets and contribute to traffic safety.
2. Off-Street parking facilities shall be provided for each type of use in accordance with the following Table:

TABLE OF OFF-STREET PARKING REGULATIONS

(See notes at end of Table for explanation of symbols)

PRINCIPAL USE	MINIMUM NUMBER OF PARKING SPACES ^{#*}
Hotel or Motel	1 per unit; PLUS 1 per two (2) employees (also add spaces for restaurant or assembly uses)
Child Care Center PLUS	1 per four (4) occupants; 1 per each employee
Clubs, lodges, social and area; community center buildings	1 per 250 sq. ft. of gross floor PLUS 1 per two employees

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Recreation Facility the (including commercial facility)	1 per four (4) occupants or, in case of a non-structural facility 1 per four (4) persons the facility is intended to accommodate
Restaurants, Bars, Theaters, Conference Centers and other similar places of assembly	1 per three (3) occupants PLUS 1 per two (2) employees
Fast Order Food Establishment ⁺ , including Drive-in Food Service Establishment	1 per two (2) occupants; PLUS 1 per two (2) employees ^{**}
Church or similar place of assembly	1 per three (3) occupants; PLUS 1 per two (2) employees
Offices of a Physician, area; Dentist, Chiropractor or Similar Medical Practitioner; or Clinic	1 per 200 sq. ft. of gross floor OR 3 per medical practitioner, whichever is greater
Non-Medical Offices area,	1 per 250 sq. ft. of gross floor OR 1 per two (2) employees whichever is greater
Bank area	1 per 200 sq. ft. of gross floor
Barber shop, Beauty Parlor or Health Spa	4 per operator's station
Personal Fitness Center	.75 per occupant; PLUS 1 per two (2) employees
Personal, Consumer and Retail Services area;	1 per 250 sq. ft. of gross floor PLUS 1 per employee
Retail Sales area	1 per 250 sq. ft. of gross floor
Convenience Store area	1 per 150 sq. ft. of gross floor

Other Business, Institutional
area or Professional Uses Not
Specified

1 per 300 sq. Ft. of gross floor
PLUS 1 per two (2) employees

NOTES

* Gross Floor Area is the sum of the area of all stories of a building measured from the exterior faces of the exterior walls or from the centerline of walls separating two buildings, including any floor area below grade when used for office, business, storage or other purposes, but excluding any area used exclusively for heating, air conditioning or other mechanical equipment, and excluding floor area intended or designed for accessory off-street parking.

** Such establishments which do not provide indoor seating for at least 20 customers shall be required to have a minimum of 10 parking spaces, plus at least one space for each two employees.

When used to calculate the number of parking spaces required, occupants means design occupancy load as determined by the State Building Code, and the number of employees shall be construed as the normal maximum number of persons employed on the premises at any one time.

+ Fast Order Food Establishment: An establishment whose primary business is the sale of food for consumption on or off the premises which is: primarily intended for immediate consumption rather than for use as an ingredient or component of meals; available upon a short waiting time; and packaged or presented in such a manner that it can be readily eaten outside the premises where it is sold. Drive-in Food Service Establishment is a fast order food establishment which provides convenient vehicular access and may provide service to customers while in their vehicles.

3. Common Parking Areas may be approved by the SPGA and be used for two or more uses, if the total space provided is not less than the sum of the spaces required for each use individually. The SPGA may reduce the number of spaces required to be built in a common parking facility up to one-half such sum, if it can be demonstrated to the satisfaction of the SPGA that the hours or days of peak parking need for the uses are so different that a lower total will provide adequately for all uses served by the facility. However the land area necessary to allow the construction of the remainder of the required parking spaces shall be reserved on each lot as open space; provided that reserved area shall not be used for purposes of calculating a lot's compliance with the minimum open space requirements set forth herein and provided further that the reserved area if built as a parking area would fully comply with the requirements of this by-law. Change in use, major alteration or change in characteristics of existing use which in the opinion of the Zoning Enforcement Officer will result in a material change in the conditions for common parking originally approved by the SPGA shall require a Special Permit. The SPGA may then require construction of all or a portion of the reserved parking spaces.
4. In the event of multiple uses, the number of spaces required shall be based on the sum total number required for each use combined.

5. Required off-street parking facilities shall be provided on the same lot or premises as the principal use that they are intended to serve, unless a common parking area is allowed by the SPGA.
6. Parking areas for vans, buses, or other vehicles shall be provided if necessary, in connection with a proposed use. Said parking spaces for vans, buses or other vehicles shall not be included in the minimum number of parking spaces.
7. Parking areas shall be designed to prevent the necessity of any vehicles backing into a common access drive or street.
8. No parking area stalls or aisles shall be laid out on land that is reserved as any type of vehicular right of way.
9. In the case of a lot with street frontage on a state highway requiring access from the state highway, no building, structure or other lot improvements shall be erected or placed on the lot until the state issues a permit or license to enter the state highway for the use proposed for the lot.
10. Parking Areas shall comply with the following dimensional standards:
 - a. Each parking space shall have a usable area of at least 200 square feet and be served by access and maneuvering areas of sufficient size to permit safe and convenient movement of vehicles. The minimum aisle width shall be 24 feet. Each parking space shall be a minimum of 10 feet wide by 20 feet long.
 - b. No parking area shall be located less than 25 feet from an existing or proposed street line or common access drive

line, nor less than 20 feet from a side or rear lot line.

However, parking areas abutting residential districts shall be set back no less than 100 feet and the setback area shall be landscaped or otherwise improved or maintained in its natural state as approved by the SPGA to visually screen and mitigate the residential district from noise, lights and nuisance. The SPGA may reduce the setback provided that the applicant proposes mitigation and upon the finding by the SPGA that the proposed mitigation is equal to or will exceed the mitigation that would be provided by a setback of at least 100 feet and will be sufficient to ensure that the CD use will not be detrimental to the established or future character of the neighborhood and Town and there will be no nuisance or hazard. In no case shall the setback from a residential district be less than 50 feet. Earth berms, walls, fencing, landscaping and/or screening shall be provided to control noise, lights and dust, to provide shade, and to screen commercial use from residential use. Earth berms where used should vary in width and height throughout their length in order to achieve topographical relief and to appear to occur naturally.

- c. Except in an enclosed structure, no parking space shall be located within five (5') feet of a building line. Neither an access aisle, an entrance driveway, an exit driveway nor a fire lane shall be located within five feet (5') of a building. However, where a drive-through facility is provided in connection with a building, the access aisle servicing such facility may be located within one foot of the building.

Adequate sight distance for pedestrians shall be provided.

- d. No portion of an entrance or exit driveway at the street line shall be closer than 55 feet from a point of curvature of the intersecting right of way or point of intersection of the intersecting street, whichever is closer.
- e. Not more than one driveway for two-way use, or two driveways for one-way use, shall be allowed for each 150 feet of frontage of a lot.
- f. For purposes of reducing congestion and traffic hazards, the SPGA may require the off-street parking areas and driving lanes on all lots to be connected to one another so that vehicles may travel from one lot to adjacent lots without having to enter onto the street or common access drive.
- g. Large parking areas are discouraged in the front of buildings. Large parking areas are encouraged to be located at the side or rear of buildings.
- h. Pedestrian facilities shall be designed in all parking areas to facilitate pedestrian movement between lots and buildings.
- i. No portion of a driveway at the street line shall be closer than 10 feet from a side lot line. The maximum width of driveways at the street line or common access drive shall be 30 feet and the minimum width, 20 feet. The minimum curb radius shall be 15 feet.
- j. In order to facilitate fire trucks and other emergency vehicles, there shall be a clear and unimpeded fire lane located around all buildings when required by the Fire Department.

11. Parking Area Construction Standards

- a. All parking areas, entrances and driveways shall be paved.
Construction shall be a minimum of:
 - i. 12" gravel base with 95% compaction.
 - ii. Pavement shall be Massachusetts Department of Public Works Type I-1 compacted to 95% laboratory density.
 - iii. Pavement shall consist of three inches (3") of asphalt installed in two (2) courses: 2" minimum binder followed by a 1" minimum top course.
- b. Parking spaces shall be clearly marked through painting or other permanent marking as approved by the SPGA to indicate the area to be occupied by each motor vehicle.
- c. Curbing shall be installed at the edge of all pavement including the parking areas and driveways to protect landscaped areas and the landscaped islands and to prevent parking within the required set back areas. Curbing shall be either vertical granite, sloped granite or vertical Portland cementtype concrete as approved by the SPGA.
- d. Entrance and exit driveways shall be clearly defined by curb cuts, signs, and striping as approved by the SPGA.

I. GRADING AND DRAINAGE

- 1. Pre-development runoff from a lot shall not exceed post-development runoff for storms up to and including the 100-year storm for both rate and volume of runoff. Recharge shall be provided pursuant to the MADEP Stormwater Management Standards as may be amended from time to time.
- 2. Drainage systems shall be designed for a 10-year storm event.

3. All parking areas shall be equipped with oil, grease, and sediment traps or other suitable stormwater best management practices (BMPs) and shall include deep sump catch basins equipped with hoods to facilitate removal of contamination and these devices shall precede any infiltration structures or drainage outfalls. Stormwater from parking areas required to be recharged shall be via infiltration basins or similar systems covered with natural vegetation. Dry wells/leaching structures shall be used only where other methods are infeasible.
4. The owner shall maintain any and all recharge areas in full working order during construction and at all times thereafter.

J. LANDSCAPING STANDARDS:

1. Landscaping of the lots shall be attractive and shall provide definite spatial separation between lots, parking areas and buildings. Landscaping shall also be designed to ornament and accent the individual buildings with plants sized in scale with the buildings at time of planting. Parking area trees shall be used to provide shade for the parking area.
2. Landscaped areas of the lots shall be planted with grass. Mulched planting beds should be used minimally and only in conjunction with flowers, shrubs or similar plant material. Areas of steep slopes shall be planted with meadow grass or other stabilizing ground cover as approved by the SPGA so that no soil erosion will occur.
3. All areas not under impervious cover must be maintained with either natural or cultivated, living plant material. However, up to 5 percent of gross landscaped area may be permeable, non-organic cover that may be considered open space in the

impervious area calculation; this area shall not be used for vehicle parking. .

4. Parking areas shall be provided with shade trees along perimeters and within landscaped islands and landscaped strips. Parking area shade trees shall be a minimum 2 1/2" caliper measured at a height of four (4) feet and shall have a minimum branching height of 6 feet. No pavement shall be placed within a 4 foot radius of the center of the trunk.
5. Areas between lots including all side and rear setbacks shall be attractively landscaped with a mixture of evergreens, shrubs, flowering ornamental trees and shade trees. Natural vegetation may be retained to buffer and landscape these areas with the approval of the SPGA.
6. At least 10% of the area within parking facilities shall be landscaped islands or landscaped strips containing at least one tree, that are surrounded on all sides or at least on three sides by parking areas, access aisles, and entrance and exit driveways. Landscaped islands and landscaped strips shall be physically separate and visually distinct from perimeter landscaped open space. Landscaped islands and landscaped strips may be counted as pervious in the impervious area calculation.
7. Landscaped islands shall be located at the end of all rows of parking stalls that adjoin access aisles or drives and shall also be located between every 15 parking stalls. Landscaped islands shall be at least 8 feet in width. One shade tree shall be planted in each island up to 20 feet in length and two trees shall be planted in each island up to 40' in length.

8. A continuous landscaped strip, at least 8 feet in width shall be provided between every six rows of parking. One shade tree shall be planted in the landscaped strip for every 4 parking stalls abutting thereon.
9. Landscaped islands and landscaped strips in parking facilities shall also be planted with low growing shrubs that will grow no taller than two feet. Said shrubs shall be spaced to provide effective ground cover in the opinion of the SPGA within two years. The SPGA may reduce or eliminate the requirement for landscaped islands if the total number of parking spaces required for a lot is less than 10 cars.
10. In addition to trees required within landscaped islands and landscaped strips, shade trees shall also be provided every 40 feet along the perimeter of all parking areas and driveways, for the purpose of providing shade.
11. Landscaping within the 25 foot front setback shall include a soil berm a minimum 2 feet and maximum 3 feet in height to be sufficiently planted as to visually screen parked cars.
12. Along all streets and common access drives, the front yard setback shall contain at least four trees for each 150 feet of frontage of a lot

K. OFF-STREET LOADING

1. All loading shall take place on-site in a specified area designed for this purpose. Loading shall not block streets, access ways, driveways, parking or pedestrian areas.
2. Off-Street loading facilities shall be provided. The SPGA shall determine the adequacy of loading facilities based on the nature

of the use. Off-street loading facilities shall be screened from public use areas.

L. CONSTRUCTION

Streets and utilities to be constructed pursuant to a special permit shall be designed and installed in accordance with the Rules and Regulations Governing the Subdivision of Land of the Planning Board in effect at the time of the filing of an application for a special permit or revision authorization as the case may be. All utilities shall be constructed underground.

M. PROCEDURES

The special permit granting authority (SPGA) for this District shall be subject to the provisions of Section VII-C of this By-law applicable to the granting of special permits. The SPGA shall not grant a special permit unless it determines affirmatively the following:

1. Affirmative findings pursuant to the CD District By-law:
 - a. That the activities are compatible with or separated by sufficient space or topographical features from adjacent areas.
 - b. That resources of open space, surface and groundwater's are protected and preserved.
 - c. That public health and safety are secured.
2. Affirmative findings pursuant to Section VII-C-2-a of the Zoning By-law:
 - a. The proposed site is appropriate for the use or structure.
 - b. Public water and sewerage facilities are available which will adequately service the site or in the alternative the soils in the area are suitable for on lot sewerage and water systems.

- c. The use involved will not be detrimental to the established or future character of the neighborhood and Town and subject to appropriate conditions or safeguards if deemed necessary.
 - d. There will be no nuisance or serious hazard to vehicles or pedestrians.
 - e. Adequate and appropriate facilities will be provided to insure the proper operation of the use, structure or condition.
2. Amend Section VII.C.2 of the Zoning By-law by adding after *Note:
- “The Special Permit Granting Authority in the Commercial Development District is the Planning Board (see Section XVIII)”
3. Amend Section III.A of the Zoning By-law by adding:
- “Commercial Development District”
4. Amend the Middleborough Zoning Map to change the zoning of the land shown on Assessor’s Map 48 Lots 2165, 3042, 3832 & 3165, from its present zoning of General Use and Residence A Districts to Commercial Development District

or act anything thereon.

Article 19

To see if the Town will vote to amend its Zoning By-Law as follows:

- 1. Add the following definition to Section II--K, A kennel shall be defined as a pack or collection of more than three (3) dogs, three (3) months old or over, kept or maintained on a lot.
- 2. Add the following to Section IV-A-1-h after “tennis court” – “, kennel for less than six (6) dogs”.

3. Add the following to Section IV-A-1-i.

i. Kennels with less than six (6) dogs.

4. Delete Section IV-A-2-h and replace it with the following –

h. Kennels for six (6) or more dogs.

or act anything thereon.

Article 20

To see if the town will vote to rescind the leash law adopted under article 34 of the warrant for the town meeting held on March 17, 1975 and to adopt the following by-law:

Leash Law

Section 1

Every owner of a dog kept or maintained in the Town of Middleborough shall keep, maintain and confine such dog within the bounds of such owner's premises or premises to which such owner has the right of possession except as hereinafter provided; such owner may take his dog or permit his dog to be taken outside said premises provided that on all such occasions the dog is continuously restrained by a leash or similar device appropriate to restrain dogs;

Section 2

Any owner who violates this by-law shall be punished by a warning or fine as follows: 1st Offense - Written Warning; 2nd Offense - \$10.00; 3rd Offense – \$25.00; 4th and Subsequent Offenses \$35.00.

or act anything thereon.

Article 21

To see if the town will vote to rescind the restraining of dogs by-law adopted under Article 16 of the warrant for the town meeting held on March 20, 1967 and to adopt the following by-law:

Restraint of Dogs

Section 1

The Board of Selectmen may order any dog muzzled or permanently restrained when such a dog is deemed, because of its vicious or aggressive disposition, to be a danger to persons or property or an annoyance to persons. Service of such Permanent Restraining Order is to be made on the owner or keeper of the dog by causing a certified copy thereof to be delivered to him. Any person aggrieved by such order shall be granted, upon request, a hearing before the Selectman who shall, after such hearing, affirm, modify, or vacate such order.

Section 2

If after the service of such order, the owner or keeper fails to muzzle or restrain such dog by keeping it in the home, in a fenced pen or on a secured cable or chain at all times, as so required, shall be punished by a fine of not more than fifty dollars (\$50.00).

or act anything thereon

Article 22

To see if the town will vote to adopt the following by-law:

Licensing of Dogs

Section 1

A person who at the commencement of a license period is, or who during any license period becomes, the owner or keeper of a dog six months old or over which is not duly licensed, and the owner or keeper of a dog when it becomes six months old during a license period, shall cause it to be registered, numbered, described and licensed until the end of such license period, and the owner or keeper of a dog so registered, numbered, described and licensed during any license period, in order to own or keep such dog after the beginning of the succeeding license period, shall, before the beginning thereof, cause it to be registered, numbered, described and licensed for such period.

Section 2

Any person who violates Section 1 shall be fined \$10.00 for each month or part thereof of Section 1 exists.

or act anything thereon

Article 23

To see if the town will vote to adopt the following by-law:

Vaccination Of Dogs and Cats

Section 1

Whoever is the owner or keeper of a dog or cat in the Town of Middleborough six months of age or older shall cause such dog or cat to be vaccinated against rabies by a licensed veterinarian.

Section 2

Any person who violates Section 1 shall be fined \$50.00 for each month or part thereof that violation of Section 1 exists.

or act anything thereon

Article 24

To see if the town will vote to adopt the following by-law:

Section 1

No owner or keeper a dog shall allow or permit said dog to annoy another person's reasonable right to peace or privacy by making loud or continuous noise, where such noise is plainly audible and continuous outside the bounds of the owners property in excess of twenty (20) minutes during the hours of 7:00am through 7:00pm and continuous for ten (10) minutes between the overnight hours of 7:00pm to 7:00am.

Section 2

Any owner or keeper found who violates Section 1 shall be punished by a warning or fine as follows: 1st Offense - Written Warning; 2nd Offense - \$10.00; 3rd Offense \$25.00; 4th and Subsequent Offense - \$35.00

or act anything thereon

Article 25

To see if the town will vote to adopt the following by-law:

Impounding of Dogs

The owner or keeper of a dog impounded at the Middleborough Dog Shelter shall pay a fee of \$10.00 for each day the dog is held at the shelter. Licensed dogs will be released upon payment of fees.

or act anything thereon

Article 26

To see if the town will vote to adopt the following by-law:

Kennel Licenses

Section 1

Any owner or keeper of a collection or pack of dogs on a single premises irrespective of the purpose for which they are maintained, whether for breeding, boarding, sale, training, hunting or other purposes and including any shop where dogs are on sale, and also including every pack or collection of more than three dogs three months old or over owned or kept by a person on a single premises shall obtain a kennel license.

Section 2

Any person who violates Section 1 will be fined \$50.00 for each month the or part thereof that violation of Section 1 exists.

or act anything thereon

Article 27

To see if the town will vote to adopt the following by-law:

Livestock

Section 1

No owner or keeper of horses, cattle, swine, goats, sheep, llamas, emus, ostriches or domestic pheasant and fowl families shall allow the animals to leave their premises unless under direct control of the owner or caretaker.

Section 2

Any owner or keeper found in violation of the Livestock by-law will be given a written warning for the (1st) first offense and fined \$25.00 for each subsequent offense.

or act anything thereon.

Article 28

To see if the town will vote to adopt the following by-law:

A. Non-Domesticated / Wild Animals

Section 1

Any owner found possessing any of the following: alligators, crocodiles, venomous snakes, emus, ostriches, feline or canid hybrids or any indigenous wildlife will have appropriate state and federal permits.

Section 2

Any person found possessing an animal found in Section 1 will be fined \$25.00 for each month or part thereof that violation of Section 1 exists.

or act anything thereon.

Article 29

To see if the town will vote to adopt the following by-law:

Animal Control Bylaw Enforcement

Section 1

Pursuant to the authority of General Laws Chapter 40 Section 21D to which reference is made for any procedural matters not specified herein, any person taking cognizance of a violation of any town by-law Articles #___ **Leash Law: #___ Restraint of Dogs: #___ License of Dogs: #___ Vaccination Of Dogs: #___ Impounding of Dogs: #___ Nuisance Barking: #___ Kennel License: #___ Livestock: #___ Non-domesticated/ Wild Animals** of Warrant for the 2008 Annual Town meeting which is empowered to enforce, herein after referred to as the enforcing person, as an alternative to initiating a criminal proceeding shall, if so provided in such by-law may, give to the offender a written notice to appear before the clerk of the district court having jurisdiction thereof at any time during office hours, not later than twenty one days after the date of such notice. Such notice shall be in triplicate and shall contain the name, address, if known, of the offender, the specific offense charged, and the time and place for his required appearance. Such notice shall be signed by the enforcing person and shall be signed by

the offender whenever practicable in acknowledgement that such notice has been received.

Section 2

The enforcing person shall, if possible, deliver to the offender a copy of said notice at the time and place of the violation. If it is not possible to deliver a copy of said notice to the offender at the time and place of the violation, said copy shall be mailed or delivered by the enforcing person, or by his commanding officer or the head of the department or by any person authorized by such commanding officer, department head to the offenders last known address within fifteen days after said violation. Such notice as so mailed shall be deemed a sufficient notice, and certificate of the person so mailing such notice that it has been mailed in accordance with this section shall be prima facie evidence thereof.

Section 3

At or before the completion of each tour of duty, or at the beginning of the first subsequent tour of duty, the enforcing person shall give to his commanding officer or department head those copies of each notice of such violation he has taken cognizance of during such tour which have not already been delivered by him as aforesaid. Said commanding officer or department head shall retain and safely preserve one copy and shall, at a time no later than the next court day after such delivery or mailing, deliver the other copy to the clerk of the court before which the offender has been notified to appear.

Section 4

Any person notified to appear before the clerk of a district court as hereinbefore provided may so appear and confess the offenses charged, either personally or through a duly authorized agent, by mailing to the Middleborough Town Clerk the notice together with the specific sum of money not exceeding three hundred dollars as the town has fixed as a penalty for violation of the by-law. Such payment shall if mailed be made only by postal note, money order or check and shall be made payable to the Town of Middleborough. Upon receipt of such notice, the Town Clerk shall forthwith notify the clerk of the district

Animal Control Bylaw Enforcement

Section 4 (continued)

court of such payment and the receipt by the district court clerk of such notification shall operate as a final disposition of the case. An appearance in court pursuant to this Section 4 shall not be deemed to be a criminal

proceeding. No person so notified to appear before the clerk of the district court shall be required to report to any probation officers, and no record of the case shall be entered in any probation record.

Section 5

If any person so notified to appear desires to contest the violation alleged in the notice to appear and also to avail himself of the procedure established pursuant to Section 21D of Chapter 40 of the General Laws by this by-law, he may, within twenty one days after the date of notice, request a hearing in writing. Such hearing will be held before a district court judge, clerk or assistant clerk as the court shall direct, and if the judge, clerk or assistant clerk shall, after hearing, find that the violation occurred and that is committed by the person so notified to appear, the person so notified shall be permitted to dispose of the case by paying the specific sum of money fixed as a penalty as aforesaid, or such lesser amount as the judge, clerk or assistant clerk shall order, which payment shall operate as final disposition of the case. If the judge, clerk or assistant clerk shall, after hearing, find that the violation alleged did not occur or was not committed by the person notified to appear, that finding shall be entered in the docket, which shall operate as final disposition of the case. Proceedings held pursuant to this Section 5 shall not be deemed to be criminal proceedings. No person disposing of a case by payment of such a penalty shall be required to report to any probation officer as a result of such violation, nor shall any record of the case be entered in the probation record.

Section 6

If any person so notified to appear before the clerk of the district court fails to pay the fine provided hereunder within the time specified or, having appeared, does not confess the offense before the clerk or pay the sum of money fixed as a penalty after a hearing and finding as provided in the preceding Section 5, the clerk shall notify the enforcing person who issued the original notice, who shall determine whether to apply for the issuance of a complaint for the violation of the appropriate by-law.

Section 7

The enforcing person for the purposes of this by-law shall be as follows:
Town of Middleborough Animal Control Officer

Section 8

As used in this by-law the term “district court” shall mean and include the Wareham Division of the District Court Department of the Trial Court, subject however to the limits of its respective jurisdiction.

or act anything thereon

Article 30

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or eminent domain 12.20 acres of land more or less believed to be owned by Richard D. Gibbs and Judith L. Gibbs, Trustees of the Gibbs Irrevocable Trust and being located on and off 231 Thompson Street and being a part of Lot 4933 on Middleborough Assessors Map 024, and to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source by borrowing to pay for the cost of acquisition of said land, or act anything thereon.

Article 31

To see if the Town will vote to raise and appropriate a sum of money by borrowing to purchase a conservation restriction with respect to 16.30 acres of land believed to be owned by Dorothy M. Freitas and being located on Vaughan Street and being land shown as Lot 515 on Middleborough Assessors Map 077 and to be under the management and control of the Conservation Commission, and to purchase an historical preservation restriction with respect to 1.84 acres of land with buildings located on Vaughan Street believed to be owned by Dorothy M. Freitas and being land shown as Lot 554 on Middleborough Assessors Map 077 and to be under the management and control of the Historical Commission; to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow a sum of money under General Laws, Chapter 44 or any enabling authority; to authorize the Board of Selectmen to purchase said conservation restriction and historical preservation restriction as set forth above on such terms and conditions as the Board determines; and to authorize The Nature Conservancy to be a grantee and party with enforcement authority under the conservation restriction in addition to the Town; or act anything thereon.

Article 32

To see if the Town will vote to raise and appropriate and/or transfer the sum of \$950,000.00 from taxation, free cash, another available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing under General Laws, Chapter 44, section 7 for the purpose of purchasing an aerial platform truck and related equipment for the Fire Department, or act anything thereon. (By Petition)

Article 33

To see if the Town will vote to authorize the transfer of Forty-Five Thousand Dollars (\$45,000.00) from the Wastewater Enterprise Unreserved/Retained Earnings Account for the purpose of purchasing a new four-wheel drive utility/snowplowing vehicle, or act anything thereon.

Article 34

To see if the Town will vote to raise and appropriate and/or transfer a sum of money by taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing to purchase new voting machines for the Town, or act anything thereon.

Article 35

To see if the Town will vote to raise and appropriate and/or transfer a sum of money by taxation, free cash, another specific available fund, the Stabilization Fund, and existing appropriation or account or other available source or by borrowing to purchase the following new equipment for the DPW Highway Division, or act anything thereon.

A. One (1) 22 ton tag-along Trailer	\$17,000.00
B. One (1) 1 Ton 4 X 4 Dump Truck W/Plow	\$45,020.00
C. One (1) Woodsman 12" Wood chipper	\$32,000.00
D. One (1) 10 Wheel Dump Truck W/Plow and 12 CY. Sander	\$157,240.00
Total Cost	<hr/> \$251,260.00

Article 36

To see if the Town will vote to raise and appropriate the sum of \$650,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation of account or other available source or by borrowing under General Laws, Chapter 44, Section 7, for the purpose of remodeling, reconstruction or making extraordinary repairs to the Middleborough High School roof sections, or act anything thereon.

Article 37

To see if the Town will vote to raise and appropriate the sum of \$250,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing under General Laws, Chapter 44, Section 7, for the purpose of remodeling, reconstruction, or making extraordinary repairs to the Middleborough High School science laboratories, or act anything thereon.

Article 38

To see if the Town will vote to raise and appropriate and /or transfer the sum of \$41,000.00 from the Water Enterprise Unreserved Retained Earnings Account for the purpose of designing and engineering a system to centralize all of the drinking water systems functions for the Water Department, or act anything thereon.

Article 39

To see if the Town will vote to raise and appropriate the sum of \$200,000.00 by borrowing under General Laws Chapter 44, Section 8 for the purposes of replacing old equipment, pumps and motors at the Rock Street No. 1 and No.2 water wells to improve efficiency for the Water Department and to meet this appropriation, to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$200,000.00, under General Laws, Chapter 44 Section 8, and to provide that the debt shall be paid from Water Dept. revenues, or act anything thereon

Article 40

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the

Stabilization Fund, an existing appropriation or account, the water development charge portion of the retained earnings of the Water Enterprise Fund, or other available source or by borrowing to pay for acquisition of an easement in, over, under and through an existing road or another location on property on Cross Street now or formerly owned by Leo P. Nelson, Sr. and Leo P. Nelson, Jr. and shown as Lot 3029 on Middleborough Assessors Map 040, to pay for improvements to the easement area and existing bridge and/or construction of a bridge and installation of water mains and appurtenances and utilities in the easement area, all as described in the vote under Article 34 of the warrant for the 2006 Annual Town Meeting, and to pay for acquisition of a parcel of land containing approximately 23,700 square feet of land in the southeasterly portion of said Nelson property for a municipal water system well site and/or protection of a municipal water system well site, such sum of money to be in addition to the sum appropriated under Article 34 of the warrant for 2006 Annual Town Meeting, and to authorize the Board of Selectmen to acquire by purchase and/or eminent domain the said parcel of land on such terms and conditions as the Board determines, or act anything thereon.

Article 41

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the water development charge portion of the retained earnings of the Water Enterprise Fund, or other available source or by borrowing to pay for acquisition of a property now or formerly owned by Alfred Gomes and Dorothy Lucas shown as Lot 3922 on Middleborough Assessors Map 040 for a municipal water system well site, for acquisition of a part of a property now or formerly owned by Brett D. DeBoyes and Lynn K. DeBoyes shown as Lot 2341 on Middleborough Assessors Map 040 and for acquisition of a part of property now or formerly owned by Douglas Green and Mary Lou Green shown as Lot 3811 on Middleborough Assessors Map 040 for a municipal water system well site and/or protection of a municipal water system well site, such sum of money to be in addition to the sum appropriated under Article 33 of the warrant for the 2006 Annual Town Meeting, and to authorize the Board of Selectmen to acquire by purchase and/or eminent domain the parts of said land now or formerly owned by DeBoyes and Green on such terms and conditions as the Board determines, or act anything thereon.

Article 42

To see if the Town will vote to raise and appropriate the sum of \$475,000.00 by borrowing under General Laws, Chapter 44, Section 8, for the purpose of installing new pumping equipment, a new energy efficient electric turbine motor, new satellite wells and pumps, a new emergency generator, and a new instrumentation a central system at the Miller St. Pumping Station, and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow the sum of \$475,000.00. under General Laws, Chapter 44, Section 8, and to provide that the debt shall be paid from Water Dept. revenues, or act anything thereon.

Article 43

To see if the Town will vote to raise and appropriate the sum of \$600,000.00 by borrowing under General Laws, Chapter 44, Section 8, for the purpose of installing new pumping equipment, a new energy efficient electric turbine motor, a new 18 inch auxiliary production well, and a new instrumentation and central system at the Spruce Street Pumping Station, and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$600,000.00, under General Laws 44, Section 8, and to provide that the debt shall be paid from Water Dept. revenues, or act anything thereon.

Given, under our hands at Middleborough, this 14th day of April, 2008.

ADAM M. BOND

PATRICK E. ROGERS

STEVEN P. SPATARO

MARSHA L. BRUNELLE

MURIEL C. DUPHILY
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 24th day of April, 2008, that date being more than seven days before the time specified for said meeting.

GARY J. RUSSELL,
Police Chief

**ANNUAL TOWN MEETING
MAY 13, 2008**

The Annual Town Meeting was called to order at 7:30PM by Moderator James Thomas who declared a quorum present in the Middleboro High School Auditorium. The Moderator declared that the warrant for the meeting had been properly served.

The following action was taken:

ARTICLE 1: Voted unanimously to receive and place on file the following report of the Resort Advisory Committee:

We the Resort Advisory Committee, appointed by the Board of Selectmen offer the following report:

The Resort Advisory Committee is comprised of eleven citizens from the Town of Middleborough, who have volunteered to assist the Town by asking questions, conducting research, providing answers and making recommendations to boards, departments, citizens and others.

Since our formation in October, we have met separately as a committee and jointly with the Board of Selectmen during resort workshops. We have also met with citizen groups, legislators and members of the Mashpee Wampanoag Tribe and have worked closely with the Town Planner.

The Committee has provided information, recommendations and technical assistance on various resort items including submission of a letter to the Bureau of Indian Affairs with comments for consideration under the EIS for the proposed Resort Casino in Middleborough.

Most recently we completed a Request for Proposals for an Organizational, Effectiveness and Economic Study of the Town of Middleborough, Fire Department, assessing the potential of a town-run ambulance service.

Currently we are completing preliminary review of the proposed Everett Street off-ramp from Route 44.

Upcoming Committee meetings will include review and discussion of the Route 105/Plymouth Street intersection and working with the Town planner on writing a proposal request for a traffic consultant to review on behalf of the Town.

Our meetings are always posted and public and we welcome your questions, comments and attendance.

Additional information about the Committee may be found on our website:
www.resortcommittee.com.

Respectfully Submitted,

Brian P. Giovanoni, Chairman
Eric J. Cederholm, Vice Chairman
Ed Beaulieu
Recording Secretary
David Cassady
Barbara V. Frappier

Colleen M. Lieb
Regina Moriarty
Kyle MacPherson,
Neil Rosenthal
David K. Thomas

Don Triner

Finance Committee Town Meeting Opening Statement.

The fiscal year 2009 budget book presented to you tonight has been prepared and approved by the Finance Committee. It is also in agreement with the budget provided to us by the Town Manager and Board of Selectmen. Our primary function is to provide the citizens at Town Meeting with a realistic, comprehensive and fiscally stable spending plan that provides all of the necessary Town services within the constraints of our anticipated revenues. The members of your elected Finance Committee are not allowed to be part of any department, employ or other committee in town so that we can provide you with an unbiased and detailed budget that best serves the citizens of Middleboro.

Our plan balances the needs requested by each department head against the requirements of the entire town while maintaining our spending limits. We believe the budget before you tonight performs this function to the levels that best support this town. This year the Finance Committee has in general recommended departmental budgets that represent very minimal increases as compared to Fiscal Year 2008. Based on our budget book that you have, the General Government budget is increasing by 1.3% and the School Department operating budget by 3.4%. Our recommendations are based on each department's bottom line value. Individual line items within all budgets are completed by each department head to meet our figure.

Although we feel that our budget can be accepted in its entirety, we realize and encourage there may be some amendments and questions as we go

through this process. We may provide you with our reasoning behind any possible amendment that we have previously discussed to allow you to make the most informed decision on the issue. We do ask that as you consider our budget and any possible amendments to it, that you please be aware that additional monies allocated and voted to one department, must be eventually taken from another, either at tonight's meeting or one in the future, unless additional revenues are brought forward.

We thank you all for attending this meeting and hope we can answer any particular questions as we go along. And with that Mr. Moderator,

I move to set the annual salary for Fiscal year 2009 of the Treasurer/Collector at \$88,401.00 and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for Fiscal year 2009.

ARTICLE 2: Voted unanimously to set the annual salary for Fiscal year 2009 of the Treasurer/Collector at \$88,401.00 and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for Fiscal year 2009.

Further voted unanimously the following:

\$ 1,509,699.00 be transferred from the sales of water to the FY2009 General Fund Budget.

\$ 716,280.00 be transferred from the sales of wastewater to the FY2009 General Fund Budget.

\$ 1,746,569.00 be transferred from the sales of Gas and Electric to the FY2009 General Fund Budget

Further voted unanimously to transfer the following:

\$ 250,000.00 from the Council on Aging Trust fund to department 541, Council on Aging Budget.

Further voted unanimously the following transfers:

\$ 600,000.00 to be transferred from Free Cash to department 710, the Debt Services budget

\$ 781,164.00 to be transferred from Landfill Closure Cost acct.

29.3304.00 to Dept 710, the Debt Services budget

\$ 320,000.00 to be transferred from landfill Capital Project account, Fund 53 to Dept 710, the Debt Services budget

Voted to appropriate by taxation or available funds in the treasury the operating budgets of following departments, the total sums as presented in the Finance Committee budget, to defray expenses of the Town for Fiscal year 2009 beginning July 1, 2008, as follows:

FINANCE COMMITTEE - DEPARTMENT 111

Personal Services

511104 Reg. Pay Recording Secretary	3,875.00	
Total Personal Services		3,875.00

Expenditures

Purchase of Services

534300 Postage	0.00	
Subtotal Purchase of Service	0.00	

Consumable Supplies

542100 Office & Stationery	0.00	
542400 Printing	1,000.00	
Subtotal Consumable Supplies	1,000.00	

Other Charges & Expenses

571000 In State Travel	0.00	
573100 Dues	220.00	
Subtotal Other Charges & Expenses	220.00	
Total Expenditures		1,220.00
TOTAL FINANCE COMMITTEE		5,095.00

The Finance Committee budget **passed** with a unanimous vote.

SELECTMEN - DEPARTMENT 122

Personal Services

511101 Reg. Pay Clerical	50,732.00	
512700 Temporary Clerical	0.00	
Total Personal Services		50,732.00

Expenditures

Purchase of Services

524100 Bldg. & Ground Mtce.	0.00	
529000 S.E.M.A.S.S.	0.00	
530500 Engineering & Consulting	0.00	
534300 Postage	750.00	

534800 Labor Counsel	0.00	
Subtotal Purchase of Services	750.00	
Consumable Supplies		
542000 Town Reports	6,000.00	
542100 Office & Stationery	250.00	
542400 Printing	200.00	
Subtotal Consumable Supplies	6,450.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	2,600.00	
Subtotal Other Charges & Expenses	2,600.00	
Total Expenditures		9,800.00
TOTAL SELECTMEN		60,532.00

The Selectmen's budget **passed** with a majority vote.

TOWN MANAGER - DEPARTMENT 123

Personal Services		
511102 Reg. Pay Town Manager	130,000.00	
511103 Reg. Pay Asst. to Town Manager	52,943.00	
512700 Temporary Personnel	0.00	
514600 Longevity	0.00	
Total Personal Services	182,943.00	182,943.00
Expenditures		
Purchase of Services		
524100 Consulting Services	0.00	
524600 Machine Mtce.	4,500.00	
534300 Postage	640.00	
Subtotal Purchase of Services	5,140.00	
Consumable Supplies		
542100 Office & Stationery	400.00	
542200 Photo Copy Supplies	1,000.00	
542400 Printing	150.00	
548900 Sundry Vehicles	150.00	
Subtotal Consumable Supplies	1,700.00	

Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	127.00	
575300 Bond	127.00	
Subtotal Other Charges & Expenses	254.00	
Total Expenditures		7,094.00
TOTAL TOWN MANAGER		190,037.00

The Town Manager's budget **passed** with a unanimous vote.

TOWN ACCOUNTANT - DEPARTMENT 135

Personal Services

511101 Reg Pay Clerical F.T.	42,310.00	
511111 Reg Pay Town Accountant	78,365.00	
511103 Reg Pay Assistant Town Accountant	0.00	
511104 Clerical P.T.	0.00	
511121 Temporary Labor	0.00	
519400 Schools	0.00	
Total Personal Services		120,675.00

Expenditures

Purchase of Services

530400 Contracted Services	0.00	
532200 Training	0.00	
534300 Postage	50.00	
Subtotal Purchase of Services	50.00	

Consumable Supplies

542100 Office & Stationery	576.00	
542400 Printing	100.00	
542900 Sundry Expense	0.00	
Subtotal Consumable Supplies	676.00	

Other Charges & Expenses		
571000 In State Travel	400.00	
573100 Dues	0.00	
575300 Bond	100.00	
Subtotal Other Charges & Expenses	500.00	
Total Expenditures		1,226.00
TOTAL ACCOUNTANT		121,901.00

The Town Accountant's budget **passed** by a majority vote.

ASSESSORS - DEPARTMENT 141

Personal Services

511101 Reg. Pay Clerical F.T.	102,807.00	
511104 Reg. Pay Clerical P.T.	49,841.00	
511114 Assessor/Appraiser	84,326.00	
511202 Reg Pay Assistant Assessor	0.00	
514600 Longevity	575.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services	237,549.00	237,549.00

Expenditures

Purchase of Services

524200 Map Mtce.	1,500.00	
524500 Vehicle Mtce.	50.00	
524600 Machine Mtce.	100.00	
529400 Binding	650.00	
530800 Registry Fees/Probate Service	700.00	
531500 Contracted Services	5,108.00	
534300 Postage	1,000.00	

Subtotal Purchase of Services	9,108.00
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Consumable Supplies

542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	200.00
542400 Printing	500.00
542900 Sundry Expenses	50.00
Subtotal Consumable Supplies	2,250.00

Other Charges & Expenses

571000 In State Travel	1,200.00
573100 Dues	400.00
573200 Subscriptions	450.00
Subtotal Other Charges & Expenses	2,050.00

Total Expenditures	13,408.00
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TOTAL ASSESSORS	250,957.00
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The Assessor's budget **passed** with a unanimous vote.

TREASURER & COLLECTOR - DEPARTMENT 145

015116 Reg. Pay Treasurer & Collector	88,401.00
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Total Reg. Pay Treasurer & Collector	88,401.00
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Personal Services

511101 Reg. Pay Clerical F.T.	228,215.00
511117 Reg. Pay Asst. Treasurer/Collector	56,007.00
512700 Temporary Personnel	1.00
513100 Overtime Pay	3,000.00
514600 Longevity	1,025.00

Total Personal Services	288,248.00
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Expenditures

Purchase of Services

524600 Machine Mtce.	1,300.00
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530400 Consultant Services	1,700.00	
530800 Liens & Tax Title	8,000.00	
531100 Tax Foreclosures	11,000.00	
534200 Bank Service Charges	10,000.00	
534300 Postage	25,000.00	
Subtotal Purchase of Services	57,000.00	
Consumable Supplies		
542100 Office & Stationery	3,000.00	
542400 Printing	8,000.00	
542900 Sundry Office	0.00	
Subtotal Consumable Supplies	11,000.00	
Other Charges & Expenses		
571000 In State Travel	1,200.00	
573100 Dues	200.00	
575300 Bonds	2,050.00	
Subtotal Other Charges & Expenses	3,450.00	
Total Expenditures		71,450.00
TOTAL TREASURER & COLLECTOR		448,099.00

The Treasurer/Collector budget **passed** with a unanimous vote.

A motion to amend the Law Dept. budget to Zero, **failed** by a majority vote.

LAW - DEPARTMENT 151

Personal Services		
511118 Drawing Account	0.00	
511115 Reg. Pay	60,000.00	60,000.00
Total Personal Services		
Purchase of Services		
Special Counsel	80,000.00	
Cost & Expenses	4,500.00	
Total Operating Expenses		84,500.00
TOTAL LAW DEPARTMENT		144,500.00

The Law Department Budget **passed** with a majority vote.

INFORMATION TECHNOLOGY - DEPARTMENT 155

Personal Services

511115 Reg. Pay Administrator	62,605.52	
511143 Reg. Pay IT Director	84,326.00	
511201 Admin. Technical Assistant	0.00	
514600 Longevity	675.00	
Total Personal Services		147,606.52

Expenditures

Purchase of Services

524600 Equipment Mtce	8,951.00	
524601 Software Mtce	91,108.00	
526900 Other Mtce	1,750.00	
530400 Data Processing Consult	18,500.00	
531401 Internet/Shipping Support	500.00	
531402 Associations	1.00	
531500 Temporary Help	1.00	
532200 Training	1,850.00	
534300 Postage	200.00	
Subtotal Purchase of Services	122,861.00	

Consumable Supplies

542500 Computer Supplies	20,000.00	
542700 Printing	15,000.00	
Subtotal Consumable Supplies	35,000.00	

Other Charges & Expenses

571000 In State Travel	1.00	
573200 Subscriptions	1.00	
Subtotal Other Charges & Expenses	2.00	

Capital Outlay

585200 New Equipment	4,500.00	
585900 New Software Programs	1,307.00	
Total Capital Outlay	5,807.00	

Total Expenditures **163,670.00**

TOTAL INFORMATION TECHNOLOGY **311,276.52**

The Information Technology budget **passed** with a unanimous vote.

TOWN CLERK - DEPARTMENT 161

Personal Services

511101 Reg. Pay Clerical F.T.	43,576.00
511104 Reg. Pay Clerical P.T.	26,243.00
511111 Reg. Pay Town Clerk	75,614.00
519400 Schools	775.00
519700 Sick Leave Buy Back	0.00

Total Personal Services**146,208.00**

Expenditures

Purchase of Services

524600 Equipment Mtce.	1,200.00
529400 Record Binding	845.00
534300 Postage	700.00
Subtotal Purchase of Services	2,745.00

Consumable Supplies

542100 Office & Stationery	600.00
542400 Printing	1,800.00
Subtotal Consumable Supplies	2,400.00

Other Charges & Expenses

571000 In State Travel	160.00
573100 Dues	350.00
573400 Law Books	1,800.00
575300 Bond	175.00
Subtotal Other Charges & Expenses	2,485.00

Total Expenditures**7,630.00****TOTAL TOWN CLERK****153,838.00**

The Town Clerk's budget **passed** with a unanimous vote.

ELECTION & REGISTRATION - DEPARTMENT 162

Personal Services

511104 Clerk	600.00
511106 Chairman & Registrars	1,197.00
511108 Election Officers	18,837.00
511109 Election Police Officers	8,064.00
511163 Custodial	1,683.00

Total Personal Services**30,381.00**

Expenditures		
Purchase of Services		
530400 Computer Service	6,250.00	
534300 Postage	5,500.00	
534400 Election Tabulation Supp	2,700.00	
Subtotal Purchase of Services	14,450.00	
Consumable Supplies		
542400 Printing	6,000.00	
542900 Sundry Expense	500.00	
573200 Other Charges & Expenses	0.00	
Subtotal Consumable Supplies	6,500.00	
Total Expenditures		20,950.00
TOTAL ELECTION & REGISTRATION		51,331.00

The Election & Registration budget **passed** with a unanimous vote

CONSERVATION COMMISSION - DEPARTMENT 171

Personal Services		
511104 Reg. Pay Clerical P.T.	24,128.00	
511155 Reg. Pay Conservation Agent	66,567.28	
514600 Longevity	0.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		90,695.28

Expenditures		
Purchase of Services		
524600 Equipment Mtce.	79.00	
531600 Contracted Services	0.00	
534300 Postage	400.00	
Subtotal Purchase of Services	479.00	

Consumable Services		
542100 Office & Stationery	100.00	
542400 Printing	100.00	
542900 Sundry Expenses	0.00	
Subtotal Consumable Supplies	200.00	

Other Charges & Expenses		
57100 In State Travel	400.00	
57310 Dues		0.00
Subtotal Other Charges & Expenses	400.00	
Total Expenditures		1,079.00
TOTAL CONSERVATION		
COMMISSION		91,774.28

The Conservation Commission budget **passed** by a unanimous vote

PLANNING BOARD - DEPARTMENT 175

Personal Services		
511101 Reg. Pay Clerical	22,002.45	
511103 Reg. Pay Construction Administrator	57,099.88	
511104 Reg. Pay Clerical P.T.	16,203.20	
511105 Reg. Pay Recording Sec. .	2,300.00	
511119 Reg. Pay Planner	83,805.94	
Reg Pay Temporary Labor	0.00	
514600 Longevity	475.00	
519400 Schools	0.00	
Total Personal Services		181,886.47

Expenditures

Purchase of Services	
524600 Equipment Mtce.	3,332.00
531600 Emergency Contracted Serv.	0.00
534300 Postage	200.00
Subtotal Purchase of Services	3,532.00

Consumable Supplies

542100 Office & Stationery	300.00
542200 Photocopy Supplies	400.00
Subtotal Consumable Supplies	700.00

Other Charges & Expenses

571000 In State Travel	500.00
573100 Dues	300.00
573300 Licenses	0.00

Subtotal Other Charges & Expenses	800.00	
Total Expenditures		5,032.00
TOTAL PLANNING BOARD		186,918.47

The Planning Board budget **passed** with a unanimous vote.

ZONING BOARD - DEPARTMENT 176

Personal Services		
511104 Reg. Pay Clerical P.T.	30,056.00	
514600 Longevity	0.00	
Total Personal Services		30,056.00

Expenditures

Purchase of Services

534300 Postage	680.00	
Subtotal Purchase of Services	680.00	

Consumable Supplies

542100 Office & Stationery	480.00	
542400 Printing	80.00	
Subtotal Consumable Supplies	560.00	1,240.00

Total Expenditures

TOTAL ZONING BOARD		31,296.00
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The Zoning Board budget **passed** with a unanimous vote.

ADMINISTRATIVE OFFICE BUILDINGS- DEPARTMENT 193

Personal Services		
511120 Reg. Pay Custodial	13,000.00	
511121 Temporary Labor	14,372.28	
514600 Longevity	0.00	
519100 Uniforms	0.00	
Total Personal Services		27,372.28

Expenditures

Purchase of Services

521300 Bldg. Electricity	50,000.00	
521500 Bldg. Heat Gas	50,000.00	
523100 Water & Sewer	2,500.00	

524100 Bldg & Grounds Mtce	14,659.00
529100 Custodial & Service Cont.	10,000.00
Sub total Purchase of Services	127,159.00

Consumable Supplies	
543000 Bldg. Repairs & Mtce.	5,000.00
545000 Custodial & Housekeeping	2,000.00
Subtotal Consumable Supplies	7,000.00

Total Expenditures **134,159.00**

TOTAL ADMINISTRATIVE OFFICE

BLDGS. **161,531.28**

The Administrative Office Bldgs. budget **passed** with a unanimous vote

POLICE - DEPARTMENT 210

Personal Services

511009 E911 Coordinator	22,441.00
511101 Reg. Pay Clerical F.T.	71,331.72
511103 Reg. Pay Adm. Asst.	60,031.30
511104 Reg. Pay Clerical P.T.	0.00
511120 Reg. Pay Custodial	43,854.72
511121 Reg. Pay Temp. Spec Matr.	7,500.00
511122 Reg. Pay Chief	115,285.00
511123 Reg. Pay Lieutenants	351,070.04
511124 Reg. Pay Sergeants	471,122.92
511125 Reg. Pay Detectives	202,096.96
511126 Reg. Pay Officers	1,245,479.96
511127 Dispatchers	0.00
513100 Overtime Pay	135,977.00
513500 Court Time	55,284.00
514100 Night Shift Differential	183,700.21
514600 Longevity	175.00
515500 Holiday	127,145.07
519200 Badges, Buttons, Etc.	3,000.00
519300 Clothing Allowance	69,600.00
519400 Schools & Training	20,620.00
519500 Career Incentive	290,486.65
519600 Specialists Pay	43,201.00
519700 Sick Leave Buy Back	0.00

Total Personal Services **3,519,402.55**

Expenditures

Purchase of Services

521100 Bldg. Electricity	14,300.00
521500 Bldg. Heat Gas	12,978.00
523100 Water & Sewer	1,000.00
524100 Bldg. & Grounds Mtce.	4,400.00
524500 Vehicle Mtce.	24,110.00
524800 Commun. Equip. Mtce.	4,000.00
526900 Other Equipment Mtce.	14,668.00
534300 Postage	1,500.00
538100 Animal & Pest Control	200.00
539800 Special Investigators	1,500.00
Subtotal Purchase of Services	78,656.00

Consumable Supplies

542100 Office & Stationery	4,000.00
542200 Photo Copy Supplies	1,250.00
542400 Printing	1,500.00
542600 Teletype Supplies	500.00
542900 Sundry Office	550.00
543000 Bldg. & Grounds Mtce.	500.00
545000 Custodial & Housekeeping	2,880.00
548100 Oil & Filters	2,291.00
548200 Tires	4,500.00
548900 Sundry Vehicles	50.00
549400 Prisoner's Expense	200.00
550000 Medical Supplies	500.00
558200 Photo & Fingerprinting	2,500.00
558300 Breathalyzer Parts	500.00
558500 Ammunition	10,000.00
Subtotal Consumable Supplies	31,721.00

Other Charges & Expenses

571000 In State Travel	500.00
573100 Dues	3,734.00
573200 Subscriptions	220.00
573400 Law Books	3,000.00
Subtotal Other Charges & Expenses	7,454.00

Total Expenditures

117,831.00

TOTAL POLICE DEPARTMENT

3,637,233.55

The Police Department budget **passed** with a unanimous vote.

FIRE - DEPARTMENT 220

Personal Services

511000 Coordinator Stipend	650.00	
511110 Administrative Assistant	62,747.00	
511122 Reg. Pay Chief	100,000.00	
511132 Reg. Pay Deputy Chief	66,568.00	
511133 Reg. Pay Captains	502,869.00	
511134 Reg. Pay Firefighters	921,634.00	
511135 Reg. Pay Callmen	30,000.00	
511143 Directors Stipend	620.00	
511500 Reg. Pay Lieutenants	251,802.00	
512500 Forest Fire Wages	1.00	
513100 Overtime Pay	100,000.00	
514100 Night Shift Differential	75,752.00	
514600 Longevity	1,575.00	
515500 Holiday	105,397.00	
518800 Protective Clothing	5,000.00	
519100 Uniforms	33,264.00	
519400 Schools	18,389.00	
519500 Career Incentive	108,080.00	
519700 Sick Leave Buy Back	1.00	
Total Personal Services		2,384,349.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	19,765.00
521300 Bldg. Heat Gas	16,833.00
523100 Water & Sewer	2,200.00
524100 Bldg. & Grounds Mtce.	3,000.00
524400 Beeper Telephone Paging	250.00
524500 Vehicle Mtce.	40,000.00
524600 Office Equipment Mtce.	750.00
524700 Communication Equip.	4,000.00
524800 Other Equip. Mtce.	6,000.00
529600 Laundry Service	200.00
530100 Medical Exams	2,000.00
530500 Engineering	1.00
531600 Emergency Contracted Services	2,500.00
534300 Postage	275.00
539700 Constable Service	200.00

538200 Fire Ext. Service	1.00
Subtotal Purchase of Services	97,975.00

Consumable Supplies

542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	50.00
542300 Camera Supplies	250.00
542400 Printing	450.00
542900 Sundry Office	500.00
543000 Bldg. Repairs & Mtce.	3,000.00
545000 Custodial & Housekeeping	3,000.00
546000 Groundskeeping Supplies	500.00
548200 Tires	2,100.00
548500 Fire Alarm Material	50.00
548501 Hose Replacement & New Equipment	3,500.00
548900 Sundry Vehicles	12,000.00
558400 Fire Prevention Material	1,725.00
Subtotal Consumable Supplies	28,625.00

Other Charges & Expenses

571000 In State Travel	300.00
573100 Dues	500.00
573200 Subscriptions	500.00
573900 S.A.R.A.	1,200.00
Subtotal Other Charges & Expenses	2,500.00

Total Expenditures

129,100.00

TOTAL FIRE DEPARTMENT

2,513,449.00

The Fire Department budget **passed** with a unanimous vote.

BUILDING - DEPARTMENT 241

Personal Services

511101 Reg. Pay Clerical F.T.	40,646.00
511104 Reg. Pay Clerical P.T.	22,893.00
511137 Reg. Pay Bldg. Commissioner	77,530.00
511138 Reg. Pay Asst. Bldg. Ins.	65,872.00
511139 Reg. Pay Plumbing & Gas Insp	56,447.00

511140 Reg. Pay Wiring Inspector	65,872.00	
511141 Reg. Pay Alternates	1,800.00	
511204 Reg Pay Local Inspector #2	1.00	
513100 Overtime Pay	1.00	
514600 Longevity	900.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		331,962.00
Expenditures		
Purchase of Services		
524500 Vehicle Mtce.	1,000.00	
524600 Equipment Mtce	2,973.00	
524800 Communication Equipment Mtce	0.00	
534300 Postage	300.00	
539700 Constable Service	1.00	
Subtotal Purchase of Services	4,274.00	
Consumable Supplies		
542100 Office & Stationery	1,000.00	
542300 Maps & Camera Supplies	0.00	
542400 Printing	1,000.00	
548200 Tires	300.00	
Subtotal Consumable Supplies	2,300.00	
Other Charges & Expenses		
571000 In State Travel	1,200.00	
573100 Dues	450.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	1,650.00	
Total Expenditures		8,224.00
TOTAL BUILDING DEPARTMENT		340,186.00

The Building Department budget **passed** with a unanimous vote

SEALER WEIGHTS & MEASURES - DEPARTMENT 244

Personal Services		
511142 Reg Pay Sealer	5,752.00	
Total Personal Services		5,752.00
Expenditures		
Purchase of Services		
534300 Postage	18.00	
Subtotal Purchase of Services	18.00	
Consumable Supplies		
542900 Sundry Expenses	350.00	
Subtotal Consumable Supplies	350.00	
Other Charges & Expenses		
571000 In State Travel	400.00	
Subtotal Other Charges & Expenses	400.00	
Capital Outlay		
New Equipment	0.00	
Subtotal Capital Outlay	0.00	
Total Expenditures		768.00
TOTAL SEALER WEIGHTS & MEASURES		6,520.00

The Sealer Weights & Measures budget **passed** with a unanimous vote.

ANIMAL CONTROL - DEPARTMENT 292

Personal Services		
511130 Reg. Pay Dog Officer	54,688.00	
512100 Reg. Pay Dog Officer P.T.	10,000.00	
513100 Overtime	0.00	
514600 Longevity	0.00	

519100 Uniforms	300.00	
Total Personal Services		64,988.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	1,000.00	
521500 Bldg. Heat Gas	3,490.00	
523100 Water & Sewer	680.00	
524500 Vehicle Mtce.	500.00	
Subtotal Purchase of Services	5,670.00	

Consumable Supplies

542900 Sundry Expense	300.00	
543000 Bldg. Repairs & Mtce.	2,000.00	
545000 Custodial & Housekeeping	500.00	
548900 Sundry Vehicles	0.00	
558800 Care & Disposal of Dogs	3,050.00	
Subtotal Consumable Supplies	5,850.00	

Other Charges & Expenses

571000 In State Travel	200.00	
573000 Subscription Certification	100.00	
Subtotal Other Charges & Expenses	300.00	

Total Expenditures		11,820.00
TOTAL ANIMAL CONTROL DEPARTMENT		76,808.00

The Animal Control Department budget **passed** with a unanimous vote.

**DPW ADMINISTRATION -
DEPARTMENT 421**

Expenditures

Purchase of Services

521100 Bldg. Electricity	5,000.00
521500 Bldg. Heat Gas	10,400.00
523100 Water & Sewer	200.00
524100 Bldg. & Grounds Mtce.	1,500.00
525600 Custodial Service	1,100.00
534300 Postage	150.00
Subtotal Purchase of Services	18,350.00

Consumable Supplies

542100 Office & Stationery	500.00
542400 Printing	203.00
543000 Bldg. Repairs & Mtce.	2,500.00
545000 Custodial & Housekeeping	125.00
Subtotal Consumable Supplies	3,328.00

Total Expenditures **21,678.00**

TOTAL DPW ADMINISTRATION 21,678.00

The DPW Administration budget **passed** with a unanimous vote.

DPW HIGHWAY - DEPARTMENT 422

Snow Removal

015293 Snow Removal	50,000.00
015301 Snow Removal - Gasoline	1,000.00
015302 Snow Removal - Diesel	4,000.00

Total Snow Removal 55,000.00

Personal Services

511101 Reg. Pay Clerical F.T.	43,576.00
511146 Reg. Pay Superintendent	84,323.20
511147 Reg. Pay Supervisors	104,540.80
511148 Reg. Pay Labor	601,154.00
511149 Police/Flagmen	27,518.68
513100 Overtime Pay	21,207.80
514500 Standby	9,103.00
514600 Longevity	850.00

518900 Foul Weather Gear	600.00	
519100 Uniforms & Shoes	6,332.00	
519400 Schools	300.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		899,505.48

Expenditures

Purchase of Services

524400 Road Machinery Mtce.	15,000.00
524600 Vehicle Inspections	1,645.00
524700 Communication Equip.	500.00
524900 Traffic Control Equipment	1,100.00
525000 Heavy Equip. Excavator	5,000.00
525400 Hot Top Materials	46,063.40
525500 Traffic Marking & Paint	23,390.00
Subtotal Purchase of Services	92,698.40

Consumable Supplies

543400 Small Tool Replacement	2,000.00
548100 Oil/Grease	10,000.00
548200 Tires	5,000.00
548300 Road Machinery Supplies	40,000.00
553200 General Materials	31,000.00
553300 Surface Drains	15,000.00
553400 Traffic & Street Signs	5,000.00
Subtotal Consumable Supplies	108,000.00

Other Charges & Expenses

573100 Dues	150.00
573300 Licenses	640.00
Subtotal Other Charges & Expenses	790.00

Total Expenditures	201,488.40
TOTAL DPW HIGHWAY	1,155,993.88

The DPW Highway budget **passed** with a unanimous vote.

DPW TREE WARDEN - DEPARTMENT 423

Expenditures

Purchase of Services

529500 Remove & Trim Trees	10,000.00
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529700 Stump Removal	1,800.00	
529800 Miscellaneous	500.00	
Subtotal Purchase of Services	12,300.00	
TOTAL DPW TREE WARDEN		12,300.00

The DPW - Tree Warden budget **passed** with a unanimous vote.

DPW INSECT & PEST - DEPARTMENT 429

Expenditures

Purchase of Services

529100 Dutch Elm Disease	1,000.00	
Subtotal Purchase of Services	1,000.00	
Total Expenditures		1,000.00
TOTAL INSECT & PEST		

The DPW - Insect & Pest budge **passed** with a unanimous vote.

DPW RUBBISH REMOVAL - DEPARTMENT 433

Personal Services

511148 Reg. Pay Labor	211,442.00	
513100 Overtime Pay	12,450.24	
519100 Uniforms & shoes	1,577.60	
Total Personal Services		225,469.84

Expenditures

Purchase of Services

521100 Building Electricity	0.00	
524000 Tire Disposal	0.00	
524100 Bldg. & Grounds Mtce.	0.00	
524500 Vehicle Repairs & Mtce.	0.00	
524600 Vehicles Inspections	240.00	
524800 Communication Equip. Mtce.	150.00	
526800 Waste oil/Antifreeze Removal	0.00	
527200 Heavy Equipment Rental	0.00	
527500 Landfill Monitoring	0.00	
527600 Leachate Transportation	0.00	
529000 S.E.M.A.S.S.	143,000.00	
530500 Engineering & Consulting	0.00	

Subtotal Purchase of Services	143,390.00	
Consumable Supplies		
543000 Bldg. & Grounds Mtce.	0.00	
546100 Site Development	0.00	
548200 Tires	5,000.00	
548300 Road Machinery Supplies	5,000.00	
548900 Sundry Vehicles	10,000.00	
550200 Trash/Recycling Program Expense	9,245.00	
Subtotal Consumable Supplies	29,245.00	
Other Charges & Expenses		
573300 Licenses	60.00	
Subtotal Other Charges & Expenses	60.00	
Total Expenditures		172,695.00
TOTAL DPW RUBBISH REMOVAL		398,164.84

The DPW Rubbish Removal budget **passed** with a unanimous vote.

BOARD OF HEALTH - DEPARTMENT 521

Personal Services		
511101 Reg. Pay Clerical	50,098.00	
511121 Reg. Pay Temporary	0.00	
511130 Reg Pay Animal Control Officer	0.00	
511145 Animal Health Inspector	28,470.00	
511156 Reg. Pay Health Off/Inspector	81,595.00	
511157 Reg. Pay Nurses' Aide	18,841.00	
511158 Reg. Pay Nurses	77,270.00	
511200 Reg. Pay Health Inspector	62,325.00	
514600 Longevity	750.00	
Total Personal Services		319,349.00

Expenditures

Purchase of Services	
524600 Machine Mtce.	1,200.00
529000 Hazardous Waste Removal	75.00
530600 Laboratory Testing	300.00
534300 Postage	800.00
Subtotal Purchase of Services	2,375.00

Consumable Supplies		
542100 Office & Stationery	200.00	
542400 Printing	0.00	
548900 Sundry Vehicles	1,000.00	
550100 Nurses' Supplies & Clinics	200.00	
Subtotal Consumable Supplies	1,400.00	
Other Charges & Expenses		
571000 In State Travel	600.00	
573200 Subscriptions	600.00	
Subtotal Other Charges & Expenses	1,200.00	
Total Expenditures		4,975.00
TOTAL BOARD OF HEALTH		324,324.00

The Board of Health budget **passed** with a unanimous vote

COUNCIL ON AGING - DEPARTMENT 541

Personal Services		
511101 Reg. Pay Assistant to the Director	60,918.42	
511120 Reg. Pay Custodial F.T.	32,721.00	
511130 Reg. Pay Driver	124,659.20	
511143 Reg. Pay Director	67,719.40	
511159 Reg. Pay Activity Planner	11,502.40	
511164 Reg. Pay Dispatchers	22,380.80	
511168 Reg. Pay Cook	19,162.00	
511169 Reg. Pay Asst. Cook	12,074.40	
511170 Reg. Pay Kitchen Aide	8,733.92	
512700 Temp. Personnel	2,541.00	
512800 Reg. Pay D.C. Supervisor	27,609.40	
512801 Reg. Pay Day Care Assist.	11,148.80	
512802 Reg. Pay Direct Care Assist.	5,285.28	
512900 Reg. Pay Health Coord.	15,256.80	
513000 Reg. Pay D.C. Rec. Plan	15,184.00	
513100 Overtime Pay	1,500.00	
514600 Longevity	550.00	
519100 Uniforms	1.00	
519400 Staff Development	1.00	
519700 Sick Leave Buy Back	1.00	
Total Personal Services		438,949.82

Expenditures

Purchase of Services

521100 Building Electricity	23,000.00
521500 Bldg. Heat & Gas	19,500.00
523000 Water & Sewer	5,000.00
524100 Bldg. & Grounds Mtce.	9,985.00
524500 Vehicle Mtce.	1,500.00
524600 Office Equipment Mtce.	1,000.00
524700 Equipment Mtce.	7,500.00
527400 Leasing	2,400.00
534300 Postage	900.00
538100 Animal & Pest Control	460.00
538200 Fire Ext. Service	500.00
538500 Dumpster	1,700.00
Subtotal Purchase of Services	73,445.00

Consumable Supplies

542100 Office & Stationery	1,000.00
542500 Supplies	4,500.00
542900 Sundry Office	100.00
543000 Building & Grounds Mtce.	750.00
545000 Custodial & Housekeeping	2,000.00
548900 Sundry Vehicles	300.00
549100 Perishables	15,425.00
558000 Programs Supplies	200.00
Subtotal Consumable Supplies	24,275.00

Other Charges & Expenses

571000 In State Travel	0.00
Subtotal Other Charges & Expenses	0.00

Total Expenditures	97,720.00
TOTAL COUNCIL ON AGING	536,669.82
LESS THE FOLLOWING OFFSET	250,000.00
TOTAL COUNCIL ON AGING	286,669.82

The Council on Aging budget **passed** with a unanimous vote.

VETERANS' SERVICES - DEPARTMENT 543

Personal Services

511166 Reg. Pay Agent	46,069.53
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Total Personal Services

46,069.53

Expenditures

Purchase of Services

524500 Vehicle Mtce.	400.00
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524600 Office Machine Mtce.	300.00
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529000 Care of Graves	524.00
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534300 Postage	300.00
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Subtotal Purchase of Services	1,524.00
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Consumable Supplies

542100 Office & Stationery	400.00
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542200 Photo Copy Supplies	200.00
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558700 Flag/Grave Markers	2,500.00
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Subtotal Consumable Supplies	3,100.00
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Other Charges & Expenses

571000 In State Travel	300.00
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573100 Dues	75.00
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577000 Medical & Cash Aid	225,000.00
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577300 Emergency Aid	600.00
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Subtotal Other Charges & Expenses	225,975.00
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Total Expenditures

230,599.00

TOTAL VETERANS' SERVICES

276,668.53

The Veteran's Services budget **passed** with a unanimous vote.

LIBRARY - DEPARTMENT 610

Personal Services

511101 Reg. Pay Clerical F.T.	0.00
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511104 Reg. Pay Clerical P.T.	112,962.22
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511163 Custodial P.T.	22,267.57
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511165 Reg. Pay Assistant Director	47,940.32
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511167 Reg. Pay Librarian	68,565.00
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511168 Youth Lib. P.T.	55,622.00
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511169 Reference Lib. P.T.	55,622.06
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511176 Systems Librarian	54,501.42
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511177 Sec/Bookkeeper	15,889.81	
514600 Longevity	0.00	
519500 Educational Incentive	1,800.00	
519501 Educational Development	0.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		435,170.40

Expenditures

Purchase of Services

521100 Bldg. Lighting	39,000.00	
521500 Bldg. Heat & Gas	8,000.00	
523100 Water & Sewer	1,800.00	
524100 Bldg. & Grounds Mtce.	9,000.00	
534300 Postage	800.00	
534700 Elevator Mtce.	2,500.00	
535000 Equipment Mtce.	1,100.00	
Subtotal Purchase of Services	62,200.00	

Consumable Supplies

542100 Office & Stationery	803.00	
542500 Computer Services	22,676.60	
542800 Library Supplies	800.00	
543000 Bldg. & Grounds Mtce.	800.00	
545000 Custodial & Housekeeping	800.00	
558100 Books & Printed Material	37,000.00	
558900 Non-Print Materials	750.00	
Subtotal Consumable Supplies	63,629.60	

Total Expenditures **125,829.60**

TOTAL LIBRARY **561,000.00**

The Library Department budget **passed** with a unanimous vote.

PARK - DEPARTMENT 650

Personal Services

511104 Reg. Pay Clerical P.T.	9,468.00	
511146 Reg. Pay Superintendent	39,991.00	
511147 Reg. Pay Supervision	80,000.00	
511167 Reg. Pay Police	0.00	
511168 Reg. Pay Grounds Personnel	128,408.00	
514600 Longevity	1,275.00	

Total Personal Services	259,142.00
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Expenditures

Purchase of Services

521100 Bldg Lighting/Electricity	6,000.00
521500 Bldg. Heat & Gas	5,098.00
523100 Water & Sewer	3,000.00
523900 Pool Mtce.	10,000.00
524100 Bldg. & Grounds Mtce.	1,500.00
524500 Vehicle Mtce.	1,000.00
524600 Office Equipment Mtce.	1.00
527300 Playground Lease	1.00
527900 Alarm System Rental	400.00
Subtotal Purchase of Services	27,000.00

Consumable Supplies

542100 Office & Stationery	500.00
542400 Printing	1.00
543000 Bldg. & Grounds Mtce.	1,000.00
545000 Custodial & Housekeeping	1,000.00
546000 Groundskeeping Supplies	4,500.00
548900 Sundry Vehicles	1,400.00
557100 Pool Chemicals	6,000.00
557200 Activities Equipment	1.00
557800 Sundry Recreational	1.00
Subtotal Consumable Supplies	14,403.00

Total Expenditures	41,403.00
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TOTAL PARK	300,545.00
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The Park Department budget **passed** with a unanimous vote

HISTORICAL COMMISSION - DEPARTMENT 691

Personal Services

511105 Reg. Pay Recording Secretary	1,400.00
Total Personal Services	1,400.00

Purchase of Services

534300 Postage	200.00
Subtotal Purchase of Services	200.00

Consumable Supplies		
542100 Office & Stationery	200.00	
Subtotal Consumable Supplies	200.00	
Total Expenditures		400.00
TOTAL HISTORICAL COMMISSION		1,800.00

The Historical Commission budget **passed** with a unanimous vote

DEBT SERVICES - DEPARTMENT 710

Debt Service Expenses		
534500 Underwriting	20,000.00	
591000 Maturing Principal	2,616,701.00	
591001 Middle School Maturing Principal	1,195,817.00	
591500 Interest on Debt	1,261,176.00	
591501 Middle School Interest on Debt	720,970.00	
592500 Interest on Temp. Notes	50,000.00	
Total Debt Service Expenses		5,864,664.00
TOTAL DEBT SERVICES		5,864,664.00

LESS THE FOLLOWING OFFSETS

WATER BONDING OFFSET	875,988.00
WASTEWATER BONDING OFFSET	356,939.20
Total Dept Service Offset	1,232,927.20
TOTAL DEBT SERVICES	4,631,736.80

The Debt Services Budget **passed** with a unanimous vote.

EMPLOYEE FRINGE BENEFITS - DEPARTMENT 919

Personal Services		
517100 Workmen's Compensation	620,846.00	
517300 Unemployment	175,000.00	
517400 Health & Life Insurance	10,255,433.00	
517500 Town Manager Life Insurance	0.00	
517600 Fica	510,644.00	
517700 Retirement	3,385,373.00	
Total Personal Services		14,947,296.00
TOTAL EMPLOYEE FRINGE BENEFITS		14,947,296.00

LESS THE FOLLOWING OFFSETS

GAS & ELECTRIC RETIREMENT	675,721.00
GAS & ELECTRIC HEALTH/LIFE	925,000.00
GAS & ELECTRIC FICA	55,120.00
WATER RETIREMENT	109,009.00
WATER HEALTH/LIFE	230,500.00
WATER FICA	9,270.00
WATER WORKMEN'S COMP	43,459.00
WASTEWATER RETIREMENT	59,921.00
WASTEWATER HEALTH/LIFE	89,500.00
WASTEWATER FICA	5,665.00
WASTEWATER WORKMEN'S COMP	24,833.00
Total Personal Services Offsets	2,227,998.00
TOTAL EMPLOYEE FRINGE BENEFITS	12,719,298.00

The Employee Fringe Benefits budget **passed** with a unanimous vote.

UNCLASSIFIED - DEPARTMENT 950

Other Charges & Expenses

005781 Reserve Fund	50,000.00	
Total Other Charges & Expenses		50,000.00

Other Charges & Expenses

015201 County Assess/SRPEDD	3,222.00
015780 Interest on Tax Abatement	4,000.00
025301 Medical Exp. Fire/Police	10,000.00
035302 Audit	39,000.00
035309 Advertising	22,000.00
035784 Real Estate Tax	1,500.00
036302 Unclassified Audit	0.00
045321 Bristol/Plymouth Assess.	866,548.00
045322 Town Manager Search Advisor	0.00
45323 Communication Bldg Op & Maint	0.00
055350 Ambulance Contract	255,000.00
085771 D.O.T. Drug/Alcohol Testing	3,500.00
519700 Sick Leave Buy Back	0.00

Total Other Charges & Expenses	1,204,770.00	
Purchase of Services		
521200 Street Lighting	70,000.00	
534100 Purchasing Dept. Telephone	52,500.00	
541100 Purchasing Dept. Gasoline	125,000.00	
541200 Purchasing Dept. Diesel	90,000.00	
Total Purchase of Services	337,500.00	
Other Charges & Expenses		
574000 Property & Liability	490,000.00	
574001 Insurance Deductibles	0.00	
Total Other Charges & Expenses	490,000.00	
Subtotal Unclassified		2,082,270.00

LESS THE FOLLOWING OFFSETS

WATER PROPERTY/LIABILITY	49,000.00
WATER AUDIT	6,000.00
WASTEWATER PROPERTY/LIABILITY	24,500.00
WASTEWATER AUDIT	6,000.00
Total Unclassified Offsets	85,500.00
TOTAL UNCLASSIFIED	1,996,770.00

The Unclassified budget **passed** with a unanimous vote.

TRANSPORTATION MISCELLANEOUS - DEPARTMENT 899

Personal Services	
511120 Crossing Guards	50,000.00
511165 Mini Bus Drivers	350,000.00
Total Personal Services	400,000.00

Expenditures

Consumable Supplies	
556900 Mini Bus Expense	115,000.00
573200 Mini Bus Other Expense	5,000.00
Subtotal Consumable Supplies	120,000.00
Total Expenditures	120,000.00
TOTAL TRANSPORTATION MISC.	520,000.00

The Transportation Misc. budget **passed** with a majority vote.

TRANSPORTATION CONTRACTED - DEPARTMENT 900

Expenditures

Purchase of Services

530401 Special Needs Trans.	175,000.00	
530402 OCC Ed. Trans.	78,000.00	
530403 Kindergarten Cont. Serv.	122,180.00	
530404 Elementary Contr. Serv.	773,810.00	
530405 Junior High Contr. Serv.	475,700.00	
530406 High School Contr. Serv.	113,040.00	
530407 Homeless	35,000.00	
Subtotal Purchase of Services	1,772,730.00	
Total Expenditures		1,772,730.00
TOTAL TRANSPORTATION CONTRACTED		1,772,730.00

The Transportation Contracted budget **passed** with a unanimous vote.

SCHOOL - DEPARTMENT 300

TOTAL SCHOOL DEPARTMENT

The School Department budget **passed** with a majority vote

Voted unanimously to raise and appropriate from the Wastewater Departmental receipts, the operating budget of the Wastewater department, department 440, the total sum of \$1,564,861.00 **minus** the indirect costs of \$716,280.00 appropriated in the general fund, as follows:

WASTEWATER ENTERPRISE - DEPARTMENT 440

Personal Services

511146 Reg. Pay Superintendent	84,324.00
511148 Reg. Pay Labor	133,141.00
511149 Police/Flagmen	720.00
511151 Reg. Pay Senior Operator	53,550.00
511152 Reg. Pay Lab Technician	47,944.00

513100 Overtime Pay	28,000.00	
514500 Standby	11,000.00	
514600 Longevity	1,425.00	
518900 Foul Weather Gear	250.00	
519100 Uniforms & Shoes	3,005.00	
519400 Schools	500.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		363,859.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	140,000.00
521500 Bldg. Heat & Gas	30,000.00
523100 Water & Sewer	5,000.00
524100 Bldg. & Lift Station Rep.	15,000.00
524400 Beepers	2,000.00
524600 Office Equipment Mtce.	100.00
524800 Communication Equip. Mtce.	450.00
525400 Hot Top Material	100.00
526900 Other Mtce. Contracts	5,150.00
527900 Alarm System Rental	107.00
528000 Laboratory Analysis	22,832.00
528100 Industrial Waste Analysis	2,000.00
529000 Sludge Disposal	0.00
530100 Medical Exams	200.00
530300 Legal	500.00
530500 Enterprise Consultant	12,500.00
530900 Advertising	500.00
534100 Telephone	3,800.00
534200 Bank Charges	2,750.00
534300 Postage	1,140.00
534400 Telemetering	1,200.00
535500 Engineering Services	5,000.00
Subtotal Purchase of Services	250,329.00

Consumable Supplies

541100 Gasoline	2,800.00
541200 Diesel	2,000.00
542100 Office & Stationery	750.00
542400 Printing	3,500.00

543000 Bldg. & Grounds Mtce.	30,000.00	
543400 Small Tools Replacement	500.00	
545000 Custodial & Housekeeping	4,000.00	
548100 Oil & Grease	250.00	
548200 Tires	400.00	
548900 Sundry Vehicles	2,500.00	
553200 General Materials	400.00	
553600 Laboratory Supplies	8,000.00	
554300 Pipes & Fittings	1,000.00	
555000 Sewer Mtce. Supplies	3,000.00	
556900 Misc. Supplies	250.00	
557100 Chlorine Polymer Other	85,000.00	
557300 Industrial Pretreat Supplies	200.00	
Subtotal Consumable Supplies	144,550.00	
Other Charges & Expenses		
573300 Licenses	280.00	
577000 Tort Claims	500.00	
Subtotal Other Charges & Expenses	780.00	
Total Expenditures		395,659.00
Capital Outlay		
580100 Emergency Sewer line Repairs	10,000.00	
580300 New Equipment	20,000.00	
Subtotal Capital Outlay	30,000.00	
TOTAL WASTEWATER DIVISION		789,518.00
Debt Service Expenses		
534500 Underwriting	0.00	
591000 Maturing Principal	214,518.00	
591500 Interest on Debt	142,421.00	
592500 Interest on Temporary Notes	0.00	
Total Debt Service Expenses	356,939.00	
Intergovernmental		
569000 Indirect Costs	154,921.00	
569100 Landfill Offset	0.00	
569200 Clerical Offset	53,064.00	
Total Intergovernmental	207,985.00	

Employee Fringe Benefits		
517100 Worker's Compensation	24,833.00	
517400 Health & Life Insurance	89,500.00	
517600 Fica	5,665.00	
517700 Retirement	59,921.00	
Total Employee Fringe Benefits	179,919.00	
Unclassified		
035302 Audit	6,000.00	
574000 Property & Liability Insurance.	24,500.00	
Total Unclassified	30,500.00	
Subtotal Wastewater Enterprise		775,343.00
TOTAL WASTEWATER ENTERPRISE		1,564,861.00

ESTIMATED REVENUES

Sewer Rates-Residential/commercial	744,861.00
Septage-Middleboro and Lakeville	150,000.00
Ocean Spray	150,000.00
Penalty charges	50,000.00
Miscellaneous Revenue	10,000.00
Earnings on Investments	20,000.00
Betterments	30,000.00
Leachate	400,000.00
Permits	10,000.00
TOTAL	1,564,861.00

The Wastewater budget **passed** with a unanimous vote.

Voted unanimously to raise and appropriate from the Water Departmental receipts, the operating budget of the Water Department, department 450, the total sum of \$ 3,405,071.00 **minus** the indirect costs of \$1,509,699.00 appropriated in the general fund, as follows:

WATER ENTERPRISE SYSTEM - DEPARTMENT 450

Personal Services	
511101 Reg. Pay Clerical F.T.	80,542.00
511104 Reg. Pay Clerical P.T.	25,000.00
Reg. Pay Temporary	32,261.00
511146 Reg. Pay Superintendent	84,326.00

511148 Reg. Pay Labor	372,140.00	
511149 Police/Flagmen	20,000.00	
511154 Reg. Pay Foreman	52,271.00	
513100 Overtime Pay	120,000.00	
514500 Standby	22,100.00	
514600 Longevity	875.00	
518800 Safety Gear	1,500.00	
518900 Foul Weather Gear	1,000.00	
519100 Uniforms & Shoes	4,000.00	
519400 Schools	2,000.00	
Total Personal Services		818,015.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	220,000.00
521500 Bldg. Heat Gas	40,000.00
524100 Bldg. Grounds Mtce.	20,000.00
524300 Water Pump Station Mtce.	55,000.00
524600 Office Equipment Mtce.	3,000.00
524800 Communication Equip. Mtce.	2,000.00
525400 Hot Top Material	5,000.00
525600 Custodial	1,000.00
527900 Alarm System Rental	5,000.00
530100 Medical Expense	100.00
530300 Engineering Services	20,000.00
530500 Enterprise Consultant	6,000.00
530900 Advertising	3,000.00
534100 Telephone	4,000.00
534200 Bank Charges	2,500.00
534300 Postage	13,500.00
534400 Telemetering	8,000.00
538200 Fire Ext. Service	800.00
538600 Meter Testing	4,000.00
538700 Water Exploration	30,000.00
538800 Water Testing	35,000.00
Subtotal Purchase of Services	477,900.00

Consumable Supplies

541100 Gasoline	14,000.00
541200 Diesel	12,000.00

542100 Office & Stationery	1,500.00
542400 Printing	5,000.00
543000 Bldg. & Grounds Mtce.	10,000.00
543400 Small Tools Replacement	3,000.00
545000 Custodial & Housekeeping	1,500.00
546000 Groundskeeping Supplies	1,000.00
548100 Oil & Grease	700.00
548200 Tires	4,500.00
548900 Sundry Vehicles	13,000.00
553200 General Material	17,000.00
553600 Laboratory Supplies	4,000.00
554000 Gates & Valves	9,000.00
554100 Meters & Parts	30,000.00
554200 Hydrants & Parts	15,000.00
554300 Pipes & Fittings	14,000.00
554400 Other Water Mtce. Supplies	5,000.00
554500 Treatment of Wells	90,000.00
Subtotal Consumable Supplies	250,200.00

Other Charges & Expenses

571000 In State Travel	100.00
573300 Licenses	858.00
573500 Professional Fees	500.00
573900 Registration & Permit Fees	300.00
574100 Safe Drinking Water Act	6,000.00
577000 Tort Claims	500.00
577001 CCR Preparation	7,500.00
Subtotal Other Charges & Expenses	15,758.00

Total Expenditures

Capital Outlay

585201 Ph & Chlorinating Parts	13,000.00
585203 Cross Connection Program	2,000.00
585700 New Equipment	10,000.00
587500 Vehicle Replacement	12,500.00
587501 Distribution System Improvement	30,000.00
587505 Well Cleaning & Redevelopment	30,000.00
587506 Mtce For Autometer Read System	5,000.00
587507 Mtce & Programs For Computer System	5,000.00

587508 Forest Street Building Repair	0.00	
587509 Water Tower Maintenance	15,000.00	
Total Capital Outlay	122,500.00	
TOTAL WATER DIVISION		1,684,373.00

Debt Service Expenses		
534500 Underwriting	5,000.00	
591000 Maturing Principal	583,915.00	
591500 Interest on Debt	292,073.00	
592500 Interest on Temp. Notes	200,000.00	
Total Debt Service Expenses	1,080,988.00	

Intergovernmental		
569000 Indirect Cost	192,472.00	
Total Intergovernmental	192,472.00	

Employee Fringe Benefits		
517100 Workmen's Comp.	43,459.00	
517400 Health & Life Ins.	230,500.00	
517600 Fica	9,270.00	
517700 Retirement	109,009.00	
Total Employee Fringe Benefits	392,238.00	

Unclassified		
035302 Audit	6,000.00	
574000 Property & Liability Ins.	49,000.00	
Total Unclassified	55,000.00	

Subtotal Water Enterprise		1,720,698.00
TOTAL WATER ENTERPRISE		3,405,071.00

ESTIMATED REVENUES

Water Rates	2,880,355.00
Repairs	26,645.00
Renewals	3,875.00
Application & Development Charges	100,480.00
Construction Charges	30,188.00
Cross Connection Charges	40,850.00
Penalty Charges	19,193.00
Water Tower Rentals	21,223.00
Miscellaneous Revenue	19,193.00

Liens	70,778.00
Private Protection	107,548.00
Earnings on Investments	35,000.00
Interest Charges	1,000.00
Retained Earnings	0.00
Wastewater Clerical Offset	44,343.00
Special Assessment (Betterment)	3,400.00
Meter Testing	1,000.00
TOTAL	3,405,071.00

The Water Department budget **passed** with a unanimous vote

SUMMARY OF APPROPRIATIONS

GENERAL GOVERNMENT	12,373,427.17
SCHOOL DEPARTMENT	24,868,207.00
SCHOOL TRANSPORTATION	2,292,730.00
DEBT	5,864,664.00
FRINGE BENEFITS	14,947,296.00
UNCLASSIFIED	2,082,270.00
	0.00
TOTAL APPROPRIATIONS	62,428,594.17
	0.00
WASTEWATER	1,564,861.00
WATER	3,405,071.00
	0.00
TOTAL ALL APPROPRIATIONS	67,398,526.17

ARTICLE 3: Voted unanimously to **transfer** the sum of \$393,910.00 from the income from the sales of gas and electricity to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2009.

ARTICLE 4: Voted unanimously to indefinitely postpone this article.

ARTICLE 5: Voted unanimously to raise and appropriate \$ 3,111.48 **from Free Cash** in order to pay unpaid bills from prior Fiscal years as follows:

Building Department – 241	524800	Nextel	\$2,753.32
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Unclassified- 950- Medical Expense Fire/Police	25301	Robert Silva	\$297.91
Law, 151, Drawing Acct.	511118	Winokur, Serkey and Rosenberg	\$60.25

ARTICLE 6: Voted unanimously to **transfer \$ 66,972.60 from** the receipts reserved for the **Water Pollution Abatement Trust Loan Repayment Account** in order to meet the Town’s obligation for payment of the Water Pollution Trust Loan.

Finance Committee Recommended Favorable Action

ARTICLE 7: Voted unanimously, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of the following revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town, as listed in the Article, during Fiscal Year 2009, as follows:

Municipal Fire Alarm System	Not to exceed \$ 15,000.00
Hazardous Materials Incident Training & Materials	Not to exceed \$ 50,000.00
Recycling Program	Not to exceed \$100,000.00
Herring Fishery Program	Not to exceed \$100,000.00
Composting Bin Program	Not to exceed \$ 2,500.00
Recreation and Sports Program	Not to exceed \$100,000.00
Zoning Map, Bylaws and Subdivision Rules & Regulations	Not to exceed \$ 2,500.00

Finance Committee Recommended Favorable Action

ARTICLE 8: Voted by a majority vote to transfer \$29,737.00 **from the Water Enterprise Unreserved Retained Earnings** and \$7,400.00 **from Free Cash** to buy back Accumulated sick leave for personnel retiring from the Water Dept. and Highway Department

Water Department	\$29,737.00
DPW—Highway	7,400.00

Finance Committee Recommended Favorable Action

ARTICLE 9: Voted unanimously to **establish a Stabilization Fund** for Town Debt Payment for the purpose of transferring available funds into this fund to pay Principal and interest on bonds, notes, or other debt of the Town.

Finance Committee Recommended Favorable Action

ARTICLE 10: Voted unanimously to **establish a Stabilization Fund** for Capital Outlay for the purpose of transferring available funds into this fund for the Purpose of making capital outlay expenditures.

ARTICLE 11: By a counted vote of yes, 192 and no 26, it was voted to accept the relocation/alteration of a part of Sachem Street as a public way as laid out by the Board of Selectmen and authorize the Board of Selectmen to acquire by eminent domain or by gift the fee or easement in the relocated/alterd way as shown on the Relocation layout plan on file with the Town Clerk entitled “ Road Relocation Plan-Sachem Street, Middleboro, Massachusetts” dated May 24, 2007 and prepared by Outback Engineering, Incorporated.

Planning Board Recommended Favorable Action

ARTICLE 12: Voted by a majority vote to discontinue as a public way that part of Sachem Street shown as Parcel B on a relocation layout plan on file with the Town Clerk entitled “Road Relocation Plan-Sachem Street in Middleboro, Massachusetts” Dated May 24, 2007 and prepared by Outback Engineering, Incorporated

Planning Board Recommended Favorable Action

ARTICLE 13: Voted by a majority vote to approve the following amendment, to Section A, paragraph 4 of the 1997 Tax Increment Financing (TIF) Agreement with Brookfield Engineering Laboratories, Inc. located at Middleborough Park 495, as amended, to delete the phrase – “over the 18 year period of this Agreement, the Company expects to expand its labor force at the rate of 3.3% per year, adding 142 new employees to its current workforce of 180”, and to replace said phrase with the following – “over the period of this Agreement, the company expects to expand its labor force at the rate of two staff persons per year starting with and including 2009”.

Planning Board Recommended Favorable Action

ARTICLE 14: Voted by a majority vote to indefinitely postpone this Article.

ARTICLE 15: Voted unanimously to indefinitely postpone this Article.

ARTICLE 16: Voted unanimously to amend Section XVII (Business District) of the Zoning

By-law as follows:

1. Delete Section A. (Permitted Uses) and adopt the following in its place:

A. PERMITTED USES. All permitted uses shall be subject to Site Plan Review as set forth in Section F and the Sign Standards as set forth in Section G below.

1. Religious, educational, municipal, or governmental uses and child care facilities provided, however, that such land or structures are subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot areas, setbacks, open space, parking, and building coverage requirements as may be adopted by the Board of Appeals. Compliance with such regulations shall be determined by the Board of Appeals at a public hearing. Notice of a public hearing shall be given in accordance with requirements applicable to public hearings under Massachusetts General Laws Chapter 40A, Section 11 including without limitation by publication, posting and notice to parties in interest.
2. Agricultural, horticultural or viticultural activities or sale of products grown on the site.
3. The following uses are permitted by right provided that the footprint of any building does not exceed 10,000 square feet:
 - a. Museums
 - b. Commercial office, retail sales facility, service business, restaurant, bank, medical clinic, funeral home, printing shop, personal fitness center, hair salon, movie theatre,

small machinery repair (lawn mowers etc.), indoor flea market, food processing/packaging with onsite retail sales, light manufacturing and assembly as an accessory use to an onsite retail operation.

- c. Bed and breakfast; or, home occupation or profession with 3 employees or less in conformance with Section IV.A.1.e. of this By-law; in existing residential dwellings

2. Delete Section B.5 and adopt the following in its place:

- 5. Any uses allowed in Section A.3 above when the footprint of the building exceeds 10,000 square feet.

Planning Board Recommended Favorable Action

ARTICLE 17: By a counted vote of yes 141, and no 16, it was voted to amend the Zoning By-law as follows:

1) To remove Section V-J-2-k of the Zoning By-law and add the following in its place:

- k. A Retreat Lot and its access area shall serve as access to the Retreat Lot and no other lot.

2) To remove Section V-J-2-l of the Zoning By-law and add the following in its place:

- l. Access to a dwelling on a Retreat Lot shall be exclusively within the Retreat Lot including through the access area of the Retreat Lot.

ARTICLE 18: By a counted vote of yes 101, and no 50, it was voted to amend the Zoning By-law and Zoning Map as follows:

1. Add Section XVIII Commercial Development District to the Zoning By-law:

SECTION XVIII

COMMERCIAL DEVELOPMENT (CD) DISTRICT

A. The purpose of the Commercial Development (CD) District is to

encourage commercial uses that provide employment opportunities and offer needed goods and services, while not creating undue congestion, overburdening Town infrastructure, causing environmental harm or creating nuisance or hazard to neighboring residential uses. Within the CD District, as indicated on the Zoning Map, no building or premises shall be used and no building or structure shall be erected which is intended or designed to be used, in whole or in part, for other than one or more of the following specified uses:

B. PERMITTED USES:

3. Religious, educational, municipal or governmental uses and child care facilities provided, however, that such land or structures are subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot areas, setbacks, open space, parking, and building coverage requirements as may be adopted by the Board of Appeals. Compliance with such regulations shall be determined by the Board of Appeals at a public hearing. Notice of a public hearing shall be given in accordance with requirements applicable to public hearings under Massachusetts General Laws Chapter 40A, Section 11 including without limitation by publication, posting and notice to parties in interest.
4. Agricultural, horticultural, floricultural and viticultural uses.

C. USES ALLOWED BY SPECIAL PERMIT:

The following uses are allowed by Special Permit only. The Special Permit Granting Authority (SPGA) for the CD District shall be the Planning Board.

1. Retail sales including but not limited to grocery stores and shopping centers (except filling stations for gasoline, diesel fuel, liquid propane and automobile and recreational vehicle dealerships).
2. Restaurant or other facility serving food or alcoholic beverages.
3. Recreation, entertainment or sports facility.
4. Professional or business office.
5. Bank or other financial institution
6. Service business, including retail service and personal service business such as a barber shop, beauty parlor or health spa.
7. Theater
8. Medical, dental or optical office, clinic or laboratory.
9. Personal fitness center.
10. Hotel or motel.
11. Light manufacturing and assembly, including food processing/packaging, as an accessory use to an onsite retail operation of which such light manufacturing and assembly accessory use does not exceed 15 percent of the total floor area of the retail operation, with a maximum accessory use area not to exceed 15,000 square feet.
12. Wholesale sales outlets as an accessory use to a retail sales outlet, of which such wholesale sales outlet use does not exceed 15 percent of the total floor area of the retail sales outlet, with a maximum accessory use area not to exceed 15,000 square feet.
13. Any use determined by the SPGA to be of a character similar to any Special Permit Use set forth herein.

D. **PROHIBITED USES:** All uses that are not listed as a Permitted Use in Section B or a Special Permit Use in Section C above are prohibited. Such prohibited uses include but are not limited to the following:

1. Residential uses
2. Warehouse, distribution, manufacturing and industrial uses
3. Adult book stores, adult motion picture theaters, adult paraphernalia stores, adult video stores and nude dancing establishments (as defined in M.G.L. Chapter 40A, Section 9A.)
4. Self-Storage Facility
5. Veterinary office or hospital.
6. Automotive service or repair facility
7. Automobile and recreational vehicle dealerships
8. Filling stations for gasoline, diesel fuel, liquid propane
9. Onsite dry cleaners

E. DIMENSIONAL STANDARDS

1. All lots shall have a minimum continuous street frontage of 150 feet and a minimum area of 43,560 square feet. The lot width at the front building setback line shall be a minimum 80% of the required street frontage.
2. Buildings or structures shall be set back as follows (for parking areas see Section H below):
 - a. Setback from existing or proposed street lines shall be no less than 40 feet.
 - b. Setback from common access driveways shall be no less than 25 feet.
 - c. Setback from all other perimeter property lines to be no less than 25 feet
 - d. Setback from any abutting residential district shall be no less than 100 feet and the setback area shall be landscaped, otherwise improved or maintained in its natural state as approved by the SPGA to visually screen and mitigate the

residential district from noise, light and nuisance. The SPGA may reduce the setback provided that the applicant proposes mitigation and upon the finding by the SPGA that the proposed mitigation is equal to or will exceed the mitigation that would be provided by a setback of at least 100 feet and will be sufficient to ensure that the CD use will not be detrimental to the established or future character of the neighborhood and Town and there will be no nuisance or hazard. In no case shall the setback from a residential district be less than 50 feet. Earth berms, walls, fencing, landscaping and/or screening shall be provided to control noise, lights, dust, to provide shade, and to visually screen commercial use from residential use. Earth berms where used should vary in width and height throughout their length in order to achieve topographical relief and to appear to occur naturally. Fences or walls if used shall be landscaped on both sides to be aesthetically pleasing.

3. The maximum height of any building shall not exceed 42 feet. Height shall be measured from the finished grade at the lowest point at the foundation around the building or structure, to the highest point of the building or structure or to the peak of a sloping roof. Roof-top units such as air conditioners, elevator shafts, chimneys, ventilating units, heaters or water tanks and parapets or other forms of physical screening required by the SPGA are allowed on top of buildings or structures provided their addition does not cause the building to exceed fifty (50') feet in height, and further provided that any roof-top unit, with the exception of chimneys, shall be set back or physically screened by

parapets or other forms of physical screening as approved by the SPGA so as to not be visible from abutting roadways.

4. Light standards shall not exceed 35 feet in height. Interior and exterior lights, including lighted signs, must not be directed toward public streets in such a way as to create glare, distraction, or confusion with traffic signals or signs. All artificial lighting shall be arranged and shielded so as to prevent direct glare from the light source onto any public way or any other property. Lighting shall be designed and constructed so as to be downward facing and reduce ambient reflection to the maximum extent practicable.
5. Total impervious area shall not exceed sixty-five (65%) percent of the area of a lot. Minimum open space of a lot shall be no less than thirty-five (35%) percent of the lot area. Impervious areas shall include areas covered by buildings, paving, walks, canopies or other non-permeable improvements. Open space shall include permeable areas covered by natural or cultivated living plant material.
6. No building or structure having a permitted use in this District shall be erected, placed, altered or converted on any lot unless the lot has a Shape Factor (SF) of 40.0 or less. Shape Factor shall be determined by dividing the square of the perimeter of the lot by the area of the lot: $SF=P^2/A$. A lot may have a Shape Factor exceeding 40.0 if a portion of the lot itself meets the minimum lot area requirement and has a Shape Factor of 40.0 or less and which portion includes minimum lot area, minimum street frontage, building envelope and minimum lot width at the street setback line, as required by this Zoning By-

law.

F. DEVELOPMENT STANDARDS

1. Multiple buildings are allowed on each lot and more than one use may be allowed in each building, provided all uses are permitted within the district.
2. All water, sewer, gas, electric, and other utility services on a lot shall be underground.
3. Waste materials shall be stored in closed containers. Waste containers, compactors or other material which cannot be safely stored within a building shall be screened on all sides by an opaque fence or wall six feet high. Uses with on-site litter disposal, such as fast food restaurants, shall be fenced as necessary to prevent litter blowing from property.
4. Maximum height of fences or walls shall be six feet unless approved by SPGA.
5. All outside storage, including storage and display of building materials, plant materials and equipment for sale, must be contained within the buildable area of the lot and shall not project into or be in setback or open space areas.
6. Parking and drainage facilities, signs and required screening and landscaping shall be continuously maintained in good condition and appearance, and shall be repaired or replaced as necessary.

G. SIGNS

1. All signs shall be firmly affixed to a foundation or building, excluding real estate "for sale" or "for lease" signs. No flashing light or moving parts are permitted.
2. One freestanding sign is allowed for frontage up to 300 feet plus one for each additional full 300 feet of frontage. Total display

area of all freestanding signs shall not exceed one square foot per side for each two linear feet of frontage.

3. Other signs may be attached to a building provided that the total area of such signs not exceed 10 percent of the gross unglazed wall area of the face of the building where the sign will be located and not extend above or beyond the edge of wall.
4. Other signs may be attached inside windows of a building provided that the total area of such signs not exceed 10 percent of the gross glazed area of the face of the building where the sign will be located.
5. Free-standing display signs may not exceed thirty-five (35) feet in height and no part of any sign may be less than five (5) feet from any property line.
6. In addition to these standards, two directional signs not to exceed 2 square feet each, may be placed at each entrance or egress to a lot.
7. One site identification sign of up to thirty-two (32) square feet in area may be temporarily erected while the lot is under construction. The temporary sign shall be removed upon the issuance of a Certificate of Occupancy and shall not be allowed as permanent signage.
8. Banners and other temporary signs, including signs mounted on trailers and movable stands, may be allowed by the SPGA for temporary uses only and for a specifically limited time.

H. OFF-STREET PARKING

1. All buildings or structures shall be provided with sufficient off-street parking space to meet the needs of persons employed at or making use of such buildings or structures; to reduce

hazards and nuisance to pedestrians and abutters; to reduce congestion in the streets and contribute to traffic safety.

2. Off-Street parking facilities shall be provided for each type of use in accordance with the following Table:

TABLE OF OFF-STREET PARKING REGULATIONS

(See notes at end of Table for explanation of symbols)

PRINCIPAL USE	MINIMUM NUMBER OF PARKING SPACES
#*	
Hotel or Motel	1 per unit; PLUS 1 per two (2) employees (also add spaces for restaurant or assembly uses)
Child Care Center	1 per four (4) occupants; PLUS 1 per each employee
Clubs, lodges, social and community center buildings	1 per 250 sq. ft. of gross floor area; PLUS 1 per two employees
Recreation Facility (including commercial facility)	1 per four (4) occupants or, in the case of a non-structural facility 1 per four (4) persons the facility is intended to accommodate
Restaurants, Bars, Theaters, Conference Centers and other similar places of assembly	1 per three (3) occupants; PLUS 1 per two (2) employees
Fast Order Food Establishment ⁺ , including Drive-in Food Service Establishment	1 per two (2) occupants; PLUS 1 per two (2) employees ^{**}
Church or similar place of assembly	1 per three (3) occupants; PLUS 1 per two (2) employees
Offices of a Physician, Dentist, Chiropractor or Similar Medical Practitioner; or Clinic	1 per 200 sq. ft. of gross floor area; OR 3 per medical practitioner, whichever is greater

Non-Medical Offices	1 per 250 sq. ft. of gross floor area, OR 1 per two (2) employees whichever is greater
Bank	1 per 200 sq. ft. of gross floor area
Barber shop, Beauty Parlor or Health Spa	4 per operator's station
Personal Fitness Center employees	.75 per occupant; PLUS 1 per two (2)
Personal, Consumer and Retail Services	1 per 250 sq. ft. of gross floor area; PLUS 1 per employee
Retail Sales	1 per 250 sq. ft. of gross floor area
Convenience Store Other Business, Institutional or Professional Uses Not Specified	1 per 150 sq. ft. of gross floor area 1 per 300 sq. Ft. of gross floor area: PLUS 1 per two (2) employees

NOTES

*Gross Floor Area is the sum of the area of all stories of a building measured from the exterior faces of the exterior walls or from the centerline of walls separating two buildings, including any floor area below grade when used for office, business, storage or other purposes, but excluding any area used exclusively for heating, air conditioning or other mechanical equipment, and excluding floor area intended or designed for accessory off-street parking.

** Such establishments which do not provide indoor seating for at least 20 customers shall be required to have a minimum of 10 parking spaces, plus at least one space for each two employees.

When used to calculate the number of parking spaces required, occupants means design occupancy load as determined by the State Building Code, and the number of employees shall be construed as the normal maximum number of persons employed on the premises at any one time.

+ Fast Order Food Establishment: An establishment whose primary business is the sale of food for consumption on or off the premises which is: primarily intended for immediate consumption rather than for use as an ingredient or component of meals; available upon a short waiting time; and packaged or presented in such a manner that it can be readily eaten outside the premises where it is sold. Drive-in Food Service Establishment is a fast order food establishment which provides convenient vehicular access and may provide service to customers while in their vehicles.

3. Common Parking Areas may be approved by the SPGA and be used for two or more uses, if the total space provided is not less than the sum of the spaces required for each use individually. The SPGA may reduce the number of spaces required to be built in a common parking facility up to one-half such sum, if it can be demonstrated to the satisfaction of the SPGA that the hours or days of peak parking need for the uses are so different that a lower total will provide adequately for all uses served by the facility. However the land area necessary to allow the construction of the remainder of the required parking spaces shall be reserved on each lot as open space; provided that reserved area shall not be used for purposes of calculating a lot's compliance with the minimum open space requirements set forth herein and provided further that the reserved area if built as a parking area would fully comply with the requirements of this by-law. Change in use, major alteration or change in characteristics of existing use which in the opinion of the Zoning Enforcement Officer will result in a material change in the conditions for common parking originally approved by the SPGA shall require a Special Permit. The SPGA may then require construction of all or a portion of the reserved parking spaces.
4. In the event of multiple uses, the number of spaces required shall be based on the sum total number required for each use combined.
5. Required off-street parking facilities shall be provided on the same lot or premises as the principal use that they are intended to serve, unless a common parking area is allowed by the SPGA.

6. Parking areas for vans, buses, or other vehicles shall be provided if necessary, in connection with a proposed use. Said parking spaces for vans, buses or other vehicles shall not be included in the minimum number of parking spaces.
7. Parking areas shall be designed to prevent the necessity of any vehicles backing into a common access drive or street.
8. No parking area stalls or aisles shall be laid out on land that is reserved as any type of vehicular right of way.
9. In the case of a lot with street frontage on a state highway requiring access from the state highway, no building, structure or other lot improvements shall be erected or placed on the lot until the state issues a permit or license to enter the state highway for the use proposed for the lot.
10. Parking Areas shall comply with the following dimensional standards:
 - a. Each parking space shall have a usable area of at least 200 square feet and be served by access and maneuvering areas of sufficient size to permit safe and convenient movement of vehicles. The minimum aisle width shall be 24 feet. Each parking space shall be a minimum of 10 feet wide by 20 feet long.
 - b. No parking area shall be located less than 25 feet from an existing or proposed street line or common access drive line, nor less than 20 feet from a side or rear lot line. However, parking areas abutting residential districts shall be set back no less than 100 feet and the setback area shall be landscaped or otherwise improved or maintained in its

natural state as approved by the SPGA to visually screen and mitigate the residential district from noise, lights and nuisance. The SPGA may reduce the setback provided that the applicant proposes mitigation and upon the finding by the SPGA that the proposed mitigation is equal to or will exceed the mitigation that would be provided by a setback of at least 100 feet and will be sufficient to ensure that the CD use will not be detrimental to the established or future character of the neighborhood and Town and there will be no nuisance or hazard. In no case shall the setback from a residential district be less than 50 feet. Earth berms, walls, fencing, landscaping and/or screening shall be provided to control noise, lights and dust, to provide shade, and to screen commercial use from residential use. Earth berms where used should vary in width and height throughout their length in order to achieve topographical relief and to appear to occur naturally.

- c. Except in an enclosed structure, no parking space shall be located within five (5') feet of a building line. Neither an access aisle, an entrance driveway, an exit driveway nor a fire lane shall be located within five feet (5') of a building. However, where a drive-through facility is provided in connection with a building, the access aisle servicing such facility may be located within one foot of the building. Adequate sight distance for pedestrians shall be provided.
- d. No portion of an entrance or exit driveway at the street line shall be closer than 55 feet from a point of curvature of the intersecting right of way or point of intersection of the intersecting street, whichever is closer.

- e. Not more than one driveway for two-way use, or two driveways for one-way use, shall be allowed for each 150 feet of frontage of a lot.
- f. For purposes of reducing congestion and traffic hazards, the SPGA may require the off-street parking areas and driving lanes on all lots to be connected to one another so that vehicles may travel from one lot to adjacent lots without having to enter onto the street or common access drive.
- g. Large parking areas are discouraged in the front of buildings. Large parking areas are encouraged to be located at the side or rear of buildings.
- h. Pedestrian facilities shall be designed in all parking areas to facilitate pedestrian movement between lots and buildings.
- i. No portion of a driveway at the street line shall be closer than 10 feet from a side lot line. The maximum width of driveways at the street line or common access drive shall be 30 feet and the minimum width, 20 feet. The minimum curb radius shall be 15 feet.
- j. In order to facilitate fire trucks and other emergency vehicles, there shall be a clear and unimpeded fire lane located around all buildings when required by the Fire Department.

11. Parking Area Construction Standards

- a. All parking areas, entrances and driveways shall be paved. Construction shall be a minimum of:
 - i. 12" gravel base with 95% compaction.

- ii. Pavement shall be Massachusetts Department of Public Works Type I-1 compacted to 95% laboratory density.
- iii. Pavement shall consist of three inches (3") of asphalt installed in two (2) courses: 2" minimum binder followed by a 1" minimum top course.
- b. Parking spaces shall be clearly marked through painting or other permanent marking as approved by the SPGA to indicate the area to be occupied by each motor vehicle.
- c. Curbing shall be installed at the edge of all pavement including the parking areas and driveways to protect landscaped areas and the landscaped islands and to prevent parking within the required set back areas. Curbing shall be either vertical granite, sloped granite or vertical Portland cementtype concrete as approved by the SPGA.
- d. Entrance and exit driveways shall be clearly defined by curb cuts, signs, and striping as approved by the SPGA.

I. GRADING AND DRAINAGE

- 1. Pre-development runoff from a lot shall not exceed post-development runoff for storms up to and including the 100-year storm for both rate and volume of runoff. Recharge shall be provided pursuant to the MADEP Stormwater Management Standards as may be amended from time to time.
- 2. Drainage systems shall be designed for a 10-year storm event.
- 3. All parking areas shall be equipped with oil, grease, and sediment traps or other suitable stormwater best management practices (BMPs) and shall include deep sump catch basins equipped with hoods to facilitate removal of contamination and

these devices shall precede any infiltration structures or drainage outfalls. Stormwater from parking areas required to be recharged shall be via infiltration basins or similar systems covered with natural vegetation. Dry wells/leaching structures shall be used only where other methods are infeasible.

4. The owner shall maintain any and all recharge areas in full working order during construction and at all times thereafter.

J. LANDSCAPING STANDARDS:

1. Landscaping of the lots shall be attractive and shall provide definite spatial separation between lots, parking areas and buildings. Landscaping shall also be designed to ornament and accent the individual buildings with plants sized in scale with the buildings at time of planting. Parking area trees shall be used to provide shade for the parking area.
2. Landscaped areas of the lots shall be planted with grass. Mulched planting beds should be used minimally and only in conjunction with flowers, shrubs or similar plant material. Areas of steep slopes shall be planted with meadow grass or other stabilizing ground cover as approved by the SPGA so that no soil erosion will occur.
3. All areas not under impervious cover must be maintained with either natural or cultivated, living plant material. However, up to 5 percent of gross landscaped area may be permeable, non-organic cover that may be considered open space in the impervious area calculation; this area shall not be used for vehicle parking. .

4. Parking areas shall be provided with shade trees along perimeters and within landscaped islands and landscaped strips. Parking area shade trees shall be a minimum 2 1/2" caliper measured at a height of four (4) feet and shall have a minimum branching height of 6 feet. No pavement shall be placed within a 4 foot radius of the center of the trunk.
5. Areas between lots including all side and rear setbacks shall be attractively landscaped with a mixture of evergreens, shrubs, flowering ornamental trees and shade trees. Natural vegetation may be retained to buffer and landscape these areas with the approval of the SPGA.
6. At least 10% of the area within parking facilities shall be landscaped islands or landscaped strips containing at least one tree, that are surrounded on all sides or at least on three sides by parking areas, access aisles, and entrance and exit driveways. Landscaped islands and landscaped strips shall be physically separate and visually distinct from perimeter landscaped open space. Landscaped islands and landscaped strips may be counted as pervious in the impervious area calculation.
7. Landscaped islands shall be located at the end of all rows of parking stalls that adjoin access aisles or drives and shall also be located between every 15 parking stalls. Landscaped islands shall be at least 8 feet in width. One shade tree shall be planted in each island up to 20 feet in length and two trees shall be planted in each island up to 40' in length.
8. A continuous landscaped strip, at least 8 feet in width shall be provided between every six rows of parking. One shade tree shall be planted in the landscaped strip for every 4 parking stalls abutting thereon.

9. Landscaped islands and landscaped strips in parking facilities shall also be planted with low growing shrubs that will grow no taller than two feet. Said shrubs shall be spaced to provide effective ground cover in the opinion of the SPGA within two years. The SPGA may reduce or eliminate the requirement for landscaped islands if the total number of parking spaces required for a lot is less than 10 cars.
10. In addition to trees required within landscaped islands and landscaped strips, shade trees shall also be provided every 40 feet along the perimeter of all parking areas and driveways, for the purpose of providing shade.
11. Landscaping within the 25 foot front setback shall include a soil berm a minimum 2 feet and maximum 3 feet in height to be sufficiently planted as to visually screen parked cars.
12. Along all streets and common access drives, the front yard setback shall contain at least four trees for each 150 feet of frontage of a lot

K. OFF-STREET LOADING

1. All loading shall take place on-site in a specified area designed for this purpose. Loading shall not block streets, access ways, driveways, parking or pedestrian areas.
2. Off-Street loading facilities shall be provided. The SPGA shall determine the adequacy of loading facilities based on the nature of the use. Off-street loading facilities shall be screened from public use areas.

L. CONSTRUCTION

Streets and utilities to be constructed pursuant to a special permit shall be designed and installed in accordance with the Rules and Regulations Governing the Subdivision of Land of the Planning Board in effect at the

time of the filing of an application for a special permit or revision authorization as the case may be. All utilities shall be constructed underground.

M. PROCEDURES

The special permit granting authority (SPGA) for this District shall be subject to the provisions of Section VII-C of this By-law applicable to the granting of special permits. The SPGA shall not grant a special permit unless it determines affirmatively the following:

1. Affirmative findings pursuant to the CD District By-law:
 - a. That the activities are compatible with or separated by sufficient space or topographical features from adjacent areas.
 - b. That resources of open space, surface and groundwater's are protected and preserved.
 - c. That public health and safety are secured.
2. Affirmative findings pursuant to Section VII-C-2-a of the Zoning By-law:
 - a. The proposed site is appropriate for the use or structure.
 - b. Public water and sewerage facilities are available which will adequately service the site or in the alternative the soils in the area are suitable for on lot sewerage and water systems.
 - c. The use involved will not be detrimental to the established or future character of the neighborhood and Town and subject to appropriate conditions or safeguards if deemed necessary.
 - d. There will be no nuisance or serious hazard to vehicles or pedestrians.

- e. Adequate and appropriate facilities will be provided to insure the proper operation of the use, structure or condition.

2. Amend Section VII.C.2 of the Zoning By-law by adding after *Note:

“The Special Permit Granting Authority in the Commercial Development District is the Planning Board (see Section XVIII)”

3. Amend Section III.A of the Zoning By-law by adding:

“Commercial Development District”

4. Amending the Middleborough Zoning Map to change the zoning of the land shown on Assessor’s Map 48 Lots 3042, 3832, 3165 & 533 and on Assessors Map 49 Lot 955 from its present zoning of General Use and/or Residence A Districts to Commercial Development District.

Planning Board Recommended Favorable Action

ARTICLE 19: Voted by a counted vote of yes 94, and no 23 to amend its Zoning By-Law as follows:

1. Add the following definition to Section II--K, A kennel shall be defined as a pack or collection of more than three (3) dogs, three (3) months old or over, kept or maintained on a lot.

2. Add the following to Section IV-A-1-h after “tennis court” – “, kennel for less than six (6) dogs”.

3. Add the following to Section IV-A-1-i.

i. Kennels with less than six (6) dogs.

4. Delete Section IV-A-2-h and replace it with the following –

h. Kennels for six (6) or more dogs.

Planning Board Recommended Favorable Action

Voted unanimously, at 11:00PM, to recess the meeting, and to reconvene on Thursday May 15, 2008, at 7:00PM in the Middleboro High School Auditorium.

Signed,

EILEEN S. GATES
Town Clerk

RECONVENED ANNUAL TOWN MEETING MAY 15, 2008

The reconvened Annual Town Meeting was called to order at 7:00PM by Moderator James Thomas, who declared a quorum present in the Middleboro High School Auditorium.

Everyone was then asked to stand for the Pledge of Allegiance.

At this time, he asked if anyone wished to challenge any non-voters that may be in attendance. No challenges were made at this time. However, if there is a question as to a voter's status during the meeting, a challenge could be made at that time.

The Moderator then asked everyone, except the Police Chief to turn off all cell phones and pagers.

Voted unanimously to allow the Moderator to call for the negative votes first, when a simple majority vote is required.

At this time the Moderator requested that all cell phones, except that of the Police Chief, be turned off.

The Moderator informed the meeting that all amendments are to be in writing, and that anyone wishing to address the meeting is to use the microphones and to address all questions through him, and those who are speaking are to be treated with courtesy and respect. Also, that anyone wishing to "call" a question to please wait until after there has been some discussion on that article.

The Moderator asked that all questions be directed to and through him, and that those who doing so are to use the microphone.

Voted unanimously to allow non resident town officials, Steven Dooney, Stephen Lombard, and Jayson Tracy to address the meeting if necessary.

At this time the following motion was made by Conservation Commission Chairman, Patricia Delaney:

Mr. Moderator, the Conservation Commission is meeting tonight at 7:30PM and has a number of public hearings scheduled. The Commission requests that Article 31 be taken out of order as it is a property that will be under the care and control of the Conservation Commission and Commission members and staff wish to be here as part of the discussion.

Voted unanimously to take Article 31 out of order.

ARTICLE 31: By a counted vote of yes, 186 and no 2, it was voted to raise and appropriate \$225,000.00 by **borrowing** to purchase a conservation restriction with respect to 16.30 acres of land believed to be owned by Dorothy M. Freitas and being located on Vaughan Street and being land shown as Lot 515 on Middleborough Assessors Map 077 and to be under the management and control of the Conservation Commission, and to purchase an historical preservation restriction with respect to 1.84 acres of land with buildings located on Vaughan Street believed to be owned by Dorothy M. Freitas and being land shown as Lot 554 on Middleborough Assessors Map 077 and to be under the management and control of the Historical Commission; to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$225,000.00 under General Laws, Chapter 44 or any enabling authority; to authorize the Board of Selectmen to purchase said conservation restriction and historical preservation restriction as set forth above on such terms and conditions as the Board determines; and to authorize The Nature Conservancy to be a grantee and party with enforcement authority under the conservation restriction in addition to the Town.

Board of Selectmen Recommended Favorable Action on Article 31
Historical Commission Recommended Favorable Action on Article 31
Conservation Commission Recommended Favorable Action on Article 31

By a counted vote of yes, 63 and no, 96, a motion to reconsider Article 18, at this time, was **defeated**.

ARTICLE 20: This Article was **defeated** by a counted vote of yes, 73 and no 116.

ARTICLE 21: Voted unanimously to postpone this article indefinitely.

ARTICLE 22: Voted unanimously to postpone this article indefinitely.

ARTICLE 23: Voted unanimously to postpone this article indefinitely.

ARTICLE 24: Voted unanimously to postpone this article indefinitely.

ARTICLE 25: Voted unanimously to adopt the following by-law:

Impounding of Dogs

The owner or keeper of a dog impounded at the Middleborough Dog Shelter shall pay a fee of \$10.00 for each day the dog is held at the shelter. Licensed dogs will be released upon payment of fees.

ARTICLE 26: Voted unanimously to postpone this article indefinitely.

ARTICLE 27: Voted unanimously to postpone this article indefinitely

ARTICLE 28: Voted unanimously to postpone this article indefinitely

ARTICLE 29: Voted unanimously to postpone this article indefinitely

Before any action was taken on **Article 30**, Ruth Geoffroy, the Town Planner, read the following report to the meeting:

Thompson Street

The Gibbs property has been classified under the state's Agricultural Tax Classification Program known as MGL Chapter 61. The Chapter 61 program helps farmers and owners of productive wood lots to keep their lands by taxing the property at only 5% of the normally assessed value. The Gibbs property has been in the 61 program for the last 28 years. In return for this tax break a lien is put on the property by the Town, giving the Right of Refusal to the Town if the property is ever taken out of 61 and converted to a non-agricultural or forestry use. The Town received a notice from Richard and Judy Gibbs on February 1, 2008 that this property was being removed

from Chapter 61. A Purchase and Sale agreement with a local developer was included with the Notice which the Town would be required by law to match.

The Gibbs property is located in the heart of the Thompson Street agricultural area between Plympton and Precinct Streets. Its 12.2 acres alone is small, and by itself would probably not be of interest to the Town. However, it is part of the larger Thompson Street landscape, the best preserved agricultural landscape remaining in Middleborough with the only remaining active dairy farm in the town. From Plympton Street to just past River Street at the Town Line this area is approximately 2 miles in length.

Heritage Landscape Inventory

In 2001, the Historical Commission and Planning Board worked with the State to identify Thompson Street as a Heritage Landscape and to have the corridor undergo an extensive study by the Massachusetts Historical Commission and the Department of Environmental Management working with their consultants to prepare a Heritage Landscape Inventory for all of the historic houses, barns and farmland on the street. That inventory could be used as the basis for future Thompson Street agricultural corridor planning and preservation.

The Time is Now

It is time that the Town decides what natural, agricultural and historic resources are important, **really important** and then figure out how to preserve or protect those resources. Change is coming to the Town, especially in the Thompson Street area. Commitments have been made to Town Meeting and Town residents to try to protect the Middleborough's character in the process. The Town must decide what to protect and the most cost effective ways to do it. Protection does not only mean purchase of land, it could mean the purchase of development rights, heritage corridor or historic district designation, public/private partnerships or innovative zoning

protection to name a few tools. Residents of the town and property owners on Thompson Street should consider where the Thompson Street Agricultural Corridor fits within defining the Town's character. Is this area important at all? In 20 years when all else has changed would this area be in your top 10 locations in Middleborough to have protected?

The Gibbs property is the clarion call for Thompson Street's future, the time is now to start planning, designate the Corridor as a significant asset in the Town and actively working to control what this area will be in the future.

ARTICLE 30: Voted unanimously to authorize the Board of Selectmen to acquire by purchase and/or eminent domain 12.20 acres of land more or less believed to be owned by Richard D. Gibbs and Judith L. Gibbs, Trustees of the Gibbs Irrevocable Trust and being located on and off 231 Thompson Street and being a part of Lot 4933 on Middleborough Assessors Map 024, and to raise and appropriate the sum of \$244,000.00 by **borrowing** for such acquisition, and to meet this appropriation to authorize the Treasurer and Collector of Taxes with the approval of the Board of Selectmen to **borrow** \$244,000.00 under Chapter 44 of the General Laws, and to authorize the Board of Selectmen on behalf of the Town to impose a conservation restriction on the land pursuant to Chapter 184 of the General Laws, to limit in perpetuity use of the land to agricultural purposes and uses.

Planning Board Recommended Favorable Action

Agricultural Commission Recommended Favorable Action

Historical Commission Recommended Favorable Action.

ARTICLE 32: Voted unanimously to raise and appropriate \$950,000.00 by **borrowing** for the purpose of purchasing an aerial platform truck and related equipment for the Fire Department, and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to **borrow** \$950,000.00 under General Laws Chapter 44, Section 7.

Finance Committee Recommended Favorable Action

Capital Planning Committee Recommended Favorable Action

ARTICLE 33: Voted by a majority vote to **transfer** of Forty-Five Thousand Dollars (\$45,000.00) from the **Wastewater Enterprise Unreserved/Retained Earnings Account** for the purpose of purchasing a new four-wheel drive utility/snowplowing vehicle.

Finance Committee Recommended Favorable Action

ARTICLE 34: Voted unanimously to transfer \$45,000.00 from **Free Cash**, to purchase seven new voting machines for the Town.

Finance Committee Recommended Favorable Action

ARTICLE 35: Voted unanimously to **transfer** \$251,260.00 from **Receipts Reserved for Appropriation/Highway Equipment** to purchase the new equipment for Highway Dept. as listed in the Article, as follows:

A. One (1) 22 ton tag-along Trailer	\$17,000.00
B. One (1) 1 Ton 4 X 4 Dump Truck W/Plow	45,020.00
C. One (1) Woodsman 12” Wood chipper	32,000.00
D. One (1) 10 Wheel Dump Truck W/Plow and 12 CY. Sander	<u>157,240.00</u>
Total	\$251,260.00

Board of Selectmen Recommended Favorable Action

ARTICLE 36: Voted unanimously to raise and appropriate the sum of \$650,000.00 by **borrowing** under General Laws, Chapter 44, Section 7, for the purpose of remodeling, reconstruction or making extraordinary repairs to the Middleborough High School roof sections, and to authorize the Treasurer, with the approval of the Selectmen to **borrow** \$650,000.00 under General Laws Chapter 44 Section 7.

Finance Committee Recommended Favorable Action

ARTICLE 37: Voted by a counted vote of yes, 105 and no 5, to appropriate the sum of \$250,000.00 by **borrowing** under General Laws, Chapter 44, Section 7, for the purpose of remodeling, reconstruction, or making extraordinary repairs to the Middleborough High School science laboratories, and to authorize the Treasurer, with the approval of the Selectmen to **borrow** \$250,000.00 under General Laws Chapter 44 Section 7.

Finance Committee Recommended Favorable Action

Board of Selectmen Recommended Favorable Action

ARTICLE 38: Voted unanimously to **transfer** \$41,000.00 from the **Water Enterprise Unreserved Retained Earnings Account** to engineer and design a system to centralize all of the drinking water systems functions for the Water Dept.

Finance Committee Recommended Favorable Action

ARTICLE 39: Voted unanimously to indefinitely postpone this Article.

ARTICLE 40: Voted unanimously to indefinitely postpone this Article.

ARTICLE 41: Voted unanimously to indefinitely postpone this Article.

ARTICLE 42: Voted unanimously to indefinitely postpone this Article.

ARTICLE 43: Voted unanimously to indefinitely postpone this Article.

Voted unanimously to dissolve the meeting at 10:15PM

Signed,

EILEEN S. GATES
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Plymouth SS,

To either of the Constables of the Town of Middleborough

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the polling places listed below:

Precinct 1: Oak Point Club House
 202 Oak Point Drive

Precinct 2, 4 & 6: Middleborough High School Gymnasium
 71 East Grove Street (Route 28)

Precinct 3: South Middleborough Fire Station
 566 Wareham St. (Route 28)

Precinct 5: Leonard E. Simmons Senior Multi Service Center
 558 Plymouth Street

on TUESDAY, THE 16th DAY OF SEPTEMBER, 2008, from 7:00 A.M. to 8:00P.M for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESSFOURTH CONGRESSIONAL DISTRICT
COUNCILLORFIRST DISTRICT
SENATOR IN GENERAL COURT.....FIRST PLYMOUTH & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.....TENTH BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.....TWELFTH BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.....TWELFTH PLYMOUTH DISTRICT
CLERK OF COURTS.....PLYMOUTH COUNTY
REGISTER OF PROBATE.....PLYMOUTH COUNTY
COUNTY TREASURER.....PLYMOUTH COUNTY
COUNTY COMMISSIONERS.....PLYMOUTH COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **25th day of August 2008**

Patrick E. Rogers

Muriel C. Duphily

Steven P. Spataro

Marsha L. Brunelle

Adam M. Bond
Selectmen of Middleborough

Pursuant to the instructions contained in the above warrant, I have notified and warned all the inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified, by causing an attested copy of the same to be published in the Middleborough Gazette on the **4th day of September, 2008**, that date being more than seven days before the time specified for said meeting.

Gary J. Russell, Police Chief

**THE COMMONWEALTH OF MASSACHUSETTS
STATE PRIMARY
SEPTEMBER 16, 2008**

The State Primary Election was called to order at 7:00AM in Precinct 1 by Warden Arthur Turcotte, in Precinct 2 by Warden Beverley Moquin, in Precinct 3 by Warden Deborah Ginn, in Precinct 4 by Warden Donna Moquin, in Precinct 5 by Warden Karen Nice, and in Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Linda Eatherton, Laurette Turcotte, Barbara Landolfi, Gaynel Bradford, Meredythe Salvucci, and Peter Andrade and Richard Harvey as the Police Officers

Precinct 2: Beverley Moquin, Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Arlene Dickens, and Benjamin Mackiewicz and Clyde Swift as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Carol Piccolo, Mary Ieronimo, Anna Blanchard, Susan Bell and Bradley Savage and Brett Collins as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Theresa Washburn, Audrey Sgro, Alfred Mackiewicz, Marie Clory and Benjamin Mackiewicz and Clyde Swift as the Police Officers.

Precinct 5: Karen Nice, Kathleen Foy, Linda Gordon, Cheryl Reimels, Margaret Washburn, Wendy McCormick, Susan Beaulieu and Robert Rullo and Stephen Schofield as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Isabelle Minkle, Jeanne Turney, Alma Packer, Shelly Murphy and Clyde Swift and Benjamin Mackiewicz as the Police Officers.

The results of the election are as follows:

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
DEMOCRATIC BALLOT							
SENATOR IN CONGRESS							
John F. Kerry	242	92	77	78	109	85	683
Edward J. O'Reilly	191	40	74	38	66	51	460
All Others	0	0	1	1	0	0	2
Blanks	6	0	2	0	1	1	10
Total	439	132	154	117	176	137	1,155
REPRESENTATIVE IN CONGRESS							
Barney Frank	336	108	103	96	144	107	894
All Others	1	0	2	4	1	3	11
Blanks	102	24	49	17	31	27	250
Total	439	132	154	117	176	137	1,155
COUNCILLOR							
Carole A. Fiola	222	58	76	57	88	68	569
Oliver P. Cipollini, Jr	112	42	52	30	59	47	342
All Others	0	0	0	0	0	0	0
Blanks	105	32	26	30	29	22	244
Total	439	132	154	117	176	137	1,155
SENATOR IN GENERAL COURT							
Marc R. Pacheco	338	108	120	98	141	107	912
All Others	1	0	1	0	0	0	2
Blanks	100	24	33	19	35	30	241
Total	439	132	154	117	176	137	1,155
REPRESENTATIVE IN GENERAL COURT							
PRECINCT 1 & 5							
Thomas J. Calter, III	316				141		457
All Others	1				0		1
Blanks	122				35		157
Total	439	0	0	0	176	0	615

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
PRECINCT 2 & 4							
Stephen R. Canessa		104		96			200
All Others		0		1			1
Blanks		28		20			48
Total	0	132	0	117	0	0	249
PRECINCT 3 & 6							
William M. Straus			114			98	212
All Others			0			1	1
Blanks			40			38	78
Total	0	0	154	0	0	137	291
CLERK OF COURTS							
Robert S. Creedon, Jr	317	95	112	75	135	100	834
All Others	0	0	0	0	0	0	0
Blanks	122	37	42	42	41	37	321
Total	439	132	154	117	176	137	1,155
REGISTER OF PROBATE							
Robert E. McCarthy	290	96	108	81	134	97	806
All Others	0	0	0	0	0	0	0
Blanks	149	36	46	36	42	40	349
Total	439	132	154	117	176	137	1,155
COUNTY TREASURER							
Thomas J. O'Brien	280	90	106	87	135	91	789
Timothy J. McMullen	100	29	29	22	26	36	242
All Others	0	0	0	0	0	0	0
Blanks	59	13	19	8	15	10	124
Total	439	132	154	117	176	137	1,155
COUNTY COMMISSIONER							
John Patrick Riordan	167	57	65	50	83	57	479
Laurie M. Maker	193	45	66	45	92	59	500
Anthony Thomas O'Brien	165	44	60	36	57	65	427
Richard J. Zaccaro	81	31	28	34	30	26	230
All Others	1	0	0	0	1	0	2
All Others	0	0	0	0	0	0	0
Blanks	271	87	89	69	89	67	672
Total	878	264	308	234	352	274	2,310
REPUBLICAN BALLOT							
SENATOR IN CONGRESS							
Jeffrey K. Beatty	93	15	41	22	25	25	221
All Others	0	0	0	0	0	1	1
Blanks	4	0	0	1	1	2	8
Total	97	15	41	23	26	28	230
REPRESENTATIVE IN CONGRESS							
Earl H. Sholley	83	15	39	18	22	26	203
All Others	0	0	0	0	0	0	0
Blanks	14	0	2	5	4	2	27
Total	97	15	41	23	26	28	230
COUNCILLOR							
All Others	0	0	0	0	0	0	0
Blanks	97	15	38	23	26	28	227
Total	97	15	38	23	26	28	227
SENATOR IN GENERAL COURT							
All Others	0	0	0	0	0	1	1
Blanks	97	15	41	23	26	27	229
Total	97	15	41	23	26	28	230

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
REPRESENTATIVE IN GENERAL COURT							
PRECINCT 1 & 5							
All Others	0				0		0
Blanks	97				26		123
Total	97	0	0	0	26	0	123
PRECINCT 2 & 4							
All Others		0		0			0
Blanks		15		23			38
Total	0	15	0	23	0	0	38
PRECINCT 3 & 6							
All Others			0			1	1
Blanks			41			27	68
Total	0	0	41	0	0	28	69
CLERK OF COURTS							
All Others	0	0	0	0	0	0	0
Blanks	97	15	41	23	26	28	230
Total	97	15	41	23	26	28	230
REGISTER OF PROBATE							
All Others	0	0	0	0	0	0	0
Blanks	97	15	41	23	26	28	230
Total	97	15	41	23	26	28	230
COUNTY TREASURER							
Edward J. O'Donnell	85	15	37	19	22	25	203
All Others	0	0	0	0	0	0	0
Blanks	12	0	4	4	4	3	27
Total	97	15	41	23	26	28	230
COUNTY COMMISSIONER							
Ronald K. Davy	83	14	36	17	21	25	196
All Others	0	0	0	0	1	0	1
All Others	0	0	0	0	0	0	0
Blanks	111	16	46	29	30	31	263
Total	194	30	82	46	52	56	460
GREEN-RAINBOW							
SENATOR IN CONGRESS							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
COUNCILLOR							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
SENATOR IN GENERAL COURT							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT							
PRECINCT 1 & 5							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
PRECINCT 2 & 4							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
PRECINCT 3 & 6							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
CLERK OF COURTS							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
REGISTER OF PROBATE							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
COUNTY TREASURER							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
COUNTY COMMISSIONER							
All Others							0
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
WORKING FAMILIES							
SENATOR IN CONGRESS							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
COUNCILLOR							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
SENATOR IN GENERAL COURT							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT							
PRECINCT 1 & 5							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
PRECINCT 2 & 4							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
PRECINCT 3 & 6							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
CLERK OF COURTS							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
REGISTER OF PROBATE							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
COUNTY TREASURER							
All Others							0
Blanks							0
Total	0	0	0	0	0	0	0
COUNTY COMMISSIONER							
Write-ins							0
Write-ins							0
Blanks							0
Total	0	0	0	0	0	0	0

The result of the election was announced at 9:58PM, and represented 9% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

SPECIAL TOWN MEETING WARRANT

Middleborough, Massachusetts

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on October 20, 2008, at 7:30 P.M., to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, a sum of money to be placed into the Stabilization Debt Fund, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, a sum of money to supplement and/or adjust departmental budgets for Fiscal Year 2009, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, Water Enterprise Unreserved Retained Earnings account, or other available source a sum of money for unpaid bills from prior years, or act anything thereon.

ARTICLE 4. To see if the Town will vote to: (a) approve a Tax Increment Financing ("TIF") Plan and Agreement pursuant to Massachusetts General Laws c. 23A, §3E between Sapphire Engineering, Inc. and the Town of Middleborough for property located at 32 Leona Drive shown on Assessors' Map 38, Lot 1616 which TIF provides for tax exemptions over a twenty (20) year period at the rates set forth therein, substantially in the form on file with the Board of Selectmen and the Town Clerk, subject to approval by the Economic Assistance Coordinating Council of the Commonwealth of

Massachusetts ("EACC"); (b) authorize the Board of Selectmen to execute the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; (c) authorize the Board of Selectmen to submit all such documents to the EACC under the Economic Development Incentive Program for approval and designation of the 32 Leona Drive Economic Opportunity Area, TIF Plan and TIF Agreement and Certified Project Application described therein; (d) take such other and further action as may be necessary or appropriate to carry out the purposes of this article; and (e) or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$160,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation of account or other available source or by borrowing under General Laws, Chapter 44, Section 7, for the purpose of remodeling, reconstruction or making extraordinary repairs to the Middleborough High School roof sections, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$130,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing for the purpose of a revaluation update for the Board of Assessors of commercial and industrial real estate and personal property, or act anything thereon.

ARTICLE 7. To see if the town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing to purchase cruisers for the Police Department, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing \$10,400.00 for the purpose of updating the town-wide fixed asset accounting system for capital and infrastructure assets, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available

fund, the Stabilization Fund, an existing appropriation or account or other available source to fund sick leave buy-backs or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, the sum of \$12,500.00 to reimburse the Town's insurance company for the Town's share of a settlement amount paid to Lisa Higgins, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing, a sum of money to refurbish the two (2) 15kv UPS'S for the Bank building and the Town Hall thru the Information Technology department.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing \$18,921.00 to fund the Administrative Technical Assistant account 01.155.511301 from January 1, 2009 to June 30, 2009 or act anything thereon.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing a sum of money to purchase software, computer equipment and rewiring for the Central Fuel storage depot, thru the Information Technology department.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing a sum of money to purchase software and computer equipment for various departments, thru the Information Technology department.

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing a sum of money to purchase an administrative patrol vehicle for the Fire Department or act anything there on.

ARTICLE 17. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing the sum of \$16,000.00 for repairs to the pump on Engine 2 for the Fire Department or act anything there on.

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source the sum of \$4,200.00 by taxation or from available funds, or by borrowing, to crack-seal, seal-coat and stripe the Police parking lot, or act anything thereon.

ARTICLE 19. To see if the Town will vote to accept the provisions of General Laws Chapter 90, Section 18A relative to ways within the control of the Town which acceptance will enable the Board of Selectmen to adopt rules regulating the use by pedestrians of said ways, or act anything thereon.

ARTICLE 20. To see if the Town will designate a Board or Officer to issue permits for the purpose of creating a trench as that term is defined by MGL Chapter 82A Section 4 and 520 CMR 14.00. or act anything thereon.

ARTICLE 21. To see if the Town will vote to include Barrows Street and School Street in the water main replacement project voted under Article 34 of the warrant for the October 30, 2006 Special Town Meeting, or act anything thereon.

ARTICLE 22. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, Water Enterprise Unreserved Retained Earning Account, or other available source to supplement and/or adjust the Water Enterprise System budget for Fiscal Year 2009, or act anything thereon.

ARTICLE 23. To See if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, Water Enterprise Unreserved Retained Earnings Account, or other available source for the purpose of furnishing and erecting a protective fiberglass dome to be affixed to the coke filter tank at the East Grove Street Water Treatment Facility for the purpose of protecting the filter from airborne contaminants, or act anything thereon.

ARTICLE 24. To amend Section IV of the Zoning By-laws by revoking Section E in its entirety and adopt the following in its place:

E. INDUSTRIAL DISTRICT

1. PERMITTED USES:

- a. Religious, education, municipal or government uses.
- b. Commercial agriculture, aquaculture, silviculture, horticulture, floriculture or viticulture.
- c. Child care facilities.
- d. Any use permitted in a Residence District, except those prohibited in Section 3. below.

2. SPECIAL PERMIT USES:

- a. Manufacturing or industrial use.
- b. The Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA) under Section VII, provided that no special permit shall be granted unless the Board makes the findings set forth in Section VII.C.2.a Provided that no special permit shall be granted for any use which will produce a nuisance or hazard from fire or explosion, toxic or corrosive fumes, gas, smoke, odors, noxious dust or vapor, harmful radioactivity, offensive noise or vibration, flashes, objectionable effluent or electrical interference which may affect or impair the normal use and peaceful enjoyment of any property, structure, or dwelling in the neighborhood.

- c. A Special permit use shall be compatible with existing uses in the neighborhood within and outside of the District, so that such use is not detrimental to the neighborhood. Construction or maintenance of buffers may be required as determined by the SPGA.

3. PROHIBITED USES:

- a. Dwellings, multiple dwellings, house trailers, and mobile homes.

ARTICLE 25. To see if the Town will vote to transfer the care, custody, management and control of property at 231 Thompson Street in Middleboro, Massachusetts described in a deed recorded in the Plymouth County Registry of Deeds in Book 36291, Page 114 and formerly owned by the Gibbs Irrevocable Trust from the Board of Selectmen to the Conservation Commission to be held by the Conservation Commission for conservation and/or agricultural purposes, or act anything thereon.

ARTICLE 26. To see if the Town will vote to accept Indian Meadow Road as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled “‘Indian Meadow Road’ – Roadway layout – Plan of Land in Pine Meadows II Subdivision – Middleborough, MA”, dated June 12, 2007, drawn by SITEC, Inc., and any related easements, or act anything thereon.

ARTICLE 27. To see if the Town will vote to accept Silo Lane as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled “Acceptance/Layout Plan – Silo Lane – ‘Tispaquin Farms’ – a Chapter 40B Development in Middleborough, MA,” dated September 3, 2008, drawn by John W. Delano and Associates, Inc., and any related easements, or act anything thereon.

Given, under our hands at Middleborough, this 29th day of September, 2008

ADAM M. BOND

PATRICK E. ROGERS

STEVEN P. SPATARO

MARSHA L. BRUNELLE

MURIEL C. DUPHILY
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all Inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested Copy of the same to be published in the Middleboro Gazette on the 2nd day of October, 2008, that date being more than fourteen days before the time specified for said meeting.

GARY J. RUSSELL, Police Chief

SPECIAL TOWN MEETING
October 20, 2008

At 7:45PM, James Thomas, the Moderator asked the Chief of Police for the number of those in attendance, and was informed that only 93 people had checked in, which does not constitute a quorum.

A motion made and seconded to adjourn the meeting until Tuesday, October 28, 2008, at 7:00PM in the Middleborough High School Auditorium, **failed** by a majority vote.

A motion to adjourn the Special Town Meeting to Monday, October 27, 2008, in the Middleborough High School Auditorium, was voted unanimously by those in attendance.

Voted to adjourn at 8:49PM

EILEEN S. GATES
Town Clerk

RECONVENED SPECIAL TOWN MEETING
October 27, 2008

The reconvened Special Town Meeting was called to order at 7:02PM by the Moderator who declared a quorum was present in the Middleborough High School Auditorium, and informed the meeting that the warrant had been properly served.

Everyone was then asked to stand for the Pledge of Allegiance.

At this time, he asked if anyone wished to challenge any non-voters that may be in attendance. No challenges were made at this time. However, if there is a question as to a voter's status during the meeting, a challenge could be made at that time.

The Moderator informed the meeting that all amendments are to be in writing, and that anyone wishing to address the meeting is to use the

microphones and to address all questions through him, and those who are speaking are to be treated with courtesy and respect. .

The Moderator then asked everyone, except the Police Chief, to turn off all cell phones and pagers.

Voted unanimously to allow the Moderator to call for the negative votes first, when a simple majority vote is required.

Voted unanimously to allow the following non resident town officials to speak to the meeting if necessary: Steven Dooney, Anna Nalevanko, Charles Cristello, and Thomas Tatro

Also, that anyone wishing to “call” a question to please wait until after there has been some discussion on that article

The following action was then taken:

ARTICLE 1: Voted unanimously to transfer the sum of \$2,700,000.00 **from Free Cash**, and deposit this same amount into the Stabilization Debt Fund, Acct # 84.3240.50.

ARTICLE 2: Voted unanimously to transfer the sum of \$46,086.94 **from Free Cash**, in order to supplement the following departments for the fiscal Year 2009 and to be distributed as follows.

Department	Account #	Line Item	Amount
Debt Services, Department 710	592500	Interest on Temporary Notes	\$20,247.06
Elections and Registration, Dept. 162	542900	Sundry Expenses	\$ 839.88
Veteran's Services - Dept. 543	577000	Medical Cash Aid	\$25,000.00

ARTICLE 3: Voted unanimously to transfer the sum of \$17,115.57 **from Free Cash**, in order to pay previous years, unpaid bills to those entities as listed here.

Department	Account #	Payee	Amount
DPW Highway Department 422	524100	Able Trades Inc	\$2,000.00
Police Department 210	25301	New England Baptist Hospital	\$ 15,115.57

Further, voted unanimously to transfer the sum of \$10,491.46 **from the Water Department Retained Earnings** Fund 61, account number, 61.951.520100.0.0 in order to pay previous years, unpaid bills to Jacques Whitford Company in the amount of \$10,491.46

ARTICLE 4: Voted unanimously to: (a) approve a Tax Increment Financing (“TIF”) Plan and Agreement pursuant to Massachusetts General Laws c. 23A, §3E between Sapphire Engineering, Inc. and the Town of Middleborough for property located at 32 Leona Drive shown on Assessors' Map 38, Lot 1616 which TIF provides for tax exemptions over a twenty (20) year period at the rates set forth therein, substantially in the form on file with the Board of Selectmen and the Town Clerk, subject to approval by the Economic Assistance Coordinating Council of the Commonwealth of Massachusetts (“EACC”); (b) authorize the Board of Selectmen to execute the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; and (c) authorize the Board of Selectmen to submit all such documents to the EACC under the Economic Development Incentive Program for approval and designation of the 32 Leona Drive Economic Opportunity Area, TIF Plan and TIF Agreement and Certified Project Application described therein.

Finance Committee Recommended Favorable Action
Board of Selectmen Recommended Favorable Action

ARTICLE 5: Voted unanimously to transfer the sum of \$160,000 **from Free Cash** for the purpose of remodeling, reconstruction or making extraordinary repairs to the Middleborough High School roof sections.

Finance Committee Recommended Favorable Action
Board of Selectmen Recommended Favorable Action

ARTICLE 6: Voted unanimously to transfer the sum of \$130,000 **from Free Cash** for the purpose of a revaluation update of commercial and industrial real estate and personal property for the Board of Assessors.

Finance Committee Recommended Favorable Action

A motion made and seconded to amend the amount in Article 7 to \$60,920, **failed** by a majority vote.

ARTICLE 7: Voted by a majority vote to transfer the sum of \$74,920 **from Free Cash** to purchase five cruisers for the Police Department.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 8: Voted unanimously to transfer the sum of \$10,400 **from Free Cash** for the purpose of updating the town-wide fixed asset accounting system for capital and infrastructure assets.

Finance Committee Recommended Favorable Action
Board of Selectmen Recommended Favorable Action

ARTICLE 9: Voted by a majority vote to transfer the sum of \$24,450 **from Free Cash** to fund a sick leave buy-back in the Police Department.

Finance Committee Recommended Favorable Action

ARTICLE 10: Voted by a majority vote to transfer the sum of \$12,500 **from Free Cash** to reimburse the Town's insurance company for the Town's share of a settlement amount paid to Lisa Higgins.

ARTICLE 11: Voted by a majority vote to transfer the sum of \$47,765 **from the Employee Fringe Benefits Account # 517400 Health Insurance** to the appropriate line items in FY 2009 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

IBPO Local 339 (Patrolmen)	\$20,180
Middleborough Library Staff Association	\$5,876
Middleborough Clerical/COA Union	\$21,709

ARTICLE 12: Voted unanimously to postpone this article indefinitely.

ARTICLE 13: Voted unanimously to postpone this article indefinitely.

ARTICLE 14: Voted unanimously to transfer the sum of \$18,500 **from Free Cash** to purchase software, computer equipment and rewiring for the Central Fuel storage depot, through the Information Technology department.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 15: Voted unanimously to transfer the sum of \$28,000 **from Free Cash** to purchase software and computer equipment for various departments, through the Information Technology department.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 16: Voted unanimously to postpone this article indefinitely.

ARTICLE 17: Voted unanimously to transfer the sum of \$16,000 **from Free Cash** for repairs to the pump on Engine 2 for the Fire Department.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 18: Voted unanimously to postpone this article indefinitely.

A motion to have the acceptance proposed in Article 19 expire at the end of three years, **failed** by a majority vote

ARTICLE 19: Voted by a majority vote to accept the provisions of General Laws Chapter 90, Section 18A relative to ways within the control of the Town which acceptance will enable the Board of Selectmen to adopt rules regulating the use by pedestrians of said ways.

ARTICLE 20: By a counted vote of yes, 139 and no 46, it was voted to designate the Building Commissioner on private lands and the Highway Superintendent on public ways to issue permits for the purpose of creating a trench as that term is defined by MGL Chapter 82A Section 4 and 520 CMR 14.00.

Board of Selectmen Recommended Favorable Action

Voted by a majority vote to amend the motion to include “at no extra cost to the town”

ARTICLE 21: Voted unanimously to include Barrows Street and School Street in the water main replacement project voted under Article 34 of the warrant for the October 30, 2006, Special Town Meeting, at no extra cost to the town.

ARTICLE 22: Voted unanimously to transfer the sum of \$180,000 **from the Water Enterprise Unreserved Retained Earnings** Account to

supplement the Water Enterprise System budget line item #554500 Treatment of Wells for Fiscal Year 2009.

Finance Committee Recommended Approval

ARTICLE 23: Voted by a majority vote to transfer the sum of \$52,000 **from the Water Enterprise Unreserved Retained Earnings** Account for the purpose of furnishing and erecting a protective fiberglass dome to be affixed to the coke filter tank at the East Grove Street Water Treatment Facility in order to protect the filter from airborne contaminants.

Finance Committee Recommended Favorable Action

ARTICLE 24: By a counted vote of yes, 122 and no 19, it was voted to table this Article until the next town meeting.

ARTICLE 25: Voted unanimously to transfer the care, custody, management and control of property at 231 Thompson Street in Middleboro, Massachusetts described in a deed recorded in the Plymouth County Registry of Deeds in Book 36291, Page 114 and formerly owned by the Gibbs Irrevocable Trust from the Board of Selectmen to the Conservation Commission to be held by the Conservation Commission for conservation and/or agricultural purposes.

Finance Committee Recommended Favorable Action

ARTICLE 26: Voted unanimously to accept Indian Meadow Road as a town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled “‘Indian Meadow Road’ – Roadway layout – Plan of Land in Pine Meadows II Subdivision – Middleborough, MA”, dated June 12, 2007, drawn by SITEC, Inc., and any related easements.

ARTICLE 27: Voted unanimously to postpone this article indefinitely.

Before the meeting was adjourned Selectmen Rogers informed those in attendance that this would be the Town Moderator’s last meeting, as he would not be seeking re-election in the spring, and thanked him for his service to the town.

At 9:48PM, it was voted unanimously to dissolve the meeting.

Signed,

EILEEN S. GATES
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR STATE ELECTION
NOVEMBER 4, 2008**

SS.

To either of the Constables of the Town of Middleborough

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the State Election to vote at the polling places listed below:

- | | |
|--------------------|--|
| Precinct 1: | Oak Point Club House
202 Oak Point Drive |
| Precinct 2, 4 & 6: | Middleborough High School Gymnasium
71 East Grove Street (Route 28) |
| Precinct 3: | South Middleborough Fire Station
566 Wareham St. (Route 28) |
| Precinct 5: | Leonard E. Simmons Senior Multi Service
Center 558 Plymouth Street |

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	STATEWIDE
SENATOR IN CONGRESS.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	FOURTH CONGRESSTIONAL DISTRICT
COUNCILLOR	FIRST COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT.....	FIRST PLYMOUTH & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	TENTH BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	TWELFTH BRISTOL DISTRICT
PREPRESENTATIVE IN GENERAL COURT.....	TWELFTH PLYMOUTH COUNTY
REGSTER OF PROBATE.....	PLYMOUTH COUNTY
COUNTY TREASURER.....	PLYMOUTH COUNTY
COUNTY COMMISSIONER.....	PLYMOUTH COUNTY

LOCAL OFFICE

BRISTOL-PLYMOUTH REGIONAL SCHOOL DISTRICT

QUESTIONS

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of “S corporations” as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

QUESTION 4: THIS QUESTION IS NON-BINDING

Shall the state representative from this district (Precincts 3 & 6) be instructed to vote in favor of legislation to make the state Legislature a part-time legislative body with part-time pay and benefits?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this **20th day of October 2008**

Patrick E. Rogers

Muriel C. Duphily

Steven P. Spataro

Marsha L. Brunelle

Adam M. Bond
Selectmen of Middleborough

Pursuant to the instructions contained in the above warrant, I have notified and warned all the inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified, by causing an attested copy of the same to be published in the Middleborough Gazette on the

23rd day of October 2008, that date being more than seven days before the time specified for said meeting.

Gary J. Russell, Police Chief

THE COMMONWEALTH OF MASSACHUSETTS
STATE ELECTION
November 4, 2008

The State Election was called to order at 7:00AM in Precinct 1 by Warden Arthur L. Turcotte, Precinct 2 by Warden Beverley Moquin, in Precinct 3 by Warden Deborah Ginn, in Precinct 4 by Warden Donna L. Moquin, in Precinct 5 by Warden Karen Nice and Precinct 6 by Warden Joan Ayube.

The following officers were sworn in:

Precinct 1: Arthur L. Turcotte, Linda Eatherton, Laurette Turcotte, Barbara Landolfi, Gaynel Bradford, Meredythe Salvucci, Mary Jigerjian, Robert Eatherton, Mary Warren and Timothy Needham and Richard Harvey as the Police Officers.

Precinct 2: Beverley Moquin, Donna Stewart, Elizabeth Wainwright, Florence Cadillic, Betty Johnson, Arlene Dickens, Donald Dickens, Donna Bernabeo, Brenda Levesque and Antonio Botta and Deborah Batista as the Police Officers.

Precinct 3: Deborah Ginn, Patricia McManus, Louise Wright, Anna Blanchard, Susan Bell, Mary Ieronimo, Carol Piccolo, Judith Clark, Ruth A. Whitman, Sharon Connolly, and Brett Collins and Adam Levesque as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Janice Westgate, Audrey Sgro, Marie Clory, Alfred Mackiewicz, Theresa Washburn, Deborah Parsons, Josephine Ruthwicz, and Antonio Botta and Deborah Batista as the Police Officers.

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Margaret Washburn, Susan Beaulieu, Cheryl Reimels, Wendy McCormick, Danielle Nice and Peter Andrade and Charles Armanetti as the Police Officers.

Precinct 6: Joan Ayube, Lois Hawks, Marjorie Bragg, Joanne Mainini, Susan Kelly, Carol Peters, Isabelle Minkle, Shelly Murphy, Alma Packer, Barbara Muirhead, Carolyn Jablonski-McComber, and Antonio Botta, and Deborah Batista as the Police Officers.

The Polls opened at 7:00AM and closed at 8:00PM.

The results of the election are as follows:

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
PRESIDENT AND VICE PRESIDENT							
Baldwin and Castle	5	2	6	6	3	3	25
Barr and Root	11	6	13	9	5	9	53
McCain and Palin	1,527	756	1,054	578	1,091	851	5,857
McKinney and Clemente	2	4	1	3	7	2	19
Nader and Gonzalez	25	14	24	15	20	11	109
Obama and Biden	1,279	759	878	630	929	680	5,155
All Others	7	11	12	3	4	9	46
Blanks	43	17	31	19	37	30	177
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441
SENATOR IN CONGRESS							
John F. Kerry	1,442	894	1,031	689	1,036	794	5,886
Jeffrey K. Beatty	1,274	570	837	450	913	643	4,687
Robert J. Underwood	83	51	73	62	71	74	414
All Others	0	1	1	1	0	0	3
Blanks	100	53	77	61	76	84	451
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
REPRESENTATIVE IN CONGRESS							
Barney Frank	1,524	874	1,016	676	1,068	845	6,003
Earl Henry Sholley	1,004	476	690	382	736	510	3,798
Susan Allen	225	127	185	112	165	124	938
All Others	0	1	2	0	0	1	4
Blanks	146	91	126	93	127	115	698
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441
COUNCILLOR							
Carole A. Fiola	1,831	1,079	1,326	817	1,381	1,060	7,494
All Others	21	7	9	0	6	22	65
Blanks	1,047	483	684	446	709	513	3,882
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441
SENATOR IN GENERAL COURT							
Marc R. Pacheco	2,095	1,222	1,480	946	1,567	1,203	8,513
All Others	5	10	10	0	10	21	56
Blanks	799	337	529	317	519	371	2,872
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441
REPRESENTATIVE IN GENERAL COURT							
PRECINCT 1 & 5							
Thomas J. Calter, III	1,934				1,401		3,335
All Others	5				3		8
Blanks	960				692		1,652
Total	2,899	0	0	0	2,096	0	4,995
REPRESENTATIVE IN GENERAL COURT							
PRECINCT 2 & 4							
Stephen R. Canessa		1,143		879			2,022
All Others		7		2			9
Blanks		419		382			801
Total	0	1,569	0	1,263	0	0	2,832
PRECINCT 3 & 6							
William M. Straus			1,358			1,107	2,465
All Others			11			14	25
Blanks			650			474	1,124
Total	0	0	2,019	0	0	1,595	3,614
REGISTER OF PROBATE							
Robert E. McCarthy	1,915	1,118	1,346	859	1,400	1,100	7,738
All Others	3	4	1	1	3	16	28
Blanks	981	447	672	403	693	479	3,675
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441
COUNTY TREASURER							
Thomas J. O'Brien	1,594	918	1,085	731	1,162	870	6,360
Edward J. O'Connell	985	487	675	368	675	532	3,722
All Others	0	1	0	0	2	3	6
Blanks	320	163	259	164	257	190	1,353
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
COUNTY COMMISSIONER							
John Patrick Riordan	1,086	633	735	474	766	606	4,300
Ronald K. Davy	922	429	590	343	636	449	3,369
Anthony Thomas O'Brien	934	484	580	397	594	497	3,486
Scott M. Vecchi	391	230	318	192	318	258	1,707
All Others	0	1	0	0	1	2	4
All Others	0	0	0	0	2	0	2
Blanks	2,465	1,361	1,815	1,120	1,875	1,378	10,014
Total	5,798	3,138	4,038	2,526	4,192	3,190	22,882

CLERK OF COURTS

Robert S. Creedon, Jr	1,923	1,122	1,345	855	1,415	1,110	7,770
All Others	4	4	3	0	1	15	27
Blanks	972	443	671	408	680	470	3,644
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

REGIONAL TECH. SCH COMM. - BERKLEY

Carol L. Mills	1,895	1,094	1,364	848	1,390	1,085	7,676
All Others	0	2	0	0	2	8	12
Blanks	1,004	473	655	415	704	502	3,753
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

REGIONAL TECH. SCH COMM. - BRIDGEWATER

Mark A. Dangoia	1,841	1,073	1,330	831	1,366	1,064	7,505
All Others	0	2	0	0	1	9	12
Blanks	1,058	494	689	432	729	522	3,924
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

REGIONAL TECH. SCH COMM. - MIDDLEBOROUGH

Ronald H. Schmidt	1,862	1,102	1,392	851	1,396	1,099	7,702
All Others	0	1	0	0	2	8	11
Blanks	1,037	466	627	412	698	488	3,728
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

REGIONAL TECH. SCH COMM. - RAYNHAM

Catherine M. Williams	1,810	1,058	1,305	818	1,339	1,062	7,392
All Others	6	8	0	0	1	7	22
Blanks	1,083	503	714	445	756	526	4,027
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

REGIONAL TECH. SCH COMM. - TAUNTON

Louis Borges, Jr	1,207	694	873	545	874	701	4,894
Peter H. Corr	992	537	642	397	690	535	3,793
Brian P. Carr	792	416	571	342	564	423	3,108
All Others	8	6	0	0	1	6	21
All Others	1	2	0	0	0	0	3
Blanks	2,798	1,483	1,952	1,242	2,063	1,525	11,063
Total	5,798	3,138	4,038	2,526	4,192	3,190	22,882

QUESTION ONE

Yes	967	560	725	466	744	606	4,068
No	1,801	930	1,221	742	1,291	943	6,928
Blanks	131	79	73	55	61	46	445
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
QUESTION TWO							
Yes	1,620	1,009	1,301	802	1,326	1,041	7,099
No	1,142	487	651	407	703	510	3,900
Blanks	137	73	67	54	67	44	442
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

QUESTION THREE							
Yes	998	556	621	476	722	566	3,939
No	1,751	934	1,304	736	1,303	964	6,992
Blanks	150	79	94	51	71	65	510
Total	2,899	1,569	2,019	1,263	2,096	1,595	11,441

PRECINCT 3 & 6 ONLY							
QUESTION FOUR							
Yes			825			737	1,562
No			660			510	1,170
Blanks			534			348	882
Total	0	0	2,019	0	0	1,595	3,614

The vote was announced at 12:03AM, and represented 72% of the total registered voters.

Signed,

EILEEN S. GATES
Town Clerk

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year 2007-2008 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

Town of Middleborough
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2008

Assets and other Debits	Governmental Fund Types				Trust & Agency	General	Total
	General	Special	Capital	Enterprise			
Cash and cash equivalents	5,681,340.00	Revenue	1,777,616.00	19,717,259.00	2,683,344.00	Long-term obligations	(memo Only)
Investments		5,896,338.00	Projects				35,755,897.00
Receivables							0.00
Property taxes	771,682.00			108,800.00			880,482.00
Tax Liens	1,001,565.00						1,001,565.00
Motor Vehicle and other excise taxes	419,343.00						419,343.00
User charges and liens	556,130.00						556,130.00
Retention assessments	778,737.00			30,033.00			808,770.00
Intergovernmental	0.00						0.00
Due from other funds	141,404.00					44,766,576.00	44,766,576.00
Due from other funds	3,112,731.00	0.00	0.00	694,963.00	0.00		44,766,576.00
Total receivables							48,574,270.00
Due from other funds	613,666.00			99,286.00			712,952.00
Other assets-tax possessions							3,269,952.00
Amounts to be provided for the retirement of general long-term obligations			3,269,952.00				0.00
Total assets	9,407,737.00	5,896,338.00	5,047,568.00	20,511,508.00	2,683,344.00	44,766,576.00	88,313,071.00
Liabilities, Equity and other credits							0.00
Warrants and accounts payable	86,027.00						86,027.00
Security deposits							0.00
Accrued liabilities							0.00
Compensated absences payable							0.00
Other					869,724.00		869,724.00
Due to other funds	3,746,446.00			794,250.00			4,540,696.00
Deferred revenue	-19,995.00						(19,995.00)
Provision for abatements & exemptions			3,269,952.00			44,766,576.00	48,036,528.00
General obligation bonds and notes payable	3,812,478.00	0.00	3,269,952.00	794,250.00	869,724.00	44,766,576.00	53,512,980.00
Total liabilities							18,405,879.00
Retained earnings				18,405,879.00			18,405,879.00
Fund balances:							0.00
Unassigned	1,711,404.00			505,448.00			2,216,852.00
Encumbrances and continuing appropriations							0.00
Unreserved:							0.00
Nonexpendable trust endowment	0.00				526,590.00		526,590.00
Designated for specific purposes		5,896,313.00	1,777,616.00	802,931.00	1,287,030.00		9,763,890.00
Designated for petty cash	420.00	25.00		3,000.00			3,445.00
Undesignated - Snow & Ice deficit	-1,402.00						(1,402.00)
Undesignated - Deficit Appropriations	-21,115.00						(21,115.00)
Undesignated - Overlay deficits	-65,855.00						(65,855.00)
Undesignated	3,971,807.00						3,971,807.00
Total equity and other credits	5,595,259.00	5,896,338.00	1,777,616.00	19,717,258.00	1,813,920.00	44,766,576.00	79,566,667.00
Contingencies							0.00
Total liabilities, equity and other credits	9,407,737.00	5,896,338.00	5,047,568.00	20,511,508.00	2,683,344.00	44,766,576.00	88,313,071.00

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES
AS OF JUNE 30, 2008

	GOVERNMENTAL FUND TYPES				FIDUCIARY	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	FUND TYPES EXPENDABLE TRUSTS	TOTALS (MEMORANDUM ONLY)
REVENUES:						
PROPERTY TAXES	26,351,702					26,351,702
EXCISE-MOTOR VEHICLE	2,778,943					2,778,943
TAX LIENS REDEEMED	217,593					217,593
SALE OF TAX FORECLOSURE						
TITLE V						0
OTHER EXCISE	11,548					11,548
OTHER TAXES	191,191					191,191
IN LIEU OF TAXES	0					0
PENALTIES AND INTEREST	260,119					260,119
WATER CHARGES-SERVICES				3,136,663		3,136,663
SEWER CHARGES-SERVICES				1,784,298		1,784,298
OTHER CHARGES-SERVICES	1,295,041			55,342,862		56,637,903
DEPARTMENTAL	344,980	5,178,691	15,624,476			21,148,147
SPECIAL ASSESSMENTS	31,443					31,443
LICENSE/PERMITS	718,882					718,882
INTERGOVERNMENTAL-FED						0
INTERGOVERNMENTAL-STATE	21,788,347	680,091	1,364,063			23,832,501
FINES & FORFEITS	102,132					102,132
EARNINGS ON INVESTMENT	615,159				55,761	670,920
CONTIB/REFUNDS/DONATIONS						0
MISCELLANEOUS	270,155				303,664	573,819
NON-RECURRING MISC RECEIPTS	2,792,102					
TOTAL REVENUES	57,769,337	5,858,782	16,988,539	60,263,823	359,425	141,239,906
EXPENDITURES						
GENERAL GOVERNMENT	2,266,997	21,145				2,288,142
PUBLIC SAFETY	6,332,409	4,121	2,265,877			8,602,407
EDUCATION	23,841,787	3,956,361	8,711,485	-		36,509,633
PUBLIC WORKS	1,487,728	758,904	4,016,262		26,307	6,289,201
WATER			4,047,786	1,599,081		5,646,867
SEWER				1,007,944		1,007,944
OTHER				52,161,083		52,161,083
HUMAN SERVICES	1,081,301	180,883				1,262,184
CULTURE & RECREATION	864,526				4,258	868,784
DEBT SERVICES	5,880,376					5,880,376
INTERGOVERNMENTAL CHARGES	462,319					462,319
TRANSPORTATION MISCELLANEOUS	489,705					
TRANSPORTATION CONTRACTED	1,637,895					
EMPLOYEE BENEFITS	13,388,342				13,212	13,401,554
COURT JUDGMENTS	18,626					18,626
UNCLASSIFIED	1,985,131	(217,550)				1,767,581
ARTICLES	385,437					
TOTAL EXPENDITURES	60,122,578	4,703,864	19,041,410	54,768,108	43,777	138,679,737
EXCESS (DEFICIENCY) OF	(2,353,241)	1,154,918	(2,052,871)	5,495,715	315,648	2,560,169
REVENUES OVER EXPENDITURES	=====	=====	=====	=====	=====	=====
OTHER FINANCING USES:						
TRANSFER IN	4,702,734	4,121	-	51,519	250,000	5,008,374
TRANSFER OUT	(254,121)	(51,972)		(4,268,281)	(434,000)	(5,008,374)
TOTAL OTHER FINANCING						
USES	4,448,613	(47,851)	-	(4,216,762)	(184,000)	0
EXCESS (DEFICIENCY) OF						
REVENUES & OTHER FINANCING						
SOURCES OVER EXPENDITURES						
& OTHER USES	2,095,372	1,107,067	(2,052,871)	1,278,953	131,648	2,560,169
FUND BALANCE JULY 1, 2007	3,499,887	4,789,270	3,830,487	18,438,308	1,639,974	32,197,926
FUND BALANCE JUNE 30, 2008	5,595,259	5,896,337	1,777,616	19,717,261	1,771,622	34,758,095
	=====	=====	=====	=====	=====	=====

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES BUDGET
AS OF JUNE 30, 2008

	GOVERNMENTAL FUND TYPES		GENERAL FUND
	FINAL BUDGET	ACTUAL	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:			
PROPERTY TAXES	26,505,771	26,351,702	(154,069)
TAX LIENS REDEEMED		217,593	217,593
EXCISE TAXES	2,600,000	2,778,943	178,943
OTHER EXCISE	10,700	11,548	848
PEN & INT CHARGES	220,000	260,119	40,119
IN LIEU OF TAXES	0	0	0
OTHER TAXES	189,300	191,191	1,891
OTHER CHARGES-SERVICES	1,277,000	1,295,041	18,041
LICENSE & PERMITS	830,000	718,882	(111,118)
SPECIAL ASSESSMENTS	22,000	31,443	9,443
INTERGOVERNMENTAL-STATE	21,792,316	21,788,347	(3,969)
FINES & FORFEITS	130,000	102,132	(27,868)
EARNINGS ON INVESTMENTS	800,000	615,159	(184,841)
DEPARTMENTAL	273,000	344,980	71,980
MISCELLANEOUS	344,000	270,155	(73,845)
NON RECURRING MISCELLANEOUS	0	2,792,102	2,792,102
DONATIONS/CONTRIB/REFUND	0	0	0
TOTAL REVENUES	54,994,087	57,769,337	2,775,250
EXPENDITURES			
GENERAL GOVERNMENT	2,474,216	2,266,997	207,219
PUBLIC SAFETY	6,351,168	6,332,409	18,759
EDUCATION	25,138,082	23,841,786	1,296,296
PUBLIC WORKS	1,742,015	1,487,728	254,287
HUMAN SERVICES	1,090,794	1,081,301	9,493
CULTURE & RECREATION	866,124	864,526	1,598
INTERGOVERNMENTAL CHARGES	0	462,319	(462,319)
EMPLOYEE BENEFITS	13,503,700	13,388,342	115,358
DEBT SERVICE	5,877,887	5,880,376	(2,489)
COURT JUDGMENTS	0	18,627	(18,627)
TRANSPORTATION	2,156,950	2,127,600	29,350
ARTICLES	1,013,340	385,437	
OTHER (UNCLASSIFIED)	2,002,217	1,985,131	17,086
TOTAL EXPENDITURES	62,216,493	60,122,579	2,093,914
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(7,222,406)	(2,353,242)	4,869,164
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	2,863,165	2,863,165	
TRANSFERS IN (OUT)	4,448,613	4,448,613	
PROVISION FOR ABATEMENTS & EXEMPTIONS	(66,854)	(66,854)	
APPROPRIATION DEFICIT	(22,518)	(22,518)	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	7,222,406	7,222,406	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		4,869,164	4,869,164

TOWN OF MIDDLEBOROUGH
FY 08 GENERAL FUND BUDGETS

#	DEPARTMENT	ATM FY08 BUDGET	STM 11/15/2008	STM 11/15/2008	ENCUMBRANCES 5/13/2008 07:08	CHANGES TO BUDGET RESERVE FUND	RECAP	INTER OFFICE MAY 08 Thru JUNE 08	TOTAL BUDGET
111	FINANCE COMMITTEE	\$ 5,220.00		\$ (1,239.00)		33			\$ 4,014.00
	PERSONNEL BOARD	\$ -	\$ -	\$ -					
	CABLE COMMISSION	\$ -	\$ -	\$ -					
	MODERATOR	\$ -	\$ -	\$ -					
	B&I COMMISSION	\$ -	\$ -	\$ -					
122	SELECTMEN	\$ 273,191.00	\$ 8,170.00						\$ 281,361.00
123	TOWN MANAGER	\$ 224,772.41							\$ 224,772.41
135	ACCOUNTANT	\$ 121,902.00							\$ 126,902.00
141	ASSESSORS	\$ 245,145.00			\$ 5,000.00				\$ 245,145.00
145	TREASURER & COLLECTOR	\$ 424,610.00	\$ 12,570.00	\$ 2,706.00			8,000		\$ 447,886.00
151	LAW	\$ 135,000.00							\$ 135,000.00
155	INFORMATION TECHNOLOGY	\$ 311,277.00	\$ 1,130.00	\$ 1,239.00	\$ 2,183.00				\$ 315,829.00
161	TOWN CLERK	\$ 150,469.00						975	\$ 151,444.00
162	ELECTIONS & REGISTRATION	\$ 40,497.00						(975)	\$ 86,064.00
171	CONSERVATION COMMISSION	\$ 67,487.00	\$ 22,260.00		\$ 2,332.00	\$ 44,210.00			\$ 89,747.00
175	PLANNING BOARD	\$ 181,368.52			\$ 129.78				\$ 181,498.30
176	ZONING BOARD	\$ 30,412.00							\$ 30,412.00
193	ADMINISTRATIVE OFFICE BUILDING	\$ 143,872.28	\$ 1,270.00	\$ 9,000.00					\$ 154,142.28
210	POLICE DEPARTMENT	\$ 3,545,103.00	\$ 8,997.00	\$ 1,858.00	\$ 140.94	\$ 1,870.00			\$ 3,557,968.94
220	FIRE DEPARTMENT	\$ 2,320,570.00	\$ 39,493.00	\$ 10,800.00		\$ 9,400.00			\$ 2,380,263.00
241	BUILDING DEPARTMENT	\$ 292,490.00	\$ 21,319.00	\$ 1,616.00					\$ 315,425.00
244	SEALER WEIGHTS & MEASURES	\$ 6,520.00							\$ 6,520.00
292	DOG DEPARTMENT	\$ 90,991.00							\$ 90,991.00
421	DPW ADMINISTRATION	\$ 21,678.00							\$ 21,678.00
422	DPW HIGHWAY	\$ 1,054,100.00	\$ 6,031.00	\$ 217,369.00					\$ 1,277,500.00
423	DPW TREE WARDEN	\$ 12,400.00							\$ 12,400.00
429	DPW INSECT & PEST	\$ 1,000.00							\$ 1,000.00
433	DPW RUBBISH REMOVAL	\$ 429,437.00							\$ 429,437.00
521	HEALTH	\$ 313,175.00			\$ 1,300.00				\$ 314,475.00
541	COUNCIL ON AGING	\$ 48,208.00	\$ 48,208.00						\$ 501,991.52
543	VETERAN'S SERVICES	\$ 188,802.00	\$ 41,525.00	\$ 17,000.00		\$ 27,000.00			\$ 274,327.00
610	LIBRARY	\$ 521,101.25	\$ 56,106.00						\$ 577,207.25
650	PARK DEPARTMENT	\$ 287,117.04							\$ 287,117.04
691	HISTORICAL COMMISSION	\$ 1,800.00							\$ 1,800.00
	GENERAL GOVERNMENT	\$ 11,895,291.02	\$ 267,079.00	\$ 260,349.00	\$ 9,785.72	\$ 83,813.00	\$ 8,000.00	\$ -	\$ 12,524,317.74
				\$ -					
				\$ -					

710 DEBT SERVICES	\$ 5,590,386.93	\$ 287,500.00	\$ -		\$ 5,877,886.93
919 EMPLOYEE FRINGE BENEFITS	\$ 14,228,700.00	\$ (725,000.00)			\$ 13,503,700.00
941 COURT JUDGEMENTS	\$ -	\$ -			\$ -
950 UNCLASSIFIED	\$ 2,006,530.00	\$ 40,000.00	\$ -	\$ 39,500.00	\$ 2,002,217.00
311 SCHOOL DEPARTMENT	\$ 23,299,685.00	\$ 748,863.00	\$ -	\$ 1,089,534.44	\$ 25,138,082.44
899 - 900 TRANSPORTATION	\$ 2,156,490.00		\$ -	\$ 460.08	\$ 2,156,950.08
951 ARTICLES	\$ 581,472.60	\$ 179,007.00	\$ 27,040.00	\$ 225,820.07	\$ 1,013,339.67
TOTAL	\$ 59,758,555.55	\$ 797,449.00	\$ 287,389.00	\$ 1,365,100.31	\$ 62,216,493.86

SUMMARY OF APPROPRIATIONS

ATM	\$ 59,758,555.55	
STIM NOV 07	\$ 797,449.00	
STIM MAY 08	\$ 287,389.00	PER RECAP 801,575.47 BUT 4,121.00 WENT TO SPEC REV
ENCUMBRANCES	\$ 1,365,100.31	
RECAP	\$ 8,000.00	
TOTAL	\$ 62,216,493.86	

TOWN OF MIDDLEBOROUGH

STATEMENT OF LOCAL RECEIPTS

	ESTIMATED FISCAL 2008	ACTUAL FISCAL 2008
	-----	-----
MOTOR VEHICLE EXCISE	2,600,000	2,778,943
OTHER TAXES	200,000	202,739
PENALTY & INTEREST ON TAXES & EXCISES	220,000	260,118
IN LIEU OF TAXES	28,000	33,869
OTHER TAXES (ROLL BACK)	0	-
CHARGES		
TRASH DISPOSAL	1,200,000	1,133,879
OTHER CHARGES -- SERVICES	2,000	1,037
FEES	120,000	149,606
RENTALS	200,000	181,080
DEPT OF REVENUE -- SCHOOLS	253,000	124,786
OTHER DEPARTMENTAL REVENUE	60,000	209,815
LICENSES & PERMITS	830,000	750,431
SPECIAL ASSESSMENTS	22,000	31,442
FINES & FORFEITURES	130,000	102,135
INVESTMENTS	800,000	615,159
MISCELLANEOUS RECURRING	31,000	44,560
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>2,792,102</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Insurance Reimb	0	0
Misc Rev Adjust	0	0
Health Insurance Reimb	0	0
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>2,750,000</u>
	-----	-----
TOTALS	6,696,000	9,411,701

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2008

SCHOOL PIERCE TRUSTEES	7,732.40
SCHOOL SPECIAL REVENUE	2,083,146.66

SCHOOL TOTALS	2,090,879.06
---------------	--------------

HIGHWAY FUND (13)	(42,039.22)
HOUSING DEVELOPMENT (14)	91,691.51
CDF GRANTS (16)	159,861.72
TOWN PIERCE TRUSTEES (19)	45,541.64
DFC SUPPORT PROGRAM GRANT (27)	(4,067.21)
RESORT (70)	443,923.00
PLANNING ABBEY LANE	699.50
PLANNING BROOKSIDE	11,959.05
PLANNING CAMPANELLI 11	1,000.00
PLANNING COLARUSSO WOODS	0.00
PLANNING COTTONWOOD LANE	1,167.28
PLANNING DON'S WAY	0.00
PLANNING EDGEWAY	4,242.31
PLANNING ELK RUN	8,798.31
PLANNING HBO	594.95
PLANNING LEONARD	0.00
PLANNING LEWIS GORDON	572.73
PLANNING MEADOWBROOKE	8,498.07
PLANNING MIDDLEBORO PARK II	2,629.29
PLANNING OAK POINT	32,098.10
PLANNING PEBBLE BROOK	5,388.32
PLANNING PINE MEADOW II	3.96
PLANNING PRELUDE ESTATES	0.00
PLANNING RIVER'S EDGE	819.79
PLANNING TANGLEWOOD	0.00
PLANNING TARRAGON	49.44
PLANNING TINKHAM DRAINAGE MO	1,037.84
PLANNING UPLANDS	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING WILLOW TREE	0.00
PLANNING FERNWAY	7,745.52
PLANNING STONEYFIELD	0.00
PLANNING XMAS TREE 3	0.00
PLANNING GATEWAY	0.00
PLANNING RETREAT LOTS	949.00
PLANNING DONA ESTATES	11,736.15
PLANNING WILDFLOWER ESTATES	11,583.24
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	8,431.14
PLANNING GATEWAY COMMERCE PK	0.00
PLANNING HARVESTWOOD ESTATES	422.00
PLANNING ROSE RIDGE CROSSING	46.36
PLANNING SAGER ELECTRONIC	189.50
PLANNING COLDWATER CROSSING	0.00
PLANNING PATRIOT'S VILLAGE	1,649.28
PLANNING ADELGILL ESTATES	0.00
PLANNING SIPPICAN COM. PARK	0.00
PLANNING HUNTER WOODS	750.00
PLANNING CAVOSSA PARK	942.29
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING KEITH ST EXTENSION	1,255.00
PLANNING WHITETAIL ESTATES	0.00
PLANNING ALLIE'S WAY	149.43

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2008

PLANNING GOODY LANE	924.00
PLANNING GATEWAY	18,887.40
PLANNING RIVERS EDGE PART1&2	28,792.56
PLANNING-XMAS TREE MODIFICAT	80.00
REC RES FOR WPAT LOAN REPAYM	410,363.46
BUSINESS & INDUST COMM GI	1,348.02
COA DON- ALZHEIMER SUPPOR	1,542.47
COA ACTIVITIES SUPPLIES D	450.00
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	2,658.52
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
CONSERVATION COMM	9,232.40
M.F.P.L. DO	64.31
WETLAND FILING	15,132.34
ZBA HOLLY RIDGE	413.93
ZBA MIDDLEBORO COMMO	5,766.16
POLICE-D.A.R.E. DONAT	1,148.79
POLICE DEPT BICYCLE S	88.08
ZBA PINE RIDGE	1,857.55
ZBA GREYSTONE ESTATES	3,166.03
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	67.85
ZBA THE GROVES	7,544.49
DON-JR FIRESETTERS'IN	178.58
COA DONATION BEAUTIFI	946.00
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	0.00
COA GENERAL DONATION	12,263.30
OECD MISC DONATIONS	20.02
ZBA SOUTH PURCHASE ESTATE	5,103.60
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	9,841.15
DONATION-FISHERIES TO CLERK	2,300.00
COA VISUALLY IMPAIRED DON.	170.90
HERRING LADDER REPAIR DON.	270.00
ZBA SHOE SHOP PLACE	5,270.96
C.O.A. OUTREACH DONATION	2,504.63
MIDD FIRE VICTIMS DON FUND	154.00
ZBA CHERRY STREET ESTATES	184.33
KEITH STREET DEV-WARREN LANE	5,265.23
WATERVILLE DEV-SO PURCHASE	111.65
PARK DEPT. GENERAL DONATION	65,399.55
POLICE DEFIBRILLATOR DON.	602.35
C.O.A. DAY CARE DONATION	296.84
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	10,566.29
UNDERAGE DRINKING PROGRAM	669.68
MBTA NOISE MITIGATION DON	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	2,666.16
HANDICAP PARKING VIOLATIONS.	464.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	5,796.80
POLICE K-9 UNIT DONATIONS	20,536.32
FIRE DEPT GENERAL DONATION	1,722.90
VETERANS FIELDTRIP DONATIO	0.00
TOWN HALL PRESERVATION DON	598.42

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2008

LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	1,354,940.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
HIGHWAY EQUIPMENT	251,260.00
CLEAN MACHINE DONATIONS	2,793.97
EDUC./MUNICIPAL CABLE ACCESS	213,081.62
40B LEGAL EXPENSES DONATION	2,000.00
LIBRARY TWEENS & TEENS GRANT	3,379.11
ELECTION & REG POLLING	3,603.80
COA FORMULA GRANT	0.00
ARTS LOTTERY GRANT	2,038.53
GOV'S HIGHWAY SAFE BUREAU	(2,666.32)
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	12,087.19
FIRE -ALL HAZARDS EOP GRANT	1,440.48
PLY CTY COALITION EMER PREP.	16,143.55
C.O.A. INCENTIVE GRANT	0.00
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	5,812.02
S.A.F.E FIRE DEPT	3,446.35
CON COM TAUNTON RIVER GRANT	0.00
05 LIBRARY INCENTIVE GRANT	22,952.47
LIB NON-RESIDENT CIRCULATION	1.32
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	30,989.56
PRESERVATION GRANT FINAN.BLD	22,152.50
DARE GRAI	451.24
COA SHINE GRANT	(11,495.26)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	726.83
DPH TOBACCO CONTROL PROG GRT	460.00
2006 COMMUNITY POLICING GRT	0.00
2007 COMMUNITY POLICING GRT	0.00
MEDICAL RESERVE CORPS	18,367.21
PUBLIC LIBRARY FUND	28.82
2008 COMMUNITY POLICING GRT	5,758.17
S.A.F.E.FIRE DEPT FY09	4,700.00
DPW INSURANCE RECOVERY	828.66
POLICE INSURANCE RECOVERY	0.00
POLICE EXTRA DUTY REVOLVING	(17,114.99)
FIRE INSURANCE RECOVERY	2,867.12
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	83,412.04
HIGHWAY RESTITUION RECOVERY	500.00
POLICE RESTITUION RECOVERY	260.02
FIRE EXTRA DUTY REVOLVING	15,058.75
TOWN HALL EXTRA DUTY	0.00
COA EXTRA DUTY	80.43
LIBRARY EXTRA DUTY	40.00
TWN RECYCLING PROG 53 1/2	76,485.15
WASTEWATER INSURANCE RECOVER	33,043.24
MUNICIPAL FIRE SYSTEM 53 1/2	4,185.63
WATER DEPT INSURANCE RECOVER	2,641.85
CONSERVATION CONSULT REVOLV	398.17
MFD HAZARD MAYERIALS 53 1/2	906.03
NEMAS RIV HERRIN/FISH 53 1/2	33,118.21
COMPOST BIN PROG 53 1/2	5,038.26
ZONING REVOLVING 531/2	11,681.39
LIBRARY INSURANCE RECOVERY	6,598.10
PARK REVOLVING 53E 1/2	37,598.72
VETERNS INSURANCE RECOVERY	500.00
F/B DES SALE OF R.E.	8,000.00

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2008

POLICE FED GRANT LOCAL LAW	1,097.25
POLICE FED HOMELAND SECURITY	1,414.82
POLICE NIMS TRAINING GRANT	0.00
ASSIST.TO FIREFIGHTERS GRANT	0.00
TOWN TOTALS	3,805,458.23
TOTALS	5,896,337.29

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2008

EXPENDABLE TRUST FUNDS:

MLH PEIRCE DRINKING FOUNTAIN	8,374.83
HOWARD MAXIM TRUST	2,424.35
RICHARD FUND FOR PARK DEPT	83,354.24
ENOCH PRATT LIBRARY FUND	522.36
ETHEL M DELANO SCHOLARSHIP	4,939.34
CALVIN MURDOCK TRUST FUND	29,921.82
MILDRED STEARNS TRUST	108.84
HULLAHAN TRUST LIBRARY FUND	63.80
K BARTLETT HARRISON SCHOLAR	437.48
CONSERVATION TRUST FUND	65,125.84
FRED LOBL SCHOLARSHIP TRUST	315.15
MYRA A SHAW SCHOLARSHIP	1,514.93
TOWN SCHOLARSHIP FUND	1,252.17
MARIA L H PEIRCE FUND	9,114.30
MARIA L H PEIRCE LUXURY FUND	22,544.27
JOHN S REED FUND	879.56
F S WESTON MEMORIAL FUND	10,278.57
REUBEN HOWES FUND	141.54
THOMASTOWN CEM GENERAL CARE	110.26
CENTRAL CEMETERY	1,496.46
DRAKE CEMETERY	8.05
FALL BROOK CEMETERY	3,745.47
CEMETERY AT THE GREEN	3,801.70
HALIFAX CEMETERY	1,611.68
HIGHLAND ST CEMETERY	8.11
HOPE REST CEMETERY	139.41
NEMASKET HILL CEMETERY	2,693.75
PIERCE CEMETERY	1,351.73
PURCHADE CEMETERY	734.84
REED CEMETERY/MARION ROAD	1,930.51
ROCK CEMETERY	156.67
SACHEM STREET CEMETERY	4,374.65
ST MARY'S CEMETERY	101.74
SOUTH MIDDLEBORO CEMETERY	14,780.20
SUMMER STREET CEMETERY	1,530.11
TAUNTON AVE CEMETERY	1,668.10
THOMASTOWN CEMETERY	4,271.71
TITICUT PARISH CEMETERY	701.01
WAPPANUCKET CEMETERY	2,018.12
STABILIZATION FUND	466,443.32
C.O.A. TRUST FUND	387,289.69
WORKMENS COMP TRUST FUND	102,749.44

TOTALS	1,245,030.12
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**Town of Middleborough
Breakdown of Agency Funds FY 2008**

DUE TO FISH & WILDLIFE	0.10
DUE TO OF MA SALES TAX	-
DUE TO COMM OF MA-FIREARMS	9,818.75
ABAND PROP/UNCLAIM PAYROLL	1,836.84
ABAND PROP/UNCLAIM VENDOR	21,489.62
G&E ABANDON/UNCLAIMED PROP	3,578.45
DEPOSITS TO GUARANTEE PAYMNT	8,734.08
DOG POUND DEPOSITS	6,605.00
REGISTRY FEES	4,301.47
DEPUTY FEES	5,104.29
PLANNING BOARD INVST ACCT	1,161.07
SARKES/SURETY EARTH REMOVAL	118.82
O'CONNOR EARTH REMOVAL BOND	59,287.70
MIDD DEVEL CORP PERFORMANCE	16,210.72
RIVER EDGE ESTATE PHASE II	-
PINE MEADOW PHASE I ESCROW	1,060.32
CRANBERRY COUNTRY ESTATES	44,953.24
RACHAEL'S COURT ESCROW	1,268.34
CRANBERRY PINES ESCROW	-
MIDDLEBORO CROSSING ESCROW	36,525.43
MATHER WOODS POND CRANBERRY	48.60
PINE BROOK ESCROW	-
PEBBLE BROOK ESTATES ESCROW	141,877.77
PRELUDE ESTATES II ESCROW	4,583.18
ABBAY LANE ESCROW	1,856.10
MARILYN BROOKE ESTATE ESCROW	-
OTIS PRATT ESCROW	3,059.29
PLEASANT VIEW ESTATE ESCROW	213.39
REDLON COURT ESCROW ACCOUNT	1,239.91
TINKHAM ESTATES ESCROW	6,519.41
WINDSOR VILLAGE ESCROW	8,816.65
TALL PINE ESTATES ESCROW	-
SALEM HEIGHTS ESCROW	6,561.30
WEST SIDE II ESCROW	15,841.94
ELISHA PLACE ESCROW (SMITH)	10,084.70
MILLERS BROOK ESTATE	819.21
ACORN RIDGE ESCROW	9,275.73
PINE RIDGE ESCROW	633.38
HIGHLAND III (3) ESCROW	4,777.08
MCCRILLIS FARM ROAD ESCROW	157.22
LOUIS HAMMOND ESCROW	593.71
WOODLAWN STREET ESCROW	8,388.02
VILLAGE SQUIRE ESCROW	45.20
LEWIS GORDON ESCROW	2,620.29
REBECCA ESTATES ESCROW	-
MIDDLEBORO PARK @495 ESCROW	2,067.66
OAK POINT PHASE 4 ESCROW	556.04
HERITAGE CROSSING ESCROW	-
HEIDI LANE II ESCROW	10.42
REBECCA ESTATES II ESCROW	-
TARRAGON ESTATES ESCROW	1,971.27
BROOKSIDE ESTATES ESCROW	33,326.58
COTTONWOOD ESTATES ESCROW	33,220.15
COLARUSO WOODS ESCROW	-
THE UPLANDS ESCROW	-
EDGEWAY MOBILE PARK ESCROW	139,049.68
CINNAMON RIDGE ESCROW	3,877.16
THE MEADOWS ESCROW	10,327.55
PLANNING LEONARD ESTATES ESC	7.53
MIDDLEBORO SOUTH WOODS, LLC	26,076.32
GREYSTONE REALTY INC.	17,119.59
GATEWAY TO CRANBERRY KNOLL	3,703.03
WILLOW TREE ESTATES ESCROW	-

**Town of Middleborough
Breakdown of Agency Funds FY 2008**

PINE MEADOW II ESCROW	12,745.35
PADCORP/DAVID GABRIEL ESTATE	13,422.72
ZBA-CONROY DEVELOPMENT	2,803.84
HBB SCHOOL STUDENT ACTIVITY	9,208.94
LDL/SSS STUDENT ACTIVITY	27,283.34
HIGH SCHOOL STUDENT ACTIVITY	38,862.05
JT NICHOLS STUDENT ACTIVITY	30,563.84
GOODE SCH STUDENT ACTIVITY	13,454.50

TOTAL	869,723.88
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TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2008

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	588,850.74
WATER	308,357.84
GAS & ELECTRIC	17,508,671.00
	0.00

TOTALS	18,405,879.58
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TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES ENTERPRISE BUDGET

	JUNE 30, 2008		
	WASTEWATER		GENERAL FUND
	FINAL BUDGET	ACTUAL	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:			
USER CHARGES	1,090,000	1,621,677	531,677
CONNECTION FEES	10,000	64,875	54,875
OTHER DEPARTMENTAL REVENUE	610,000	75,885	(534,115)
INVESTMENT INCOME	40,000	21,851	(18,149)
RETAINED EARNINGS			0
TOTAL REVENUES	1,750,000	1,784,288	34,288
EXPENDITURES			
SALARIES	398,163	359,625	38,538
EXPENSES	398,178	345,734	52,444
CAPITAL OUTLAY	52,911	79,359	(26,448)
RESERVE FUND			0
DEBT SERVICE	454,108	454,108	0
INTERGOVERNMENTAL	206,439	206,439	0
FRINGE BENEFITS	157,679	153,171	4,508
ARTICLES	685,271	223,225	462,046
OTHER (UNCLASSIFIED)	26,408	26,408	0
TOTAL EXPENDITURES	2,379,157	1,848,069	531,088
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(629,157)	(63,781)	565,376
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	629,157	629,157	
TRANSFERS IN (OUT)			
PROVISION FOR ABATEMENTS & EXEMPTIONS			
APPROPRIATION DEFICIT			
ASSESSMENT DEFICIT			
TOTAL OTHER FINANCING USES	629,157	629,157	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		565,376	565,376

TOWN OF MIDDLEBOROUGH, MASSACHUSETT
STATEMENT OF REVENUES AND EXPENDITURES ENTERPRISE BUDGE

JUNE 30, 2008			
	WATER		GENERAL FUND VARIANCE FAVORABLE (UNFAVORABLE)
	FINAL BUDGET	ACTUAL	
REVENUES:			
USER CHARGES	2,570,000	2,745,926	175,926
CONNECTION FEES	228,000	131,260	(96,740)
OTHER DEPARTMENTAL REVENUE	327,242	224,668	(102,574)
INVESTMENT INCOME	67,000	34,808	(32,192)
RETAINED EARNINGS			0
TOTAL REVENUES	3,192,242	3,136,662	(55,580)
EXPENDITURES			
SALARIES	800,186	704,354	95,832
EXPENSES	788,658	740,195	48,463
CAPITAL OUTLAY	119,500	71,978	47,522
RESERVE FUND			0
DEBT SERVICE	908,832	877,942	30,890
INTERGOVERNMENTAL	192,472	192,472	0
FRINGE BENEFITS	380,675	337,576	43,099
ARTICLES	379,429	60,404	319,025
OTHER (UNCLASSIFIED)	51,912	51,912	0
TOTAL EXPENDITURES	3,621,664	3,036,833	584,831
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(429,422)	99,829	529,251
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	429,422	429,422	
TRANSFERS IN (OUT)			
PROVISION FOR ABATEMENTS & EXEMPTIONS			
APPROPRIATION DEFICIT			
ASSESSMENT DEFICIT			
TOTAL OTHER FINANCING USES	429,422	429,422	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		529,251	529,251

TOWN TREASURER AND COLLECTOR

Statement of Cash and Investments
For the Year Ending June 30, 2008

Bank Accounts Classified by Depository:

Bank of America	108,261.49
Century Bank	28,026,566.43
Citizens Bank	2,022,535.55
Eastern Bank	2,442,183.25
Massachusetts Municipal Depository	2,419.26
Mechanics Bank	131,247.63
Mellon Bank	2,697,889.22
Rockland Trust Company	354,266.23
Rockland Trust Company (Student Activities)	163,702.85
Sovereign Bank	50.14
Unibank for Savings	955,557.06
Webster Bank	136,734.18
Trust Funds	1,777,459.35
Cash on Hand	3,037.60
Citizens Bank (escrow accounts)	494,433.30
Eastern Bank (escrow accounts)	217,620.23
Wainwright Bank (escrow accounts)	2087.55
Less: outstanding checks	(3,822,723.32)
Total Cash and Investments	\$35,713,328.00

Town of Middleborough
Statement of Indebtedness

FY 2008

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2007	+ New Debt	-Retirements	= Outstanding June 30, 2008	Interest Paid in FY 08
Buildings	6,364,250.	0.00	549,710.	5,814,540.	261,357.55
Departmental Equip.	0.00	995,873.	0.00	995,873.	24,890.73
School Buildings	98,000.	5,574,127.	8,000.	5,664,127.	121,373.17
School - All Other	305,937.	0.00	25,379.	280,558.	15,424.71
Sewer	683,514.	0.00	141,659.	541,855.	18,967.50
Solid Waste		0.00	0.00	0.00	0.00
Other Inside	283,526.	0.00	47,098.	236,428.	10,737.59
SUB-TOTAL Inside	7,735,227.	6,570,000	771,846.	13,533,381.	452,751.25
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2007	+ New Debt Issued	- Retirements	= Outstanding June 30, 2008	Interest Paid in FY 08
Land Acquisition- Park		370,000.		370,000.	
Gas/Electric Utility		0.00		0.00	
Hospital		0.00		0.00	
School Buildings	16,049,008.	0.00	1,420,817.	14,628,191.	815,730.39
Sewer	3,320,000.	0.00	178,000.	3,142,000.	142,330.
Solid Waste	1,214,937.	3,489,000.	170,081.	4,533,856.	160,014.40
Water	6,770,342.	1,010,000.	581,915.	7,198,427.	300,724.58
Other Outside	812,693.	300,000.	51,972.	1,060,721.	0.00
SUB-TOTAL Outside	28,166,980.	5,169,000.	2,402,785	30,933,195.	1,418,799.37
GRAND TOTAL	35,902,207.	11,739,000.	3,174,631.	44,466,576.	1,871,550.62

Statement of Indebtedness

Page 2

Short Term Debt	Outstanding July 1, 2007	+ New Debt Issued	- Retirements	= Outstanding June 30, 2008	Interest Paid in FY 08
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings					
School Buildings	6,972,000.	950,000.	6,972,000.	950,000.	239,661.07
Sewer					
Water	1,010,000.	1,925,000.	1,010,000.	1,925,000.	24,110.13
Other BANs	5,661,504.	394,952.	5,661,504.	394,952.	268,289.98
SANs – State Grant Anticipation Notes					
FANs – Federal Grant Anticipation Notes					
WPAT Notes	300,000.	300,000.	300,000.	300,000.	
Total Short Term Debt	13,943,504.	3,569,952.	13,943,504.	3,569,952.00	532,061.18

Authorized & Unissued Debt As of June 30, 2008

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/08
Capping Existing Landfill Area	10/10/90	12	925,000.	840,000.	85,000.
Oliver Mill Restoration	04/24/00	19	275,000.	100,000. Pay down 50,000. Grant Pay down	125,000.
Jr. High School Remodeling	5/14/01	40	9,546,219.	2,775,000. Bonded 1,325,000 payoff available funds	5,446,219.
Jr. High School Remodeling	10/27/05	49	3,017,781.		3,017,781.
Landfill Bonds	5/14/01	32	2,175,000.	2,080,323. Bonded 94,677. Pay down	0.00
Water Bonds	9/23/02	12	10,000,000.	4,500,000. Bonded 1,925,000. S.T.	3,575,000.
Landfill Active Gas Recovery- Engineering	2/23/03	17	85,000.	81,304. ST 3,696. Pay down	0.00
Landfill Construction of Active Gas Recovery	2/23/03	18	280,000.	267,826. Bonded 12,174. Paydown	0.00
Brook Street Landfill Phase II	6/7/04	6	1,273,000.	1,246,173. Bonded 26,827. Pay down	0.00 0.00
Sub Total					12,249,000
				ST/ short term Borrowed	Continued on next page

Statement of Indebtedness
Page 3 Continued

Authorized & Unissued Debt As of June 30, 2008

Purpose	Date of Vote	Article Number	Amount Authorized	/Less New Issues /Retirements and/or Rescissions	= Balance Unissued 6/30/08
School Remodeling- Various Projects	ATM 6/14/04	27	1,896,000.	1,846,000. Bonded 50,000. Pay down 9/15/07	0.00
School MHS window replacement	ATM 6/14/04	28	120,000.	120,000. Bonded 9/15/07	0.00
School-MHS HVAC	ATM 6/14/04	29	634,000.	611,127. Bonded 22,873. Pay down	0.00
School MHS Gymnasium Floor	ATM 6/14/04	30	107,000.	107,000. Bonded 9/15/07	0.00
Fire Department – Fire Apparatus	ATM 6/14/04	21	275,000.	183,333. Bonded 91,667. Pay down 9/15/07	0.00
Fire Truck Renovation	ATM 6/14/04	20	130,000.	86,666. Bonded 43,334. Pay down 9/15/07	0.00
School Playground and Paving	ATM 6/14/04	31	115,000.	115,000. Bonded 9/15/07	0.00
Police /Lap top Computers	ATM 6/14/04	17	36,000.	31,500. Bonded 4,500. Pay down 9/15/07	0.00
Police Cruisers	ATM 6/06	23	85,674.	85,674. Bonded 9/15/07	0.00
Equipment – Dump Trucks	STM 10/27/06	49	500,000.	471,000. Bonded 29,000. Pay down 9/15/07	0.00
Water Bonds/	STM 10/27/06	8	250,000.	250,000. Bonded 9/15/07	0.00
Title V / Septic	STM 10/27/06	16	300,000.	300,000. Bonded 9/15/07	0.00
Jr. High School Remodeling	STM 11/13/06	21	1,000,000.		1,000,000.
Park's Property –Land Acquisition	STM 11/13/06	22	700,000.	Rescinded STM 5/21/08 art. 19	Rescinded
Water Mains	STM 11/13/06	34	360,000.	360,000. Bonded 9/15/07	0.00
Water Equipment	STM 11/13/06	32	300,000.	300,000. Bonded 9/15/07	0.00
Storm water Reduction	STM 11/13/06	6	131,523.		131,523.00
Water Equipment Bonds	STM 11/13/06	35	75,000.	75,000. Bonded 9/15/07	0.00
Departmental Equipment- Fire Dept	STM 11/13/06	18	72,700.	72,700. Bonded 9/15/07	0.00
Departmental Equipment- Fire Dept	STM 11/13/06	19	65,000.	65,000. Bonded 9/15/07	0.00
Pump Station –Water Dept.	STM 11/13/06	33	25,000.	25,000. Bonded 9/15/07	0.00
Park's Property –Land Acquisition	STM 5/21/07	19	700,000.	370,000. Bonded 330,000 Grant Reimb. 9/15/07	0.00
Title V/ Septic	STM 5/21/07	10	300,000.	300,000. ST	0.00
School Bus	A.T.M. 6/11/07	11	80,000.	80,000. S.T.	0.00

Police Cruisers	A.T.M. 6/11/07	14	89,952.	89,952. S.T.	0.00
Land Acquisition – Freitas Property\Vaughan Street	A.T.M. 5/13/08	31	225,000.	225,000. S.T.	0.00
Land Acquisition- Gibbs property Thompson Street	A. T.M. 5/13/08	30	244,000.		244,000.
Aerial platform truck- Fire department	A.T.M. 5/13/08	32	950,000.		950,000.
Middleborough High school roof repairs	A.T.M. 5/13/08	36	650,000.		650,000.
M.H.S. Science Laboratories remodel	A.T.M. 5/13/08	37	250,000.		250,000.
Total Authorized and Unissued Debt					15,474,523.

Respectfully Submitted,
Judy M. Mac Donald
Treasurer/Collector

**REPORT of the TRUSTEES
THOMAS S. PEIRCE TRUST FUND**

The trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2008.

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF
MIDDLEBOROUGH**

PRINCIPAL ACCOUNT

Stocks and bonds at Market Value 12/31/07	\$ 4,936,137.08
Decrease in Value	1,106,341.60
Equipment	1,775.00
Cash	<u>11,631.93</u>
Total Principal 12/31/008	\$ 3,843,202.41

INCOME ACCOUNT

Receipts:	
Dividends	\$ 152,659.31
Interest	82,734.58
Other Income	<u>1.00</u>
Total Income	\$ 235,394.89

Expenses:	
Trustee Fees	\$ 7,500.00
Clerical Expense	3,100.00
Real Estate Taxes	4,281.94
Probate and Legal Expenses	1,864.38
Other Expenses	<u>1,041.00</u>
Total Expenses	\$ 17,787.32
Net Income	\$ 217,607.57

USE OF FUNDS

Balance on hand 12/31/07	\$ 66,389.93
Net Income	<u>217,607.57</u>
Total Available Funds	283,997.50
Payments to Town of Middleborough	<u>219,733.00</u>
Balance on hand 12/31/08	\$ 64,264.50

Payments and Commitments to the Town of Middleborough

Police Dept	Building Repairs	20,000.00
Police Dept	Cruisers	75,000.00
School Dept	Athletic Equipment	15,000.00
School Dept	BeSafe Program	4,999.00
Park Dept	Pool House Repairs	20,400.00
Park Dept	Pool Filter System	10,500.00
Health Dept	Vehicles	49,884.00
Assessors	Tax Book Binding	8,950.00
Library	Unrestricted	15,000.00

Total Payments	\$ 219,733.00
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Commitments	114,600.00
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FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

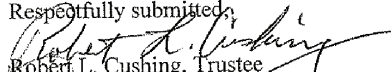
Stocks and Bonds at Market Value 12/31/07	\$ 519,526.15
Decrease in Value	152,260.20
Cash	<u>1,834.17</u>
Total Principal 12/31/08	\$ 369,100.12

INCOME ACCOUNT

Receipts:	
Dividends	\$ 18,312.28
Interest	<u>7,279.82</u>
Total Income	\$ 25,592.10

Expenses:	
Probate and legal expenses	\$ 567.71
Fees	785.00
Paid to Middleborough Public Library	<u>24,239.39</u>
Total Expenses	\$ 25,592.10

Respectfully submitted,


Robert L. Cushing, Trustee


Donald K. Atkins, Trustee


Bruce G. Atwood, Trustee

BOARD OF ASSESSORS

Each year the Middleborough Assessors Office submits a letter summing up the high points of our year and detailing our goals and aspirations for the one yet to come. This year, one of our greatest challenges and accomplishments was completing the fiscal 2009 tax billing by the first week in October. This required the coordination and cooperation of many town offices and proved that we can achieve even the most difficult task when we work together as a team. We are already beginning to work on the 2010 tax billing process and we expect that the teamwork and coordination that was demonstrated by everyone last year is going to work again this year to get the bills out in a timely manner.

At the Annual Town Election in April, Diane Maddigan was newly elected to a three year term as Assessor. Ms. Maddigan was subsequently elected by the other board members, Anthony Freitas and Paula Burdick, to serve as the board's clerk. Anthony Freitas was chosen to continue to be the Board's Chairman this year as well.

At this year's Tax Classification hearing, the Board of Assessors voted to recommend that the Fiscal 2009 split tax rate remain at 5% citing the recent economic downturn and The Board of Selectmen agreed and kept the shift the same.

We recently received an extremely generous donation from the Peirce Trustees which allowed us to contract with a local bookbindery to rebind and re-cover approximately 100 historic tax commitment books. These volumes were beginning to show their age and were becoming increasingly difficult to handle without causing them further damage due to their fragile condition. We would like to thank the Peirce Trustees again for this generous donation to our office.

The Board of Assessors would like to thank Assessor/Appraiser Barbara Erickson and her hard working staff whose cooperation and dedication is deeply appreciated. The Board would also like to thank all Town Departments and the residents of Middleboro for their continued support and cooperation.

Respectfully,

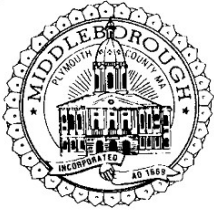
Anthony Freitas, Chairman
Paula Burdick
Diane Maddigan, Clerk
Middleborough Board of Assessors

**BOARD OF ASSESSORS
ABATEMENTS AND EXEMPTIONS
TAXES ABATED AND EXEMPTED IN CALENDAR YEAR
2007**

LEVY OF:	1991	2002	2003	2004	2005	2006	2007
REAL ESTATE ABATEMENTS						\$234.94	\$214,169.05
REAL ESTATE EXEMPTIONS							\$279,325.24
PERSONAL PROPERTY						\$7.70	\$276.74
EXCISE ABATEMENTS	\$70.00			\$1,924.46	\$2,158.40	\$15,833.96	\$105,206.55
						TOTAL	\$619,207.04

BOARD OF ASSESSORS
TAX RATE RECAPITULATION - FISCAL 2008

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	TAX RATE
Residential	83.5169%	\$ 22,430,521.99	\$ 2,221,001,922	\$10.10
Commercial	12.8925%	\$ 3,462,598.64	\$ 323,490,748	\$10.70
Industrial	2.2281%	\$ 598,411.17	\$ 55,906,020	\$10.70
Personal Property	1.3625%	\$ 365,932.96	\$ 34,186,910	\$10.70
Gross Amount to be Raised	\$65,166,443.81			
Estimated Receipts and Available Funds	\$38,308,979.05			
Tax Levy	\$26,857,464.76			
Commitments of Real Estate	\$26,498,444.73			
Commitments of Personal Property	\$365,800.40			
Commitments of County Tax	\$40,946.17			
Commitments of Motor Vehicle and Trailer Excise	\$2,852,438.96			
Commitments of Farm Animal & Machinery Excise	\$5,184.44			
Commitments of Boat Excise	\$7,784.00			
Commitments of Rollback Taxes	\$53,593.53			
Commitments of Revision of Real Estate Taxes	\$923.04			
Commitments of Unapportioned Septic System Repair	\$80,750.00			
Total Tax Committed	\$29,905,865.27			
Total Value Exempt Property	\$232,149,994.00			
Total Betterment & Committed Interest Paid in Advance	\$51,382.92			
Total Betterment & Committed Interest Added to Taxes	\$87,785.06			
Total Special Assessment Added to Taxes	\$338,861.94			



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

Middleborough Finance Committee Annual Report 2008

The 2008 Finance Committee is made up of the following elected residents; Mr. Richard Pavadore, chairman, Mr. Joseph Thomas, vice chairman, Mr. Glenn MacPherson, secretary, Mr. Stephen McKinnon, Mr. Jason Ruth, Mr. Steve Studley and Mr. Tarsi Velantzas.

The Mission of the Finance Committee as voted in FY2003 is as follows:

The Finance Committee shall be concerned with all matters involving the finances and financial procedures of the Town of Middleborough, as required by Massachusetts General Laws and the Town Charter. The Committee makes recommendations to the Board of Selectmen and the residents of Middleboro on all financial matters.

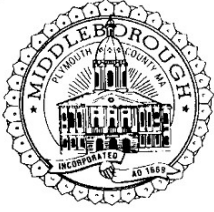
The Finance Committee met more than 20 times during this year. Most of the meetings held between January and June were focused on the fiscal year 2009 budget. The approach to the budget process was different this year, with the Town Manager and the Board of Selectmen reviewing and adjusting departmental budgets prior to submitting them to the Finance Committee for our recommendations. The process delivered a balanced budget to us that the Board of Selectmen and Town Manager had already approved. With this head start, we were better able to apply our standards and inputs to a budget we knew had been accepted and agreed to by other Town officials. It both simplified the Finance Committee review process and reduced last minute disagreements at Town Meeting. For the first time in many years, the Finance Committee brought a balanced budget to the Annual Town Meeting in May, which was approved by voters. This eliminated the need for the Fall Town Meeting that was traditionally required to balance the budget. It also allowed real estate tax bills to be sent to our residents in a timely manner before year end.

The fiscal year 2008 budget exceeded \$60 million dollars, and the 2009 budget increased by 4% to approximately \$62.5M. Most of the increase was due to the excessive increases in health care and pension costs. Because of these uncontrollable increases, the town's budgeted spending continued to grow while its services and staff were reduced. The general government budget increased by 1.3% while the school budget increased by 3.6%. When you factor in employee fringe benefits, which increased by 10.7% over 2008, the total town budget (excluding water and wastewater) increased by 4%.

Over the years from FY'05 through FY'09, the average salary increase was approximately 5% per year in general government and 3.5% per year in the schools. These figures do not include health insurance and retirement benefits, which are budgeted in a separate department. From FY'03 to FY'09, the employee fringe benefit budgets increased on average by 12.9% per year.

Because of contractual payroll and benefit increases, the increase in Town spending did not coincide with an increase in local services. For the last 4 years, the departmental budgets have been forced to reduce personnel and/or hours to offset these increases.

To add to the budget problems, the State has not provided its promised share in local aid as many Town officials may have expected or hoped. A major budgetary factor in our town is health insurance premiums and rates. The current state law (chapters 32A and 32B) dictates that towns can only alter insurance programs through the collective bargaining process. This same restriction is NOT placed on State contracts, which allow dramatic money saving measures that cities and towns are not allowed to use. This political loophole must change if towns expect to provide health care coverage at the current levels without



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

devastating annual budgets. This modification to state law could result in health insurance savings estimated at \$1M.

The Finance Committee does not believe that the Town should rely on the State to provide additional or even level funding for the near future. Our employed financial team (Town Manager, Treasurer/Collector and Town Accountant) along with elected boards, (Board of Selectmen, Finance Committee and School Committee) MUST work together to come up with a realistic revenue figure. We also must continue to lobby our representatives to make sure that we are heard at the State level to maximize our local aid.

The Finance Committee does not believe a reduction in state funding could or should be offset by transferring the financial burden to the businesses and citizens of Middleboro. In this economy, the private sector is overburdened by inflation, salary reductions, high unemployment and steadily increasing tax burdens. Town officials should better anticipate all expected revenues, lobby the state to reduce unfunded mandates, modify health insurance plan design, and adjust local budgets while providing the best services possible.

The Finance Committee is committed to work with the Middleborough Board of Selectmen, the Town Manager and its financial officers, the School Committee, the Capital Planning Committee, all town departments and the residents of Middleboro to create a sound fiscal plan that meets our needs and services. We encourage employees, town officials and citizens to attend our meetings and be part of our budget preparations and financial recommendations.

Respectfully submitted by;
Richard J. Pavadore, Chairman
January 2009

Current Finance Committee Members

Mr. Joseph Thomas, vice chairman
Mr. Glenn MacPherson, secretary
Mr. Stephen McKinnon
Mr. Jason Ruth
Mr. Stephen Studley
Mr. Tarsi Velantzas

ANNUAL REPORT OF THE WATER DEPARTMENT 2008

The following projects were completed during the year by Water Department personnel:

- 1) 780 lineal feet of 8 inch water main was installed on Barrows Street between North Main Street and School Street. This new main replaces an old undersized 4 inch main installed as part of the original water system in 1885.
- 2) 1,550 feet of 8 inch water main was installed on Old Center Street between Bedford Street and Pleasant Street. This new main creates a hydraulic loop in the system which improves hydraulic flow and fire fighting capacity, as well as making public water available to residents in that area.

The following water main installation was done under contract:

A total of 21,000 lineal feet of 16 inch water main was installed on Route 28 between the intersection of Route 28 and Wareham Street and the intersection of Route 28 and Spruce Street. This is a transmission main to improve hydraulic flow from the wells in South Middleboro to the rest of the system.

Progress on new and ongoing programs has been as follows:

- 1) The Water Department received a Water Conservation Grant from the Massachusetts Department of Environmental Protection last year. Under this grant, a system wide leak detection survey was completed. Leaks identified and corrected resulted in a total water savings of 57 million gallons per year. A water audit of the system has been done, and new conservation programs are planned.
- 2) The uni-directional flushing program was again successful. The high velocities used by this method are very effective at cleaning mains. A related benefit of this is the operation of many more system gates, which identifies any problems that need correction.
- 3) As part of the Leak Detection and Flushing Programs, a new mapping of the system is being done. This means that system wide maps can be produced showing main sizes, and gate and hydrant locations. Detailed field maps of each system sector will also be made for use by crews working in the system.

4) New water filtration plants for East Main Street and Tispaquin Wells have been designed and construction is scheduled for 2009.

5) The well pumping optimization program has been designed. This involves installation of new energy efficient equipment and new satellite wells to improve production at several wells.

6) Planning is progressing with four proven well sites. Two of these are Town-owned and definite. Land acquisition will be required at the other two sites.

Regular Water Department programs – Meter Calibration, Meter Upgrading, Cross Connection Control, and Training / Education for employees, are running well.

All of the projects and programs, in addition to regular operation, require and receive dedication and effort by Supply, Distribution and Clerical Staff. I would like to thank all of them for a job well done in all aspects of Department operations.

Respectfully Submitted,

Richard E. Tinkham
Water Superintendent
Chief Operator

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2008 marked the thirty first year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Out permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2008 the facility discharged an average CBOD of 1.8 mg/L at 98.5% removal efficiency and an average TSS of 2.4 mg/L at 98.7% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

The facility is again dewatering biosolids on site. Disposal is at the recently reopened Brook Street Landfill, now operated by Waste Management. By agreement, Waste Management handles the biosolids disposal, the wastewater facility treats the leachate generated at the landfill.

A total of 1,808 sewer connections are served with an estimated population equivalent of 7,200 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 2,500,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Joseph M. Ciaglo
Superintendent / Chief Operator

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT 2008

MONTH	Flow in Gallons	Max flow	Min flow	Average daily flow	Cubic ft orig'n remv'd	Gallons of sewage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of processed sludge	B F P Hrs of operation	Cu. Yd of D W S *	Gallons of Polymer	Lbs. of chlorine	CBOD			TSS		
														Influent mg/L	Effluent mg / L	% Removal	Influent mg/L	Effluent mg / L	% Removal
JANUARY	30.28	1.16	0.89	0.97	261	139,200	428.4	516.6	528.5	0	0	0	0	138.0	2.1	98.4	174.0	2.0	98.8
FEBRUARY	40.40	2.35	1.11	1.39	244	152,250	388.4	462.0	422.5	105.2	248	1045	0	102.0	3.3	96.7	150.8	5.4	96.4
MARCH	52.31	2.68	1.31	1.68	222	153,200	432.6	571.2	515.0	130.4	327	935	195	84.3	4.3	94.8	119.0	5.1	95.7
APRIL	37.50	1.48	1.01	1.25	229	236,650	428.4	571.2	540.0	131.4	327	935	745	119.0	1.6	98.6	163.0	2.7	98.3
MAY	36.08	1.31	0.97	1.16	282	132,300	441.0	529.2	391.8	112.6	306	825	786	163.0	1.8	98.8	212.0	2.4	98.9
JUNE	29.42	1.27	0.80	0.98	237	274,900	441.0	478.8	424.2	107.4	304	770	529	178.0	1.0	99.4	242.0	1.5	99.3
JULY	27.96	1.38	0.71	0.90	240	234,200	462.0	483.0	357.4	113.4	248	770	659	180.0	0.9	99.5	225.0	1.5	99.3
AUGUST	26.24	1.06	0.72	0.84	250	147,900	462.0	487.2	434.7	114.3	312	880	1034	118.0	1.0	99.1	208.0	1.3	99.3
SEPTEMBER	30.73	3.90	0.10	1.02	236	257,000	445.2	487.2	447.3	119.3	326	935	1061	116.0	1.5	98.7	206.0	1.2	99.4
OCTOBER	33.00	3.90	0.10	1.06	260	253,000	453.6	525.0	395.6	109.1	286	825	1048	103.0	0.9	99.1	173.0	1.3	99.2
NOVEMBER	32.23	3.00	0.35	1.07	215	274,900	386.4	411.6	386.8	103.5	280	715	0	118.0	1.5	98.7	204.0	1.3	99.3
DECEMBER	48.96	3.80	0.50	1.58	214	223,900	445.2	520.8	302.8	100.8	229	715	0	111.0	1.9	98.3	181.0	2.9	98.3
TOTALS	425.11	****	****	1.15	2,890	2,479,400	5212.2	6043.8	5146.6	1247.4	3,193	9,350	6,057	127.5	1.8	98.5	188.1	2.4	98.7

Number of House Connections: 1,808
Number of New Connections: 5
Total Length of Sewer (miles) : 26
Total Estimated Population Served : 7,200

2008 ANNUAL TOWN REPORT HIGHWAY/SANITATION DIVISIONS

The following is the Annual report of the Highway/Sanitation Divisions for the year ending December 31, 2008.

The following road work was done:

Chestnut Street	6,336' from Wood Street to Tispaquin Street
Long Point Road	4,224' from Marion Road to Lakeville Town Line
Vaughan Street	6,336' from Walnut Street to Lakeville Town Line
Erica Avenue	1,584' from Old Center Street to Anderson Avenue
Tispaquin Street	2,640' from Plymouth Street to Rocky Meadow Street
Ash Street	2,192' from Clay Street to Old Center Street
Roosevelt Avenue	1,056' from Center Street to cul-de-sac

TOTAL 24,368' = 4.62 miles

As of this writing, it has been a very difficult winter. It looks like it may be very expensive also.

SANITATION/RECYCLE DIVISION

This year 6,439.55 tons of household rubbish was collected at curbside and delivered to SEMASS at a cost of \$130,243.81.

Recycling set-out containers are available at the D. P. W. office at 48 Wareham Street, free of charge to all Middleborough residents who have curbside collection.

Recycling is collected curbside every other week. Please call 508-946-2481 for scheduling information.

PLEASE do your part and help recycle.

I would like to thank all the residents of Middleborough for their help and patience during the past 23 years.

This will be my last annual report.

Respectfully submitted,

Donald A. Boucher
Highway Superintendent

ANNUAL REPORT OF THE HEALTH DEPARTMENT – 2008

The year of 2008 was a sad year here for the Health Department with the loss of our clerk Patti Caldwell who passed away much too young on September 13. In addition we've had the bittersweet news of Bart Harrison moving on to attend veterinarian school. We wish him the best and hope Bart will return as a full fledged veterinarian in the future and still be a help to the town as Doc. Johnson has been all these years. We also welcome Jessica Gardner who will take on many of the Animal Inspector duties and assist the Animal Control Officer.

The integration of the Animal Control Dept. has worked well with cross training of the Animal Control Officer and the Animal Inspector. This reorganization has enhanced services through coordination with the part-time Animal Inspector in many of animal related issues including animal emergency planning. A total of one hundred and sixty four (164) properties were inspected by the Animal Inspector this year for the purpose of completing the state barn book data.

The Public Health Nurses and the Health Officer worked on additional components to the state emergency response plans and updating the current information. The Animal/Health Inspector and the Animal Control Officer are working to finalize the animal component of the response plans.

The annual Rabies Clinic, co-sponsored with the Pocksha Canine Club was well attended this year. One hundred and six (106) cats and one hundred forty eight (148) dogs were vaccinated against the threat of rabies. We thank all of those responsible pet owners in our community and remind everyone to please have your dogs and cats vaccinated against rabies. IT IS THE LAW – and it reduces the risk of human exposure. We are concerned about an increase in this area as we were not able to get the rabies bait distribution program to service Middleborough the last couple of years with the state reductions. There were seventy (70) quarantine orders issued this past year. Twenty five (25) of those were for unvaccinated animals. Vaccination can make the difference between a ten day quarantine to a 6 month quarantine for your animal, so please vaccinate. Eight (8) samples were submitted for rabies testing of which two (2) were positive for rabies.

Even though construction has slowed down due to the economy, percolation tests are generally scheduled two months in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5

inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system.

Public Health issues addressed this year by the Health Department included compliance with the state mandate of weekly water testing of beaches through the summer months and monitoring the community risk and impact by West Nile Virus and EEE. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

Terrorism, both chemical and biological, as a potential threat has prompted the Health Department and Fire Department to revisit the Comprehensive Emergency Management Plan for updating and to assess the training needs of the Health Department staff, especially the Public Health Nurses. The Health Department continues to work with the Fire Department in meeting the state mandates for training and certifications relative to emergency preparedness. This year we applied for and received a \$3000.00 equipment grant from MEMA for both the Health Dept. and the Fire Dept. This year the Health Department continues to organize our Medical Reserve Corps Unit comprised of volunteers that will be trained to respond in an emergency and to aid in the general well being of the community. A \$5,000. CDC Capacity Building Grant and a \$9,500. grant from the Dept. of Public Health were received this year for our MRC operations and training. Watch for announcements of future trainings to protect yourself and your family. Please call or come into the Health Department if you would like to be a part of this unit. We have been joined by the Wareham, Mattapoisett, Marion, and Rochester Units this year and hope this will enhance preparedness for our communities here in the Southeast.

We urge you all to get involved and volunteer, BE A LOCAL HERO!

Middleborough is part of the Plymouth Regional Emergency Management Coalition for Health Departments. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities. The Health Department has received new phones, computer equipment, emergency response equipment and training for the

nurses and the inspectional staff. Most all of the training programs attended this year by the Health Department staff were paid for through coalition funding. It is anticipated that a regional approach to emergency response and the new equipment and training will better prepare us in the event of an emergency.

We are pleased to report that there were no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps. Public/semi-public pools and spas had to come into compliance with the new Virginia Graeme Baker Pool and Spa Safety Act which entailed installing new anti entrapment drain covers due to the unfortunate death of the child the act was named for.

Our department has responded to complaints associated with housing, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues. Housing complaints are on the rise and the Health Department has identified this issue as the next priority public health issue to be addressed both in conditions of existing units and in availability of affordable housing.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. Contact the Health Department for more information.

The Health Department receipts are down this year. This slowdown reflects most areas of permits relative to the building slowdown. The fees with the largest impact were noted in new development areas such as wells and septic.

The Health Department continued the program for vaccination reimbursements this year through the Public Health vaccination clinics. Application was made for Medicare and supplemental insurance reimbursement. Thanks to a great deal of extra effort expended by the nurses, over \$5800.00 has been reimbursed to the town for vaccinations given out this year by the Public Health Nurses. The requests for all of the services by the Public Health Nurses have increased this year.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services. Pick up our Public Health Nurse's brochure and a copy of the booklet on the "Flu-What you can do".

We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Jeanne C. Spalding
Health Officer

**IN MEMORIAM TO
PATTI A. CALDWELL**



The Health Dept. has suffered true sorrow this year with the passing of our clerk and friend, Patti Caldwell, on September 13th. Patti had started in the Health Dept. in March 2004 part time and became the full time clerk shortly thereafter. For over four years, Patti was an integral part of our busy office and a dedicated worker that thrived on the challenges of promoting the ideals and programs of this office and was a respected co-worker and beloved friend who is missed by us all.

This past year we all learned what true strength and courage is as we helplessly watched Patti and her family's brief fight against her illness until her young life ended.

Here in the Health Dept. we have been fortunate to bid farewell to past employees due to the happy occasion of retirement. This tragic event has been a true reminder to us all of how precious our family and friends are and how short and fragile life can be.

Patti remains in our hearts and her family in our prayers.

PUBLIC HEALTH NURSES REPORT 2008

The demand for services provided by the public health nurses have increased this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness have been added to the department's responsibilities.

We invite the residents to come in to visit the Health Dept. and find out about the many services we provide.

2008 Monthly and weekly home visits for medication prefills, wound checks, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled **1,446** visits.

There were **31** communicable diseases and **8** food borne illness investigations. Frequent hand washing is always the best defense against passing an illness or contracting a disease. **94** Lyme disease cases were reported in Middleborough. This is twice as many as last year. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer.

In October, November, December many flu clinics were held. These included clinics at the Town Hall, Nemasket Senior Center, Fairhaven Rest Home, Riverview Senior Center, Council on Aging, Middleborough Health Department Office, Burkland School for our teachers, Town Employees, and for some seniors during their home visits. Over **540** flu injections were administered by the Public Health nurses, school nurses, and nurse volunteers. **Many Thanks to our willing volunteers and Medical Reserve Corps Volunteers who donated their time to help make the flu clinic a success.**

We continue to encourage volunteers to join our **Medical Reserve Corps (MRC)**.

Medical Reserve Corps Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer. Be A Local Hero! Volunteer at your local Health Dept.

We continue to update our emergency training and emergency preparedness planning. The nurses participated and passed the NIMS and ICS training. We also held flu education seminars at Golden Living Middleborough Neuro Rehab Center, Nemasket Rehab, and Shaw Home.

We Continue audio/visual testing in our preschools in early spring. **286** children were tested.

The Public Health nurses inspected 3 Body Art Establishments and assisted the health inspector with annual, and biannual food facilities. **148** inspections were conducted.

OFFICE CLINICS are held as follows:

<u>Blood Pressures and Counseling</u>	Monday through Friday 9:00-10:00 A.M. and 4:00-5:00 P.M.
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<u>Immunizations:</u>	Monday through Thursday 9:00-10:00 A.M. and 4:00-5:00 P.M.
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<u>Fees:</u>	\$10.00 per injection \$15.00 Multiple injections
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Flu and Pneumonia clinics are held each year. Times and places are advertised in The Brockton Enterprise, Middleboro Gazette, local cable television and also The Mass Pro Website.

Be sure to pick up your copy of the booklet “Flu Care in the Home”. It is a good guideline of how you can help your self and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.

COMMUNITY CLINICS are held as follows:

Blood Pressures:

Council on Aging: 2nd and 4th Wednesdays of each month from 10:30-11:30 A.M.

Nemasket Tenants Association: 2nd Monday of the month from 12:30-1:00 P.M.

Riverview Tenants Association: 3rd Wednesday of the month 10:30-11:00 A.M

Respectfully submitted,

Mary Jane Johnson, R.N., P.H.N.

Joan Stone, R.N. , P.H.N.

Ana Braddock, C.N.A.

2008 ANNUAL REPORT ANIMAL CONTROL DEPARTMENT

For the year 2008, the Animal Control Department received 2436 calls into the office. The call type breakdown and numbers are as follows: Loose Dogs 779, Dog Surrender 20, Dog Bite 25, Barking Dog Complaints 56, Cat Issues 276, Wildlife/Livestock Issues 404, Animal Well Being Check 44, Adoption Inquiries 263, Donation Offers 63, Misc Calls 506. Out of the total number of calls, the Department responded to 102 off duty emergency calls. The Middleborough Dog Shelter handled/housed 142 dogs with most being successfully returned to their owners and 29 dogs were adopted out. The Department collected \$31,548 this past year in license, impound, by-law violations and adoption fees. The shelter was presented \$1,610 in monetary donations.

The Animal Control Department would like to extend its gratitude and best wishes to Bart Harrison, Middleborough Health/ Animal Inspector. Bart provided expert knowledge, tireless commitment to animal welfare and gave unlimited support through his experience and professionalism. The Department would also like to extend its appreciation and best wishes to Laura Barrasso, PT Animal Control Officer. Mrs. Barrasso was an asset to the office during her duty.

The Animal Control Department extends its welcome to our new Animal Inspector/ Part Time Animal Control Officer Jessica Gardner. Ms. Gardner comes to the position with extensive veterinary technician experience and she is a recent graduate of the Animal Control Officer Academy. The Department has every faith that Ms. Gardner is a capable addition to the town's animal welfare pursuits.

The Animal Control Department wishes to extend its many thanks for the support of Officer Chris Charbonneau of the Animal Rescue League of Boston Law Enforcement for all the support he and his agency provides on a regular basis. The Animal Control Department would also like to extend its thanks to all the supportive town departments for their assistance in accomplishing the departments' responsibilities.

The Animal Control Department would sincerely like to thank the following individuals and entities for their kind support in 2008. The veterinary care for the animals continues to be, in large part, administered by Dr. Johnson and the amazing staff at The Middleboro Animal Clinic. The after hours emergencies were handled by the West Bridgewater Veterinary Hospital.

The Animal Control Officer would like to personally extend his thanks and appreciation to the Oak Paws Pet Club for their generosity, Hannaford Bros. Supermarket for their donation drive, The Middleborough Public Library for their reading / donation drive, the Tuscan House Restaurant for their fundraiser and the students and families of The Memorial Early Childhood Center for their food drive. Food, provisional donations and monetary support has been very generous this past year by known and unknown individuals and the Animal Control Officer is humbled in extending a special thanks to the residents for their continued support.

Please remember that all dogs in Middleborough need to be licensed every July and it is always best to spay or neuter your pets.

Jayson Tracy
Animal Control Officer

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my twenty-third report as Sealer of Weights & Measures.

During the year, 503 weighing and measuring devices were inspected. Of this number, four were adjusted, 497 were sealed, zero was not sealed, and six were condemned.

Sealing fees in the amount of \$6,052 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 2,010 gallons of gasoline, 240 gallons of diesel fuel, and 1,800 gallons of heating oil were pumped for volume. Twenty-nine scanners were inspected and tested by examining three hundred seventy-five cans and packages of food and other miscellaneous items for pricing.

This was the second year of many gasoline complaints that were most likely due to the soaring costs of fuel this fall. In my investigations I discovered four blending pumps whose meters were running even though no gasoline was being dispensed. These meters were all tagged “condemned” and therefore, placed out of service until the necessary repairs were completed.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2008.

2008 TABLE OF MEASURING DEVICES

SCALES & BALANCES

	<u>A</u>	<u>S</u>	<u>N</u>	<u>C</u>
1. More than 10,000 lbs.	0	9	0	0
2. From 5,000 to 10,000 lbs.	0	3	0	0
3. From 1,000 to 5,000 lbs.	0	8	0	0
4. From 100 to 1,000 lbs.	0	28	0	0
5. More than 10 but less than 100 lbs.	1	79	0	2
6. 10 lbs. or less	0	24	0	0
Totals	1	151	0	2

WEIGHTS

1. Avoirdupois	0	3	0	0
2. Metric	0	48	0	0
3. Apothecary Troy	0	37	0	0
Totals	0	88	0	0

LIQUID MEASURING DEVICES

1. Gasoline Pump Meters – Single Octane	0	16	0	0
2. Gasoline Blending Pump Meters	3	172	0	4
3. Diesel Pump Meters	0	24	0	0
4. Oil Truck Meters	0	9	0	0
Totals	3	221	0	4

MISCELLANEOUS

1. Rope, Wire, & Cordage	0	1	0	0
2. Scanners	0	29	0	0
3. Yardsticks	0	2	0	0
4. Coin Counting Machines	0	2	0	0
5. Can & Bottle Recycling Machines	0	3	0	0
Totals	0	37	0	0

GRAND TOTALS	4	497	0	6
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I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., and Police Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
Sealer of Weights & Measures

2008 ANNUAL REPORT MIDDLEBOROUGH PUBLIC LIBRARY

In 2008, the Middleborough Public Library operated at a consistent schedule of 50 hours per week during the school year and 45 during the summer. The Library's appropriation at the May 2008 Annual Town Meeting was sufficient to meet all requirements for certification for the first time in three years. Though there continued to be a weekly shortage of 51 hours of staff time to cover the circulation desks, everyone pulled together to maintain the high quality of daily service that our users have come to expect.

Board of Trustees

The Board welcomed two new members in 2008 and two current members were reappointed. At their March 3, 2008 meeting, the Board of Selectmen appointed Janet L. Parker to fill the seat vacated in late 2007 by the resignation of David Fisher. At that same meeting, James Okolita and Susan Callan were reappointed to three year terms.

Trustee President James Okolita accepted, with regret, the resignation of long time Board member Diane Maddigan. At the time of her departure from the Board, Mrs. Maddigan was the Treasurer and had held the offices of President and Vice President in the past. At the May 9, 2008 Board of Selectmen meeting, Mrs. Nancy Ockers was appointed to fill the remainder of Mrs. Maddigan's term which will expire in March of 2009.

In December of 2008, the Trustees began the process of developing a new five year plan of service as the current plan is due to expire at the end of FY 2009. The Board held a special Saturday meeting to review and revise the Vision and Mission Statements and to brainstorm new goals for the upcoming years.

The Board also manages the Library's Trust and Endowment Funds for the benefit of the Library's mission. These funds have been donated or bequeathed over the years and the available income is used to supplement the Town's appropriation for materials. A report of earnings and expenditures appears at the end of this document.

Reference and Adult Services

The Adult Collection introduced a new item for people to use this year called Playaways.

These are essentially MP3 players which hold the complete text of a book in a compact sized package, not much bigger than a credit card. Once you attach earphones and press one button, you are ready to listen. A selected list of adult fiction and non-fiction titles are already available with more to be added soon. The collection of Books-On-CD is still being added to as well. The use of downloadable books through the SAILS Overdrive collection continues to be a big hit with Middleborough residents as well.

The most requested topic area once again was local information and history. One area of increased interest is in the Town's zoning bylaws and the Town Charter requirements. Also, this being an election year, we received numerous questions about how and where to register to vote and voting locations. Also since the post office no longer carries tax information, we had an increase in the number of people coming in to look for forms, particularly the Stimulus Payment Form. As for local history, we continue to make progress with the Index to the Middleboro Gazette and have recently uploaded to our website the years 1925 – 1929.

As always, we continue to supply books and articles and DVD's on the subjects the people of Middleboro need, everything from how to tile a bathroom to how to speak Portuguese to the history of Lithuania to how to identify an unusual snake. We welcome any and all questions.

Children's Services

2008 has been an encouraging year in the Children's Library, primarily due to increased programming and patron usage. Staffing is still a hardship, but the quantity and quality of the programming was much improved over 2007, accounting for the increase in program attendance. Family Storyhour is offered twice weekly for all ages, on Tuesday mornings and Wednesday evenings, combining stories, crafts and parachute play.

Summer Reading was at its highest participation rate ever. It was well promoted, with the popular theme of "WildReads." There were several animal programs offered, along with the resumption of Library in the Park on Tuesday mornings, Twilight Tales & Crafts on Wednesday evenings, and Brown Bag Books on Friday afternoons. For the first time ever, the children read to raise funds for a local agency, in this case, the Middleboro Animal Shelter. 510 youth read over 7000 hours to raise over \$400.00 for the Middleboro Animal Shelter. A similar fund raising effort is expected to take place again next summer.

The Children's Library does continue to work with the Middleborough Public Schools. With Middleborough Early Education Center so close by, more kindergarten classes than ever are coming to visit for stories, crafts and some borrowing. Deposits of books and non-print materials to supplement curriculum are provided for any teachers that request them. The Library also works with the schools to provide materials to support Summer Reading requirements. Marilyn Thayer, Children's Librarian, continues to be a member of the Middleborough Early Education Center's School Council.

More and more patrons are discovering the Library's electronic resources. The use of "Tumblebooks," which has e-books, games, puzzles and stories, has grown in popularity with 948 uses in 2008. "World Book Online" is updated daily and offers students current information, maps, graphs, pictures, and photographs which they can include in reports. For the first time, "Live Homework Help" is being offered to all grades K-12, 7 days a week from 4:00 p.m. to 9:00 p.m. Students can chat on line with a teacher about a homework problem on this supervised site, using their Middleborough Library card. There are also many other opportunities for researching reports on the Middleborough Public Library's website.

Young Adult Services

Young adult services underwent a dramatic change in 2008. With the "Serving 'Tweens & Teens" LSTA Grant awarded last year, the Library spent months planning and creating an after-school room for teens called Teen Scene. In March 2008, 195 teens attended the three-hour grand opening event, participating in gaming, karaoke, and hula-hoop contests, while listening to a DJ and enjoying food.

Teen Scene's doors remained opened four days a week, Monday through Thursday, from 3 to 5 PM, throughout the school year. Teens aged 11-18 gamed on Wii and PS2 consoles, surfed on laptops, snacked, and hung out with friends during the after-school hours. A total of 2,451 teens used the room during the eight months it was opened, with an average of 21 teens visiting Teen Scene daily.

As part of the Grant, Library made significant progress with increasing teen programming. With the recommendations of and assistance of the Middleborough Teen Advisory Group (MTAG), we offered 17 diverse teen programs. Oftentimes, the Library collaborated with the YMCA, schools, and local businesses to provide programs that not only had wide appeal, but were affordable. Events ranged from a large-scale gaming tournament and trivia contest to art workshops and an 8-week chess course. Overall, the

programs were well attended, and survey results show that teens are very satisfied with the selection and organization of the events. MTAG met once a month to brainstorm program ideas and to offer collection recommendations and general feedback.

The circulation of the young adult collection continues to increase by leaps and bounds, showing a 41% rise from 2007's figures. Most of that increase is due to the expansion of the teen non-print collection (DVDs, CDs, audiobooks, and video games). Non-print borrowing alone increased 85% over the last year. Video games for the Wii, PlayStation 2 and Xbox 360 were added to the Library's collection for the first time in March.

Information Systems

The use of Information Systems and Services at Middleborough Public Library continued to grow during 2008. Public-access and staff computers, the catalog, the internet, and online information resources continued to see heavy use. Although funding limits and staffing shortfalls have curtailed to some extent the programs and services offered, and delayed the replacement of outdated equipment, careful investment allowed the Library to replace five staff computers in heavily used locations – the systems being replaced were moved to public use. The Library has also been able to add five laptops in support of its new young adult space, the Teen Scene.

Public interest continued to focus on the Internet, email, instant-messaging (IM), word processing, black and white and color printing, scanning, educational software, and games. While interest in the use of Library PCs for recreational purposes remains strong, there has also been an apparent increase in their use for employment, personal business, travel planning, and tax purposes. Interest in their use for schoolwork and online live homework help has continued, however there has also been a perceived increase in their use for educational purposes by college-level patrons. Use of the Library website continues to grow.

Staff reliance on state-of-the-art computers increased. Over the past year upgrades to the catalog software increased the demands on computer and network hardware. In addition, the emphasis on multi-tasking by the average staff member has increased, with many running three or more programs simultaneously including the library catalog, internet software (for calendar access, meeting room schedules, and museum pass reservations), word processing, spreadsheet, and databases. Staff workstations at Reference, the Director's and Assistant Director's offices, and Information Systems continue to be the most heavily used. Based on these trends it has become

clear that replacement of staff computers on a regular, three-year schedule has become essential. Unfortunately, due to budget limitations fewer computers than scheduled were replaced during 2008.

The time spent by the Information Systems department in supporting and maintaining Library computers and related equipment increased again in relation to increases in the number of supported PCs and the relatively higher age of both Library PCs and network equipment. Network maintenance and security, data backup, website design and maintenance, and public and staff support remain priorities. A considerable number of computers required complete reinstallation of all software due to their increasing age and heavy use. A number also required replacement parts – primarily power supplies and motherboard batteries.

Hardware Upgrades and Additions:

- 6 staff PCs at Circulation and Reference.
- 5 public Young Adult laptops..
- 5 new laser barcode scanners (staff)

Grants and Gifts

The Peirce Trustees once again made a generous donation to the Library. Through their gift, the Library was able to purchase five laptop computers for use in the Teen Scene and six new staff computers. Their funding also made it possible for the Library to offer access to Ancestry.com, a widely popular online tool for those interested in tracing their family roots as well as the purchase of numerous books and non-print materials for our patrons to borrow.

The Wilfred M. Silvia Trust continues to support the ongoing project to index the Middleboro Gazette through its endowment.

The Friends of the Library continue to support the Library's various programs through their fundraising efforts. Letters for their third Annual Appeal were sent out in late November. As of the end of December, donations totaled \$4700. The number and generosity of the donors to this appeal continues to increase. They also held the traditional Fall and Cabin Fever Book Sales and the Spring Plant Sale to raise additional funds. Along with sponsoring the Celtic Weekend, the Summer Reading, and vacation week activities for the children, the Friends also purchased a state of the art projector to be used for movie nights and computer generated presentations.

In 2008, the Friends received a small grant through a program offered by the Massachusetts Board of Library Commissioner. A portion of what the Friends have raised to benefit our Library was matched by the State.

We thank the following for their continued sponsorship of passes to area museums and attractions: Middleborough Gas & Electric Department for the Science Museum Pass and The Women’s Club at Oak Point for the pass to the Buttonwood Zoo.

Mayflower Bank continued their sponsorship of the Summer Reading Program. In 2008, the Bank chose to directly sponsor two extremely popular events, a performance by the Magpie Puppets and a live show by Animal Adventures.

The Middleborough and Lakeville Cultural Councils and the Herring Run ArtsFest partnered with the Friends of the Middleborough Public Library to sponsor the Celtic Weekend Cultural Festival. As the first annual cultural event, the four programs drew a large number of area residents for two evening concerts and two afternoon family shows featuring music, humor, magic and puppets.

On behalf of our patrons, our Board and staff, and the Friends of the Middleborough Public Library, we thank the Town for its continued support and for the opportunity to provide a Library of which the Town can be justifiably proud.

<u>Board of Trustees</u>	<u>term expiration</u>
James Okolita, President	2011
Susan Callan, Vice President	2011
Maryanna Abren, Secretary	2009
Edward Pratt, Treasurer	2010
Betty Jane Renfrew	2009
Keith MacDonald	2010
Eleanor Osborne	2010
Janet Parker	2011
Nancy Ockers	2009

Staff

Full Time

Danielle Bowker Director

Christine Dargelis, Assistant Director/Head, Technical Services

Marilyn Thayer, Youth Services Librarian

Betty Brown, Reference/Adult Services Librarian

Dale Irving, Information Systems Librarian

Part Time

Joanne Tannone, Library Technician

Sharon Davis, Library Technician

Melissa Guimont, Library Technician

Lori Salotto, Library Technician

Bryan Ruel, Teen Scene Library Technician

Peggy Scott, Secretary

Roger Choquette, Custodian

Submitted by:

Danielle Bowker, Library Director

James Okolita, President, Library Board of Trustees

Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	23,966.50	25,451.96
Pratt Fund	0.00	0.00
Hullahan Fund	0.00	0.00
Copeland Fund	0.00	0.00
Silvia Trust	16,294.16	16,982.80
Paun Fund	4,400.00	798.78
General Fund		
Donations	8,000.00	
Dividends	14,244.97	9,237.95
Transfers		8,000.00

Circulation Statistics 2008

Books	41,307
Magazines	2,130

Non-Print	34,815
Young Adult Books	7,550
Young Adult Magazines	473
Young Adult Non-Print	6,595
Children's Books	52,522
Children's Magazines	447
Children's Non-Print	21,785
Interlib. Loans to other Libraries	<u>21,968</u>
Total	189,592

Inventory as of December 31, 2008

Total	108,002
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Cardholders

Adult	9,619
Youth	4,545
Staff & Trustees	24
Teachers & Institutions	<u>87</u>
Total	14,275

Fines and Fees Received	\$18,462.29
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Collected for Lost Materials	<u>\$ 2,279.15</u>
Total	\$20,741.44

ANNUAL REPORT OF THE CONSERVATION COMMISSION 2008

During 2008 the Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act, M.G.L. CH. 131, s.40. The Commission is charged with the responsibility of protecting wetland resource areas and insuring that they perform eight stated functions: water supply protection, ground water protection, prevention of pollution, flood control, storm damage prevention and protection of wildlife, protection of fisheries and protection of the riverfront areas. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

One hundred and sixty-eight hearings resulted in permits and/or findings issued for construction, review of wetland lines and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and Riverfront Area. Seven Certificates of Compliance as well as nine amendments for existing permits were issued. In addition eighteen violations were dealt with, either resolved or are in the process of being resolved.

In addition to the Commission's responsibilities of enforcing the "Wetlands Protection Act" they also have the responsibility for land under care, custody and control of the Conservation Commission. The most noted areas are the Pratt Farm Conservation Area and the Stuart Morgan Conservation Area. The Pratt Farm continues to be the most used parcel. Trails for walking, running, snowmobiling and cross-country skiing are well utilized. Boy Scouts activities, family reunions and numerous other activities were held at the Farm this year. The Stuart Morgan Conservation Area, which is located on Long Point Road, continues to be a work in progress. The Environmental Advocates for MA Southeastern (TEAMS) received grant money and went to the Morgan Property and removed invasive plants. It is the intention of the Commission to grade and landscape the Morgan site in the spring.

This year there was one Eagle Scout project at the Pratt Farm Conservation Area. Brendan Gaulin, with the help of his Troop cleaned the walking trails, put up new markers on the trails and is in the process of making a new map for visitors. The Pratt Farm Fall Festival was cancelled due to weather this year; however the Land Use Sub-Committee is planning to continue the Festival as it has been a great success for many years. They have decided to have a rain date in 2009. The Commission is grateful for the amount of time donated by loyal volunteers. We especially note Ron Burgess who has been a constant presence on the Farm since its acquisition and Richard Chamberlin, who oversees the Morgan Property. At the Spring Town

Meeting the Gibbs property on Thompson Street was acquired by the town and the Freitas property on Vaughan Street was protected through the purchase of a Conservation Restriction for the 16.3 acres in Agriculture and a Historical Preservation Restriction for the house. The 16.3 acres is now owned by the Wildlands Trust of Southeastern Massachusetts with the Conservation Commission and the Nature Conservancy holding the Restriction on the property. During the Fall Town Meeting the management of the Gibbs property was transferred to the Conservation Commission with the Board of Selectmen holding the Conservation Restriction on the property. The Commission worked on the Baseline document for Cinnamon Ridge, a Conservation Restriction on Ja-Mar and also a Baseline documentation report and Memorandum of Understanding for the Ed Parks Property.

The Conservation Commission received a grant from the Taunton River Watershed Campaign for \$2,500.00 to be used for an Open Space Plan. The Commission established an Open Space Committee and is in the process of creating a new Open Space and Recreation Plan. Once completed it needs to be approved by the Mass. Div. of Conservation Services. This plan, once approved, will insure the Town's eligibility for consideration of funding for Open Space and Recreation Projects.

The Commission has been working closely with the Citizens Environmental Health Impact Committee and would like to thank Edward Thomas for representing the Commission.

Korrin Petersen resigned from the Commission this year. We are very appreciative of the amount of time and effort that was contributed by her in the past few years. Ronald Burgess has volunteered to serve on the Commission as her replacement.

Patricia Cassady was hired in March as the new Conservation Agent.

As Middleborough continues to grow, it is vitally important that we protect our wetlands.

Respectfully submitted,

Michael O'Shaughnessy, Esq., Chairman
Patricia Delaney, Co-Vice Chairwoman
Ronald Burgess, Co-Vice Chairman
D. Jeffrey Erickson
Deborah Kirsch
Edward Thomas
Steven Ventresca

Middleborough Council on Aging
Leonard E. Simmons Multi-Service Center
Annual Report ---- Calendar Year 2008

Calendar year 2008 began with some changes as a result of the fall Town Meeting. Town residents voted to restore the funding for the Executive Director and the daily luncheon program. Everyone was very glad to have the lunch program back as it is the hub of activity in the middle of the day. We serve over 700 lunches per month so it is an important service. Our Activity/Volunteer Coordinator was restored in July with the new fiscal year. This position coordinates over 80 volunteers who are crucial to the day-to-day operation of the agency. In addition we were again able to offer our seasonal celebrations which are important social events for many and each event serves close to 100 people.

The Supportive Day Program, more popularly referred to as the “Good Times Club”, continued to increase its average attendance throughout 2008. We served 45 elders and their families. This nurturing, supervised care allowed elders to remain home longer and provides a safe haven during the day. It also provides respite for full time caregivers and gives them a chance for a break and to get their tasks completed. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”.

The COA continued as the regional office for the SHINE Program-Serving Health Information Needs of Elders, serving 31 Towns and Cities. The grant again provided over \$60,000 in grant funding for personnel and program expenses. This allows us to better serve Middleborough residents with all their insurance needs.

The Outreach Department continues to provide a much needed service on its limited 20 hours of funding per week. Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. The community continues to be generous in its donations to the food pantry and we welcome your contributions.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the circuit breaker and the tax stimulus package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, power of attorneys and health care proxies. The COA provides medical support in the form of durable medical equipment

loans including wheelchairs, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, HUG- Hearts Understanding grief, Vision Impaired and Diabetic Support Group. Other on-site support services are provided by the Town Veteran's agent.

The Meals on Wheels Program delivers close to 1,000 meals per month to the homebound. The volunteer drivers may be the only visitor of the day for those who do not have family in the area. The drivers do an excellent job checking in on residents and they report back anything that is out of the ordinary. An elder who is not hydrated or taking their medications as prescribed will often not be themselves and we can follow up to prevent further complications. Those who do not respond to the driver receive a phone call and follow up to their emergency contacts.

This year we also provide an emergency food supply to our MOWs recipients to assure that they have food for the bad weather when the drivers are off the road.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games and shooting pool as well as a new class in Tai Chi and Chess. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes and schools.

Transportation with our GATRA vans continues to provide a valuable service. The in town fixed route shuttle is in its second year providing 1,000 rides per month to residents of all ages. This allows many, including housing residents, to do their shopping and errands on their own schedule. Many others depend on the ride to get to work all for very affordable fees of 50 cents or a \$1.00. The GATRA vans continue to provide scheduled curb-to-curb service providing rides for doctor appointments, errands and visits. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers. The vans are wheelchair accessible.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff and we could not make it through the day without our hard working volunteers. We enjoy and take pride in the work we do here and in the many ways we help senior citizens and their families. It is clear that the population is aging and the demand for our services will only increase over time. It is our honor to serve Middleborough

residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do.

Respectfully submitted,

Andrea M. Priest
Executive Director

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT 2008

In 2008 the Information Technology Department continued what has now become a tradition of technological advancement. Today this department maintains three AS400 Mid-range computers, over 144 network P.C.'s, eight servers, 74 printers and various other pieces of equipment. Along with the aforementioned hardware, Information Technology also maintains, supports and troubleshoots six operating systems, thirty-eight databases, and fifty five application programs that we support and service with updates and day to day issues.

The Information Technology Department also orders, purchases, maintain and distribute all supplies and equipment dealing with the computer system for general government. This includes but is not limited to the specification, development, bidding, and purchasing of laser paper, print cartridges, other computer related supplies, as well as PC's, printers, scanners, etc. Whenever possible this department services and repairs the Town's equipment in-house, if not then we schedule and follow through with outside servicing.

The Information Technology Department is responsible for the challenging task of both internal and external e-mail for all departments and employees. Anyone who is responsible for external e-mail service understands what this entails – a plethora of daily maintenance of virus updates from the software sites for the necessary external protection.

The Information Technology Department is also responsible for maintaining the operation of an eleven mile Fiber Optic Loop (I-Lope) to eighteen Town locations, as well as the transmission and receiving equipment. The Information Technology Department successfully completed a major upgrade of this eight-year-old system (I-Lope) so that it now has gigabyte transmission capability.

In 2008 we will continue to work on the Town web-site (www.middleborough.com) to refine and develop, but because of staff and funding reductions for the I.T. Department, this project will be severely reduced. More emphasis will be placed on cost reduction programs through technology.

We would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year to help accomplish these tasks. We thank the Board of Selectmen, the Town Manager and Town Meeting for their understanding and support for system

upgrades, equipment replacement, software upgrades, as well as future technological development. We especially wish to thank the Peirce Trust for their support in advancing technology for the Town of Middleborough.

Respectfully Submitted,

Roger Brunelle
Information Technology Director
Town of Middleborough

VETERANS SERVICES

The Middleborough Department of Veterans' Services continued to strive to provide outstanding service to the veterans within the community and their dependents during 2008. Once again this was accomplished with only volunteer help to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on an administrative assistant. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in a number of different ways during the year.

In 2008 the Director of Veterans' Services continued to work under the guidance of the regulations from the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated Veterans' Benefits that included:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws (MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their eligible dependents that meet the eligibility criteria. The town receives 75% reimbursement from the State for all monetary benefits disbursed under Chapter 115. During 2008 the number of veterans and eligible dependents receiving these benefits increased significantly once again from 42 to 55. This represents \$277,425.87 paid out in 2008 under the medical and cash aid account of the Middleborough Veterans' Services Department budget. The town will be reimbursed approximately \$208,069.40 of the monies expended during 2008 in this part of the budget. In comparison the year 2007 saw an expenditure of \$154,360 from this account with a return from the state of approximately \$115,770. Part of the increase in these benefits from 2007 to 2008 was a reflection of the serious downturn in the United States economy. Another part of the increase was once again in part due to the outreach within the community that this office has been able to do over the past year and the exposure within the community in general. Additionally the number of veterans returning from the current wars in need of benefits has continued to increase. The monies being allowed for eligible veterans and their dependents from the MA. Department of Veterans' Services has also been increasing from year to year. Furthermore referrals of veterans and their eligible dependents came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the Middleborough Department of Veterans' Services. The 2004 change in the definition of an eligible veteran in the state of Massachusetts continues to impact the caseload for this department. This brought peacetime veterans and their dependents into my

office with questions related to the DVS Chapter 115 benefits for the first time.

Provided assistance to Middleborough veterans and their eligible dependents with VA disabilities, pensions, and other VA related programs in order to obtain and or increase or maintain these benefits. This included but was not limited to: compensation for service connected disabilities, non-service connected pensions, dependency and indemnity compensation for the widows or widowers of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program. These benefits brought well over five million dollars into the town of Middleborough from the VA during 2008.

Mr. Provencher provided timely information, advice, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Director of Veterans' Services also provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits programs dealing with veterans' benefits, social security, Medicare, medex plans, and other programs were explained. Also other veterans' related information such as programs that they were eligible for and points of contact for services were provided to them. Many times during the year this office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements .

He attended a number of wakes and funerals of veterans and their dependents. More than 15 times during 2008 he served as a member of the Middleborough Veterans' Council honor guard. The honor guard is made up of members of the Simeon L Nickerson American Legion post 64, John F. Glass VFW posts 2188, Cpl William. F. Reardon DAV chapter 57, and the Oak Point Veterans' Association. The ceremonies they took part in at the wakes and funerals of local veterans were a final tribute to them for their service to our country.

He joined several members of the honor guard to do school presentations on flag folding and the role of the military in this country and around the world. He also took part in a flag pole dedication ceremony at the Mary Goode Elementary School.

His work with the Cranberry County Vietnam Moving Wall Committee over the previous 2 years contributed greatly to the success of the display in Middleborough during May/June 2008.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office or did not want to venture into the busy downtown area.

Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and articles for newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date on veterans' issues. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the newsletters for the Middleborough Council on Aging, the Simeon L. Nickerson Post 64 American Legion, the John F. Glass post 2188 VFW, and a number of other small monthly newspapers around Southeastern Massachusetts

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. The MVMPC continued to raise money for the care, maintenance, and expansion of the park. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:

General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran

The sale of memorial bricks (to date over 2,000 of these bricks have been sold and placed in the park)

The sale of park tee shirts, hats, and lapel pins

The proceeds from the 400 tickets sold for the fifth annual Taste of Middleborough event

Over 75 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2008. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event.

Mr. Provencher continued to be active with the local veterans' organizations. This involved attending their meeting and presenting local, state, and national information related to veterans that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

He finished his 2 year tenure as Commander in June of 2008 for Simeon L. Nickerson Post 64 of the American Legion

He was still the Service Officer for both Simeon L. Nickerson Post 64 of the American Legion and John F. Glass Post 2188 Veterans' of Foreign Wars

He was the editor of both the Simeon L. Nickerson American Legion Post 64 and John F. Glass Veterans' of Foreign Wars Post 2188 monthly newsletters

He was a member of the board of directors for John F. Glass Post 2188 Veterans' of Foreign Wars

He was also chairman of the membership committee for John F. Glass Post 2188 Veterans' of Foreign Wars

He was actively involved with the Oak Point Veterans' Association

He was the Adjutant for Middleborough Veterans' Council

He was a member of the following sub-committees under the Veterans' Council

- The bridge naming committee

- The Memorial Day and Veterans' Day parade and ceremony committee

- The committee to put parchment plaques of all Middleborough war veterans in the town hall

The passing of veterans living in Middleborough in 2008: The flag in the Middleborough Veterans' Memorial Park is being lowered to half staff on the burial date of veterans living in Middleborough. The names of the Middleborough Veterans that passed away in 2008 are:

January 2008: Ronald Vaughn WW II veteran, Joseph Salemi Vietnam Era veteran, Frank Raymond WW II veteran, James Steeves WW II veteran, William Luddy, Roger Card, WWII vet, and Nelson Figueiredo, Vietnam vet.

No Middleborough veterans passed away in the months of February and March of 2008.

April: Antonio “Tony” Leitos, and William Lamond, Janice Jacobs Korean War veteran **May:** Ed Cripps Ralph Linton, Joe Walsh, Lincoln Lynch Korean War, Douglas Rimbach, Vietnam War, Michael Mason, Vietnam War, **June:** Russell Bricknell, WWII, John Connor, Vietnam Era, **July:** Leo Gamache, WWII, Lararus Douzanis, WWII, **Aug:** William Begley, Vietnam Era, William Skahan Korean War, Francis Murphy WWII, **Sept:** Willie Harrison WWII, William Carnello WWII, John Perry Vietnam, Paul Whalen Vietnam era, **Oct:** William Curley Korean War, Ed Landry, Richard Holmes, **Nov:** Richmond Robinson, Jacob Kulian, WWII, Ed Hurly, WWII, VFW, George Willis, William Zablosky, Vietnam era, **Dec:** Donald Wheeler, Richard Palmer, and Edward Swift.

Summary of Middleborough Veterans that passed away in 2008: During this year we had 37 veterans pass away. Of these 13 of them were either peacetime veterans, members of the Reserve Forces, or National Guard troops. We lost 12 World War II veterans, 4 Korean War veterans, 4 Vietnam veterans, and 4 Vietnam era veterans.

In summary this has been another outstanding year for the Veterans’ Services Office for the town of Middleborough. Mr. Provencher has assisted the veterans’ community as it continues to work together on projects to honor those men and women that gave and continue to give so much for our freedom and independence. The town as a whole continues to realize and appreciate what the veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another rewarding year in 2009.

Respectfully submitted,

Paul J. Provencher
Director of the Middleborough Department of Veterans’ Services

PLANNING BOARD REPORT 2008

Although residential construction has continued to slow due to the economic decline, submittals and proposals for development have continued. Public improvements and transportation planning continues to offer opportunities for future economic growth.

With respect to residential development, the Planning Board received 27 Form A petitions creating 94 new residential house lots on existing streets. The Board issued 4 Retreat Lot Special Permits, allowing the construction of one house on a lot with only 40 feet of frontage provided that the lot has 5 times the area required by the underlying zoning district. The intent of this by-law is to maintain some large parcels of land with future agricultural potential as the Town evolves into a more suburban community. The Planning Board approved 3 residential subdivisions creating 3 new roads and 29 new lots: Rose Ridge Lane, off of Highland Street; Allie's Way off of Rocky Gutter Street; and, Whitetail Lane off of Chestnut Street. In addition to the approval of these subdivisions, the Planning Board continued 5 residential subdivision hearings or meetings into 2009 which would create 31 new lots. Public hearings were also held for 4 subdivisions that were either withdrawn or denied in 2008. The Planning Department continued to supervise the construction of 22 roads in 16 subdivisions.

On the commercial side, the Planning Board opened the Special Permit public hearing for Sapphire Engineering, an 80,000 s.f. high tech manufacturing facility in Campanelli Business Park. Christmas Tree Shops also received Special Permit Approval to convert 43,500 s.f. of warehouse space to office to accommodate relocation of Christmas Tree Inc's Corporate Headquarters to the Middleborough facility. South Middleborough Industrial Park, off of Wareham Street, owned by Carl Tucci, Trustee, received Preliminary Subdivision approval as a 2 lot subdivision. The Planning Department assisted the Conservation Commission in trying to effectuate a land swap with Mr. Tucci for access to this industrial property. The Conservation Commission would swap land that they own on Wareham Street which is needed to provide access to the industrial site for land on the Nemasket River off of Plymouth Street which Mr. Tucci was to purchase. Because the Conservation Commission land was subject to Article 97 of the State Constitution, it required 2/3 vote of the State Legislature for conversion from conservation land to any other purpose. Unfortunately, the Legislature did not approve this swap as the two parcels were not equal in size. The Planning Board also initiated a public hearing for rescission of the constructively approved Sippican Commerce Park. It is hoped that this

project will have its problems worked out and will be a viable industrial park as soon as possible.

The Planning Board denied an application from Oak Point for a 4th Amended and Restated Special Permit to add land to the mobile home park to accommodate 232 additional units that would bring the Park's total to 1385 units. The land to be added involved two parcels totaling 15 acres adjacent to the Park off of Summer Street and 79 acres of land across the street from the Park on the corner of Plain and Thompson Streets. The Special Permit was denied by the Board because the 79 acres of land was not contiguous to the existing mobile home park.

The proposed Mashpee Wampanoag Resort/Casino has extensively involved the Planning Department with coordinating planning for this large project. Significant progress has been made towards evaluating the facility's needs and the Town's ability to provide water, sewer, gas and electric utilities. The Department was also involved in the evaluation of EMS Service needs through a contract with the Matrix Consulting Group. Economic Development opportunities have been identified through the Planning Department's work with the Town's Office of Economic and Community Development. Middleborough has been a tireless advocate for the future design of Rte 44's reconstruction and replacement of the Middleborough Rotary. Although the need for the Rte 44 work is not caused by the resort /casino project, it is hoped that the project will be the funding source to pay for these long overdue improvements.

In 2008, the Massachusetts Highway Department (MHD) finalized the relocation of Rte 79 (Rhode Island Rd.) which will result in the dead-ending of Rhode Island Road at the current Rte 105 intersection. The Planning Department worked with MHD to ensure that public safety, school bus, trash pick-up and other services will not be affected by the closing of the intersection at this location. A Memorandum of Understanding has been drafted between Lakeville and Middleborough regarding maintenance and snow-removal of the new hammerhead cul-de-sac by the Town of Lakeville.

MHD also presented plans for the improvement of the I-495/Rte 105 interchanges in July 2008. The Planning Department and Town Manager Charles Cristello have met with MHD Commissioner Luisa Paiewonsky with the assistance of the Middleborough Legislative delegation to ensure that signalization of Clark Street East and signal phasing along Rte 105 are included in the plan. Coordinated signal phasing of 5 signals from the Rte 28/Rte 105 intersection along the corridor to the new Rte 79/105 intersection will help traffic move more smoothly. Integrating a signal light at the Clark

Street East intersection will protect existing Middleborough businesses, address safety concerns, and will also improve the functioning of the I-495 northbound ramp.

The Planning Board worked with the Conservation Commission and the Board of Selectmen on settling litigation regarding the Chapter 61A Right Of First Refusal for the Dorothy Freitas property on Vaughan St. The Town, partnering with the Nature Conservancy and the Wildlands Trust, protected this 16.3 acre farm through the combination of purchase of fee interest and a Conservation Restriction. The Town also purchased a Conservation Restriction and Historic Preservation Restriction on the Freitas house known as the Peter Vaughan Homestead, with its associated 1.8 acres. The Town exercised its Chapter 61 Right Of First Refusal on the Gibbs property on Thompson Street. Purchase of this property, although small, was intended to be a catalyst for the future preservation of Thompson Street as a Heritage Landscape. As a result, The Committee for the Preservation of Thompson Street has been formed and the Middleborough Historical Commission has begun the process to nominate the area as a National Register Historic District. The Planning Board is working with the Historical and Conservation Commissions on the protection of Ja-Mar Farm. This site, an approved 9-lot subdivision, is located on the Nemasket River and is archaeologically significant. The Town is partnering with the Archaeological Conservancy, a national organization, on this protection effort.

Middleborough has been selected as one of three viable alternatives for the MBTA's extension of the South Coast Rail. The proposed rail lines would run from New Bedford-Fall River to Taunton near Rte140/Rte 24, then easterly along the existing freight line into Middleborough and on to Boston. The principal station site proposed in Middleborough is at the Old Station site on Station Street. Other potential Middleborough station sites include the MBTA Layover land on Clark Street West and a site near Rte 44. Planning Staff will continue to provide planning support on this important regional project throughout 2009.

The Planning Board proposed and/or held hearings for Zoning By-law changes acted upon by Town Meeting in 2008. The changes included modifying Kennel, Business District and Retreat Lot provisions. The new Commercial Development District Zoning By-law was also passed. A proposal to designate Middleborough Park @ 495 and the Commercial Development District land near the Rotary as Chapter 43D Streamlined Permitting Areas failed to receive the required Town Meeting vote. A proposed Zoning Change to require Special Permit approval for uses within

the Industrial Zoning District failed to receive the requisite 2/3's majority vote.

The Planning Board amended the Town of Middleborough Subdivision Rules and Regulations changing Design Standards for the diameter of cul-de-sacs to better facilitate emergency vehicle and school bus access; and, modified the section regarding Rules and Regulations of the Planning Board as Special Permit Granting Authority, to apply to the Planning Board as Special Permit Granting Authority for both the Development Opportunities District and the Mobile Home Park Zoning By-laws.

ANNUAL REPORT OF THE MIDDLEBOROUGH PARK DEPARTMENT 2008

The Annual Report for the Park Department is my last report. As of November 28th, 2008 I am no longer the Superintendent of the Park Department. I wish to express my appreciation to many for the years of cooperation extended in my direction.

Peirce Playground is the center of town recreation. An attempt is made to offer all ages an opportunity to participate in healthy, enjoyable activities.

Our meetings with the Town Manager have allowed us to produce a budget that is very tight, but can be managed. The Park Commission has struggled with planning and implementing of programs that will be attractive to citizens of all ages.

Reed's Corner has had a record number of users over the years and we will be resurfacing much of it for the spring and summer ahead. The Early Education Center students have found the tennis courts for a play area. We are delighted to have an extended use and need brought to Peirce Playground. We provide a play area that features age appropriate equipment for youngsters ages 2 to 5. The area is surrounded by hedges and fencing and contains benches and tables for adults to use.

Our future goal is to turn the lights on here at Peirce Playground. The groups on the basketball and tennis courts could have a longer day and longer season. Baseball and softball have looked for lights for years.

The Skate Park is in need of some renovations that are not simple. The area should have been resurfaced and leveled at its inception however, finances did not allow for this to occur. A project of getting water to flow to the edges really needs to be undertaken.

The Middleborough Softball Association provides softball for young girls ages 7 to 14. Volunteers work diligently from March through August to prepare schedules and raise financial support for all games played by our town's young people. Our lower fields are in need of work each year and with the assistance of the Middleborough Softball Association, repairs are made continually.

Softball has been played each evening in the spring and summer, ladies on Mondays and Wednesdays and men on Tuesdays and Thursdays. These groups are from the Christian League and are some 90 in number. Our young people who enjoy softball continue to be one of our largest groups.

Our fields are really undergoing a drastic beating well into the fall. The multiple sports complex was created to accommodate two pee-wee teams that are now six. This means that the outfields on all of our fields are not being allowed to rejuvenate in any of the various seasons. The rutting of the area is going to have to be addressed so that softball and baseball can be played safely. Any good coach is loyal to his sport, his grounds and his players. It will take a real team effort to bring back the area to what it once was for safe play. The month of March creates the need for a concentrated effort on all our activity areas. Infields need to be assessed for their areas of repair and also, outfields are in need of repairs. Selection of these areas are then made to be reseeded after slicing and fertilizing and in some cases, filling the areas in with loam. This year brought us a new tractor through private funding which will be of great assistance in this area for years to come.

The weather that we had in the fall allowed for some 20 to 40 cyclists to get in some needed practice runs. For the second year, the group was here for 10 weeks to get ready or continue their condition on their bikes and not on stationary cycles.

Two tennis courts have been repaired and are being used on the warm days we were given in the fall. A committee needs to come together to further repair our courts so that tournaments can once again play on our surfaces that are fully restored.

Battis Field hosts our town's high school teams of football, soccer, and field hockey. In addition, we have semi-pro Cobra and pee-wee midget football games that average about 10 games per week. On many occasions, the playing field needed to be marked and reconfigured to adjust to each sport. To provide for the future needs of Battis Field, we sought the appropriate methods now being used in our state and surrounding areas. This includes the athletic surfacing- a synthetic technology. The estimated pricing of this, incorporating all marking of the proposed use is \$800,000.

The past years of our pool operation have been increasingly costly. The way that we use the pool is not very cost effective. The hourly upkeep is not paid for by our admission fees. Despite the number of pool parties held, the escalation of wages and the equipment costs embodied in the pool's operation would require that admission would have to number in the hundreds each and every hour that we operate the pool. Each year we overspend our allotted pool budget and are only at present patching the system. We are engaged in a survey of our facility that appears to be leading us to the

inevitable revamping the pump house and the pool deck. This is done to accomplish the necessary hourly exchange of the pool water. We extend our grateful thanks to the Peirce Trustees for their continued support in updating our pool through the years.

By the time March blows in, we have already met with our supervisory staff to discuss activities and needed personnel for our Summer Program. While we have allowed the programs to continue, an increase in fees in most categories is inevitable.

Our Summer Program bulletins continue to be passed out to elementary students each year. Registration was held on two weekends and throughout one week before the first session began. The first two-week session began on June 30th and sessions continued to August 8th. Our Annual Olympics Week, so important to our youth, was held from August 11th to 15th. Each year, our Summer Programs accommodate some 300 children with activities such as the All Day Supervised Program, swimming lessons, tennis lessons, field activities, Junior Counselor Program, and sport clinics.

Independence Day began with the parade in North Middleborough. It is continued here at Battis Field with games and races. The pool had diving recovery games, while the field held our ever-popular Greasy Pole and Watermelon Eating Contest. The Annual Carnival was held from July 2nd to July 6th with fireworks. Thank you to everyone for continuing to support this event. It remains our most successful fundraiser for our programs. The upcoming year will bring more fireworks for our First Annual Winter Festival on November 28th, 2009. Anyone interested in volunteering should contact the Park office.

The Park Commission has struggled with planning, implementing, and hiring to carry out the needed programs at Peirce Playground, as well as Oliver Mill. The monies provided must at all times be augmented with increasing fees and private donations. The many groups that participate in activities contribute to the success of this department. We wish to extend a special thanks to Karen Blair and The New England Blues Festival as well as the Health Department's Middleborough Music Nights at the Town Hall for their continued support for the Park Department.

For some ten years, the Annual Report has remained the same. In closing, we once again recognize the Middleborough School Department, Town Accountant, Town Clerk, Water Department, Town Library, Health Department, Town Manager and staff, and many of the volunteers that work

endless hours to provide our youth with profitable experiences. Please accept our gratitude.

The Park Commission meets at the Masi Field House at the Peirce Playground once a month at 7:30 PM. Meetings are posted at the town offices and are open to the public.

My personal thanks to the Park Commission members Anthony Andrade, William Ferdinand, Cheryl Leonard, Garrett Perry, and Dr. Robert Sullivan for being willing to share the burdens that confront programs such as ours. This year brought the resignation of Dr. Robert Sullivan from our Commission. We thank him for his years of dogged determination and support.

Respectfully submitted,

Harry I. Pickering
Park Superintendent

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dr. Edward Braun as vice chairman during this past year.

The caseload for the Zoning Board of Appeals during 2008 was lower than that of the prior year. The disposition of the 18 petitions received in 2008 is as follows: 13 approved, 3 withdrawn and 2 denied.

The majority of the petitions during the year have been only of interest to the petitioner and abutters. However, recently Comprehensive Permits under Massachusetts General Laws Chapter 40B have involved wider community interest with the Town.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 40 years on the board and donating his time and expertise.

Respectfully Submitted,

Bruce G. Atwood, Chairman
Dr. Edward Braun, Vice Chairman
Dorothy Pulsifer
Norman Diegoli
Joseph Freitas
Liz Elgosin, Alternate
Eric Priestly, Alternate
Darrin DeGrazia, Alternate
Zoning Board of Appeals

REPORT OF THE BUILDING COMMISSIONER

The Building Department is responsible for compliance with the Massachusetts State Building Code, The National Electrical Code, the Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for Fiscal year 2008 consisted of 782 Building Permits, 148 Occupancy Permits, 12 Demolition Permits, 45 Sign Permits, 97 State Certificates and 65 Wood Stove, Fireplace and Chimney Permits amounting to \$ 369,145.30.

There were 50 new single family dwelling permits, 14 Condominium units and 36 apartments issued totaling 100 new (stick built) housing units. There were a total of 14 permits issued for single family manufactured (mobile) homes.

Fees taken by the entire Building Department including Wiring, Plumbing, Gas and Sewer amounted to \$ 539,732.30.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

REPORT OF THE PLUMBING AND GAS INSPECTOR

Due to economic conditions new single family dwellings has slowed down but commercial and residential renovations and remodeling has continued. The total revenues for Fiscal year 2008 Plumbing Permits were \$ 44,351.00, the total revenues for Gas Permits were \$ 19,917.00 and the total revenues for Sewers Permits were \$ 64,745.00 for a Grand Total of \$ 129,013.00. The total number of permits issued for all three were 981.

I look forward to serving the Town of Middleborough in the coming year.

Respectfully submitted

Jon (Jay) Catalano
Plumbing and Gas Inspector

REPORT OF THE INSPECTOR OF WIRES

The following is a brief summary of the Electrical Inspection Department for the fiscal year 2008. With economic times being what they are; the majority of inspections and permits were for remodels and commercial installations.

Several large commercial installations and residential remodels have consumed the greater part of my efforts through out the past year.

With the start of the Christmas Tree Shops, Inc. warehouse and office addition and the new addition to the Brockton YMCA being included as two of the principal jobs of the year.

There was a total of 676 permits with revenues of \$ 41,574.00

It has been a pleasure serving the town for yet another year. I look forward to continuing my work, and meeting the unique challenges presented to me in the day-to-day operation of the Electrical Department.

Respectfully submitted,

BILL GAZZA
Inspector of Wires

**REPORT OF TOWN COUNSEL
(FOR CALENDAR YEAR 2008)**

The Law Department was involved in a broad range of legal matters during 2008. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town officers including the Board of Appeals. Cases included zoning enforcement action, health code and regulation enforcement, State Building Code enforcement and appeals related to administrative action.

Town officers and employees frequently requested opinions on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts were frequently drafted and reviewed.

Respectfully submitted,

Daniel F. Murray
Town Counsel

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Well here I am again and it still seems strange to be writing the annual Report of the Fire Department, but my 3 ½ month appointment to head the Fire Department along with my duties of Police Chief has turned into 20 months. The good news is a new Fire Chief has been hired and slated to start on March 1, 2009. I wish him the best of luck with a really great group of firefighters and a very professional Fire Department. It has been my honor to work with them over the last 20 months and although some of them won't miss working with me (it goes with the territory) I will miss working with all of them. The Town of Middleborough is extremely fortunate to have these men and women in their Fire Department and I thank all of them for all their help.

The Fire Department took delivery of its new Tower, which Town meeting approved in the spring. I'd like to note that it was delivered 4 months ahead of its promised delivery date and I would like to thank Bull Dog Fire Apparatus, the New England dealership for KME Fire Trucks out of Pennsylvania for their help in making that possible. I would also like to thank the Fire Department Truck Committee, Captain Mario Mota, Captain Glen MacNayr, Captain Jim Wiksten and Fire Fighter Tim Reed for all their time, effort and expertise during the purchase process. They all gave up much of their own free time including three weekends off to make inspection trips to Pennsylvania during the building process of Tower 30.

Thanks again to all the people of Middleborough, Fire Department Employees, business owners and the most important thing in my life, my family without your support I'd be nothing, I love you guys so much. I love you Mom, thanks. God Bless our Troops where ever they may be and all our Veterans past and present and keep them safe.

I respectfully submit to the Board of Selectmen and the residents of Middleborough, the annual report and statement of duties performed by the Middleborough Fire Department for the calendar year January 1, 2008 through December 31, 2008.

Respectfully Submitted

GARY J. RUSSELL
Fire Chief

REPORT OF THE TRAINING OFFICER FOR FISCAL YEAR 2008

The Middleborough Fire Department (MFD) continued with monthly training for the Call Firefighters. Monthly practices were held covering subjects ranging from First Responders (first-aid and CPR as required by state law) to fire tactics and strategy. Captain George Andrade Jr. assisted in the capacity as the liaison between the Call Firefighters and Chief Russell. In 2009 the MFD will appoint several new Call Firefighters.

Call Firefighter practices were held monthly to accommodate the various skills needed. This increased training is a great benefit to all Call Firefighters and MFD. Vitali's Towing donated the vehicles and General Fire Extinguishers provided portable extinguishers for the November drill. Several on duty groups assisted with various training evolutions.

The department took advantage of the many programs offered through the Massachusetts Firefighting Academy (MFA), which offers such courses as fire tactics and strategy, methods of enhancing safety, and public education for permanent and call firefighters. Several "Impact" classes were sponsored and taught by the Massachusetts Fire Academy. These short programs are designed to refresh Firefighter skills such as "Roadway Safety for Emergency Service Personnel" and "Natural Gas/Propane Awareness". The MFD also hosted a MFA course "Strategic and Tactical Operations" which was attended by Capt. Duphilly and Firefighter Savard along with 20 other full time Firefighters from various departments.

The many and varied dangers faced by today's firefighters make an extensive training program necessary. We wish to thank the many businesses and agencies that helped us throughout the year. We will continue in the next year to conduct as many programs as time and budgets allow.

The Middleborough Call Firefighters are:

Captain Lincoln Maxim

Captain Robert Hogan

Captain Paul Wiksten

Captain Wilfred Duphilly

Captain Joel Pickering

Captain Shawn Hogan

Firefighter Chris Reed

Firefighter William Howes

Firefighter Chris Savard

Firefighter John Killgoar Jr.

Firefighter Jeff Adams
Firefighter Brett Watman
Firefighter Shawn Martin
Firefighter Carl Reed III
Firefighter K. Patrick Murphy

Respectfully submitted,

Captain William Burke
Training Office

MONTHLY PRACTICE / SPECIAL EVENTS 2008

January: Firefighter Safety and S.C.B.A.

Instructor: Capt. William Burke

Date: 1/29/2008 Attended: 5 Call Firefighters

February: Brief Haz-Mat Review

Instructor: Call Capt. Joel Pickering

Date: 2/26/2008 Attended: 7 Call Firefighters

March: Training on Fire Behavior

Instructors: Capt. William Burke

Date: 3/25/2008 Attended: 7 Call Firefighters

April: First Responder (FR) First Aid

Instructor: Capt. William Burke

Date: 4/29/2008 Attended: 7 Call Firefighters

May: Roadway Safety for Emergency Service Personal

Instructor: Jim Campbell , Massachusetts Fire Academy

Date: 5/20/2008 Attended: 7 Call Firefighters

June: Tanker Operations Part 1 (Class Room)

Instructor: Capt. William Burke

Date: 6/24/2008 Attended: 8 Call Firefighters

July: Tanker Operations Part 2 (Practical)

Instructor: Capt. William Burke

Date: 7/31/2008 Attended: 9 call Firefighters and Shift 1

August: Tour of SEMASS in Rochester Ma.

Instructor: N/A

Date: 8/13/2008 Attended: 9 Call Firefighters

September: Practice on Small Power Equip. , SCBA and Rope and Knots

Instructor: Capt. William Burke and Shift 4

Date: 9/30/2008 Attended: 8 Call Firefighters

October: Fire Extinguisher (Part 1)

Instructor: Capt. William Burke

Date: 10/28/2008 Attended: 7 Call Firefighters

November: Strategic and Tactical Operations
Instructor: Capt. Timothy Choate , Massachusetts Fire Academy
Date: 2 Sessions , 11/17/2008 and 12/02/2008
Attended: 2 Call Firefighters

November: Fire Extinguisher (Part 2) and Auto Extrication
Instructor: Capt. William Burke and Shift 4
Date: 11/25/2008 Attended: 9 Call Firefighters

December: Natural Gas / Propane Awareness
Instructor: Jim Campbell , Massachusetts Fire Academy
Date: 12/11/2008 Attended: 6 Call Firefighters

REPORT OF COMMUNICATIONS OFFICER FOR 2008

2008 was a relatively quiet year for communications within the Middleboro Fire Department. No new equipment has been added to the system and no major repairs were needed. As noted in the 2006 report there are issues that still need to be addressed. The Motorola Monitor pagers that are issued to all fire personnel still need replacement. The existing units are failing and there are no spare units available, because these units have become obsolete the manufacturer does not stock parts; these monitors will need replacement in the near future. Several "dead" areas still exist in the town that restricts radio traffic. Most of this problem was corrected in 2004 with the acquisition of the new radio system, however as of this date there still remain areas that we cannot transmit and receive radio traffic.

Looking forward to 2009, it is imperative the town completes the 2004 project to insure safe and effective radio communication throughout the area.

The town frequencies are:	Fire	470.700
	Police	470.825
	School	461.537
	D.P.W	470.600
	Town Hall	
	Inspectors	470.375

Respectfully Submitted,

Captain William Burke
Communications Officer

DIVE TEAM REPORT FOR 2008

The Middleboro Fire departments dive team has experienced some changes in the past year. We have had to purchase new equipment as the result of equipment being too old to rectify for use. Available funds from the department's budget and donations from private resources have made it possible to make these necessary purchases. The dive team is also in the process of certifying more firefighters as rescue divers. Having as many certified divers as possible within the department makes it a safer environment for all parties involved in a water rescue. Training is conducted on each shift through-out the year to ensure the latest and proper techniques are utilized to make all firefighters involved with a water rescue as effective as possible.

Glenn MacNayr
Captain – Divemaster

THE FIRE ALARM DIVISION 2008 ANNUAL REPORT

The Signal Communications Master Radio Box system the Fire Department uses, has now been on lines for 14 years (first boxes went on line in 1994). The computer system used to monitor and tell us the location of the boxes and all pertinent information is due for another program update to bring it up to new technology associated with the system. This new technology will allow the programmer to enter and transfer the information faster.

The Department monitors all Town-owned buildings for fire alarms, intrusion alarms, sprinkler water flows, sprinkler systems control valve tamper switches and also trouble conditions in the building fire alarm systems. The Fire Department also monitors all Town well sites for the same conditions plus for medical alarms, equipment failure, natural gas leaks and low temperature readings within each building.

With large warehouse and distribution centers in town along with multiple apartment complexes, this system helps by providing us with information as to what area in the building that the alarm originated from, what floor or section of building has the problem and also what device was activated (smoke detector, pull station, sprinkler water flow, etc.). This helps the Officer in Charge as to placement of apparatus and where to best enter the buildings. It also monitors the Fire Alarm Control Panel for trouble (low battery, ground fault and zone troubles), which enables us to contact the building owner to see that the trouble is corrected, and also the sprinkler valves to let us know if someone is tampering with the sprinkler system.

The Town now has 140 radio boxes on line, ranging in areas from the Titicut Green in North Middleborough to Oak Point Adult Community in East Middleborough to the South Middleborough area. There is a retransmitter on Barden Hill to boost the signal from radio boxes in the South Middleborough and East Middleborough areas, which increases the areas of town we can monitor. This equipment needs updating as well.

As the Town continues to grow and the demand for this equipment is needed, we need to keep the system running as functional as possible. There has to be funds available to service and maintain these vital pieces of equipment.

Respectfully,

Lt. Thomas E. Gaudette
Fire Alarm Superintendent

Capt. Debra Burke
Assistant Fire Alarm Superintendent

REPORT FOR JUVENILE FIRESETTERS INTERVENTION AND STUDENT AWARENESS OF FIRE EDUCATION PROGRAM 2008

The Juvenile Firesetters Program (JFS) is comprised of educators from within our department that deal with children, one on one to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. As in past years we have extended our services to our neighboring communities in coordination with the juvenile court system. In 2008, eight children were referred to our JFS program through the court system; this is a substantial increase over the previous years. The cost of this program is absorbed through the fire department budget.

For the 2008/2009 school year we are able to deliver the S.A.F.E. program to the Middleborough school system. Funding for the program comes from state monies and though the amount continues to shrink due to budget cuts, we will be able to visit the elementary schools twice this year. The fire department has been part of the school curriculum for the past fifteen (15) years and through the combined efforts of both departments we continue to have a positive impact within the schools.

Groups such as the girl or boy scouts, 4H or private schools are provided tours and educational opportunities upon request. This is often done by the on duty shift due to our budget constraints.

Our annual open house, during Fire Prevention Week was once again a great success. This is largely due to the dedication of fire department personnel, family members and volunteers. Across the Commonwealth, the corporate office of Papa Gino's was unable to provide sponsorship for Fire Prevention Week as in past years, however our thanks go out to our local Papa Ginis for sharing the expense to provide lunch for our open house. We would also like to thank Bridgewater Fire for the use of the SAFE House, Massachusetts State Police for the roll over program, AMR for the ambulance demo and the on duty shift for helping out throughout the day.

All educators attended the annual SAFE Conference sponsored by The Department of Fire Services. This provides our educators the opportunity to enhance their teaching skills and explore new methods of delivering the S.A.F.E. message to the children of our community. Congratulations to FF Rick Emord for successful completion of JFS Educator training and joining the team.

Respectfully,
JFS/S.A.F.E. Staff

Captain George A. Andrade Jr.	JFS/S.A.F.E Educator
Captain Debra Burke	JFS/S.A.F.E Educator
FF Rick Emord	JFS/S.A.F.E Educator
FF Larry Fahey	JFS/S.A.F.E Educator

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

First and foremost I would like to extend my sincerest thanks to all the people of Middleborough for giving me the Honor and Privilege of serving as the Police Chief of this great town. I'm in my tenth year and will be retiring this spring after 32 years in Law Enforcement. To the men and women of the Police Department, what can I say; you made my job very easy and very enjoyable. The town is extremely fortunate to have you, and we are extremely fortunate to be working for such a great town. And to the most important thing in my life, my family, you guys have no idea how much help you all have been and how much guidance you have given me during my tenure as Chief of Police. I love you all so much and as I say every year couldn't have done it without you. I love you Mom and thanks for everything.

The Police Department, like many other departments in the Town, is still operating on a level funded budget from FY 2007. The results are as follows:

1. Two Police Officer positions unfilled.
2. Four civilian Dispatcher positions unfilled.
3. One civilian Clerical position unfilled.
4. E-911 Coordinator hours reduced by 40% (5 days to 3 days)
5. Elimination of the D.A.R.E. program.

This year we had to condemn two of the Male Holding Cells and turn them into storage areas because of rusted out steel wall panels due to flooding in the basement every time it rains.

YES, WE STILL REALLY, REALLY NEED A NEW POLICE STATION.

Detective Division

Lt. Bruce Gates continues to head the Middleborough Police Detective Division. The detective division maintains their unlisted phone line of 508-923-4636. This is not a line to report a crime, but acts as a way the public can offer leads or tips on crimes. Often anonymous tips cannot be used in a court case, but they do offer information on where the detectives should look to solve crimes. We need the public's eyes and ears to help solve crimes and suggest notifying us if you can help. Internet users can access our website at www.middleboroughpolice.com and download a form to help with tips about on-going crime problems. This form can be printed and forwarded to the

Police Department at 99 N. Main St. We do accept anonymous information, but prefer an actual complainant.

Cyber crime continues to increase as more business and communication is conducted on the Internet. There continues to be a great many scams and frauds on the Internet and phone lines. We are constantly receiving reports of theft and fraud on some Internet sites such as E-Bay and Craigslist, so always proceed with caution when using them. Remember to never give out your personal identifiers or financial information to anyone you do not know.

The detectives, assisted by the uniformed officers and other law enforcement agencies investigated several multi-jurisdictional breaking and entry cases that involved a number of burglaries in Middleborough. These cases were solved as a result of the officer's efforts with a number of arrests, search warrants executed and property recovered.

The unit was involved in a number of investigations involving 2 shooting cases, serious child abuse, several armed robberies and violent assaults in which arrests were made. Over a dozen search warrants for illegal narcotics activity were executed and arrests were made as a result of them.

Most of our serious crimes still involve, in one way or another, persons with serious substance abuse problems. This is why we constantly strive to get information to our narcotics detective to address these issues. Information about these activities is always appreciated. Hopefully we can get the staffing of the detective unit back to where it was several years ago as it currently operates at half-staffing.

Many of our patrol officers attended advanced training in interview techniques, undercover operations, drug investigation and search warrant procedure during 2008. The patrol officers often develop information about drug and other illegal activities and need the advanced training to help assist the detectives in their efforts and to develop solid cases to prosecute.

The patrol officers and detectives continued to work well together. The patrol officers who obtain information helpful to a crime that involves extensive investigation are kept involved during these investigations. Because of this excellent cooperation between the uniformed force and the detectives we were able to solve most all of our serious crimes. Often times they are not recognized for their efforts and I do wish to commend them all on another year of excellent effort.

Elderly Affairs

Officer Simonne Ryder participated in the Senior Services Community Fair this past March at the Council on Aging. The Middleborough Police Department received a generous check from the Golden Living Center (Oak Hill), which in turn purchased a new laptop for the Senior Citizens and Alzheimer's Identification Program. These photo I.D. cards have contact and important medical information on them free of charge. The Department is still active in the Watch Your Car Program, File of Life and the new Yellow Alert Program. Officer Ryder still works hand in hand with Old Colony Elderly Services as well as the Plymouth County Sheriff's Department. Any questions or concerns contact Officer Simonne Ryder.

Technology

In 2008 the Middleborough Police Department joined the State of Massachusetts' Statewide Information Sharing System (S.W.I.S.S.). This was accomplished with our new Records Management software that we purchased from Information Management Corporation (IMC) in 2007.

The S.W.I.S.S. program allows law enforcement agencies in Massachusetts to share information and have it stored at a central location. The shared information is obtained from arrest reports and incident reports which are sent on a predetermined schedule from our Records Management System through the secured CJIS (Criminal Justice Information System) intranet. The statewide information collected may be accessed by law enforcement and used for investigations.

In addition to joining S.W.I.S.S., the Department acquired four new desktop computers, two laptops and two color printers. Our website, www.middleboroughpolice.com, has been updated this year and had a total of 114,094 hits.

Enhanced 911

The total number of inbound E911 calls answered for 2008 was 6,516. Middleborough Fire received 136 of the 208 calls transferred from the Police Department to other departments.

In 2008, two new streets were approved by this office for compliance with the E911 Standards and Middleborough's Guidelines for Street Numbering.

Oak Point added six new homes to Phase VII.

Street numbering changes were made to sections of Pine Street, Wood Street and Station Street in order to comply with Massachusetts State Law regarding the Standards for Enhanced 911 Systems.

Property numbering issues presented by other departments were researched and resolved.

Of note, several new developments previously submitted have withdrawn their requests with the Planning Department due to the economy.

The conversion of HTE to IMC has been ongoing. Site information was updated via telephone calls and written requests to business owners. Over 1800 sites were entered into the system before IMC went live in March 2008. As Business Certificates are received they are added to the Site list. To date, there are over 2100 sites.

Work has continued on the mapping program which will run with IMC, however, at this point it appears the mapping program will have to be maintained separately and downloaded to IMC periodically.

The IMC Quest program was created for use similar to ROLO in HTE. Several quick call lists were implemented for easy access information.

The Master Names File downloaded from HTE has begun to be merged, however, problems identified with the copyover were discovered. We're currently waiting on IMC for correction of this problem. Either way, the process of merging all Master Names will be extremely time consuming.

School Resource Officer

Sergeant Robert Ferreira is assigned as the School Resource Officer to the Middleborough Public School system. He serves as a liaison between the Chief of Police and the School Administration. He also interacts as needed with the Administrators of this Community's Alternative Schools such as READS Academy, Com-Care, and the Chamberlain School.

As School Resource Officer, he maintains a positive relationship with the Administrators at each school providing the support of the Police Department to the schools with open communication regarding juvenile issues in the community. Sergeant Ferreira works with administrators, teachers, parents and students to resolve a variety of behavioral and community issues.

It is my goal that we are proactive in identifying and responding to juvenile issues, provide effective police presence and response to law enforcement needs in the school system and build better relationships between the police and youth in our community.

CHIEF OF POLICE

Gary J. Russell

LIEUTENANTS

Bruce D. Gates
Peter J. Andrade

Charles D. Armanetti, Jr.
David Mackiewicz

SERGEANTS

Benjamin J. Mackiewicz, Jr.
Mark A. Pontes
Charles W. Robichau

Deborah A. Batista
Corey P. Mills
Stephen J. Verhaegen

PROSECUTOR

Steven M. Schofield

DETECTIVES

Joseph M. Perkins
Robert W. Lake

Timothy G. Needham

JUVENILE RESOURCE AND SAFETY OFFICER

Robert D. Ferreira, Jr.

PATROL OFFICERS

Dennis F. Amaral
Todd K. Bazarewsky
David A. Beals
Antonio L. Botta, Jr.
Ronald J. Costa
Brett D. Collins
Alan J. Cunningham
Kristopher Dees

Jerry J. Donahue
Nathan J. Ferbert
John H. Graham
John R. Guenard
Richard Harvey, Jr.
Angelo J. Lapanna, III
Adam C. Levesque

Mark Meaney
Terry M. Meleski
Stephen R. Nelson
Robert E. Rullo
Simonne M. Ryder
Robert F. Silvia
Gregory E. Trask
Peter J. Vanasse

SPECIAL QUALIFIED POLICE OFFICERS

John Bettencourt-Ret.	Wilfred Forcier-Ret.	Lorin Motta-Ret.
George Murphy-Ret.	Paul Rose-Ret.	Clyde Swift-Ret.
David Shanks-Ret.	Gerald Thayer-Ret.	Thomas Turnbull-Ret.
Bruce Whitman-Ret.		

George Andrade	Timothy Andrews	Richard Benoit
Douglas Blanchette	Christopher Bowlen	David Brier
Roger Bryant	John Carbone	Mark Foster
Matthew Foye	Wayne Hittle	Michael Johnson
Anthony Keaney	Wayne Lee	Charles Lemieux
John Lynde	Joseph Mills	Michael Mills
Patrick Mills	Daniel Newton	Robert Nordahl
Roger Poineau	Barry Poudrier	Scott Rebell
Eugene Turney	Kurt Vanderzeyde	David Wood

SPECIAL NON-QUALIFIED POLICE OFFICERS

George Chace	Douglas Cunningham	Alfred Mackiewicz
Louis Mattie	Peter Sgro	

ASSISTANT TO THE CHIEF

Irene C. Hudson

CLERKS

Marion Gunning, Senior Clerk	Lori Sousa, Clerk
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E-911 COORDINATOR

Barbara Damon

KEEPER OF LOCKUP

Gary J. Russell

PROTECTION OF PROPERTY

STATISTICAL REPORT OF THE POLICE DEPARTMENT

<u>Classification</u>	<u>2007</u>	<u>2008</u>	<u>Incr/Decr</u>
Traffic Accidents	665	816	+151
Traffic Citations Issued:			
Arrest	155	213	+58
Warnings	801	364	-437
Criminal	330	407	+77

Arrests for Year:

Male	930	811	-119
Female	237	259	+22
Juvenile	86	126	+40
Protective Custody	80	80	0
209A Violations	26	52	+26
Cases Prosecuted in Court	1,205	1,147	-58
Man Hours in Court	1,713	1,349	-364
Parking Violations	127	195	+68
Bicycle Plates	10	0	-10
Incidents Investigated	1,139	2,557	+1,418
Vandalism	214	230	+16
Firearms Licenses	668	318	-350
Alarms	1,334	1,046	-288
Accidents	665	816	+151

UNIFORM CRIME REPORTS FOR STATISTICAL DATA

<u>Classification</u>	<u>2007</u>	<u>2008</u>	<u>Incr/Decr</u>
Criminal Homicide	0	0	0
Rape	6	8	+2
Robbery	11	6	-5
Assault & Battery	163	226	+63
Breaking & Entering	154	158	+4
Larceny	375	412	+37
Motor Vehicle Theft	43	42	-1
Arson	7	1	-6

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 26 individuals who have offered their time and energy in assisting the Middleborough Police Department. A collective summation of the Auxiliary hours is as follows:

Administrative/Planning	75
Beat Patrols	230
Cruiser	207
Special Details	195
Parades	420
Meetings/Trainings	2,400
Total Hours	3,527

In closing the Middleborough Auxiliary Police wish to extend their sincere gratitude to the Middleborough Board of Selectmen and Chief Gary Russell of the Middleborough Police Department. It is our hope to continue these services to the community of Middleborough throughout the year 2009.

Respectfully submitted,

Corey P. Mills
Middleborough Auxiliary Police

MEMBERS OF THE MIDDLEBOROUGH AUXILIARY POLICE

Timothy Andrews	Richard Benoit	Douglas Blanchette
Christopher Bowlen	David Brier	John Carbone
William Ferdinand	Mark Foster	Matthew Foye
Wayne Hittle	Michael Johnson	Anthony Keaney
Wayne Lee	Charles Lemieux	Christopher Medeiros
Ray Meleski	Joseph Mills	Michael Mills
Patrick Mills	Daniel Newton	Robert Nordahl
Roger Poineau	Barry Poudrier	Scott Rebell
Kurt Vanderzeyde	David Wood	

Thanks again to all who have helped. It seems to get more challenging each year yet we make it as best we can. God Bless our Troops, our Veterans past and present and all the members of the Middleborough Police and Fire Departments and keep them all safe wherever they may be.

I respectfully submit to the Board of Selectmen and the residents of the Town of Middleborough, the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2008 through December 31, 2008.

Respectfully Submitted,

GARY J. RUSSELL
Chief of Police

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: ANTONELLI JR, GEORGE **Date of Birth:** 01/22/1962

Home Address(es):
9 COOMBS STREET, MIDDLEBORO, MA 02346

Sex: MALE

Race: WHITE

Height: 5'07"

Weight: 190 lbs

Eye Color: BROWN

Hair Color: BROWN



Date of Photo: 01/07/2009

Conviction Date(s)/Offenses Committed:

09/14/1993, OPEN AND GROSS LEWDNESS AND LASCIVIOUS BEHAVIOR
11/16/1988, OPEN AND GROSS LEWDNESS AND LASCIVIOUS BEHAVIOR
11/18/1988, OPEN AND GROSS LEWDNESS AND LASCIVIOUS BEHAVIOR

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: MORIN, WILLIAM PAUL **Date of Birth:** 12/10/1959

Home Address(es):
553 WAREHAM STREET, MIDDLEBORO, MA 02346

Sex: MALE **Race:** WHITE

Height: 5'09" **Weight:** 190 lbs

Eye Color: BROWN **Hair Color:** BROWN



Date of Photo: 12/08/2008

Conviction Date(s)/Offenses Committed:
08/05/1994, DISSEMINATION OF MATTER HARMFUL TO MINORS
08/04/1994, DISSEMINATION OF MATTER HARMFUL TO MINORS
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
08/04/1994, RAPE AND ABUSE OF CHILD
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
08/04/1994, RAPE AND ABUSE OF CHILD
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
08/04/1994, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: REYNOLDS, STEPHEN T **Date of Birth:** 09/29/1955

Home Address(es):

56 HIGHLAND STREET, MIDDLEBORO, MA 02346

Work Address(es):

500 WEST GROVE ST, MIDDLEBORO, MA 02346

Sex: MALE

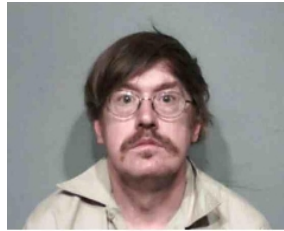
Race: WHITE

Height: 5'08"

Weight: 190 lbs

Eye Color: GREEN

Hair Color: RED OR AUBURN



Date of Photo: 09/04/2008

Conviction Date(s)/Offenses Committed:

02/26/1992, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

04/13/1990, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

Pursuant to M.G.L. c. 6, §§ 178C-178Q, the individual who appears on this notification has been designated as a **Level 3 Sex Offender** by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: ROSE, MANUEL J **Date of Birth:** 08/27/1964

Home Address(es):
667 WAREHAM STREET, MIDDLEBORO, MA 02346

Work Address(es):
108 BREEDS HIL ROAD, HYANNIS, MA 02601
167 GREAT WESTERN ROAD, DENNIS, MA 02660

Sex: MALE **Race:** BLACK

Height: 5'11" **Weight:** 170 lbs

Eye Color: BROWN **Hair Color:** BLACK



Date of Photo: 08/29/2008

Conviction Date(s)/Offenses Committed:
10/15/2001, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
10/15/2001, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE
11/18/1983, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

SEX OFFENDER REGISTRY BOARD

Level 3 Sex Offender Community Notification

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THIS INDIVIDUAL IS NOT WANTED BY THE POLICE.

Name: SEARS, RICHARD

Date of Birth: 04/04/1960

Home Address(es):

173 CENTER AVE, MIDDLEBORO, MA 02346

Work Address(es):

125 JOHN HANCOCK BLVD, TAUNTON, MA 02780

Sex: MALE

Race: WHITE

Height: 5'02"

Weight: 153 lbs

Eye Color: BLUE

Hair Color: BROWN



Date of Photo: 04/04/2006

Conviction Date(s)/Offenses Committed:

06/05/1991, RAPE OF CHILD WITH FORCE

07/16/1980, RAPE OF CHILD WITH FORCE

07/16/1980, INDECENT ASSAULT AND BATTERY ON CHILD UNDER 14 YEARS OF AGE

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6, §§ 178C - 178Q FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2 ½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1,000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THEREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

SOR Form 153 - A

MIDDLEBOROUGH AGRICULTURAL COMMISSION ANNUAL REPORT 2008

2008 was an exciting year, thanks to the hard work and dedication of the members of the Middleborough Agricultural Commission. The support of dedicated individuals and volunteers inspired some of our most far-reaching work. Many of the Commission's projects have been completed, while the need of funds continues to challenge the Commission to respond creatively to external challenges.

Developments of the state and federal level are changing the tools we use to protect special places. Almost one-third of Massachusetts's cities and towns have passed the Community Preservation Act (CPA), increasing locally-controlled public funding for land protection, affordable housing and historic preservation. It is our goal to pass a CPA in Middleborough in 2009 to provide greater protection for the fast-dwindling farms of Middleborough. Meanwhile, we have passed a Right to Farm By-Law further protecting the few remaining farms from harassment by neighbors and others wishing to infringe on farm operations and the livelihood of farmers. Our annual Forth of July Float was a big success which celebrated the Farmer's Market featuring local produce and fine displays of flowers. The Farmer's Market had a solid start this year with thirteen vendors. We lost many of the crafters due to competing venues and misunderstandings. However, we ended the year with five farmers selling flowers, vegetables, lavender, and herbs. The market rules will be rewritten by the market masters and presented for review by the Commission for the 2009 season. The Middleborough Farmer's Market is a separate and distinct entity from the Middleborough Agricultural Commission.

Finally, we want to thank our colleagues. We are energized by your passion, and privileged to work with such committed people. We look forward to another great year.

Respectfully Submitted,

Darlene Anastas, Chairman
Butch Bell, Vice-Chairman
Connie Miller, Secretary
Nancy Parks
Leeann Bradley
Louise Cowan

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the fiscal year ending June 30, 2008.

The Housing Authority continues its endeavors to provide decent, safe and sanitary housing to low income residents. Presently, the Housing Authority oversees 356 housing units which includes the family housing complex at Archer Court; the elderly/handicapped housing complexes at Riverview Apartments and Nemasket Apartments; a special needs housing complex on Woodland Avenue; as well as State and Federal subsidized rental assistance programs with private landlords.

During the past fiscal year the Housing Authority secured funding from the Commonwealth of Massachusetts State-Aided Public Capital Improvement Program for improvements to the Riverview and Nemasket complexes. In the fall of 2007, interior apartment and common hallway carpeting was replaced at the Riverview complex. In spring 2008 we advertised for the replacement of the roofs on the nine buildings in the Riverview development. At the Nemasket development, funding was secured for improvements to the residential heating system as well as ADA improvements to the Community Building. These projects are presently in the design stage. MHA has also implemented an energy conservation program for all developments and has begun installing more energy efficient lighting, appliances and water saving fixtures. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

In this time of economic turmoil, the Housing Authority is working closely with Town Offices and Departments to implement grants and programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, Marge LaPorte, Bill Enos, Barry Standish, Ken Holmes and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our complexes. The goal of the Middleborough Housing Authority is to strive to provide and maintain affordable rental units to persons of low income; to assist in promoting home-ownership housing opportunities; and to endeavor to meet local housing needs through community partnerships.

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director
Middleborough Housing Authority

**Middleborough Housing Authority
Board of Commissioners
2008**

Chairperson: Arlene Dickens
Term Expires: April 2009

Vice-Chairperson: Margaret Abramson
Term Expires: April 2010

Treasurer: Edward Mederios
Term Expires: April 2011

State Appointee: Neil Kilpeck
Term Expires: June 23, 2011

Board Member: Buddy Chilcot
Term Expires: April 2012

REPORT OF THE COMMISSION ON DISABILITY, 2008

During 2008, the Commission on Disability was instrumental in fielding complaints from some of its residents. Commission members were also helpful to a town department towards addressing and resolving some of the issues that were identified as part of the complaint process.

As part of the Town's strategic planning process, the Commission submitted a proposed goal/objective to the Board of Selectmen. This goal is focused on enhancing the Town's handicapped accessibility.

The Commission members met with a representative from the Town's Office of Economic and Community Development regarding various grants for affordable housing and the beautification of the downtown area. A variety of options pertaining to accessibility were also discussed regarding the needed repair/refurbishment of the sidewalk(s) in the center of town.

Mrs. Melissa Oddi-Morrison recently joined the Commission, replacing long-time member Perry Little, who resigned from the Commission during the past year.

The Commission on Disability is here to work collaboratively with the Town's ADA (Americans with Disability Act) Coordinator to advise and assist the residents on all issues pertaining to accessibility/disabilities.

The Commission on Disability would like the citizens to know that under the ADA regulations, all open meetings are to be held in buildings that are handicapped accessible.

Carolyn Gravelin, Chairman
Eileen Gates, Secretary
Judith Bigelow-Costa
Alan Edwards
Perry Little, resigned
Laura O'Connor
Melissa Oddi-Morrison

**MIDDLEBOROUGH - LAKEVILLE
HERRING FISHERIES COMMISSION
ANNUAL REPORT 2008**

The Taunton River/Nemasket River herring run is the largest in New England and one of the largest on the east coast. Herring have been part of Middleborough and Lakeville history since primitive times and played an important role in economics, agriculture, sport fishing and commercial fishing.

The Middleborough-Lakeville Herring Fisheries Commission is a volunteer board appointed by the selectmen of both towns. The seven Fish Wardens and several Volunteer Observers work to protect and improve the herring habitat of Middleborough and Lakeville through sound management and public education. We monitor and count herring during the annual migration, administer the herring catching program and coordinate herring protection issues with other boards, the state and interested public groups.

We are not tax funded. Our operating money comes solely from the sale of herring permits. We have not sold any permits in the past three years, since the ban on herring catching. And, as you will see, we do not expect to sell any for at least the next three years.

Herring first appeared in the Nemasket in mid March this year and were thickest during the first couple weeks of April. Wardens and volunteers conducted as many fish counts as we could each day at the Wareham Street fish ladder in Middleborough. Between 680,800 to 1,016,800 herring were estimated to have passed through the Wareham Street ladder. This is an increase over past years, but not a statistically large jump. Unfortunately, the herring population remains low. Water levels were high enough in the spring, but very low during the summer and fall. Water was not going over the Assawompsett dam by mid summer this year either. Both adult herring and fry were seen in the ponds well into the summer.

2008 saw the final year of the three-year ban on herring fishing in Massachusetts. However, the state immediately imposed another ban for three more years. The Commission again voted to support the ban. Even though nobody could catch herring, the Wardens and Observers were busy regulating the flow of water through the ladders and meeting visitors at Oliver Mill Park, the Wareham Street ladder and along the river. Wardens and volunteer observers are always willing to meet visitors and talk about the herring migration. A group of volunteers from Hannaford's again cleaned

the Thomas Memorial Park during Earth Day weekend. They raked, planted flowers and made the park shine; all with their own donated materials.

The Commission again provided about 2000 herring to Rhode Island and 2000 to the Mass. Marine Fisheries, as part of a multi-year cooperative stocking program, to repopulate herring into other rivers where they were lost due to neglect in past years. The Commission assisted the Mass. Marine Fisheries with a six river herring monitoring program and assisted the University of Massachusetts with a herring research program again this year.

We are in contact with the New Bedford Water department about the water level at the dam. Also, with the water level being so low, we hoped to have a large buildup of sand cleaned from the area below the Assawompsett dam and fish ladder. We continue to urge the Mass. Marine Fisheries to replace the Assawompsett dam fish ladder in the near future.

Unfortunately, significant vandalism was seen at the Thomas Memorial Park and the fish ladder in the past year. Boards were removed from the fish ladder. These boards regulate the depth and speed of the water flowing through the ladder. These boards are required to remain in place, both during the spring herring run and during the rest of the year, to allow all fish easy passage around the dam. Removing and vandalizing boards requires a volunteer to spend extra time restoring the ladder to the proper condition. Also, benches were ripped from the ground and graffiti mars the picnic tables. Although we are not directly in control of the park, we shake our heads wondering why some people feel the need to destroy public property. Funds needed for other projects must be used to repair damage. Police reports were made and will continue to be made when Wardens notice vandalism. Despite restoration work in past years, Oliver Mill Park continues to crumble. Stonework has deteriorated and large stones have again fallen into the fish ladder. Wild rice, vegetation and silt runoff from the street drains clog some of the mill races, although the fish ladder currently remains clear.

We hoped to be able to reconstruct the retaining wall along the river at the Thomas Memorial Park in 2008, but that was not to be. The wall is deteriorating and leaning into the river, becoming more and more dangerous. The wall is important to herring habitat because it holds back silt runoff that will damage spawning areas in the pool. Herring prefer a clean, pebbled bottom. This wall is also the only legal catching area in Middleborough and Lakeville when herring fishing is allowed. The public safety problem of a crumbling riverfront wall at a heavily used park is obvious. We do not have the money in our budget to reconstruct the wall on our own and as noted

above, will have no income for at least the next three years. We received a \$2,000.00 grant from the Taunton River Watershed Coalition and one \$250.00 donation from Oak Point after a solicitation to many local businesses and grant requests. The area is apparently not considered part of downtown Middleborough and was denied eligibility for a Downtown Development Grant. The Pierce Trustees were approached, but again, no money was available. We have a long way to go with funding for this project and may have to approach the selectmen for funding if we are to accomplish this goal.

We again thank the Middleborough police, the DPW and the Water Department for their help with problems and concerns during the past year. We ask that anyone seeing acts of vandalism or illegal fishing report it to the police. They have always been very willing to respond and take appropriate action.

Anyone wishing to view the annual herring migration, from late March to mid May, is welcome at Oliver Mill Park and at the fish ladder in the Thomas Memorial Park on Wareham Street. But please, no nets or herring fishing! Mass. General Laws, Chapter 130, Section 95 provides penalties for catching or disturbing herring.

Respectfully submitted,

David J. Cavanaugh, Chairman

**MIDDLEBOROUGH-LAKEVILLE HERRING FISHERIES
COMMISSION MEMBERSHIP LIST AND TERMS OF OFFICE**

FISH WARDENS

David Cavanaugh (Chairman)	expires 2011
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David Lemmo (Vice Chairman)	expires 2010
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Ronald Burgess (Secretary)	expires 2009
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Joseph Runci	expires 2009
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Thomas DeBrum	expires 2009
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Sargent Johnson	expires 2010
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William Orphan	expires 2011
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VOLUNTEER OBSERVERS

Harold Atkins	expires 2009
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Kristen Chin	expires 2009
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Luke Leonard	expires 2009
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TOWN OF MIDDLEBOROUGH OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

The Office of Economic & Community Development (OECD) pursues and administers Community Development Block Grant (CDBG) Programs. These grants are intended to develop viable communities by providing decent housing and a suitable living environment and by expanding economic opportunities, principally which benefit low and moderate income persons and/or address blighted areas. The OECD has received more than \$7 million dollars in economic and community development grant funds from the Massachusetts Department of Housing and Community Development. These funds have been used to improve local infrastructure, support housing rehabilitation, and provide matching funds for economic development projects within the Middleborough downtown district.

The OECD working closely with the Planning Department continues to actively focus on retaining existing industry and attracting new business, thus strengthening and expanding the tax base of the community.

We have completed our 10th year of service to the Town. A summary of 2008 activities follows.

Housing and Community Development Projects

The ***Housing Rehabilitation Assistance Program***, an activity of the 2005 CDGB grant, is completed. The Town had established a goal to assist 20-25 low to moderate income households through these funds. This goal has been exceeded since 32 households benefitted from the Program.

Some new funds will be available for minor and emergency home repairs in winter 2009. The OECD is also applying to the state for the next round of CDBG funding and through this additional funds will be potentially awarded beginning in the summer of 2009.

The goal of the Housing Rehabilitation Assistance Program is to improve living conditions of local housing units by correcting health, safety, and/or code deficiencies. Through this Program loans and limited grants are available to qualified Middleborough residents for purposes of home improvements. This Program offers low interest deferred loans or a grant in cases of dire emergency or financial distress to single family homeowners or owner-occupied or investor-owned multi-unit (typically up to three units) property owners (51% of units occupied by low-to-moderate income households). Some typical repairs have included: plumbing/electrical;

heating/hot water; insulation/weatherization; lead paint removal; septic systems; and handicap accessibility construction. Applications are available to qualified applicants on a first come first serve basis.

Another responsibility is the monitoring of the 25 affordable apartments created through CDBG grant funds to ensure these remain affordable. This includes verifying eligibility of current and perspective tenants. This Office also monitors the loans and loan payments that were made through the Housing Rehabilitation Assistance Program.

Economic Development

The OECD plays a strong role in business advocacy, commercial district revitalization, retail development, industrial attraction and retention, infrastructure improvements, and promotion of Middleborough through marketing efforts. Some of the 2008 activities include the following. The Office collaborated with a company to produce a video overview of the Town that will be available on the Town's website in early 2009. A marketing brochure was developed. A feasibility study was conducted as to the potential uses of the Star Mill historic property. The OECD worked with the Town's Tax Incentive Financing (TIF) Committee to negotiate a TIF agreement with a biotech company that will be bringing over 170 jobs to the Campanelli Business Park. Planning began for a training session for small businesses and a job fair to be held in early 2009.

The OECD works collaboratively with local business and economic development groups such as Middleborough on the Move, the Middleborough Downtown Business Association, the Middleborough Business & Industrial Commission, and the Southeastern Regional Planning & Economic Development District (SRPEDD) Regional Economic Strategy Committee.

Downtown Development

A sign and façade program is in place providing partial funding to downtown businesses for signage and façade improvements. Plans are underway for downtown improvements in spring of 2009 to include sidewalk repairs, new signage, and other beautification efforts. In addition the Office supports the maintenance of Kramer Park and the operation of the litter vacuum machine with generous contributions from local businesses.

Please feel free to stop our office at the 20 Centre Street town office, third floor. You can also reach me or Jane Kudcey, Accounting/Program Manager, at 508-946-2402 or at analevanko1@verizon.net or janekudcey@verizon.net

Respectfully Submitted,

Anna M. Nalevanko
Director, Office of Economic and Community Development

THE MIDDLEBOROUGH GAS AND ELECTRIC DEPARTMENT REPORT FOR THE 2008 TOWN ANNUAL REPORT

Elected Officials:

Roger Parent	Term Expires 2010
Terrence Murphy	Term Expires 2009
Thomas Murphy	Term Expires 2010
Joseph Ranahan	Term Expires 2011
Don Triner	Term Expires 2009

Report of the Gas and Electric Department

The 2008 operational year for the Gas & Electric Department was the last year of service for our General Manager James Collins who retired in January of 2009. His tenure directing the growth and improvement of electric and natural gas systems and securing our financial health for nearly a decade was marked by steady guidance and the intelligent development of our energy supply purchase programs. In short, he brought us from the simple energy supply methods of the previous decade into the sophisticated programs required in the more volatile energy markets of today. And he effectively led his management team as they improved the physical systems distributing that energy and natural gas without borrowing or bonding during, what would become, a time of fiscal crisis for the country. We are grateful for his wisdom during this transition but what we will miss most is his easy nature and great humor that kept us all smiling at every Commission meeting. Jim, we hope the sun always shines upon you and the wind is always at your back.

As we begin 2009, we welcome our new General Manager John Granahan who has served for nine years as our Business Manager and most recently as the Assistant General Manager for MG&E. As such, he has already been involved in the “meat and potatoes” of the business, buying power and natural gas and delivering them to our customers at reasonable and stable rates. We expect his management to continue the practice of keeping supply costs as low as possible and rates at a steady average that stays competitive with the larger investor-owned utilities in this region.

Significant accomplishments this past year include the continued replacement of iron gas main, the ongoing installation of automated meter-reading technology and the significant improvement to our electric substation with the upgrade of a transformer. The new transformer will increase our capacity by 20 megawatts, allowing our electric system to grow to 90 megawatts. Additional transformer upgrades are scheduled for this year,

ensuring our capacity to serve our communities electric needs for the next decade or more. Again, this amazing project, nearly four million dollar investment in your electric system, was done without bonding and actually paying ahead to secure reasonable pricing for the copper required, a commodity whose cost is now skyrocketing.

Finally, as we write this report, we can also add our thanks to the hundreds of customers who have so far joined us fighting unfair power costs by writing to their congressmen through our Fair Electric Rates campaign. Your comments, concerns and letters have already been delivered to our representatives who are already responding with support at the federal level. Together, we are being heard and, we are confident, this will bring change that will get the focus back on the electric consumer first.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – **MgandEonline.com**.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2007:

BALANCE SHEET

December 31, 2007

Utility Plant @ Original Cost	\$41,625,000
Less Accumulated Depreciation	<u>(28,284,000)</u>
Net Plant in Service	13,341,000
 Cash & Equivalents	 27,041,000
 Other Assets	 <u>5,357,000</u>
 TOTAL ASSETS	 <u>\$45,739,000</u>
 Retained Earnings	 28,252,000
Current Liabilities	5,010,000
Other Liabilities	<u>12,477,000</u>
 RETAINED EARNINGS & LIABILITIES	 <u>\$45,739,000</u>

Operating Statement

Year Ended December 31, 2007

OPERATING REVENUES	\$ 44,751,000
LESS OPERATING EXPENSES	(<u>43,086,000</u>)
OPERATING INCOME . . .	1,665,000
OTHER INCOME . . .	512,000
Payments to the Town . . .	(<u>479,000</u>)
NET INCOME	<u>\$ 1,698,000</u>
OPERATING HIGHLIGHTS . . .	

	2007	2006
Electricity Sold (Kilowatt-hours)	259,576,216	256,248,568
Gas Sold (Hundreds of Cubic Feet)	6,867,883	5,989,829
Customers Served:		
Electric	15,153	14,689
Gas	4,836	4,716
Number of Employees	53	52

Finally, we want to remind our citizen-owners that Middleborough's Gas & Electric Department provides more than great service and a healthy share of revenues to the town. The Department

- Keeps rates competitive and low to help attract new large employers & tax payers.

- Bills the town at discounted rates for electric and gas use at their facilities and for streetlights.
- Avoids bonding for large projects by paying out of saved funds.
- Helps the town avoid short term borrowing by keeping MG&E revenues in town accounts for their short-term use. The town also earns interest on these revenues.

These are just a few of the many reasons it's important to maintain this healthy asset.

Respectfully submitted,

Middleborough Gas and Electric Department Commission
Terrence Murphy
Thomas Murphy
Roger Parent
Joseph Ranahan
Don Triner

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2008.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2008 season began dry with a low water table which increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 27, 2008 and ended on September 26, 2008. The Project responded to 14,346 requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we continued our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Carver on August 14, 2008. Of the season's total of thirteen EEE isolates, two were from Plymouth County as follows: Carver -8/14, Halifax-9/14.

Based on guidelines defined by the "Vector Control Plan to Prevent EEE" in Massachusetts, one Plymouth County town, Lakeville, was elevated from "Low Level" to "Moderate Level" of EEE Risk" effective Oct 4, 2008. All other towns in Plymouth County Mosquito Project remained in the "Low Level Risk" category. We are pleased to report that in 2008 there were no human or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 birds tested positive for WNV in the following six towns: Halifax, Hingham, Scituate, Kingston, Whitman and Plymouth. Approximately fifteen birds were handled through this Project as a dead bird repository. A total of seven isolations of WNV in mosquitoes were found in the following towns: Abington - 7/29, Brockton - 8/12, Kingston - 9/5, Mattapoisett - 8/7 and

Whitman – 8/26, 9/3. We are also pleased to report that in 2008 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 59,047 catch basins were treated with larvicide in all of our towns to prevent WNV.

The remaining problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Application. 4,115 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

During the summer 2,480 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 55 inspections were made to catalogued breeding sites.

Water Management. During 2008 crews removed blockages, brush and other obstructions from 530 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we aerially larvicided 2,400 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The

complaint response time in the Town of Middleboro was less than two days with more than 1,051 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Middleboro indicates that *Oc. taeniorhynchus* was the most abundant species. Other important species collected include *Ae. vexans* and *Cs. melanura*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
William J. Mara
John Kenney

ANNUAL REPORT OF THE CAPITAL PLANNING COMMITTEE

The Capital Planning Committee (CPC) in 2008 had made a series of recommendations to the Board of Selectmen in regards to various town issues and capital expenditures. Residents - at Annual Town Meeting (ATM) - moved the Town forward by approving the purchase of a new fire ladder truck that replaced the worn 1989 unit.

Additional approvals by ATM will allow the remaining High School Roofs to be rehabilitated - and the laboratories - to have upgrades performed that will enhance the learning experience within our secondary education unit. ATM also approved a highly valued land purchase in town (Park's Property) and other regular purchases of needed critical vehicles.

The formation by the School Department of a - Facilities Planning Group and - Public Technology Committee - has enhanced the recognition that information technology needs require regular evaluation and upgrades - for the public school system and general government. The CPC recognizes the need for additional improvements at the High School to take into account an aging structure that will be receiving additional students as the town grows in population.

It is important to note - that the Town's annual bonding cap of 2.1 million dollars per year has been exceeded and will not fall below the cap until Fiscal Year 2011.

Exceeding self imposed cap limit - combined with continued strain on town finances has limited the CPC's ability to move forward other needed capital projects until annual bonding costs are lowered.

Future recognized needs include: a new Department of Public Works building - a new police station - information technology improvements and regular replacement of worn department equipment.

The CPC thanks the Towns financial officers and department supervisors for the courtesies that have been extended to us. The CPC will continue to work diligently towards recognizing and prioritizing capital project needs within our community and placing before town meeting - only needed and recommended projects that remain within our budget limits.

Respectfully Submitted,

Patrick E. Rogers, Chairman
Lincoln Andrews, At Large
Anders Martenson, Jr., At Large
Steve Morris, At Large
Neil Rosenthal, At Large
Charles Cristello, Town Manager
Steve McKinnon, Finance Committee



SELF HELP INCORPORATED

THE COMMUNITY ACTION AGENCY OF GREATER BROCKTON AND ATTLEBORO
780 WEST MAIN STREET, AVON, MA 02322 TEL. (508) 588-0447 FAX (508) 588-1266

"AN EQUAL OPPORTUNITY EMPLOYER"

JACK BUSH
President, Board of Directors

JONATHAN R. CARLSON
Executive Director

January 15, 2009

REPORT TO THE TOWN OF MIDDLEBORO

During the program year ending September 30, 2008 Self Help, Inc., received a total funding of approximately \$22M and provided direct services to 32,989 limited income households in the area.

In the TOWN OF MIDDLEBORO Self Help, Inc. provided services totaling \$292,937 to 513 households during program year 2008.

Self Help's total funding of \$22,163,958 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,806,153 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$24,970,111.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2007 through September 30, 2008 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Middleboro and all the volunteers for helping us to make fiscal year 2008 a successful one.

Respectfully submitted,


Norma Wang
Human Resource Director

Avon Site:
Attleboro Site:
Brockton Sites:

Central Administration (508) 588-0447 • Community Partnerships for Children (508) 559-1666
Fuel Assistance • Client Services (508) 226-4192 • Head Start (508) 226-2030
Energy Conservation (508) 580-4481 • Family & Parenting Center (508) 559-8821
Fuel Assistance (508) 588-5440 • Head Start 370 Howard St. (508) 587-1716
Lead Abatement (508) 584-4755 • MELD (508) 559-8704 • TTY (508) 587-6118

**REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE
COMMISSIONERS OF THE
SOUTHEASTERN REGIONAL PLANNING & ECONOMIC
DEVELOPMENT DISTRICT (SRPEDD)**

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and Towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2008, the Town of Middleborough paid \$3,221.07 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- < SRPEDD Commission: Steven Spataro and Ruth Geoffroy
- < Joint Transportation Planning Group: John Healey and Ruth Geoffroy
- < Southeastern Massachusetts Commuter Rail Task Force: Ruth Geoffroy

Jack Healey also served as Vice-Chairman for SRPEDD's Joint Transportation Planning Group.

Some of SRPEDD's more significant accomplishments during 2008 were:

- Completion and approval of the **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, and the **Regional Transportation Plan (RTP)**. The TIP established priorities for federal and state regional targeted for highway projects, and transit funds for GATRA and SRTA over the next 3 years.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River Wild and Scenic** initiative continued in 2008 with an effort to get the U.S. Congress to designate the Taunton River as a

Wild & Scenic resource. SRPEDD is also a partner with 9 other organizations in the Taunton River campaign.

- SRPEDD's web site was overhauled in 2008. The site contains data and information about every city and Town in the region, and can be reached at www.srpedd.org.
- **The Southeastern Massachusetts Commuter Rail Task Force** met through 2008. The Task Force, which includes representation from most SRPEDD municipalities and many regional organizations, is examining the growth impact of the proposed rail service extension to Taunton, Fall River and New Bedford. SRPEDD also worked with the South Coast rail team to identify Priority Development and Priority Protection Areas in each municipality and analyzed over 80 sites for potential station locations.
- SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$21.24 million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 85 counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system. SRPEDD also operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- A regional sustainability initiative was launch in 2008 with assistance from the Island Foundation. SRPEDD is partnering with UMass Dartmouth in this regional effort.
- Work on streamlined permitting continued throughout 2008 with assistance provided to eleven communities. Chapter 43D designations and grants were awarded to Carver, Freetown and Taunton.

- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.
- SRPEDD maintains a comprehensive database of all 349 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD commenced its District Local Technical Assistance Program (DLTA) with a grant from the Massachusetts Department of Housing and Community Development. Assistance to cities and towns in the area of municipal service delivery will be a feature of the DLTA program in 2009.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED won the Small Business Administration's "Excellence in Lending" Award for 2008.
- SRPEDD worked with the Regional Task Force on Casino Impacts throughout 2008 assisting in the evaluation of the impacts of the proposed Wampanoag Casino in Middleborough on the surrounding communities.

In addition, municipal assistance was provided to the Town of Middleborough in the following areas:

- Downtown Parking Facilities Grant Assistance
- Review of Open Space Plan
- I-495 Corridor Study

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

WESTON MEMORIAL FOREST ANNUAL REPORT 2008

Major activity of several months duration was scheduled for the Purchase Street side of the Weston Memorial Forest during 2008...which extended into 2009. As reported in the 2007 annual report, the Weston Memorial Forest suffered major damage to hundreds of mature oak trees due to moth infestation and drought conditions.

A survey of the property by registered forester Philip Benjamin of Benjamin Forestry Services, Inc of South Easton found over 45 acres of woodland which required harvesting and improvement. It was estimated that some 292 cords of hardwood and some 101.845 board feet of lumber were to be extracted. The remaining acreage of the Weston Memorial Forest will be checked for future improvement.

Mr. Benjamin surveyed the damaged trees, as well as mature pine, which he marked for removal. He then filed a forest cutting plan with the Department of Conservation and Recreation, which approved the plan.

Removal of the trees will allow sunlight filtration to the understory and promote growth of younger trees. It is estimated that it will probably require about five years or more to note the improvement. Also, where the lumber equipment passed over the forest floor, a new an improved trail system can be maintained at Purchase Street.

A forest products bid proposal and sale contract was sent out to area loggers to bid on the project by Mr. Benjamin. Dan Reed Logging of Raynham proved to be the high bidder and was approved by a unanimous vote of the Weston Memorial Forest Committee.

It should please the citizens of Middleboro to learn that this project saw no spending of tax money. Revenue from the top bid paid for Mr. Benjamin's services and any additional monies were placed into the Weston Memorial Forest account.

During the past year, the Weston Memorial Forest was utilized by numerous residents and visitors at Purchase and the Tispiquin Street sides. Many bird watchers, hikers, boy and girl scouts as well as the average citizen walked the trails of the property. Also, horse riders from The Bay State Trail Riders Association and the Hanson Riding Club used the Purchase Street trails and offered their services to the committee.

Members of the Weston Memorial Committee are:

Robert Lessard, chairman;

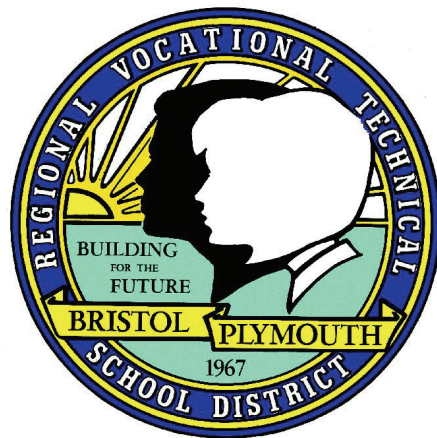
Harry Pickering, treasurer;

Nellie Campbell, secretary;

Anita Cole, Tim Reed, Robert Luckraft and Rick Caseiri, members;

Nancy Kitchen, alternate.

**BRISTOL-PLYMOUTH REGIONAL
TECHNICAL SCHOOL**



2008 ANNUAL REPORT

I am pleased to submit to the City of Taunton the annual review of significant developments and accomplishments at your Bristol-Plymouth Technical School during the past year.

The School Committee Members for 2008 were:

Ronald H. Schmidt, Chairman	Middleborough
Louis Borges, Jr., Vice Chairman	Taunton
Peter H. Corr	Taunton
Mark A. Dangoia	Bridgewater
Carol L. Mills	Berkley
Catherine M. Williams	Raynham

Since 2004 the Bristol-Plymouth Regional Technical School has seen a 32% increase in enrollment while holding assessments to communities to 24% in the same time frame. On the heels of three consecutive years of working with a budget that has been the minimum required by the Commonwealth and well below the foundation budget, Bristol-Plymouth still managed to have a productive year. This year our entire community has been involved in our mission of preparing students and to ensure they have a relationship, not just with their school, but with their community. The aim of the Bristol-Plymouth education is the cultivation of citizens with life-long ties to their school and communities.

Our students interact and give back to their communities through their technical programs. Students learn the value of being involved with their communities as they work on various projects which benefit our sending districts. Essentially all of our seventeen programs interface with the community during the implementation of the skills they learn as a result of their shop specific curriculum. Our students reap the benefits of authentic, hands-on experience which connects classroom learning to the real world environment. Our communities benefit because each of our programs align to National Standards so our students perform work that is of high quality and that meets or exceeds industry standard.

The Plumbing, Electrical and Carpentry Programs are completing a large home in East Taunton and the Plumbing, HVAC, Electrical and Machine Tool Technology programs have recently completed projects at the Old Colony Historical Society in Taunton. The Carpentry Program has completed the installation of 26 new windows for the town of Raynham at the Gilmore Hall and is in the process of building a new concession stand for the Bridgewater Little League. The town of Berkley received the services from the Drafting Program whose students drew a set of plans for the town

hall. The Metal Fabrication Program has completed jobs such as customized trailer hitches for the Taunton Police Department and the Taunton School Department, as well as the Berkley Fire Dept. Our Community Health students care for the elderly, ill and infirmed in the area health care facilities.

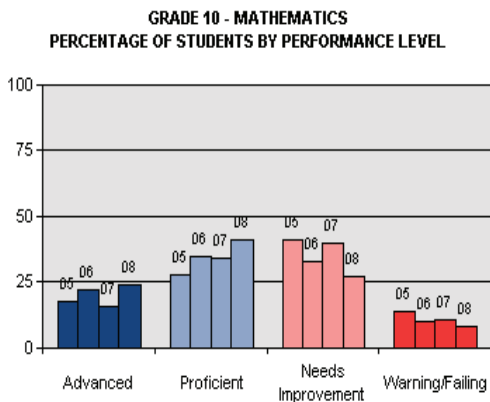
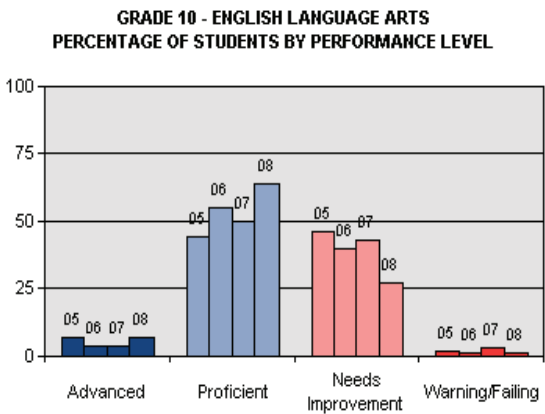


This year our plans to expand the Early Childhood Education Program and open a day care center have come to fruition. The Child Care Center at the Bristol-Plymouth Early Childhood Program serves our communities' children aged 2.9 to 5 years old with full time daycare services. Our Practical Nurse Program staff educated a new group of Licensed Practical Nurses who are now employed at area health care facilities.

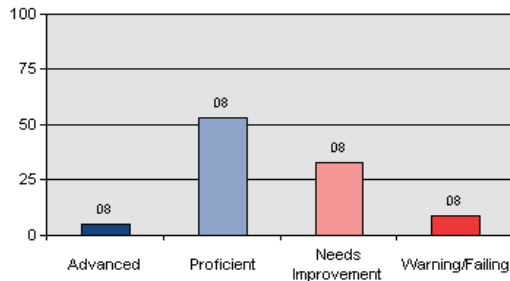
Intellectually our students are challenged by a curriculum which is continuously reviewed and revised. Our course offerings now include an AP Calculus course and an AP Language and Composition course. We strive to insure that our students are well prepared for post-secondary education and/or employment. There were 226 graduates in the Class of 2008. Fifty eight per cent of our 2008 graduates have begun post-secondary education, twenty five percent have entered employment and four percent are serving in the military. We are watching with pride as our graduates continue their education at institutions such as Boston Architectural College, Dean College,

Mass Maritime, Mass Art, Bristol Community, Massasoit Community, Bridgewater, Fitchburg, Framingham, and Westfield State Colleges and U MASS Dartmouth. We are particularly proud of our students who are serving our county in the Air Force, Army, and Marines.

Our students made significant gains in both English Language Arts and Mathematics MCAS in the year 2008. We were named one of the top ten schools in the state with the largest increase in the percentage of students scoring Proficient and Advanced in both math (65%) and ELA (71%). Ninety one percent of students met at least the minimum standard for graduation on the science MCAS. Bristol-Plymouth is proud of its distinction of having one student earn a perfect score on the Mathematics MCAS this year.



**GRADE 10 - SCIENCE AND TECHNOLOGY
PERCENTAGE OF STUDENTS BY PERFORMANCE LEVEL**



Bristol-Plymouth students recognize the value of this education and are invested in their own learning. We welcomed 306 freshmen in September of 2008 bringing our total enrollment to 1202 students. Our attendance rates exceed the 95% requirement prescribed by the Department of Education. There are a large variety of after school programs which prepare our students for MCAS, SAT's and provide homework assistance and are very well attended. The climate in the building is positive and productive. Participation in all extracurricular activities and interscholastic athletics is at an all time high. We have recently added a new dance club and our sports teams have had a particularly successful year. Our volleyball team advanced to the post season, as did our football team with an appearance in the Technical Super Bowl.

All students at Bristol-Plymouth are members of the industry related student organization, Skills USA. This program enhances their education, fosters leadership skill development, and cultivates a sense of service to their community.

Our students held a food drive which resulted in 2500 pounds of food being donated to the St. Vincent DePaul Society.



Skills USA competitions afford us an additional method with which to access the technical skills of our students. We are proud to announce that

during the annual 2008 competitions our students were highly competitive and one plumbing student earned a gold medal at the State Competition and placed fourth in the National Competition.

Our Cooperative Education Program continues to flourish, providing students with workplace readiness skills and expanding their knowledge of their specific technical area. Last year a total of 123 students participated in the program working within the communities at various industrial work sites and local businesses.

In an effort to serve our communities, we have expanded our Continuing Education Program. We are offering an increased number of technical classes, many taught by Bristol-Plymouth instructors, to assist members of the surrounding area to become more skilled and marketable in these most difficult economic times.



The year 2008 was busy with evaluation visits. In May of 2008, the Massachusetts Department of Elementary and Secondary Education conducted a Coordinated Program Review (CPR). After a year of self-

evaluation, the New England Association of Schools and Colleges (NEASC) conducted a decennial evaluation in November. We are extremely pleased with the superior findings from our CPR and the preliminary results of the NEASC report.

The District received its 7th of ten annual School Building Assistance (SBA) reimbursements. The final audit of the project was completed without any findings. The District employed a frugal spending plan during FY 2008 and adjusted as necessary to minimize the effects of frugal spending on the delivery of instruction. Last fiscal year we were able to responsibly apply some reserve funds to the FY 2009 budgets keeping assessments to communities at levels that were the minimum required by the Commonwealth. As we prepare the FY 2010 budget, it is imperative that the District and its member communities continue their harmonious and diligent efforts to provide a quality education to all of our students while maintaining Bristol-Plymouth's financial stability

The anticipated reduction in state and local aid, compounded by the very volatile economy, will continue to impact the District during FY 2009 and beyond.

The Bristol-Plymouth Regional School District appreciates the strong support received from its member municipalities and we once again look forward to an exciting and productive year. I invite you to visit our website at www.bptech.org and to review the enclosed documents and video of the latest information about the school.

Respectfully submitted,

Richard W. Gross, Ed.D.
Superintendent

PERSONNEL BOARD ANNUAL REPORT 2008

The Personnel Board over the past year has completed a draft handbook to be submitted to the Board of Selectman in the month of January 2009 for all non-union employees. We have also compiled a new hire employee forms checklist with some updated and re-drafted forms.

Kristy M. Fiore, Chair

Karen Lemieux

Barbara Gomez

Rita Knight

**REPORT OF THE
MIDDLEBOROUGH SCHOOL COMMITTEE**

At the meeting of the School Committee held on January 22, 2009, it was voted: "To accept the Annual Report of the Superintendent of Schools for 2008 and so adopt it as the Report of the School Committee to be incorporated in the Annual Town Report."

**CHRISTINE C. WESTON, Recording Secretary
Middleborough School Committee**

MIDDLEBOROUGH SCHOOL COMMITTEE

TERM EXPIRES

Mrs. Jeannie M. Martin, 38 Sachem Street	2009
Mr. Gregory D. Thomas, 16 Rock Street	2009
Mrs. Sara Cederholm, 44 Chadderton Way	2010
Mr. Michael A. Pilla, Jr., 47 Walnut St.	2010
Mr. Paul C. Hilton, 31 Pearl Street	2011
Mr. Joseph A. Masi, Jr., 24 Rock Street	2011
Ms. Caitlin Lynch, Middleborough High School, Student Representative	

Superintendent of Schools

Robert M. Sullivan, Ed.D.

Acting Assistant Superintendent

Coordinator of Curriculum and Professional Development

Theresa A. Craig, M.Ed., CAGS

Director of Business and Finance

Thomas P. Tatro, M.B.A.

Central Office

Paula J. Rainha, Secretary to the Superintendent

Donna M. MacDonald, Administrative Secretary

Pamela A. Butler, Accounts Payable & Expenditures Specialist

Deborah Melloul, Coordinator of Payroll & Financial Reporting

Phyllis R. Cabana, Financial & Purchasing Specialist

Robin L. Pilla, Student Information Management Assistant

School Physician

Middleboro Pediatrics

School Nurses

Elisabeth A. Hocking, R.N. Head Nurse
Jean D. Pollock, R.N.
Jamie H. Pratt, R.N.
Linda Landry, R.N.
Laurie Perkins, R.N.
Lori Johnson, R.N.
Kimberley Govoni, R.N.

SCHOOL CALENDAR 2007 - 2008

School Opened September 5, 2007

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 8, 2007	Columbus Day	Jan. 21, 2008	Martin Luther King Day
Nov. 12, 2007	Veterans' Holiday	Feb. 18-22, 2008	Winter Recess
Nov. 22-23, 2007	Thanksgiving Recess	March 21, 2008	Good Friday
Dec. 24, 2007 to Jan. 1, 2008	Christmas Recess	April 21-25, 2008	Spring Recess
		May 26, 2008	Memorial Day

SCHOOL CALENDAR 2008 - 2009

School Opened September 3, 2008

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 13, 2008	Columbus Day	Jan. 19, 2009	Martin Luther King Day
Nov. 11, 2008	Veterans' Holiday	Feb. 16-20, 2009	Winter Recess
Nov. 27-28, 2008	Thanksgiving Recess	April 10, 2009	Good Friday
Dec. 23, 2008 to Jan. 2, 2009	Christmas Recess	April 20-24, 2009	Spring Recess
		May 26, 2009	Memorial Day

GENERAL INFORMATION

Entrance Age:

A child must be five years of age on or before September 1 to enter Kindergarten.

Birth Certificate:

A birth certificate issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

Immunizations:

No child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully immunized against measles, mumps, rubella, polio, diphtheria, (D.P.T.), varicella, pertussis, tetanus, and hepatitis B, as well as lead screening, unless exempted for medical or religious reasons.

No-School Information:

Schools will be closed only when transportation by bus is judged unsafe by school officials and school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, on our district Web site www.middleboro.k12.ma.us or by telephoning 946-2000. Starting at 6:00 a.m., a pre-taped and pre recorded message can be viewed and heard over Comcast Cable Channel 95, Verizon Channel 35, on our Website www.middleboro.k12.ma.us or by telephoning the Superintendent of Schools Office (946-2000) as previously stated. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 10 and 56 and radio stations WBZ-1030 AM, WRKO-680 AM, WPEP 1570 AM. **Please do not call the Police or Fire Departments for "no school" information.**

Our Principals and Directors have submitted an annual report for their respective school and/or program. They have each provided descriptions and details of the many accomplishments of our students, Pre-K thru Grade 12. As a community we should be proud of the hard work and commitment of our students to improve academically and to become caring, and involved members of the Middleborough Community.

Students:

On June 7, 2008, our community congratulated 209 seniors as they graduated from Middleborough High School. Over 126 members of the Class of 2008 were scheduled to attend a two or four-year college or university.

Throughout 2008, our seniors, as well as the rest of our high school population, demonstrated their community involvement through their participation in activities such as the Walk for Hunger, the Oak Point Yard Sale and the Drive for School Supplies for Kids in Kosovo. During their four years at Middleborough High School, our seniors helped raise nearly \$20,000 through the Make a Wish Minute to assist local families and others in need.

Our students from kindergarten through high school demonstrated their civic pride and community involvement throughout the year in many ways:

Kindergarten students participated in Thanksgiving food basket drives and school-wide projects to collect food for local animal shelters. Mary K. Goode students participated in food drives and also raised over \$400 for the Children With Cancer Campaign. Our Burkland School students collected hats, mittens, scarves, and canned food during November and December to be donated to local needy families. Grade five students participated in town recycling efforts and grade 4 students worked to collect used cell phones. The Nichols Middle School has several student organizations that provide avenues for students in grades 6-8 to demonstrate their community involvement. Middle School students participated in recycling efforts; food drives, and school clean-ups. They collected food items for needy families, sent cards to patients in local ICUs and raised funds to make donations to the Arthritis Foundation and to walk-a-thons.

Our students were successful in the classroom and in their extra-curricular pursuits. Fifty-nine juniors were eligible for the John and Abigail Adams Scholarship. Participation at the high school increased in the Foreign Language Honor Societies, the History Honor Society and the Mathematics Team.

Over fifty middle school students participated in the Annual Geography Fair held at Bridgewater State College.

Students from the high school and the middle school received awards from the Boston Globe Scholastic Art Award Program.

High school and middle school students participated in the Senior and Junior Southeast District Music Festivals and also in the Senior and Junior Southeastern Massachusetts School Bandmasters' Association Festivals.

Many of our high school athletic teams qualified for the state tournaments. Two of our student athletes were state champions.

Our high school 2008 Massachusetts Comprehensive Assessment System (MCAS) results in English Language Arts and Science and Technology/Engineering continued to show success and on-going improvement. Grades 4 and 6 Mathematics' MCAS results also demonstrated improvement.

Despite these gains, there is a concern that levels of improvement at the elementary level in English Language Arts have not continued.

As explained by me in last year's Annual Report to the community, being able to sustain current successful programs and making improvements to increase student achievement will not occur if the school department is forced each year to reduce staffing and cut programs due to inadequate levels of financial support.

As a Town we will be forced to "tighten our belts" in 2009 as economic forces beyond our control place us in a situation to make difficult choices regarding what is truly important to us as a community. These painful and difficult deliberations where we decide what to cut and how much must consider this question: "How do you tell a nine year old that the economy is bad and that the adults in Town have a lot less money to provide a good education, so just wait two to three years when we hope there will be more money available for education?"

Personnel:

All of the citizens of our Town need to take great pride in having a school department staff that is committed to doing their very best, everyday, to provide our students with the best opportunities to excel in life. Past reductions in financial support and pessimistic forecasts for future financial support does not deter our staff from remaining focused on our students' needs.

Several of our staff members made a decision this past year to retire. The following teachers and support personnel made their decision to retire in 2008: Maryanna Abren, Grade 4 Teacher at the Henry B. Burkland School; Carol Damon, Grade 4 Teacher at the Henry B. Burkland School, Karen

Gannon, Science Teacher at the John T. Nichols, Jr. Middle School; Kathleen Hanson, Grade 3 Teacher at the Henry B. Burkland School; Nancy Jacobs, Grade 5 Teacher at the Henry B. Burkland School; Bernice Ledoux, Foreign Language Teacher at the Middleborough High School; Cheryl MacQueen, Special Education Career Specialist; Mr. Fred Morris, Principal of the Henry B. Burkland School; Diane Murray, Elementary Art Teacher; and Linda Willoughby, Family and Consumer Science Teacher at Middleborough High School. To each of these members of our staff: Good luck in all your future endeavors, and thank-you for everything you did for our students.

There were several changes in our administrative team during 2008. Mrs. Heidi Letendre, Assistant Principal at the Mary K. Goode School; Ms. Erica Pause, Team Facilitator Grades PreK-5; Mrs. Lynn Petrowski, Food Service Director and Mrs. Lisa McDonald, Team Facilitator Grades 6-12 all made the decision to seek other opportunities. To each I thank them for everything they did to assist our administrative team to service the needs of our students and the community.

STATE OF THE SCHOOL DISTRICT:

Once again, as stated in the Annual Report of 2007, there was little positive news regarding adequate and meaningful Town financial support for our Town's educational needs. However, as always, our school committee and entire school department staff remained cognizant that we are all here for the students.

There were several opportunities and challenges that were faced during 2008. An exciting opportunity was the ability to bring together a cross section of our school community to review and question the length of our school day. The district received a competitive grant from the Massachusetts Department of Education titled: Expanded Learning Time Grant. The focus of our discussions was the possible lengthening of the school day for our Nichols Middle School and Burkland School students. Parents, teachers and administrators spent several months reviewing the opportunities and the concerns that expanding the school day would present to our students and community. After much dialogue and discussion it was recommended not to move forward with this initiative, however, a number of new and practical ideas were discovered that could be implemented in the present school day structure to improve student achievement.

Another Department of Education competitive grant that our district secured was the Regional Support Grant. Middleborough partnered with Wareham

and Plymouth to provide professional development for staff and to develop academic support programs for our students.

Through the efforts of our Head Nurse, Mrs. Elisabeth Hocking, the district was awarded the Massachusetts Department of Public Health Essential School Health Services Infrastructure Grant. This grant is a five-year grant that provides the district with over \$85,000 annually to improve our health services to our students.

A major initiative that was adopted in 2008 was the contract for energy management services to assist the school department in reducing their energy needs. Energy Education Inc. was hired to oversee this “people” oriented energy management program. The program brings no financial risk since contractually the company guarantees that the school system will save more money than it spends to implement the program. Mr. Jeffrey Stevens, retired Middleborough elementary school principal, was hired as the local energy manager to ensure that we are following the program.

Despite the bleak and insufficient financial support, our staff continues to seek opportunities that will assist in our efforts to improve student achievement and to also find opportunities to secure funding from other sources and to reduce the cost of educating our students.

There were many moving and special moments that occurred during 2008. One was the opportunity for most of our students’ in grades 4-12 to visit the Vietnam Moving Wall on Battis Field from May 29, - June 2, 2008. Our students were respectful and very moved as they slowly viewed the names of thousands whose lives were sacrificed for their country. Another special moment occurred when our high school band and concert choir held their annual pops concert titled “Celebrate America” in the spring. Veterans were included during this event and when they appeared as a part of this celebration of America there were tears in the eyes of all that filled our gymnasium that evening. Finally, there was the presentation of Middleborough High School Diplomas to two veterans on Memorial Day 2008. Diplomas were presented to Richard Palmer Campbell, Class of 1952, and Nathaniel Francis Shurtleff, Class of 1970. This event was an example of another occasion where our students learned the value of remembering and honoring the service and contribution of our servicemen and servicewomen.

Our ability to maintain and improve our facility infrastructure remains a constant challenge. A special note of appreciation and thanks needs to be made to our maintenance, custodial and technology staff for their dedication

and commitment to ensure that our students and staff are able to work and learn in a safe, healthy and functioning environment.

Financial support for our facilities was demonstrated by Town Meeting in 2008. At the Annual Town meeting, funding was provided to continue the replacement of the high school roof and to make limited, though valuable, renovations to the high school science labs. At the Fall Town meeting, funding was provided to complete the replacement of the high school roof. Town meeting has consistently over the years demonstrated support of our facility infrastructure needs. Our students and staff are thankful for that support.

The School Committee Facilities Use and Planning Sub-Committee was the driving force behind the submittal of Statements of Interest to the Massachusetts School Building Authority (MSBA). A Statement of Interest is a new component of the MSBA's process of identifying building and renovation projects. A Statement of Interest is not an application for funding. Statements of Interest were submitted for the Middleborough High School and for the Mary K. Goode School. Members of this sub committee are: Mr. Eric Cederholm, Mrs. Theresa Craig, Mrs. Katherine Flaherty, Mr. Paul Hilton, Mrs. Anita Rodriguez, Mr. Patrick Rogers, Mr. Patrick Sclafani, Dr. Robert Sullivan, Mr. Thomas Tatro, and Mr. Gregory Thomas. The school department thanks each member for their dedication to our students.

A search for a new principal for the Henry B. Burkland School was conducted from March through May 2008. Finding a qualified replacement for the retiring Mr. Morris was the responsibility of a diverse and exceptional search committee. Their hard work and commitment to the process resulted in the hiring of Mrs. Louise Snyder as the new principal of the Burkland School. Mrs. Snyder started work in July 2008 and has been warmly received by the entire school community. Members of the Burkland School Principal Search were: Mr. Terrance Brooks, Mrs. Jackie Cavanaugh, Mrs. Sara Cederholm, Mrs. Donna Chane, Mrs. Theresa Craig, Mrs. Eva Crawford, Mrs. Melissa Deutschmann, Mrs. Tobey Eugenio, Mrs. Katie Iveson, Mr. Scott Kellett, Mrs. Kate Lazarovich, Mrs. Joyce Martin, Mrs. Lynn McManus, Mrs. Gina Philie, Mrs. Anita Rodriguez, and Dr. Robert Sullivan. I thank each member of this search team for the many hours of dedicated service that helped to bring Mrs. Snyder to the Burkland School.

Financial:

For the past two years, the School Department Annual Report advised the community that financial support for our students is insufficient to sustain successful programs and insufficient to make necessary academic improvements. As 2008 concludes, the forecast is for our town, in fact, the

entire state, to be facing a very difficult financial year. The clouds of a financial crisis are darkening and getting closer as 2008 comes to an end. For our school community, due to crippling reductions of services to our programs and staffing in 2007-2008, the consequences of further cuts places our districts' fragile capability to sustain even our current reduced programs at risk of collapsing.

As difficult as it was to reduce staffing and programs in 2007-2008, the process of identifying future reductions will cause us to make decisions that will result in incalculable loss of educational opportunities for our most vulnerable citizens, our children.

During the difficult and distressing process to cut services to our students in 2007-2008, an effort was made to be guided by the following principle:

To preserve an educational system that not only provided our students with the basics of reading, writing and math, but also included programs and services that kept our children healthy, safe, engaged in learning, supported by caring adults and involved courses such as art, music and physical education.

At this stage in our development of the FY10 budget, a budget that we already know will require many distressing and demoralizing decisions, I will be guided by the same principle as described above. Unfortunately, the realities of the upcoming financial crisis may require a reconsideration of this principle.

As Superintendent of Schools, I not only have a responsibility to provide our school committee with fiscally responsible options, (even when they were based on Finance Committee and Board of Selectmen requests to decrease, decrease and decrease budget recommendations), as I believe I have done for the past four years, but as Superintendent of Schools I also have the responsibility to ensure that budget recommendations meet all the needs – not just the minimum needs – of all students. It appears that the looming financial crisis will result in a breakdown in meeting this responsibility to our students.

Conclusion:

The mission of the Middleborough Public Schools is “to prepare all students to excel in life”.

The efforts by our staff to work toward this mission cannot be sustained without the support and encouragement we receive from our parents, Town Officials and other members of our community. A list of all individuals who demonstrate their support for our students would be too long for this report.

So, to everyone in our Town who contributes to our efforts to create a school environment that is academically, challenging, healthy, safe, and supportive to the needs of our students: Thank-you for your assistance and support.

Respectfully submitted,

Robert M. Sullivan, Ed.D.
Superintendent of Schools

Postscript:

Principals and administrative directors will continue this Annual Report as they describe 2008 in terms of areas of responsibility. The administrator charged with that unit's operation wrote each of the following descriptions.

MIDDLEBOROUGH HIGH SCHOOL

Faced with the challenge of providing the best possible education for our high school students while meeting all of the expectations of our federal government's requirements in the No Child Left Behind Act of 2001, the faculty and staff at Middleborough High School continues to improve teaching and learning under the leadership of Katherine C. Flaherty, Principal of Middleborough High School and Mark P. Crehan and Elizabeth A. York, Assistant Principals of Middleborough High School. As we move forward, we continue to focus on academic excellence and the celebration of our students' achievements.

Curriculum and Professional Development:

The high school staff continues to examine data and respond to results from the Massachusetts Comprehensive Assessment System (MCAS) tests as well as to examine drop out rates, promotion statistics and comparisons of honor roll statistics from year to year. Our School Improvement Plans over the past three years have focused on the commitment of our faculty and staff to ensuring the success of all students.

A team of mathematics and English teachers worked during the summer of 2008 under the leadership of Mrs. Elizabeth York, to design a guide for the creation of Educational Proficiency Plans for those students who score between 220 and 238 on the MCAS test in mathematics and English Language Arts. These plans require our staff to identify student weaknesses in English and mathematics and to make recommendations to each student

and his or her family on course selection and focus for the students' last four semesters of high school.

Along with the initiatives and testing set forth by the Massachusetts Department of Elementary and Secondary Education, Middleborough High School continues to respond to the recommendations of the New England Association of Secondary Schools and Colleges that is the accreditation body for all public high schools in New England. In our five year follow-up report submitted in March of 2008, our Steering Committee reported on our continued efforts to ensure that all Middleborough High School graduates not only meet state and school local requirements, but also fulfill all the academic, civic and social expectations that our Mission Statement addresses. Our five-year follow-up reported on our efforts to track academic expectations through the digital portfolio projects that have been required of our students beginning with the Class of 2010. Digital portfolio projects are required in grade 9, 10, 11 in English, biology, chemistry, United States History I and II, and geometry.

Professional development time has been used over the past year to allow faculty to share best practices in instruction, to support digital portfolio project development and to create common assessments in all core courses grades 9-12. The College Board Audit of all Advanced Placement Courses required all of our Advanced Placement teachers to submit online their course curricula for approval. Our Foreign Language Department submitted an Advanced Placement Spanish curriculum, which was approved. The College Board's approval allowed Middleborough High School to add Advanced Placement Spanish to its Program of Studies, bringing the total of Advanced Placement courses taught at Middleborough High School to eight.

Along with Advanced Placement Spanish, five other courses were added to our program of Studies in 2008: Cultural Perspectives, Conversational Spanish, Rock and Jazz II, MCAS Mathematics I and Biology Review. These courses along with the Virtual High School Program of Studies continue to offer new and exciting opportunities for our students. MCAS Mathematics I is a required course for students in Geometry College Tech Preparatory and Biology Review is a recommended course for any student who does not pass MCAS Biology during their first testing opportunity. Our continued participation in Virtual High School has enabled our independent learners to take courses over the Internet. Each year, between six and eight students take advantage of this mode of learning.

Along with our summer MCAS preparation course, an after school math clinic funded through MCAS grants was introduced during the 2007-2008

school year and has been funded again for the 2008-2009 school year. The math clinic takes place in the McAfee Library, and consists of lessons taught by mathematics teachers and one-on-one tutoring by mathematics, English and science teachers. This program is offered to all freshmen and sophomores to promote academic success and preparation for MCAS testing in mathematics, English and biology.

Our Social Studies Department continues to review and analyze the United States History try-out examination scores as we prepare for the MCAS test that will be required for the Class of 2012. United States History tutoring will be added to the clinic next year when the Class of 2012 takes United States History I.

Successful student transition from grade to grade is a central theme of our school improvement efforts. Our Freshman / Senior Buddy Night once again gave incoming freshmen an opportunity to familiarize themselves with MHS students, staff and the facility prior to their first day of high school. Our Students and Teachers Aiming to Raise Success mentoring program (S.T.A.R.S.) is in its third year. This gives each freshman an opportunity to meet in a small group each month with an adult volunteer mentor from our staff.

Under the leadership of our department chairpersons, periodic conversations between eighth and ninth grade teachers in English, mathematics, social studies and science has taken place. Mr. Haskell, English Department Chairperson for MHS, has met with eighth graders to explain expectations for the study of English on the high school level. Mr. Coutinho, Chairperson of the Mathematics Department at Middleborough High School, along with Mr. Haskell, attended a conference through the Educational Policy Improvement Center (EPIC) sponsored by the Department of Elementary and Secondary Education, that brought together high school faculties and community college faculties with the goal of creating partnerships. These efforts will help our staff better prepare our students for post secondary education. In the spring of 2008, the Massasoit Community College's English Department shared writing prompts with our senior English teachers and reviewed senior essays in order to help our English Department improve their assessment skills and help them identify areas that they should focus on in English IV.

Our History and Social Studies Department, under the leadership of Paul Branagan, and our Foreign Language Department, under the leadership of Lisa Machnik, continue to offer opportunities to enhance learning beyond the classroom. Black History Month was celebrated in February with two major

culminating events. All student projects were gathered and displayed in the first floor corridors, throughout social studies classrooms and a “Black History Museum” was created in the lower level lobby. To symbolize the Little Rock Nine, nine student chairs and desks labeled for the students were placed in the lobby. Students drew and labeled a bus reminiscent of Rosa Parks’ memorable bus ride through the streets of Birmingham, Alabama. All classes were invited to study and read the stories of famous black Americans who help shape our nation’s history. Throughout the school black history was the focus of the month. The final event of the month took place when students from Bridgewater State College’s Multicultural Office and Afro-American Society visited all history classes at MHS and presented workshops on Black history and teaching acceptance. This day ended with all fourth block social studies and history classes gathering in the Old Bus Lobby, the site of our Black History Museum, to listen to a spiritual song performed by the MHS Concert Choir. Members of our history honor society, *Opus Bono Historiae*, have participated in community service projects at the Middleborough Historical Society. Our students have participated in Boys’ and Girls’ State, Youth and Government Programs in conjunction with the YMCA, and Youth in Government Day. They have walked the “freedom trail”, celebrated Constitution Day and Citizenship Day and participated in a mock presidential election in November.

Student teachers from Bridgewater State College continue to select Middleborough High School as their practicum site.

Our foreign language department has continued to promote cultural diversity and the study of foreign language through their after school foreign language program at the Nichols Middle School. This year they celebrated Foreign Language Week with activities, public address announcements in French, Russian and Spanish and an after school Latino Culture Fair highlighted by Latin dance lessons. New this year is Middleborough High School’s participation in O Ambassadors, an exciting new joint project of Oprah’s Angel Network and Free The Children. The creation of an O Ambassadors Club at Middleborough High School will further our goal of inspiring our students to become caring, compassionate and knowledgeable global citizens.

The Middleborough High School Youth Environmental Services Society Club (Y.E.S.S.) consists of students in grades 9-12 committed to raising the awareness of students, staff and community about serious environmental issues. Their first major community awareness project was a “Trashy Fashion Show”, which took place at the new Memorial Early Childhood Center. Students in the Y.E.S.S. Club gathered trash left in the community

and reused the trash in their fashion show. The club has participated in special activities including white water rafting and recycling projects.

The Middleborough High School Fire Science Program continues to attract 10-12 seniors each year to spend two blocks per day at the fire department under the direction of Firefighter Larry Fahey. These students study fire science and undergo “basic” fire personnel training. This program, along with the other School to Career internships enable our seniors to graduate from high school having undergone significant career exploration.

While our freshmen have been involved in their monthly mentoring program, the rest of our student body has been introduced to Raising Students Voices and Participation (R.S.V.P.), a program designed and promoted by the National Association of Secondary School Principals. One of our juniors and Paul Branagan, our Student Council Advisor, were trained in Washington D. C. to introduce R.S.V.P. to Middleborough High School’s students and staff as well as to train students and teacher advisors from public high schools around the state. This program places students in groups once per month with a trained student facilitator and one staff member. R.S.V.P. groups identify what they like about Middleborough High School, their community and the world and discuss what they would like to change. Students will then create action plans that they will present to the administration as they move forward, helping to bring about positive change.

Staff Activities/ Student Achievements:

Most notable among our staff efforts to promote academic excellence at Middleborough High School is the establishment of our Foreign Language Honor Societies, our History Honor Society and our Mathematics Team. Our second induction ceremony of the Société Honoraire de Français (French Honor Society), the Sociedad Honoraria Hispánica (Spanish Honor Society) and Slava (Russian Honor Society) took place in June. Members and their parents were honored at an afternoon tea at MHS. Last spring, the Middleboro Historical Association hosted our second induction ceremony of Opus Bono Historiae (History Honor Society) in the gardens of the Montgomery House.

Our mathematics team is in its second year. Under the direction of two of our mathematics teachers, Mr. John Cerow and Mrs. Suzanne Kubik, the team continues to travel to and compete at local high schools within the Southeastern Massachusetts League. The team boasts of 18 “mathletes” who are currently using a Sachem Mathematics web site to practice posted mathematics problems and solutions.

Each month approximately twenty students are selected for excellence and outstanding academic performance. These students' names are posted in a display case in the main foyer outside the McAfee Library and they are invited to a special breakfast hosted by the principal.

As it has been done in the past, the Middleborough High School Guidance Department hosted over sixty college representatives this fall. These College Fairs enable all seniors and juniors to talk to college representatives. Once again, the MHS guidance staff hosted two college information nights for our juniors and seniors. The January Financial Aid night focused on the college financial aid process, completing the FAFSA, scholarship information and Internet resources for students and their families. Following the afternoon March parent conferences, Mr. Brian Murphy, the Director of Enrollment and Admissions from Stonehill College visited to discuss the college admissions process with our students and their parents. A second March evening program was held for all seniors to receive local scholarship booklets with information regarding the many scholarship opportunities offered through the generosity of our townspeople and local business, civic, social and religious organizations.

In October of 2008, all juniors were given the opportunity to take the Preliminary Scholastic Aptitude Test (PSAT) free of charge, during the school day. This practice is aimed at better preparing all of our students for the rigor of the Scholastic Aptitude Test (SAT). The Guidance Department offered a new program this fall when it invited a representative of the Stonehill Athletic Department and four Stonehill College athletes to speak to Middleborough High School student-athletes about NCAA requirements and the rigor of college life for college student-athletes.

Students do very well academically at Middleborough High School. Ninety-one members of the Class 2008 are attending four-year colleges or universities and forty-seven members of the Class of 2008 are attending two-year colleges. Fourteen of our graduates are attending technical schools and four graduates joined the military to serve and protect our nation.

Fifty-nine members of the Class of 2009 scored in the top 25% of the District's MCAS test-takers, making them eligible to receive the John and Abigail Adams Scholarship. To become eligible, students must either score advanced on both the English Language Arts and Mathematics exams or advanced on one exam and proficient on the other. Recipients are granted four years of free tuition at the University of Massachusetts, or at any of the nine state colleges or fifteen community colleges in Massachusetts to which they have been admitted through the regular college admission process.

The student body at Middleborough High School, through organizations like Key Club, Student Council and DECA, continues to meet our civic expectation that all students will demonstrate good citizenship within the school and the larger community. From participation in Red Cross Blood drives, “Walk for Hunger”, food drives, charity dinners like “Eat to Heat” and our Special Olympics Rally, MHS students show compassion and generosity for those less fortunate. The Student Council welcomes transfer students in an early September “Meet and Greet.”

Perhaps the most outstanding example of our student body’s commitment to creating an atmosphere that welcomes and celebrates all students was Rachel’s Challenge. Through fund raising and primary support from the Rotary Club, the Middleborough High School Student Council, under the direction of Paul Branagan, hosted a program featuring Mr. Craig Scott, the brother of Rachel Scott, the first student to be killed at Columbine High School on April 20, 1999. Craig Scott presented the following challenges to our students: to look for the best in others, to dare to dream, to choose positive influences, to show kindness in words and actions. This program included an evening presentation opened to parents and all members of the community. As a result of this presentation, a Rachel’s Challenge Club has been created at MHS committed to starting a chain reaction of goodness throughout the school.

On December 11, 2008, MHS experienced the loss of two members of the Class of 2009 in an early morning car accident. This tragedy tested our faculty and staff’s ability to support our students. The remainder of the 2009 school year will be a challenge as our students cope with the loss of two of their friends.

We are grateful for all those who have supported our students in their efforts to “excel in life”. We continue to work on the School Improvement Plan created by our School Council. This plan is listed below. We continue to seek your support in providing a quality education for all the students who enter MHS.

School Improvement Plan 2008-2009:

1. Improve student transitions from one grade level to the next
2. Improve the efficiency of technology and the use of technology schoolwide
3. Complete New England Association of Secondary Schools and Colleges (NEAS&C) recommendations

4. Review graduation requirements
5. Establish learning center for all students that provides academic support geared to meet individual needs when needed

Respectfully submitted,

Katherine C. Flaherty
Principal of Middleborough High School

JOHN T. NICHOLS, JR. MIDDLE SCHOOL

The staff at John T. Nichols, Jr. Middle School continued to develop and implement programs and services to meet the diverse needs of our student population while maintaining a focus on improving academic achievement. These efforts have been made in conjunction with the goals set forth in the Middleborough Public Schools' Strategic Plan, the performance targets for Massachusetts Adequate Yearly Progress, and the performance goals set forth in the No Child Left Behind Act.

Curriculum and Professional Development:

The focus on teaching and learning continued to emphasize the use of data and research in making decisions about appropriate instructional strategies/activities to improve student achievement. Results from the Massachusetts Comprehensive Assessment System (MCAS) continued to be analyzed to identify areas of strength as well as areas that need improvement in our curriculum. District wide professional development initiatives continued to be focused on instructional and assessment strategies.

The social studies department continues to refine their curriculum, develop common assessments and finalize the standard-based report cards. The department is preparing for the newly implemented seventh grade geography and ancient world history MCAS by instituting an extensive sixth and seventh grade review to better prepare our students. The eighth grade will continue to better prepare their students for the rigors and demands of High School by maintaining the implementation of the mid-year and final exams. Various staff members continue to pursue their goals of being life long learners through various professional development workshops, seminars, and higher education degrees.

The English Language Arts department (formally separate reading and writing departments) continues to develop reading and writing strategies to

improve upon our students' literacy skills. To support the change in procedure, teachers are receiving time for professional development in instructional practices and strategies. In addition, ELA teachers continue to develop common assessments leading towards standards-based report cards. As part of the plan for common assessments teachers developed and have implemented rubrics used to grade student writing pieces. These rubrics were designed to ensure all students receive direct instruction for various purposes of writing. These writing pieces and their accompanied rubrics will be following each student throughout their time at Nichols Middle School. Those students that are moving to the High School will also have their portfolio of ELA work sent to the high school. The Nichols Middle School has received for the third year a reading grant that has enabled teachers to receive professional development in best literacy practices from members of the Reading Leadership Team. The focus has been reading and writing across the curriculum. Members of the ELA Department also sit on the K-8 Literacy Team to study and analyze MCAS data. One result of the process is that some students are currently receiving additional instructional support during their directed study classes. Finally, the ELA Department is working to increase writing and reading across the curriculum at Nichols Middle School.

Mathematics teachers continue to analyze data from both MCAS and grade level pre/post testing to identify areas of need in our curriculum. The 6th grade students continue to receive ninety minutes of math instruction. In eight of the ten sections offered in 6th grade, students will have the same teacher for the ninety minutes of instruction. The 7th and 8th grade students who have been identified as needing a math success plan are in a classroom with an additional math support teacher. Students in grade eight may also seek extra help in the math lab during their directed study period. Several staff members have been part of the Performance Improvement Mapping (PIM) Committee, a district wide group that has developed an action plan to improve our MCAS scores in Mathematics. In addition, a PIM sub-committee has been formed to address specific math concerns in grade 6-8.

All 7th grade students participated in the 2008 Math, Science & Technology Fair with their completion of an inquiry-based project. The 5th Annual Rocket Day Festival provided 8th grade students with the opportunity to design a craft with the aide of computer simulation and fly the resulting rocket. This is the 2nd year that Nichols has participated in the Gateway Project initiated by the Museum of Science, which has 50 districts meeting to exchange strategies, and improve the teaching of Engineering/Technology standards in Massachusetts. Scott Redpath, Cynthia Kuhn and Brenda Neagle represent our committee. This year they are the regional leaders for all the

southeastern districts. They hosted their first meeting at Nichols Middle School on November 4, 2008.

Winners of the 2008 Math, Science & Technology Fair were:

Grand Prize - Troy Rossi, Alan R. Lindsay Trophy - Margaret Lynch and Harold H. Williams Award - Cyrus Bastarache. There were thirty -one winners of the Medals of Distinction and thirty-two students receiving Honorable Mention.

Guidance and Adjustment Counselors continue to focus their efforts on meeting with students regarding their academic success and achievement, contacting parents, and providing motivational/social groups for students who are in need of assistance to succeed in both school and the community.

The Health and Physical Education programs continue to teach students how to make healthy choices, including healthful nutrition and increasing physical activity. In-line skating and self-defense were added to the curriculum this year.

The Report Card Committee, under the direction of Acting Assistant Superintendent Theresa Craig, is in the process of developing a grading policy and a standards-based report card, which is tentatively scheduled to be implemented during the 2009-2010 academic year.

Student Activities/Achievements:

To supplement curricula areas, middle school students participated and attended a variety of informational, cultural, and theatrical performances, and self esteem programs brought to Nichols Middle School. The Tiger Pride award recognizes students from all three grades (six, seven and eight) for good citizenship and outstanding effort during an entire term. An incentive program was initiated this year called the Triumphant Tigers. The purpose of the program was to promote consistent academic effort, positive behavior and good citizenship for grade eight students.

Among the featured activities in English classes grade 6 students, under the direction of Mrs. Cynthia Murphy, created the illustrated poetry books. In the seventh grade, Mrs. Ryan's classes have used the movie "Rudy" to write about goal setting and achieving dreams. Students continue to use the writing process to plan and improve their writing. An 8th grade-writing lab is still in place at the Nichols Middle School for a second year. Its purpose is to provide a place for students to practice all types of writing. The lab seeks to develop various skills and confidence through: process writing, editing,

presentations, promotion of creativity and enthusiasm, and individual conferences. Practicing the process of writing in school offers students the opportunity to learn to be a part of a writing community, to collaborate and to suggest qualities employed in the real world of writing. Mrs. Robertson runs this lab.

The physical education after-school intramural program provided opportunities for students to play organized sports in a non-league setting. Forty students participated in floor hockey and thirty students were involved in the dodge ball intramurals. Flag football had fifty-two students playing.

Hannah Bialic and Joshua Grab were honored at the New England League of Middle Schools Scholar Leader Awards Banquet in Worcester based upon their demonstration of academic achievement, service provided to classmates and school, being a positive role model for peers and demonstration of integrity, honesty, self-discipline, and courage.

Many students exhibited artwork during the Arts Festival at the Town Hall with art teacher Jeriann Tucker coordinating the students from the Nichols Middle School. Our student's work is displayed throughout the year in public buildings through the "Art in Town" program.

This year several students had work submitted to the Scholastic Art Program in Boston, two of our students, Erica Wood and Joshua Grab won Gold Key Awards and two students, Cassandra Leech and Ethan Norton won the Silver Key Awards.

The Tiger Trail mini enrichment courses ran from January to February of 2008. Course offerings included Anime Cartooning, Cooking, Robotics, Clay, Fashion Design, Dance, Tiger TV, Charcoal Drawing, Games, Wrestling, Cosmetology, and Crafts. Teachers and community members offer to teach in this program.

The Builders Club is a community service organization for NMS students with the guidance of Mr. Scott Redpath and Mrs. Suzanne Pike. The club participates in projects such as recycling, food drives for animal shelters and school clean ups.

The YES Committee (Youth, Excellence and Spirit) is the student component of the NMS parent/teacher organization, the PTSA. This committee focused on ways to improve the school environment and reach out to others in the community. They created posters and large paper murals promoting the NMS core values of Respect and Responsibility. Over the

holiday season they collected non-perishable food items for families in need from a “Giving Tree” set up in the media center. They also made finger-puppets to send to Hasbro Children’s Hospital. The committee created “Healing Hands” cards for patients in local ICU units and sent other hand-made cards to the elderly in local nursing homes. This group sponsored “Hat Day” and used the proceeds for charitable causes and for an end of the year performance for the students of NMS. The YES committee helped with Teacher and Bus Driver Appreciation Days.

The SANE Committee (Students Against Negative Environments) Under the direction of Mr. Michael Luppino the committee raised \$1,225.00 this year by hosting the talent show and having two car washes. The SANE Committee donated to the Arthritis Foundation and to a walk-a-thon to help people with disabilities. In addition, they offered scholarships to some of our students to assist them with the cost of the PCC program at Bridgewater State College. SANE members promote and encourage a positive school environment as well as a positive community.

Mr. Minarovich again coordinated the Adventurers Geography Club as they participated in the 22nd Annual Southeastern Massachusetts Geography Fair at Bridgewater State College on Saturday, November 22, 2008. Approximately three hundred children from local schools competed at the event. Fifty-seven students from Nichols Middle School worked for weeks preparing for the event, researching, writing papers, and creating maps and displays. They arrived at the fair dressed professionally and represented the community with exceptional behavior. The theme this year was “The Americas.”

The Sixth Grade had a strong finish, with 4 projects receiving awards:

Maxwell Studley earned “Best Individual Map” for his detailed sketch of the Battle of Gettysburg. Andrea Wood & Shannon Quigley won “Best Pairs Map” with their project on Prince Edward Island.

Liam Brennan, Joshua Holman, and Curtis Brown won “Best Group Map” for their project on Brazil.

Gabrielle Boutin, Miya Shimkus, and Michaela Dragone worked together to earn “Most Informative Group Oral Presentation” for their project on Endangered Animals of the Americas.

Seventh & Eight Grade students fared well at the event:

Seventh Graders Noah Endicott & Kenny Churchill took the award for “Most Informative Pairs Presentation” for their work on the Aztecs.

Eight Grader Katharina Kowalski earned her third annual award at the event. This year she combined efforts with Seventh Grader Monica Surrette taking the award for “Best Pairs Map” for their project on 3 Regions of Peru.

In March 2008 the 8th grade students went to the Memorial Early Childhood Center to participate in the Annual Read Across America Celebration.

Staff Activities/Achievements:

New hires included David Leonard, grade 6 social studies teacher, Nicole LaBree, .8 grade 8 science/social studies teacher, and Stephen Eddy, grade 7 science teacher. Also, Paul Tzovolos was hired as our grades 3-8 team facilitator.

Amy Anderson was appointed Mathematics Department Head, grades 6-8. Brenda Neagle was appointed Science Department Head, grades 6-8. Scott Jesman was appointed Social Studies Department Head, grades 6-8. Andrea Borges and Erin O’Brien were appointed English Language Arts Co-Department Heads, grades 6-8.

Mrs. Karen Gannon retired this year after 35 years of teaching science in Middleborough.

Teachers Andrea Borges, Kathleen Dyer, Beth Evans, Patricia Flaherty, Jayma Gowan, Nathan Kuder, Elizabeth McNamara, Jeannette Macquarrie, Catherine Melville, Steven Minarovich, Cynthia Murphy, Scott Redpath, Susan Robertson participated in a state sponsored (ELL) English language learners program.

Teachers Erin (O’Brien) Sullivan, Andrea Borges, Donna McMahon, and Catherine Kubek are the K-8 Literacy Committee to represent the English department.

The building coordinator for the Mentor Teacher Program is Catherine Melville. In the mentor program are the following staff members: Kathleen Dyer, Scott Jesman, and Scott Redpath. The staff members who are protégés starting in September 2008 are: Emily Alexander, Nicole LaBree, and David Leonard.

The Steps to Respect program, introduced last year, is a research-based program that promotes anti-bullying and tolerance. Members of the Steps to Respect planning team include: Jeriann Tucker, Elizabeth McNamara, Andrea Borges, and Kathleen Dyer. This program has been officially

implemented into our curriculum this year as part of the district wide philosophy of promoting a safe school community. Every staff member has taken part in this school-wide program by customizing lesson(s) specific to his or her grade level. Our school has dedicated half days on November 26, 2008 and December 23, 2008 and a full day on February 13, 2009 to the Steps to Respect program. We are planning an event in conjunction with the Middleborough High School students from the "Friends of Rachel." High school students are planning on presenting to our 6th, 7th and 8th grades about the experiences and message that Rachel's Challenge brings. This will be a powerful bridge between the Middleborough High School and the Nichols Middle School at identifying bullying in its worst form. Plans have already begun for next year as we continue to implement this program.

Respectfully submitted,

Scott Kellett

Headmaster of the John T. Nichols, Jr. Middle School

HENRY B. BURKLAND SCHOOL

The Henry B. Burkland School experienced a great deal of activity during this past year. Over the past twelve months, children and adults, as well as all of our "Burkland Families," participated in a variety of exciting programs and activities.

We are proud to report that our school's Mission Statement continues to read as follows: "The mission of the Henry B. Burkland School is to create a safe, supportive, and stimulating environment in which every third, fourth, and fifth grade student is encouraged to reach his or her full potential. This mission is based on the belief that each child is special and able to learn, and that this educational environment is the responsibility of students, parents, teachers, and the community. We strive to help students develop positive self-esteem, responsibility, respect, citizenship, and a lifelong love of learning. We join the parents and the community to help our children acquire the knowledge and skills needed for their roles in a global community." This Mission Statement, together with our Guiding Principles of Respect, Responsibility, Consistency, and Safety, is the driving force behind our daily operations and ongoing decision-making.

The members of our school community continue to view our mission statement and guiding principles as living documents. They remain ongoing, consistent examples of the philosophy exhibited at the school. While never

making the assumption that we have accomplished all of our goals, the Burkland School continues to enjoy a strong, positive reputation in the town of Middleborough. Students and their families, as well as teachers and support staff, have maintained the positive attitude that encourages collaboration and school improvement. Actively involved parents and guardians enhance the essential connection between home and school. Members of the school community are appreciated for participating in small building-based groups, as well as organized memberships such as the Parent-Teacher Association, the Middleborough Parent Advisory Council, and the Title One Parent Group.

This report intends to present information that demonstrates the ongoing progress being made at the Henry B. Burkland School. The following areas will be reviewed for our Annual Report: Curriculum and Professional Development; Student Activities and Achievements; Staff Activities and Achievements; School Goals.

Curriculum and Professional Development:

As indicated in our system-wide Strategic Plan, our school's Mission Statement, and our School Improvement Plan, student achievement remains our highest priority at the Burkland School. As in the past several years, results from the 2007 and 2008 Massachusetts Comprehensive Assessment System (MCAS) are reviewed with a great deal of emphasis. This data assists us not only in assessing student progress, but also allows us to thoroughly review the effectiveness of our curriculum and instruction. Under the Federal "No Child Left Behind (NCLB)" Act, the Adequate Yearly Progress (AYP) status at the Burkland School indicated that significant progress is still needed in the area of English Language Arts in three of our subgroups, as well as our aggregate (all students) population. These most recent results place the school in a status of "Restructuring-Year #2." Subsequently, several strategies will be implemented, beginning in the 2008-2009 school year to ensure that appropriate progress is made. Several of these strategies are defined both in our system's "Corrective Action Plan," as well as within our current School Improvement Plan. However, both of these documents are evolving as additional strategies and approaches are consistently reviewed.

As part of our required response to our AYP status, as well as the ongoing practices of reviewing curriculum and instructional practices, there has been a great deal of focus on the content areas of Mathematics and English Language Arts. Our system-wide Performance Improvement Mapping (PIM) Committee continues to meet, addressing the areas in need of

improvement in Mathematics throughout all grade levels. “Math Mondays,” a practice that ensures that all students at each grade level will be given consistent MCAS Mathematics problems to solve, remains an integral part of our school’s expectations. This year the focus has included more open response practice questions since the results of the most recent test show that we need more exposure to these types of questions. This consistent routine has enabled teachers to measure student understanding for each grade, within classes, and among individual children. Similarly, the entire elementary population of students is now in its third year of implementation with the Everyday Mathematics program. This constructivist approach to mathematics focuses on standards-based, student-centered instruction. We are addressing issues with students’ lack of automaticity with math facts by changing the report card to reflect our commitment to learning them. Each grade level is developing standards from which to assess all students. The content area of Reading/English Language Arts has been addressed in a variety of ways, as well. As the implementation of a “Restructuring-Year #2” plan is required by the Massachusetts Department of Education, continued emphasis exists on the analysis of MCAS data and the ongoing review of curriculum and instructional practices. To that end, selected classes in all elementary grades are piloting the Scott-Foresman Reading Street program. A Kindergarten through Grade Eight Literacy Team remains active in the school system, focusing much emphasis in providing technical assistance to staff regarding specific standards needing improvement, as well as recommended strategies towards successful implementation. Our federally funded Title I Grant allowed the school to continue an after-school reading program for students with specific reading/English Language Arts needs. Five Burkland teachers participated as teachers in this vital program. There were Burkland teachers who also participated in a literacy course over the summer supplemented from the Title One grant funds.

Professional development activities for staff continue to be a high priority at the elementary level. System-wide projects, such as River Deep Technology Training have been enhanced by building-based teacher-directed activities. Professional collaboration and dialogue has been increased this past year as members of the staff have been provided more opportunities to share student work and best teaching practices. Through system-wide and building-based professional development, the leadership among teachers has emerged.

Several members of the Burkland School have participated in building-based committees. As examples, the following building-based committees were productive during the year 2008: Burkland Leadership Team, Building-Based Support Team, Emergency Response Team, Volunteer Program Committee, After School Program Committee, Building & Grounds Upgrade

Committee, Faculty Advisory Council, Child Study Team, and Student Intervention Team.

The Burkland School continues to pride itself in the variety of programs and services offered through our Special Education and Title One programs. Children with specific learning, social, emotional, and developmental needs are serviced through these programs. Most importantly, the strong connection between our regular education program and these services reflects an active, productive partnership.

Student Activities and Achievements:

The Burkland School continues to strive towards finding ways in which students can be successful. Furthermore, the recognition and celebration of their accomplishments is a very high priority. Several activities have recently been initiated to allow children to feel proud of their achievements. “House” meetings, gathering children across all three grades, continue to focus on student contributions, from academics to social achievements. These meetings provide a forum for students and staff to meet regularly. “House” meetings provide a forum not only for school-wide reminders, but also celebration of rising above and beyond expectations. Student photographs are displayed throughout the hallways. Once again, through the efforts of several staff members, fifth grade students successfully created and published a Class Yearbook. Our fifth graders also experienced an end-of-the-year event that included a video and musical presentation of their years at HBB. The Middleborough Parent Teachers Association provided the funds that purchased a copy of the video for all fifth grade students and teachers. Fourth graders participated in the annual “Spelling Bee,” where local dignitaries served as judges. Our grades four and five Band, Orchestra, and Chorus performed tremendously over the school year to student and family audiences. In addition, our “Grade Three Plays,” under the direction of our music teachers, continue to be an annual event to which families look forward!

School community projects, under the leadership of staff, parents, and students, occurred during this past calendar year. Students from several classes coordinated a schoolwide effort towards the “Christmas Wishes” program. This project collected hats, mittens, and scarves and canned foods during November and December 2008. Through the coordination of one of our grade five classes, the Burkland School participated in the town-wide recycling program. A fundraising program that sought used cell phones was managed by one of our fourth grade classes. Once again, our school-wide fundraiser was very successful due to parent and teacher support, as well as a

high percentage of student-family participation. In that regard, the Meadow Farms fundraiser event yielded a great deal of funds for student activities and programs. Our elementary PTA continues to show tremendous support with annual events such as Mardi Gras, Scholastic Book Fair, and Cultural Enrichment programs. In December, Johnny the K came to HBB to sing and teach us about respect and responsibility. Both teachers and students loved the performance.

Once again, the Middleboro Elks provided a dictionary for each student in grade three and the Middleboro Rotary donated a thesaurus to each fifth grader.

Staff Activities and Achievements:

Our After School Program Inspiring Rewarding Enrichment (ASPIRE) continued into its fourth year. Classes were conducted in the spring of 2008. An After School Program Committee, consisting of parents and teachers, coordinated this program. An after school program, through our Title One Grant, was offered to third students who had demonstrated needs in reading and English Language Arts. The Junior Achievement Program, which enhances the school-community-business partnerships in Middleborough, began during the 2007-2008 school year. Four parents were trained in the Junior Achievement Program and met with students to read and discuss short stories with them.

Several staff members deserve kudos for their continued efforts. Mrs. Maryanna Abren, once again, successfully organized the Fourth Grade Spelling Bee. Our music department, through the efforts of Mr. Paul Gross, Mrs. Brenda Hartford, Mrs. Kate Iveson, Mr. Justin Pittsley, Mrs. Judith Stoltenberg, and Mrs. Corinne Varjabedian continued to provide a variety of entertaining performances. Our Grade Three Plays, directed by music teachers, Mrs. Brenda Hartford and Mrs. Kate Iveson, were very entertaining and successful. The Burkland School was well represented through the displays of our children, in the annual Festival of Arts. Mrs. Margaret Conley and Mrs. Diane Murray, elementary art teachers, worked diligently with their classes to ensure another successful event. Mr. Robert Brown, School Adjustment Counselor, continued his “Friends Groups” with several youngsters.

The highly successful teacher mentor program, through the efforts of several members of the Burkland School staff, continues to provide new teachers with educational strategies, as well as practical tools for “survival.”

School Goals:

As described in our Student-Parent Handbook, the 2008-2009 School Improvement Plan contains the following goals:

1. Student Learning: To provide the opportunities and resources that promote student achievement as the highest priority and to improve MCAS results in grade four Mathematics and English Language Arts in accordance with Adequate Yearly Progress (AYP) requirements.
2. School Safety: To ensure the health and safety of all members of the school community.
3. Positive School Culture: To promote a positive learning climate for students and staff.
4. Professional Learning Community: To provide opportunities to all staff.
5. Technology: To enhance the use of technology through increased access to technical training and equipment for staff and students.
6. School and Community Connection: To provide opportunities for enrichment programs and family involvement, which maintain and enhance positive relations between school, family, and community.
7. Facilities and Programs: To reinstate, improve, and enhance facilities and programs, which have been negatively impacted due to budgetary shortfalls.

The development of a School Improvement Plan by the School Council remains a highly inclusive process. School community input is solicited in a number of ways (i.e. Surveys, informal meetings, forums, etc.) to assess the needs of the school. As always, copies of the School Improvement Plan are available at the school office. This report indicates a number of areas that have been successfully addressed. In addition, however, the Burkland School has addressed a number of goals regarding the school community. Parents, guardians and families are consistently involved in the decision-making at the school. The elementary Parent-Teachers Association has brought several enrichment programs to the school. As mentioned previously, parents and members of the community-at-large are active participants in a variety of decision-making activities at the school. In addition to the committees and councils discussed, parents are members of interview teams, assist in the administration of fundraising activities, and serve as volunteers/chaperones.

Staffing Updates:

Several former members of our school staff have moved on or have taken a leave of absence for the 2008-2009 school year. Whether beginning their

retirement, continuing in the field of education in another system, or taking on a new professional adventure, we wish the following friends the best of luck:

Carol Damon	Maryanna Abren	Nancy Jacobs	Diane Murray
Erica Pause	Barbara McDonald	Doris Galli	Michael Ciliberto
Lisa Kaufman	Kathleen Hanson		

The Burkland School was fortunate to have added many new faces to our staff. We are pleased to have added the following members to our Burkland Family:

Carolyn Fisher	Graham Whitelaw	Kristen Sidor	Doug Williams
Paul Tzovolos	Robin Maxwell	Jillian Treannie	Tara Porter
Thomas Brandon			

On November 30, 2007, Mr. Fred Morris notified the superintendent of his decision to retire from Middleborough Public Schools. His many years of service to this community were filled with dedication to students and faculty alike. His retirement began July 1, 2008. As an entry plan the new principal met with staff, parents, and read to each class of students to get to know everyone. The Henry B. Burkland School is a truly unique and special place to work and learn.

Respectfully submitted,

Louise R. Snyder
Principal of the Henry B. Burkland School

MARY K. GOODE SCHOOL

“Books, to the reading child, are so much more than books—they are dreams and knowledge, they are a future, and a past.”

~ Esther Meynell

“To read is to empower
To empower is to write
To write is to influence
To influence is to change
To change is to live.”

~Jane Evershed

Throughout 2008, the students, faculty and staff of the Mary K. Goode School experienced continued growth and accomplishments. As a community of learners, we focused our teaching and learning experiences so that success was reached by all. Both the District's Strategic Plan and the Mary K. Goode School Improvement Plan served as the cornerstone for providing our students with a strong foundation in all curriculum areas, with a special emphasis on literacy and numeracy. Our school is firmly committed to the fulfillment of the Middleborough Public School's mission statement... "to prepare all students to excel in life." In order to fulfill this commitment, we provide our students, faculty and staff a safe and healthy learning environment.

As a school community, we value our partnership with the Parent-Teacher Association (PTA). During the past year, they provided enrichment activities and extended learning opportunities for our students. Programs such as Fun with Science, our annual PTA Book Fair, the summer SHARP program and our fall Museum of Science visits offered various learning experiences for our students. All of these planned events were in direct alignment with the Massachusetts Curriculum Frameworks.

In addition to our partnership with the PTA, we have continued to have a very active parent/guardian volunteer program at the Mary K. Goode School. We have over 50 parent/guardian volunteers who assisted our staff in providing optimal learning experiences for our students. Throughout the year, parents supported our endeavors in the Media Center, the Outdoor Classroom, our reading support program Bridge to Success, and various other activities, including classroom support.

However, the most important role parents and guardians can take is in active daily reading with their child. During the fall of 2008, the Mary K. Goode School faculty instituted a school-wide home reading log whereby students record their daily reading at home, including the minutes read each day. Parents/guardians are asked to sign this log and return it weekly. Through the implementation of this home-school reading log, we have tried to instill in students the importance of building fluency and stamina in their reading skills, and to develop a love for reading.

Throughout community and family partnerships, our goal is to enable our students to develop an awareness and acceptance as citizens in their global society. We continue to provide our students an atmosphere of trust, respect and encouragement to help them reach their full potential in all their academic and civic endeavors.

Our families received a monthly school newsletter, The Goode Times. This provided our families with information about current happenings throughout the school across the various programs, as well as informed parents on curriculum initiatives, topics and trends. The continued use of Tuesday folders offered our families a management system to ensure notices from both the office and classrooms were received in an organized fashion. The administration and faculty provided our families many nights for celebration of student work as well as information sessions for parents/guardians. Topics such as Understanding Your Child's Standards Based Report Card, How to Assist Your Child with Reading Skills and Strategies, Meet our New Assistant Principal, Mrs. Katz and Parent-Teacher Conferences were just some of the informational nights that took place during 2008.

The following sections of this report delineate the many educational endeavors and achievements that occurred during the past year at our school. We are steadfast in maintaining positive communication between and among all stakeholders of our community to support school-wide success for each of our students. As a faculty, we supported the developmental philosophy of primary grade education with its focus on literacy and numeracy. Our target was to increase the academic achievement of students, and meet the goals set forth in the Middleborough Public Schools' Strategic Plan.

Curriculum and Professional Development:

The priority of reflecting on our teaching and learning on a continuous basis, along with the use of data, has been a salient factor in moving our school forward. Promoting growth and improvement in the areas of curriculum, instruction and assessment at the Mary K. Goode School remained at the forefront of what we do on a daily basis. Our building-based professional development focused on balanced literacy, 6+1 Writing Traits, the Daily 5 Literacy Center Approach, and the use and interpretation of the Developmental Reading Assessment (DRA), the Group Reading Assessment and Developmental Evaluation (GRADE) and formative assessments for the purpose of triangulating data to inform instruction and progress monitoring. Many faculty attended conferences specifically on the topics of educating students with Asperger's Syndrome and High Functioning Autism as well as Response to Intervention, a new approach in servicing both at-risk learners as well as students identified with an exceptionality.

Throughout the year, many of our bi-monthly staff meetings focused on trends and issues in reading and written language. As a staff, our primary target in reading was on fluency and comprehension. We discussed the 6+1 Writing Traits and how they relate to the instruction of writing through mini-

lessons during Writer's Workshop. Various resources for writing instruction such as charts, mentor texts and websites were made available to all staff. Three courses by Ms. Hilary Shea, a reading and writing consultant, were offered on various topics and trends throughout the year.

During 2008, our Teachers' Resource Center was expanded to include many more teacher resources as well as to provide our teachers a common area for materials and discussions focused on teaching and learning. Over the year, this center grew and became a great location for rich conversations on pedagogy and currency in curriculum. Numerous self-directed study and curriculum documents designed by individual teachers and professional learning teams were placed in this center for all to reference. The spirit of collegiality and teaming in the building was truly enhanced through the development of this resource center.

Our consulting teachers of reading and literacy coaches, Mrs. Melinda Maddigan and Mrs. Diane Phillips, provided staff several sessions on using data from the DRA and running records to inform instruction. Our professional development day in January 2008 focused on reviewing and determining benchmark readers for each grade level at our school with an implementation timeline for the 2008-2009 school year. We are proud to state that at the Mary K. Goode School, we have common assessments in reading for both grade levels that are implemented throughout the school year. During the spring and continuing throughout the year, the Goode Literacy Leadership Team began designing balanced literacy core maps for each grade level. These maps provided the staff a clear and concise guide to literacy instruction on a monthly continuum. These maps outline the skills and strategies all students are taught and should be able to do. Designing core literacy assessment maps was also a charge of this committee.

In July 2008, twenty of our staff along with several staff from the Memorial Early Childhood Center and the Henry B. Burkland School participated in a course entitled "Reading Comprehension in Action" by Ms. Hilary Shea. The Massachusetts Literacy Champion Grant sponsored this three-day course. Topics in this course included the following: Looking More Closely at MCAS, Examining Effective Home Reading Strategies, Looking More Closely at Drop Everything and Read (DEAR) Time and Implementing Reader's Notebooks.

Staff worked on various district-wide committees throughout the year with Mrs. Theresa Craig, Acting Assistant Superintendent, to revise curriculum documents for the betterment of student achievement. The Mary K. Goode School representatives to the District's report card committee also met for

the purpose of revising our grade level standards-based report card, incorporating feedback from families and staff. Several articles on the topic of standards-based report cards were provided to families from the principal throughout the past year, as well.

Six classrooms at our school continued to pilot Reading Street, a core basal reading program published by Scott -Foresman. The elementary staff involved in this pilot reading program, along with administration, had the opportunity in the spring to present to the School Committee their experiences with this pilot program. Once again, the Mary K. Goode School Leadership Team set up our annual summer book club. The topic for faculty this year was how to support purposeful literacy centers during reader's workshop. Thus, our book choice was *The Daily 5* by Gail Boushey and Joan Moser. *The Daily 5* is a management system with a structure that helps students develop habits of reading, writing and cooperatively working with classmates to support their literacy learning. It is a curriculum framework for designing reading and writing into literacy centers that impacts stamina and fluency in both content areas. Its goal is to lead to a lifetime of independent literacy. As in the past, these collegial book talks opened the doors for teachers to plan and implement best practices. Not only did the core group of teachers who were involved in the summer book club implement this approach, but their involvement in this enticed others to read the text and implement the program as well. By far, those staff involved in this approach to literacy centers has stated that stamina and fluency in reading has soared in their classrooms.

In our third year of implementation of the Everyday Mathematics Program, staff is evaluating the areas in need of strengthening. We have seen a marked improvement in the students' mathematical reasoning and application skills as they continue with this program. However, it has become evident that we need to continue to work on building automaticity of addition and subtraction facts. We need to scaffold the lessons in number sense in this program so that automaticity is an ongoing element in our mathematics instruction. We know that through a spiraling program, such as Everyday Mathematics, students are repeatedly instructed in strategies and skills, with each subsequent introduction building in complexity. This promotes a more in-depth level of understanding, enhanced mastery of skills, and a faster rate of application for problem solving.

At the Mary K. Goode School, we hold firm to the Performance Improvement Mapping (PIM) documents in both English Language Arts and mathematics. These PIM documents provide district-wide action steps to be taken to support the areas in need of strengthening as determined by the

MCAS results for our elementary level. We trust and believe that the teaching and learning in the early grades is pivotal to student achievement in the higher levels of schooling.

As one of our School Improvement Action Plans, we continued to provide all our students with weekly lessons from Second Step, an anti-violence program. This program focuses on the teaching of empathy, anger management, and impulse control. It has been a big element in the decrease of discipline infractions over time. During February 2008, we learned that the Mary K. Goode School was awarded a Lowe's Grant for our Outdoor Classroom. This grant enabled us to purchase much needed materials for our program as well as design and build the garden component to our Outdoor Classroom. We also were able to purchase a three-season roof so outdoor instruction on warmer days is possible due to the shade we now have from this covering. Throughout the year, our Outdoor Classroom has grown by leaps and bounds in participation and offerings. These educational program offerings would not have been possible if it were not for Mrs. Tobey Eugenio. Mrs. Tobey Eugenio is a parent and educational consultant who designed standards-based lessons tied to the Massachusetts frameworks for use in the Outdoor Classroom. Along with Mrs. Eugenio was a school-based team of educators and several very energetic and dedicated parents who made this type of education happen for our students. Home-school projects such as the MKG Postcard Challenge, Earth Awareness Projects and more have proven to be successful at a school-wide level. Most recently in 2008, lessons such as Exploration of Seed Placement, Growth and Dispersal and Needs, the Five Senses Adventure, and Traditional Games Played by the Wampanoag Indians and the Pilgrim Children were offered to all teachers. Mrs. Eugenio and her team of parent volunteers turned the corridor adjacent to the Outdoor Classroom into a museum filled with inquiry-based learning opportunities. The Outdoor Classroom program has had a major impact on student interest in an inquiry-based approach.

In the fall of 2008, we were most fortunate to offer our at-risk learners an after-school reading laboratory instructed by highly qualified staff. Groups of no more than six students met twice a week for one hour per session for twelve weeks. The focus of the after-school program was on building reading comprehension, improving decoding skills and building vocabulary. Data was examined to determine improvement in fluency and comprehension through running records and informal assessments generated by reading instructors. Our federally funded Title 1 Grant supported this after-school program.

In the spring of 2008, the second semester of the Global Child, an after-school foreign language program, was also offered after school. About 20 returning students from the fall semester continued their Spanish instruction. Over the course of the two semesters, three committed, professional teachers instructed our students. Ms. Gloria McNutt, a native of Chile, and Jeanne Lima and Susan Harrington, both foreign language teachers, consistently brought fun activities and games to class for the students. Families were invited to the last class for a review of the skills taught through role-playing, skits, and songs. Mrs. Donna Chane was the parent coordinator who was responsible for the safety of the children before, during, and after class. As enrollment indicated, the parent support for this program was most positive. The feedback on the surveys indicated cause to continue offering such a program in the future.

The Mary K. Goode School continues to pride itself on the variety of programs and services it offered to students throughout 2008. We hold firm to the belief that currency in curriculum, well-established skills in curriculum design, establishing routines and rituals and furthering one's professional development are pivotal in all we do to support teaching and learning. As in the past, we are very proud to report that, once again, all faculty at the Mary K. Goode School are highly qualified.

Student Achievement and Activities:

Once again, student accomplishments and achievements continue to be a very high priority at the Mary K. Goode School. Several activities initiated over the years continue to blossom as initiatives that prove to be successful and warranted for our young students. We continue with numerous projects to support our civic development. Most recently, we had a food drive for families in need. We were able to provide nine Thanksgiving Day Food Baskets with a gift card from a local grocer in each basket. In the spring, we raised over \$400 for the Children with Cancer Campaign. Our donation went directly to the hospital of our choice, Boston Children's Hospital, Oncology Department. Another food drive, our annual Christmas Wishes, took place during the latter part of November and early December. This was very successful as many families in need were helped by the donations made by our school community.

To support our school-wide activities, we had several fundraisers throughout the school year. Proceeds went to our Playground Project, our field trips and student incentive programs. Our annual Cookie Dough Fundraiser provided us with approximately \$13,000 in profit. On October 24, 2008, we had our second annual Harvest Dance. Students and families had a wonderful time as

they danced to the tunes played by David Long, a local DJ. Dressed in fall costumes, staff sold pizza, popcorn and water. This year's proceeds were approximately \$2,000. Many items donated by staff members and their family helped us reach that total. Our ongoing recycling cell phone and printer cartridges program, entitled Funding Factory, continued to be successful. Through very little effort, we received approximately \$400 for our student activities account.

The past year was the second year for our very positive Social Behavior Program. This program is for students who receive all 4's in the social behavior component of their standards-based report card. Students who achieved this status earned a satin ribbon and a specially designed certificate, which were presented at student assemblies. These assemblies occurred each term after report cards were awarded. Students who received this status all three terms were invited to a special lunch and event in June held with the principal and a team of parent/guardian volunteers. This special event consisted of planned activities in the Outdoor Classroom culminating with a special treat. We had 55 students in first grade and 45 students in second grade receive recognition for achieving this goal. These young students truly deserved this special event for such stellar performance in the area of behavior.

Our Student of the Month Program continued into its third year of implementation with much student enthusiasm. The building hums with excitement in anticipation of the announcement of the monthly winners. Again, the focus of this program is on the recognition of students displaying outstanding qualities of "citizenship in action". Throughout the community, be on the lookout for vehicles proudly displaying our Mary K. Goode School Student of the Month bumper stickers. Also, visit our website to view our photographs of these fine young citizens.

Newly instituted this year was the awarding of Smile-O-Grams. Students earn a Smile-O-Gram whenever they are caught doing a good deed. Students receive a certificate and special recognition by the principal and then have a seasonal pattern piece with their name on it placed on our bulletin board in the foyer for all to see. Students have received these from various staff in many locations throughout our school. It is so wonderful to know that kind deeds are taking place in all areas of our schoolhouse.

On February 11th and 12th, students, families and staff experienced the annual student celebration of work. This year, our theme was an Americana Celebration. This took place over a two-night period during which families came to see wonderfully displayed student work and artifacts from various

states across our nation. The students worked diligently along with their teachers to present a display that depicted their level of understanding and appreciation for our nation, while incorporating various content areas such as the arts. This was, once again, well attended and certainly a display of high-achieving student work.

Once again, in mid-spring our students had the opportunity to learn about their planet Earth through connections made between the Outdoor Classroom Earth Awareness lessons as well as our Reduce, Recycle and Reuse activities. For the second time at our school, students were able to visit the Earth Balloon brought on campus through the support of the PTA. During one spring evening, families were able to tour the Earth Balloon and visit the Recycle Museum created by some of our school families. These meaningful experiences would not have taken place if not for the efforts of Mrs. Tobey Eugenio.

Our first and second graders experienced both in-house visits and off-campus field trips during the spring as culminating activities to unit studies. Trips were taken to educational locations such as the New England Aquarium and Roger Williams Zoo, to name a few. We also had site visits to our school by the Museum of Science and Soule Farm. Throughout the year, several of our classrooms walked to the town library, as well.

As has been the tradition in the past, the students of the Mary K. Goode School were offered the opportunity for a summer reading incentive. During the summer of 2008, the theme of our incentive was Hang Out and Read. All students were given a thematic book bag, with a “just right” book and a journal. Families were very enthusiastic about this kick-off to summer reading. We are very proud of all our students who took part in this program.

For the first time, a summer read aloud session with the principal was offered to a limited number of first and second grade students. Students also were issued “just right” books on a weekly basis throughout this program. This summer program was held on Mondays, for six weeks and was entitled, Six Weeks in Summer + Six Summer Reading Books = September Success.

One of our most exciting happenings was the partnership that was created with MIT Lincoln Laboratory’s Science Outreach Program. During October, we were able to coordinate with this outreach program and bring a robotics program to campus. We had the good fortune, at no cost, to have eight engineers come and present to two classrooms of students as a pilot program in robotics for young learners. We hope to continue this partnership and provide further classes to our students.

On November 10, 2008, the students and staff of the Mary K. Goode School celebrated their newly installed flagpole and flag with the assistance and guidance of the Middleborough Veterans' Council. Following the welcoming remarks by Mrs. Rodriguez, Mr. Robert Burke, along with representatives from various branches of the service, provided history and traditions of the flag, including the flag folding ceremony, raising of the "colors," and a one shot volley. They then ended with the National Anthem and Pledge of Allegiance led by our music teachers, Mrs. Hartford, Mrs. Iveson and Mrs. Varjabedian. Student presentations consisted of songs, poems, and pieces of student-designed art that were shared for all to behold. It was a memorable event for the Mary K. Goode School community.

Staff Achievement and Activities:

Perhaps the most significant change, in the area of staffing, was the appointment of Mrs. Natalie Katz as our new assistant principal. Ms. Katz is in her first administrative position. Ms. Katz was an elementary teacher for nine years for the Lynn Public Schools. She taught grades one and three and has a depth of understanding in teaching sheltered English immersion students. She has vast knowledge in best practices and curriculum design, implementation and assessment. She completed her course work at the Merrimack Leadership Academy and thus earned her administrative license in June 2008. She spent two years in an apprenticeship model to support her endorsement of her administrative license. Mrs. Katz began her role as Assistant Principal in the latter part of August.

2008 presented as the fifth year in a row in which we were pleased to state that our entire faculty is highly qualified. Several staff received their Master's Degree in Education in various disciplines such as in Reading, Elementary Education and/or Special Education. Mrs. Amanda Hilton, Ms. Susan Schobel, Mrs. Jean Skelly and Mrs. Edye Thompson all were awarded this educational achievement during 2008.

Once again, participation on both district and school based committees is at a commendable level at the Mary K. Goode School. Some of the district committees that staff served on include the following: Response to Intervention Committee, Report Card Committee, Teacher Evaluation Committee and K-8 Literacy Team. At the building level, we had numerous staff serve on the following committees: Building Based Support Committee, School Council, Child Study Team, Celebrations Committee, Emergency Response Team, School-wide Enrichment Model Team, Literacy

Leadership Team, Transition Committee, Home-School Compact Committee and Focus Committee.

For the third year in a row, the Celebrations Committee very successfully planned and implemented a family literacy night to support November as Massachusetts Family Literacy Month. This was a family evening in which students, parents/ guardians and siblings came to school with blankets, stuffed bears and books for a time to read together. We had 10 guest readers from the community and school department, as well as Representative Mr. Steve Canessa, participate in this special event. Our guest reader, Mrs. Melissa Connolly, opened the evening with a Thanksgiving story. A basket of books and writing tools valued at \$100 was won by one of our grade two students. Once again, families and staff shared how they truly enjoyed this reading celebration as a community of learners.

Staffing Updates:

Throughout the year, several staff retired, relocated or was on a leave of absence. The students, families, and staff of the Mary K. Goode School would like to publicly thank them for their years of service and dedication to the children of Middleborough. Whether continuing in the field of education in another district, or taking on a new professional adventure, we wish them the best of luck.

Mrs. Heidi Letendre, Assistant Principal

Ms. Erica Pause, Team Facilitator

For those colleagues who are on leave, we look forward to their return during 2009.

We are very pleased to announce the following appointments and welcome all new staff to the Mary K. Goode School:

Mrs. Natalie Katz, Assistant Principal

Ms. Christa Burke-Hill, Team Facilitator

Mr. Eric Grab, Art Teacher

Future Goals:

- Continue to implement the mission of the district, as well as the vision and belief statements of the Mary K. Goode School
- Continue to provide a safe and healthy learning environment for all students and staff
- Continue to increase the level of academic proficiency for all students

- Continue to celebrate student achievement through school events
- Continue to provide 120 consecutive minutes of balanced literacy through our Reader's and Writer's Workshop Model
- Continue to support the Everyday Mathematics Program for all first and second grade students
- Continue to improve the automaticity of addition and subtraction facts
- Continue to provide educational learning opportunities through the Outdoor Classroom model
- Continue to maintain the structure, to enhance the visual appeal of the school and grounds, and to add needed space to better support school programs
- Continue to amend and support the Mary K. Goode School statement of interest on file at the Massachusetts School Building Authority
- Continue to secure funding for further grounds beautification projects including, but not limited to, expansion of playground equipment
- Continue to study and forecast the staffing needs for the purpose of meeting the educational needs of the student population
- Continue to ensure that the Goode Literacy Leadership Team designs, assesses and revises ELA curriculum documents for the staff as well as serves as a data team
- Continue to ensure that appropriate opportunities and support are provided for staff to further develop currency in the curriculum, content knowledge, strategy implementation, technology, and an understanding of best practices
- Continue to build a professional learning community (PLC) through offering and PLC time for curriculum development projects based on student work
- Continue to hire and retain highly-qualified staff
- Continue to enhance communication with all stakeholders of the community through developing partnerships to support excellence in education

Our hope is that we, at the Mary K. Goode School, have empowered our students to become readers and writers at a level that influences positive change in our world.

Respectfully submitted,

Anita M. Rodriguez
Principal of the Mary K. Goode School

MEMORIAL EARLY CHILDHOOD CENTER

“If a child is to keep alive his sense of wonder, he needs the companionship of at least one adult who can share it, rediscovering with him the joy, excitement, and mystery of the world we live in.” Rachel Carson

September 2008 marked the beginning of our second year at the Memorial Early Childhood Center. The 2008 school year was eagerly anticipated by staff, parents and the new incoming Kindergarten students. The past year at the Memorial Early Childhood Center provided us with the opportunity to reflect upon schedules, traffic patterns, and dismissal procedures, as well as prepare us for the increase in the incoming student population. Our goal however remains consistent with previous years, which is to instill in the children a love for learning as they begin their educational journey in the Middleborough Public Schools. The foundation that is built in their first year of public education is critical to their future success. Our goal, to instill the love for learning, is reflective of Middleborough Public School’s mission statement ... “to prepare all students to excel in life.”

As part of our National Association for the Education of Young Children (NAEYC) accreditation process, our school mission statement is:

The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on the Massachusetts Curriculum Frameworks. Our school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.

Our commitment to the importance of the home-school partnership is shared through several venues. Our first communication occurs at the May Kindergarten Orientation, and then continues during the Kindergarten visitation day before the start of school. Parents are reminded of the opportunity to share in their child’s kindergarten experience during the November Parent-Teacher conferences. Our volunteer orientation training date was moved from October to September as a result of requests from both parents and staff to allow volunteers to begin their service as soon as possible. This year we had approximately 150 parents/guardians attend our volunteer orientations.

Our Parent-Teacher Association (PTA) is instrumental in welcoming and sharing their own personal experiences with our new volunteers. PTA has

provided us with the extra sets of helping hands during those first few days of kindergarten. Mrs. Meg McDermott and Mrs. Lynn McManus, lead our kindergarten registration team of volunteers, which makes this process run smoothly and efficiently. This past year, our kindergarten screening process was held at the Memorial Early Childhood Center. Our new building provided easier access as well as appropriate space to accommodate the increased numbers of students. The PTA supports us in so many different areas such as presenting us with one thousand dollars from the annual book fair, which allowed us to add new books to our school library. Also, the students had the opportunity to enjoy two cultural performances sponsored by the PTA. A note of appreciation to the PTA and parent volunteers for all that they do.

Student and Staff Activities/Achievements:

A new initiative this year was to host 20 high school students who participate in the childcare program. The Memorial Early Childhood Center was the designated site to provide the hands on learning to the high school students. Previously, students were placed in several childcare programs throughout the area. Working closely with Mrs. Katherine Flaherty, Principal, Mrs. Tammy Miller, Career Specialist and Mrs. Theresa Craig, Acting Assistant Superintendent, we were able to coordinate the program and classroom assignments as well as specific criteria for student participation. Students began their internship in January and became an integral part of the kindergarten and preschool classrooms throughout the remainder of the school year.

Our traditional Kindergarten dances were held in the Alan R. Lindsay Gym for the first time. The dances were held on February 1st, 2008 and February 8th, 2008. This dance provided our families with an opportunity to enjoy an evening together and create memories that will last a lifetime.

Nichols Middle School students arrived at the Early Childhood Center on March 3rd, 2008, as part of our Read Across America activities. Every preschool and kindergarten student was assigned a reading buddy and presented each child with a book. This collaboration between the students and staff at the Memorial Early Childhood Center and Nichols Middle School enhances both school communities.

Mrs. Beth Fauvell, a kindergarten teacher, was invited to present at the National Science Teachers Association in Boston with a former parent, a marine biologist, on a whale unit they developed. Mrs. Fauvell was instrumental in bringing this hands-on presentation back to the building as

part of the science curriculum and enrichment activities for all students to enjoy.

The Middleborough High School students presented a fashion show in the Sampson Auditorium with all fashions created from recyclable materials. The event showcased the many creative talents of the students. The show was well received by all who attended. The students are to be commended for their work ethic, their professionalism, and their manners. They are a credit to their high school.

This year during our Earth Day activities, we hosted the Earth Balloon for our students in the Lindsay Gym. Each classroom had the opportunity to visit the balloon and participate in numerous activities, which took place both inside and outside the school. The children learned the importance of recycling, reduce, reuse and how to protect the Earth's treasures.

Our first Flag Day Ceremony at the Memorial Early Childhood was held on June 14th, 2008. Mr. Patrick Rooney, once again co-coordinated the ceremony involving the local veterans as the color guard, along with representation from the Massachusetts Sheriff's Department. The children participated with the singing of patriotic songs and recitation of the Pledge of Allegiance. Parents, grandparents and community members were present to witness the historic raising of the flag at the Memorial Early Childhood Center on Flag Day. The day culminated in our annual picnic held on the front lawn of the school. Community members frequently have shared their pleasure at having the sounds and activities of children filling the building once again.

Our annual field day activities held in May took place in the large ball field behind the school. Mrs. Erin Vigers, substituting for Ms. Lisa Rizzo, organized a myriad of parent volunteers to supervise the numerous activity stations. Students, staff and parents participated in the school-wide event.

The first grade teachers visited the Kindergarten classrooms in May to observe the lessons and exchange information with the kindergarten teachers regarding curriculum. This provided them with an opportunity to see first hand the skill level of the incoming first grade class. We hope to make this visit an annual part of transition activities, by providing this opportunity to exchange information between our Kindergarten and first grade staff.

This year, for the first time, the Kindergarten concerts were held in the Sampson Auditorium. Parents and guests marveled at the restoration of the building, which for many was their former school. The ability to have the concerts in our own building as well as the numerous practices required,

made this a truly memorable experience. Our concerts this year were titled “Open a Book.” It was based on a magical journey that a book can provide once you begin to read.

July marked the opening of the “Miss Firecracker” play presented by a local community theater group at the Memorial Early Childhood Center. The show was presented on two consecutive weekends and enjoyed by all who attended. Compliments were heard again and again on the building and the renovations. Guests from out of town were quite impressed with the dedication of the Middleborough community and their commitment to preserve the architectural history of the building.

The entire extended year summer program for special needs students was held at the Memorial Early Childhood Center this summer. Simultaneously, a six- week Title 1 program was also housed at the Memorial Early Childhood Center. The convenient locations, as well as the spacious facility, provided numerous community opportunities for the students.

The Memorial Early Childhood Center was the site this year for the Annual Walk for Progeria in memory of our former student Kristian McGuinness. Each year, this event raises several thousand dollars for research. Once again, this year members of the Middleborough Key Club and Student Council were on hand to offer assistance.

Our October 15, 2008 Open House exceeded all expectations. Approximately 600 people visited the Memorial Early Childhood Center on this evening to visit classrooms and meet specialists. The children participated in a search for specific staff, rooms and items throughout the building. Their knowledge of their school and how to locate the different areas was impressive. The evening ended with a sundae station in the cafeteria sponsored by the Middleborough Key Club.

The success of our annual Thanksgiving food basket drive yielded enough food items to provide eight of our school families with food baskets and a twenty - five dollar gift certificate to local supermarkets. Our December school-wide project resulted in numerous cans and bags of cat and dog food collected for the local animal shelters. These school-wide activities provide the children with an opportunity to give back to their communities.

Given the unexpected snow days, our Annual Brass Concert was cancelled, however the children participated in our Polar Express Day which included wearing pajamas to school, viewing the 12 minute video of the book The

Polar Express on our wide-screen in the auditorium and then enjoying hot chocolate and marshmallows in the cafeteria before our holiday break.

Curriculum and Professional Development:

This is the second year of our focus on our commitment to participate in the National Association for the Education of Young Children (NAEYC) accreditation process. NAEYC is a national organization that recognizes quality education in the field of Early Childhood Education. Middleborough has been the recipient of a full day Kindergarten grant since the inception of their full day Kindergarten program several years ago. Part of the criteria for this grant is to receive the NAEYC accreditation. All of our professional development training is devoted to collecting evidence to meet the criteria for the required classroom portfolios. Our full professional development day in November and January will be devoted to this endeavor, as are all of the monthly professional development meetings. This year, Mrs. Heather Comeau and Mrs. Patricia Ferretti have been selected as the NAEYC co-coordinators for our building. They will provide the day - to - day support to staff and act as liaisons between our consultant.

Four of our Kindergarten teachers continue to pilot the new Scott Foresman reading series. Our Everyday Math program is now in its third year of implementation. The growth in the students' understanding and skills is clearly evident as we assess their mathematical knowledge. Several staff participated in courses over the summer at local area colleges and universities. Mrs. Marcia Roy participated in the course titled, Building Reading Comprehension and Vocabulary Skills by Hilary Shea that was offered through a Title I Grant. Three staff members, Heather Comeau, Colleen Crehan and Kathy Schofield attended a Handwriting Without Tears workshop. Their enthusiasm was shared with the staff and as a result all Kindergarten teachers have received a copy of the program along with the necessary materials. This will assist in providing us with continuity in a handwriting program for all Kindergarten students.

In addition to our professional development opportunities, staff members participate in numerous committees to support both district and building based initiatives, including:

- Attendance Committee
- Building Based Support Team Committee
- Emergency Response Team
- English Language Arts Task Force
- Health and Wellness Committee

- K-1 Transition Committee
- Kindergarten Readiness Committee
- Mathematics Curriculum Task Force
- Report Card Committee
- Response to Intervention Committee
- Science and Social Studies Task Force
- Student Handbook Committee
- School Improvement Council
- School Readiness Committee
- Technology Committee
- District Re-Configuration Committee

Staffing Updates:

Due to the increased number of Kindergarten students registering for the 2008-2009 school year, we were fortunate to hire an additional kindergarten teacher. Our total number of kindergarten classrooms was increased from 13 to 14 with a total of 309 kindergarten students. This represents an increase of 27 additional students from last year's enrollment.

We wish the staff members who have moved on to different positions good luck in their new endeavors. We were pleased to welcome back three staff members: Ms. Lisa Rizzo, Ms. Kathy King and Mrs. Cathy Turner.

The following new people have become part of our Memorial Early Childhood Staff:

Patricia Ferretti - Integrated Preschool Teacher
 Mrs. Christa Burke-Hill - PreK-2 Team Facilitator
 Tracie Lord - Kindergarten Teacher
 Melissa Oddi - Morrison- Art Teacher
 Laurie Boutin - Educational Support Personnel
 Susan Finlayson – Educational Support Personnel
 Carolyn Harrington - Health Support Personnel
 Kelly Starr-King - Health Support Personnel

The Middleborough community continues to enjoy the use of the facilities at the Memorial Early Childhood Center. Our high school basketball teams continue to utilize the gym facility for practices, as do the men's and church league youth basketball teams. This past year we welcomed three class reunions tours, the 60th, the 50th and the 45th, as part of their reunion celebrations. A note of appreciation to Mr. Jeff Stevens, who gives unselfishly of his time to recreate the memories so important to these groups.

As we complete the second year at the Memorial Early Childhood Center, our goal continues to be to instill in the children an excitement and love for learning, because “Children are travelers in an unknown land and we are their guides.” Robert Fisher

Respectfully submitted,

Virginia L. Levesque

Principal of the Memorial Early Childhood Center

SPECIAL EDUCATION DEPARTMENT

The Middleborough Public Schools is committed to promoting inclusive educational opportunities for all students. As a result, most students with disabilities participate in the general education setting for the majority of their school day. General education teachers, special education teachers, therapists, specialists, and educational support personnel work together to implement a continuum of services that is responsive to the needs of diverse student learners. This collaborative spirit and dedication to inclusion has contributed to the success of our students and was specifically recognized by the Department of Elementary and Secondary Education during the district’s Coordinated Program Review in February 2006. Overall, the findings of the Coordinated Program Review affirmed that Middleborough’s special education programs are well designed to meet the needs of our students with disabilities and to provide appropriate educational opportunities to prepare all students to excel in life.

Curriculum:

Response to Intervention (RtI) is a three-tiered model of instructional supports that can be used as a school-wide, general education approach to preventing academic and behavioral difficulties. It includes universal screening, progress monitoring, data based decision-making, and varied levels of intervention for students who are experiencing challenges in school. RtI principles assume that a scientific, research-based core curriculum program, or “Tier One”, will provide the foundation of instruction for all students. However, for students who are struggling to achieve grade level standards, increasingly rigorous and intensive interventions can be provided in Tiers Two and Three respectively, as supplements to the core program. Movement between the Tiers is determined by a problem-solving protocol of curriculum-based measurements (CBM) used to monitor student

responsiveness to the interventions that have been provided. Students who do not make the expected progress may be suspected of having a specific learning disability and can be referred for a special education evaluation at any point in the process. Recent federal legislation has incorporated references to RtI into the latest revision of the Individuals with Disabilities Education Act (IDEA 2004) and in February 2008, the Massachusetts Department of Elementary and Secondary Education issued guidance to school districts on the use of an RtI approach in determining special education eligibility for students with Specific Learning Disabilities (SLD).

The introduction of Response to Intervention to our school district is a very exciting proposal that has garnered a lot of interest from members of the faculty. During the spring of 2008, Middleborough's RtI Committee, which was established in summer 2007, met with educational consultant Dr. Christopher Parker to discuss strategies for preparing a school system to implement RtI. The primary task for the RtI Committee remains the exploration of how this model of instructional intervention would work in Middleborough. Other communities have found that such an undertaking can be a five-to-ten year process to fully realize. The RtI Committee recognizes that this will not and should not be accomplished too quickly, and is committed to moving forward at a pace that is realistic for our district. The initial stages of the process have involved gathering further information about RtI; accessing resources available online and from neighboring communities; participating in brainstorming discussions with other members of the group; and attending conferences and seminars designed to assist school districts in implementing RtI. Moving into 2009 and beyond, next steps will include designing and implementing an RtI "plan of action" for Middleborough.

The following faculty and administrators participated on the RtI Committee during 2008:

Ms. Colleen Crehan – Special Education Teacher, MECC
Ms. Beth Fauvell – Kindergarten Teacher, MECC
Ms. Noelle Romeo – School Psychologist, MECC and MKG
Ms. Kerry White – Grade One Teacher, MKG
Ms. Amy Simpson – Special Education Teacher, HBB
Ms. Virginia Levesque – Principal, MECC
Ms. Anita Rodriguez – Principal, MKG
Mr. Fred Morris – (Retired) Principal, HBB
Ms. Erica Pause – (Former) Elementary Team Facilitator
Ms. Melissa Deutschmann – Director of Special Education
Ms. Theresa Craig – Coordinator of Curriculum & Professional Development/Acting Assistant Superintendent

Professional Development:

Expanding professional development options for all educators is a key priority in the district's planning and programming for students with disabilities. By providing staff with ongoing opportunities to maintain currency in educational practice and theory, the district is ensuring that teaching and learning standards preserve high expectations for all students. In 2008, special education and general education staff at every level participated in a number of activities on a variety of topics related to working with students with disabilities, including:

- Inclusion/Co-Teaching Strategies
- Collaboration Strategies for Regular and Special Educators and Administrators
- Response to Intervention (RtI)
- Wilson Reading and Language Program
- International Dyslexia Association 3rd Annual Reaching All Readers Conference
- Mathematical Problem-Solving Strategies
- Dynamic Indicators of Basic Early Literacy Skills (DIBELS)
- Assessment of Basic Language and Learning Skills (ABLLS)
- Living and Working with Individuals with ADHD
- Empowerment and Recovery for Trauma Survivors
- Self-Employment for Young Adults with Disabilities
- Strategies for Working with Children with Autism Spectrum Disorders (ASD)
- "Treatment and Education of Autistic and relatedCommunication-handicapped Children" (TEACCH)
- Applied Behavior Analysis (ABA) and Discrete Trial Training (DTT)
- Utilizing Assistive Technology in Schools and Classrooms (Including Kurzweil)
- Functional Behavioral Assessments (FBA)
- "Social Thinking" and Social Skills Training
- Theory of Mind: Assessment and Intervention
- Positive Behavior Management Techniques
- Crisis Prevention Institute (CPI) Physical Restraint Training
- Mentoring and Induction Training
- MCAS Alternate Assessments

- State and Federal Special Education Regulations (IDEA 2004)

Teachers and specialists participated in seminars and workshops hosted locally by a number of different organizations. Additionally, staff traveled throughout the state and New England to attend conferences sponsored by national associations, including the annual Council for Exceptional Children (CEC) Convention, which was held in Boston in April 2008. The Special Education Department was very proud to support many of these valuable professional development experiences through the use of federal program improvement grants.

In addition to the out-of-district activities mentioned above, the Special Education Department also coordinated various in-district training opportunities for faculty and administrators, including a presentation on the recent regulatory changes in Massachusetts regarding the identification of children with Specific Learning Disabilities (SLD). In September 2008, all secondary teachers, educational support personnel, and administrators were provided with a comprehensive overview of the new regulations and associated paperwork for making eligibility decisions for students with SLD. A similar presentation was provided to all elementary teachers, educational support personnel, and administrators during October 2008. Future “follow-up” training activities will also be scheduled in spring 2009 with small groups of teachers who are most affected by these regulatory changes.

Program Assessment:

A critical element in maintaining effective instructional services for all students is a commitment to ongoing, systematic analysis of existing programs and a willingness to make adaptations in accordance with that analysis. During the spring of 2007, the Special Education Department contracted with two consultants from Massachusetts General Hospital’s Youth Care program to initiate a comprehensive assessment of how students with autism spectrum disorders (ASD) are being served academically and socially within the district. These specialists, Dr. Scott McLeod and Ms. Dorothy Lucci, worked with the Director of Special Education and the Coordinator of Curriculum and Professional Development to customize Youth Care’s ASD Needs Assessment Protocol for Middleborough. This protocol includes surveys to be completed by all stakeholders in the district; face-to-face interviews with select parents, staff, and administrators; and multiple visits to each school building. The assessment model encompasses general education “best practices”, including leadership style and philosophy, building atmosphere, and social-emotional learning, as well as

specific “best practices” related to the education of children with ASD. As part of this program assessment, classroom visits and staff interviews were conducted in September and October 2007; all faculty members and administrators completed electronic surveys in November 2007; parent surveys were completed in November and December 2007; and parent interviews were completed in January 2008. The information from these multiple sources has been summarized into a report that highlights strengths and weaknesses of the district’s programs and offers practical recommendations for short-term and long-term implementation. Dr. McLeod and Ms. Lucci have prepared a 93-page draft version of this report and final edits are due to be returned to the district in early 2009. This program assessment will serve as a guide for the Special Education Department’s future programming decisions for students with ASD.

Summer Programming:

During July and August 2008, the Middleborough Special Education Department once again implemented a very successful community-based, integrated summer program for almost 50 students with intensive special needs. The purpose of the program is to provide extended school year services for students with the most complex cognitive, social, physical, and/or communicative disabilities, in accordance with the goals and objectives of their Individualized Education Programs (IEPs). Nine classrooms serving students from preschool through age 22 were housed at the Memorial Early Childhood Center. Staff for the program included one coordinator, nine teachers, two substitute teachers, fifteen educational support personnel, seven mentor students, one nurse, one adjustment counselor, two occupational therapists, one physical therapist, and one speech/language pathologist. Students without disabilities from grades 3-8 were also invited to serve as peer models in the elementary and middle school classrooms. Teachers and parents nominated these students as youngsters with strong communication skills and a willingness to engage with peers facing multiple developmental challenges. Through the generosity of the Middleborough Park Department and Mr. Harry Pickering, the students and staff of the summer program were able to utilize the town pool twice a week, as well as participate in a number of recreational activities on the surrounding fields. The proximity of the program, based at the MECC, to the center of town was vital in promoting community integration for all of the students.

The Special Education Department would like to extend sincere gratitude to all those who contributed to the success of the 2008 summer program. Staff for the program included:

Ms. Mari Gates – Coordinator
Ms. Patricia Carifio – Teacher
Ms. Kathleen Dyer – Teacher
Ms. Kelly Garofalo-O'Halloran – Teacher
Ms. Karen Palmer-Laine – Teacher
Ms. Heather McCrae – Substitute Teacher

Ms. Kelli Buote – Teacher
Mr. Christian Cardosa – Teacher
Ms. Amanda Faidell – Teacher
Ms. Erin O'Brien Sullivan – Teacher
Ms. Kerry White – Teacher
Ms. Patricia Condry – Substitute Teacher

Ms. Jacqueline Cavanaugh – ESP
Ms. Denise Fernandes – ESP
Ms. Diana Lawson – ESP
Ms. Robin Maxwell – ESP
Ms. Donna Merritt – ESP
Ms. Cheryl Pittsley – ESP
Ms. Brenda Rae – ESP
Ms. Erin Vigers – ESP

Ms. Cheryl DeBenedictis – ESP
Ms. Tracey Hills – ESP
Mr. Darren Lennon – ESP
Ms. Pauline McGuire – ESP
Ms. Jennifer Mullen – ESP
Ms. Diane Prakop – ESP
Ms. Kathy Scanlon – ESP

Ms. Meagan Andrade – Mentor
Ms. Taylor Dyer – Mentor
Ms. Lindsey Perkins – Mentor
Ms. Julianna Tucker – Mentor

Mr. Kevin Carey – Mentor
Mr. Dylan Everett – Mentor
Mr. Nicholas Swale – Mentor

Ms. Jamie Pratt – School Nurse
Ms. Joelle Maczko – School Adjustment Counselor
Ms. Ann Joyal and Ms. Erin Wurlitzer – Occupational Therapists

Ms. Betty O'Leary – Physical Therapist
Ms. Salete Antunes-Kenyon – Speech/Language Pathologist

Personnel:

The Special Education Department would like to wish the best of luck to all staff members who said good-bye to the school district during 2008. A particular note of gratitude should be extended to Mrs. Erica Pause Maynard, our Elementary Team Facilitator who departed in June 2008 to explore new opportunities as an educator. Mrs. Maynard had worked for the Middleborough Public Schools for seven years as a special education teacher, 4th grade classroom teacher, and special education administrator. During the time she was in Middleborough, Mrs. Maynard had a positive impact on the lives and educational experiences of many children in the various elementary programs at MECC, MKG, and HBB, and we wish her much success in the future.

Also in 2008, Mrs. Lisa McDonald, our Secondary Team Facilitator, opted to switch positions and become the school psychologist for grades 3-5 at the Henry B. Burkland School. Mrs. McDonald has been with the

Middleborough Public Schools since 1997, initially working as the school psychologist at Middleborough High School before becoming the secondary facilitator in 2004. After four years in that arduous administrative position, Mrs. McDonald was seeking to return to her roots as a psychologist when the opportunity at HBB arose. We are extremely grateful to Mrs. McDonald for all that she has given to the Special Education Department over the years. Her commitment of time, energy, innovation, and experience has greatly enhanced our program and will continue to influence the direction of the department for years to come. We are very happy that she has remained in Middleborough to share her expertise with the faculty, staff, students, and families at HBB.

Given the changes with both the elementary and secondary facilitator positions at the end of the school year and with the approval of the School Committee, the Special Education Department embarked on a significant restructuring of the administrative team during summer 2008. The goal of this reorganization was to provide more direct administrative support to the early childhood, intermediate/middle, high school, and out-of-district programs, which are all unique in their own right. To accomplish this, the Director of Special Education has hours reduced from full-time to part-time so that the district could increase from two to three Special Education Facilitators, representing the following grade levels:

Ms. Christa Burke-Hill – PreK-2 Special Education Facilitator

Mr. Paul Tzovolos – Gr. 3-8 Special Education Facilitator

Ms. Mary Buchanan – Gr. 9-12 & Out-of-District Special Education Facilitator

We were very happy to welcome these talented administrators to our school community and to the Special Education Department in August 2008. We know that the knowledge, experience, and creativity they bring will be valuable assets as we continue to assess and adapt our programs to meet the changing needs of our students.

Conclusion:

The past year has been a very productive and innovative one for the Special Education Department. The enthusiasm and commitment of the faculty and staff have been essential in assisting our students to work toward achieving their full potential. Through the tireless dedication of the facilitators, former and current, the special education programs in Middleborough have continued to maintain a very high standard of compliance with federal and state regulations. Their leadership and guidance have been instrumental in

providing our special educators with the support they need to ensure quality services for all students. The Special Education Department's goals for 2009 include nurturing personal growth for our students and staff, fostering the spirit of inclusion and collaboration at all grade levels, and promoting our commitment to the district's mission to prepare all students to excel in life.

Respectfully submitted,

Melissa G. Deutschmann
Director of Special Education

DEPARTMENT OF ATHLETICS, HEALTH AND PHYSICAL EDUCATION

During the 2007-08 school year, 341 boys and 226 girls participated in the interscholastic athletics program at the high school. In relationship to the gender makeup of the high school population, this represents a participation rate of 75% for male athletes and 52% for female athletes. The overall participation rate in 2007-08 was 63%. These figures represent a decrease in both male and female participation rates.

Fiscal challenges caused a \$175 per sport user fee to be established during the 2007-08 school year. Athletes who played three consecutive seasons were allowed to play their third sport at no cost. A family provision also was established with a \$450 maximum fee for the school year. Financial need-based waivers were granted to those families who requested them. This fee structure for athletics will also exist for the 2008-09 year.

Budget reductions resulted in the elimination of ten interscholastic athletic programs in 2007-08. Five Nichols School teams (boy's and girl's basketball, baseball, softball and cheerleading), and five freshman level teams at M.H.S. (football, boy's and girl's basketball, baseball and softball), were not offered. Plans for 2008-09 do not include the restoration of these programs.

The Middleborough All Sports Boosters Association was formed in August, 2007. This dedicated group of parent volunteers conducted a series of fundraisers throughout the year and raised substantial money to support M.H.S. athletics. Concessions at home games, a Pizza Bowl, a golf tournament, a concert and several raffles are examples of some of the fundraising activities conducted by M.A.S.B.A. This group, led by president John Siciliano, will operate in a similar fashion for 2008-09. The

combination of program cuts, user fees and M.A.S.B.A. fundraisers should allow us to operate without further reductions in our overall program during the upcoming school year.

During the 2007-08 winter sports season, our boy's basketball team qualified for the M.I.A.A. state tournament for the first time in fifteen years. Head Coach Andy Dizel led his team in the tournament with a first round game against Carver. James Muirhead, a M.H.S. junior, became a Division III State Champion in wrestling. Senior Brendan Cavallaro earned Division II State Champion honors - for the second time – in the sport of diving.

In the spring season, our boy's baseball team and girl's softball team once again qualified for state tournament play. Baseball head coach Bill Lawrence and softball head coach Tanya Sullivan led their teams to first round victories in the M.I.A.A. tournament. The varsity softball team also distinguished themselves as Patriot League co-champions. In the sport of track and field, two boy's relay teams set new school records, and Mary Farley set a new school record in the javelin event.

In the fall of 2008, the girl's volleyball once again qualified for state tournament participation, losing to Pembroke in their first round game. Zach Maddigan broke his own M.H.S. course record in cross-country. The football team, led by new head coach John Shea, earned a co-championship with Hanover in the Fisher Division of the Patriot League. The M.H.S. cheerleading squad, led by new coach Janet Black, qualified for and participated in the state tournament for the first time ever.

Respectfully submitted,

David Paling

Director of Health, Physical Education and Athletics

OFFICE OF ACTING ASSISTANT SUPERINTENDENT

Curriculum:

The curriculum for the Middleborough Public Schools drives the instruction and assessment for all students. Middleborough Public Schools is in a continual process of review and revision for each of the content areas that make up the core of the Massachusetts Curriculum Frameworks. Teachers continue to work in teams to develop and expand the curriculum in the content areas of History and Social Science, Science and

Technology/Engineering, Comprehensive Health, the Arts, Foreign Language, Mathematics and English Language Arts.

The Massachusetts Comprehensive Assessment System (MCAS) is in the third year of assessing all students annually in grades three through eight, as well as grade 10, in the areas of Mathematics and English Language Arts. Science and Technology/Engineering standards are assessed in grades five, eight and ten. History and Social Science assessments are being piloted in grades five and seven as well as high school with results being released for the first time in 2008. Students are required to reach a score of 240 (Proficient) on the MCAS for Mathematics and English Language Arts to demonstrate competency and qualify for a diploma. A score of 220 and completion of an Educational Proficiency Plan will meet the competency requirement as well. Students are required to demonstrate competency in Science and Technology/Engineering as well with a score of 220. The results of the 2008 MCAS indicated continued high rates of success for students at the high school. English Language Arts and Science and Technology/Engineering performance for Middleborough High School students is above the state average. Preliminary History and Social Science data indicates that students are scoring above the state average in many strands of the curriculum. Mathematics performance at the high school declined slightly from 2007 to 2008. There was marked improvement in the area of Mathematics for students in grades 4 and 6. The performance of students at the elementary level on the English Language Arts MCAS is a continued concern.

The Performance Improvement Mapping (PIM) for Mathematics Committee continued to meet throughout the 2008 year to develop and implement an Action Plan to improve the performance of students on the MCAS for Mathematics. “MCAS Mondays” practice problems for mathematics have become routine for students in all grades.

The Everyday Mathematics for all students in grades Preschool through five is a significant commitment to improving the mathematical reasoning, problem solving and critical thinking skills of our elementary students. The program has been in place since the fall of 2006. The Everyday Mathematics program introduces students to mathematical skills and concepts and revisits them throughout the elementary school years through a spiraling curriculum. The use of hands-on activities, a strong parental link and reinforcing games builds a firm foundation in number sense and the strands of Mathematics.

The performance of students on the English Language Arts MCAS at the elementary level continues to be concerning. The K-8 Literacy PIM Team

examined the data from the MCAS, GRADE testing, DRA results and classroom assessments in order to inform an action plan to improve literacy in the elementary and middle school grades. Literacy skills have been maintained as a focus of all professional development at the elementary and middle school level throughout 2008. Two courses were offered to a limited number of elementary teachers by Northeastern University through Title 1 grant funds during 2008: “Literacy Development and Instruction” and “Reading Comprehension and Vocabulary.” A core reading program, Pearson/Scott-Foresman’s “Reading Street”, is being piloted for a second year in three classrooms at every grade level from PreK to 5. Benchmark writing assignments have been developed for each term at the elementary level and exemplars of student work have been selected. The middle school is developing common assessments and developing specific resources for students in special education.

MCAS data strengths and weaknesses were formally shared with all teachers from the preschool to the high school at building level staff meetings. This data has been disaggregated and distributed further by curriculum teams and building-based teams and will be the basis for goals for school improvement.

The John T. Nichols, Jr. Middle School Reading Leadership Team has continued through grant funds provided by the Department of Elementary and Secondary Education. The members of the Reading Leadership Team support literacy instruction for all of the staff at the middle school with a focus on reading in the content areas. The team was key in developing a graphic organizer to assist students with formulating responses for the MCAS. This graphic organizer led to a significant improvement in the scores of students with special needs on the open response questions in 2008.

The Nichols Middle School Gateway Team has been recognized by the Museum of Science as a regional center for the advancement of technology and engineering in middle school curriculum. The Gateway Team hosted a professional development workshop for area teachers on November 4, 2008. Twenty teachers from area schools and two staff members from the Museum of Science attended the full day workshop.

The standards-based report card for elementary is being issued for the fourth year. The reporting tool had only minor revisions in the fall of 2008. The Nichols Middle School Standards-Based Reporting Team is working toward an implementation timeline of September 2009 for a standards-based report card for students in the middle school. Teachers have been utilizing professional development release days and departmental meetings to design effective methods of reporting progress for each content area.

Teachers worked throughout the summer of 2008 to develop curriculum content or materials for the following: ELA Curriculum Development; Goode Literacy Leadership Team - Curriculum map; Math Re-alignment of Math Monday questions; MCAS Biology Curriculum Mapping; Technology is not just a floppy disc - Gateway Team; US History I and II assessments; US History I and II road maps; World History II; Grade 5 Literacy Resources; Grade 4 Writing Resources; Grade 3 Writing Resource Binder; Spanish College Tech Prep and College Prep curriculum alignment; Steps to Respect curriculum review; and Educational Proficiency Plan Development.

Professional Development:

Teachers participated in high quality professional development opportunities both within the district and through outside providers. The focus within the district has been on reading and writing at the elementary level and specific content areas at the secondary level. The District provided for a variety of professional development offerings on full days and release days that includes, but is not limited to: The Prevention Of Sexual Harassment And The Protection Of Civil Rights; the District Curriculum Accommodation Plan; 6+1 Writing Traits; Preventing Depression; NEASC accreditation preparation; NAEYC accreditation preparation; Standards-Based Reporting; the MCAS – Alternative Portfolio; Reading Across the Content Areas; Essential School Health Services; Response to Intervention introduction; New Eligibility Requirements for Specific Learning Disabilities; Digital Portfolios; Assistive Technology; Transitions for Students in the Alternative Program; Autism Spectrum Disorders; Child Abuse Reporting Procedures; Restraint Training; Sharing of Best Practices; Technology Survey; IEP reviews; varied content/specialty specific sessions for ESPs, teachers, counselors, therapists and nurses; and continued development of curriculum guides and common assessments. Grant funds provided for additional professional development opportunities for: the “Literacy Development and Instruction” course which was offered on-site at the Burkland School for 4 credits through Northeastern University; the members of the Reading Leadership Team to attend state-wide sessions on reading instruction; the “Reading Comprehension and Vocabulary” course which was offered on-site at the Nichols School for 4 credits through Northeastern University; the members of the Gateway Team to attend technology and engineering sessions at the Museum of Science; the Title 1 teachers and ESPs to attend the Massachusetts Reading Conference; the kindergarten teachers to attend the kindergarten conference; the special education teachers to attend numerous workshops and conferences on a variety of topics and a National Association for the Education of Young Children consultant to assist

Preschool and Kindergarten teachers with the development of portfolios required for accreditation.

November 4, 2009 marked the second year that Middleborough Public Schools has scheduled the professional development day to coincide with Election Day. Election Day is a shared professional development day with schools from the southeastern region of Massachusetts. This common day affords the district an opportunity to share professional development offerings with other towns and to provide high quality sessions for low incidence groups. Middleborough Public Schools hosted the Gateway Technology and Engineering session at Nichols Middle School. Middleborough sent teachers at little or no cost to sessions specifically targeting sessions for Foreign Language teachers, Alternative High School staff, Kindergarten teachers and History and Social Science Teachers. Middleborough High School History and Social Science teachers assumed a leadership role for sessions that were held at Bridgewater-Raynham Regional High School.

The Mentor Program for new teachers continues to be a strong component of professional development as it supports new teachers. The program pairs veteran mentor teachers with new teacher protégés. The components of the program include monthly meetings of all mentors and protégés, classroom observations and continuous support around the daily challenges of teaching. During the summer of 2008, thirteen new mentors received training over two days. The new mentors are essential to the program that supports teachers entering the field. The expansion of the available mentors through training has allowed for each mentor to be assigned to only one teacher protégé throughout the school year. This should provide for a stronger foundation for new teachers. The Mentor Program is coordinated by members of the Middleborough Public Schools teaching staff and has been successful for several years.

Middleborough Public Schools is a member of the Southeastern Network District-Based Professional Licensure Program. This program provides teachers with the coursework and mentoring required by the Department of Education for movement from initial to professional licensure in cooperation with Bridgewater State College. The first Middleborough teacher to participate completed the program in the spring of 2008. A new cohort of teachers that includes several Middleborough Public School educators is scheduled to begin the program in January 2009.

The number of Student Teachers seeking to begin their professional experience here in Middleborough continues to be strong. During 2008

Middleborough Public Schools hosted thirty-eight students from Bridgewater State College, Emerson College, University of Massachusetts/Dartmouth and Lesley University as observers and student teachers in our schools. This contact with new teachers benefits veteran teachers and the students in the classroom as they are engaged in fresh approaches to learning.

Grants:

Middleborough Public Schools received several competitive grants as well as the federal entitlement grants during 2008. Middleborough Public Schools applied for and received the following competitive grants:

Department of Elementary and Secondary Education Grants:

- The Title I School Improvement Regional Grant Program, through a partnership with Wareham Public Schools, and Plymouth Public School District, provided for a 4 credit course for Burkland School teachers, networking with other districts and the four-week Let's Read summer program on reading comprehension and vocabulary for students from low income families.
- The Safe Schools Program for Gay and Lesbian Students provided for the purchase of library and guidance materials to support families and students.

Town of Middleborough Community Block Development Grant – Program Income Funds:

- The Engineering is Elementary After School Program for students from low-income families will provide small group hands-on lessons in engineering design.

2008 ExxonMobil Educational Alliance Grant:

- The ExxonMobil Educational Alliance Grant funds provided for the purchase of materials to support instruction for students who are struggling with the MCAS in Mathematics at Nichols Middle School.

Middleborough Public Schools applied for and received the following continuation grants:

- The Quality Full Day Kindergarten Grant supports the continuation of the full day Kindergarten program at the Memorial Early Childhood Center.
- The Title I School Improvement Regional Grant Program for Continuation provided for networking opportunities for teachers from Wareham, Middleborough and Plymouth, a follow-up session with the Northeastern University instructor and site visits to the schools of grant participants.
- The Secondary School Reading Implementation Grant provides funding for the Reading Leadership Team at Nichols Middle School to plan

professional development offerings that target reading and writing development in all content areas.

Middleborough Public Schools applied for and received the following entitlement grants:

- The Academic Support Services – School Year Grant provides for an after school clinic that offers small group tutoring sessions for students in preparation for MCAS in Mathematics, Science and Technology/Engineering and English Language Arts.
- The Academic Support Summer Enhancement Grant funded a team of teachers to meet and develop a framework for the Educational Proficiency Plans that will be required for all grade 10 students who receive between a 220 and a 239 on the MCAS in ELA or Mathematics.
- The Federal Special Education Entitlement Program Grant provides supporting funds for staff, professional development and materials for the special education program.
- The No Child Left Behind Entitlement/Allocation Grants which include:
 - Title I Part A Grant provides federal dollars for supplemental educational opportunities for disadvantaged children who are most at risk of failing to meet the State's challenging content and performance standards through a targeted assistance program at Mary K. Goode and Henry B. Burkland Schools. The grant supports Title 1 staff, supplemental educational services, and professional development for Title 1 schools' staff and supplies for the program.
 - Title II, Part A - Teacher Quality Grant provides funds to reduce class size and supports teachers who are not yet highly qualified.
 - Title II, Part D – Enhancing Education Through Technology Grant assists with reducing class size and funds the planning of digital portfolio projects at Middleborough High School.
 - Title IV - Safe and Drug-Free Schools and Communities Grant assists with reducing class size and funds the implementation of the Steps to Respect curriculum at Nichols Middle School.
 - The Special Education Program Improvement Grant provided for supports for students with Autism Spectrum Disorders and a review of ASD programs throughout the district.

English Language Education Program:

The Middleborough Public School District provides support to students who have limited English proficiency through small group and individual instruction in English as a Second Language. The certified teacher who provides this service travels to all 5 schools to provide supplemental

instruction to students daily. Middleborough Public School District has continued the process of training teachers in each of the four categories of sheltered content instruction to benefit students who are English Language Learners. During 2008, each teacher who had a student that qualified as limited English proficient in his or her class attended at least Category I training.

Technology:

Students entering Middleborough High School develop a digital portfolio that is a collection of evidence of how they are meeting the academic expectations for graduation. This evidence is uploaded to a digital portfolio that will be issued to students upon graduation for college applications, job interviews, and military enlistment. The portfolio project has been expanded to include evidence of students' progress in knowledge and skills from freshman, sophomore and junior years in History, Mathematics, Science and English. Expansion of the digital portfolio projects will include student work from Foreign Language, Fine Arts, Technology and Physical Education. The Class of 2011 will be the first to complete a portfolio of their high school progress in the form of a digital portfolio.

Middleborough High School continues to support individual student participation in Virtual High School. This initiative is providing a small group of students with an opportunity to engage in unique, online coursework with other students from across the country. The flexibility of Virtual High School has provided opportunities for students to take select Advanced Placement courses and other electives that are not ordinarily offered at Middleborough High School.

The Middleborough Public Schools Technology Committee is meeting monthly to work on development of the Technology Plan for 2009-2012. The committee is committed to the full utilization of available funds and resources to optimize the use of technology throughout the district. A draft plan for 2009-2010 is providing the foundation for a more comprehensive three-year plan. The "Middleborough Public Schools Capital Planning Proposal for 5 Year Technology Plan and Middleborough High School Foreign Language Lab 2009-2013" is incorporated into the Technology Plan and is essential to moving forward with the instructional use of technology.

It is a pleasure and privilege to work with the teachers, administrators, specialists, support personnel and parents of the Middleborough school community. It is through their hard work, dedication and drive that district initiatives impact student learning. The future holds great promise for

improved performance for the students of Middleborough as we prepare all students to excel in life.

Respectfully submitted,

Theresa A. Craig
Acting Assistant Superintendent

SCHOOL WAGE REPORT 2008				
JOB_TITLE	WAGES	OVERTIME	SPECIAL_PAYS	Gross Wages
SCHOOL LUNCH	18265.39	0	0	\$18,265.39
TEACHER	13767.84	0	0	\$13,767.84
TEACHER	48123.54	0	8000	\$56,123.54
SCHOOL LUNCH	17978.56	0	0	\$17,978.56
SUBSTITUTE	300	0	0	\$300.00
EVENING SCHOOL TEACHER	3660	0	0	\$3,660.00
SPED TEACHER	44772.12	0	0	\$44,772.12
ESP	18048.98	0	400	\$18,448.98
TEACHER	31069.11	0	0	\$31,069.11
SCHOOL LUNCH	12043.87	0	0	\$12,043.87
CROSSING GUARD	4375	0	0	\$4,375.00
SUBSTITUTE	1535	0	0	\$1,535.00
CUSTODIAN	44736.08	1658.94	300	\$46,695.02
ATHLETICS - MISC.	300	0	4315	\$4,615.00
TEACHER	57218.76	0	1750	\$58,968.76
ESP	3734.64	0	0	\$3,734.64
SUMMER WORK/TEMPORARY	837	0	0	\$837.00
TEACHER	50690.47	0	8868	\$59,558.47
SUMMER WORK/TEMPORARY	1952	0	0	\$1,952.00
EVENING SCHOOL TEACHER	5698	0	0	\$5,698.00
SCHOOL LUNCH	12766.86	0	0	\$12,766.86
GUIDANCE	16251.57	0	0	\$16,251.57
TEACHER	68820.75	0	0	\$68,820.75
SCHOOL LUNCH	23899.05	0	500	\$24,399.05
TEACHER	53111.8	0	0	\$53,111.80
SPED TEACHER	69390.75	0	0	\$69,390.75
TEACHER	67331.98	0	0	\$67,331.98
MINIBUS MONITOR	28275	0	0	\$28,275.00
TEACHER	13532.64	0	0	\$13,532.64
GUIDANCE	40100.63	0	0	\$40,100.63
SUBSTITUTE	5115	0	0	\$5,115.00
SUBSTITUTE	207	0	0	\$207.00
ESP	16797.74	0	0	\$16,797.74
SUBSTITUTE	1050	0	0	\$1,050.00
CUSTODIAN	43057.4	5305.4	300	\$48,662.80
ESP	16614.32	0	400	\$17,014.32
ESP	15983.34	0	400	\$16,383.34
ESP	16258.75	0	0	\$16,258.75
CROSSING GUARD	6700	0	0	\$6,700.00
EVENING SCHOOL TEACHER	4585	0	0	\$4,585.00
CLERICAL	47565.84	0	0	\$47,565.84
ESP	18353	0	400	\$18,753.00
SPED TEACHER	67356.32	0	0	\$67,356.32
ATHLETICS - MISC.	0	0	1628	\$1,628.00
DEPT HEAD/TEACHER	72509.6	0	500	\$73,009.60
GUIDANCE	26202.15	0	0	\$26,202.15
TEACHER	46017.32	0	1161	\$47,178.32
HOME TUTOR	1840	0	0	\$1,840.00
CUSTODIAN	40102.69	1499.25	300	\$41,901.94
ESP	10587.19	0	0	\$10,587.19
ESP	16853.64	0	0	\$16,853.64
SCHOOL LUNCH	20130.81	0	600	\$20,730.81
CUSTODIAN	48286.8	2251.03	740	\$51,277.83
ESP	26285.91	0	700	\$26,985.91
TEACHER	66387.62	0	6262	\$72,649.62
SUBSTITUTE	8665	0	0	\$8,665.00
DEPT HEAD/TEACHER	73503.53	0	4678.5	\$78,182.03
TEACHER	72320.13	0	3115.26	\$75,435.39
GUIDANCE	66683.04	0	0	\$66,683.04

SUBSTITUTE	105	0	0	\$105.00
SUBSTITUTE	6196	0	0	\$6,196.00
TEACHER	70253.75	0	0	\$70,253.75
TEACHER	74108.13	0	0	\$74,108.13
COURIER	13129.88	0	0	\$13,129.88
SUPERVISOR	8570	0	0	\$8,570.00
PRINCIPAL	78124.64	0	300	\$78,424.64
SPED TEACHER	35105.54	0	0	\$35,105.54
SUBSTITUTE	35	0	0	\$35.00
MINIBUS DRIVER	21349.7	0	0	\$21,349.70
SUBSTITUTE	7695	0	0	\$7,695.00
SUBSTITUTE	980	0	0	\$980.00
GUIDANCE	68820.75	0	0	\$68,820.75
TEAM FACILITATOR	31909.05	0	0	\$31,909.05
SUBSTITUTE	1270	0	0	\$1,270.00
SUMMER WORK/TEMPORARY	3776	0	0	\$3,776.00
TEACHER	65817.62	0	0	\$65,817.62
TEACHER	38203.56	0	0	\$38,203.56
TEAM FACILITATOR	31909.05	0	0	\$31,909.05
TEACHER	46576.26	0	2269.5	\$48,845.76
GUIDANCE	74529.81	0	0	\$74,529.81
SUBSTITUTE	105	0	0	\$105.00
SCHOOL LUNCH	29032.34	33.77	700	\$29,766.11
ADMIN. BOOKKEEPER	54297.7	0	410	\$54,707.70
COURIER	4094.8	0	0	\$4,094.80
ADMIN. SECRETARY	54174.7	0	460	\$54,634.70
SUBSTITUTE	308	0	0	\$308.00
TEACHER	68548.68	0	0	\$68,548.68
TEACHER	68820.75	0	0	\$68,820.75
TEACHER	77794.55	0	1827	\$79,621.55
SPED TEACHER	70584.56	0	1109.4	\$71,693.96
TEACHER	70044.2	0	0	\$70,044.20
TEACHER	55948.7	0	0	\$55,948.70
TEACHER	80707.89	0	3136	\$83,843.89
SUMMER WORK/TEMPORARY	873	0	0	\$873.00
SPED TEACHER	71107.43	0	600	\$71,707.43
SCHOOL LUNCH	15384.74	0	0	\$15,384.74
SPED TEACHER	30656.12	0	1161	\$31,817.12
TEACHER	66362.05	0	0	\$66,362.05
SCHOOL LUNCH	17934.06	0	500	\$18,434.06
SPED TEACHER	57948.9	0	0	\$57,948.90
SPED TEACHER	53062.48	0	0	\$53,062.48
SCHOOL LUNCH	40	0	0	\$40.00
CUSTODIAN	41387.36	4399.39	730	\$46,516.75
CLERICAL	28726.71	0	0	\$28,726.71
TEACHER	57984.9	0	3032	\$61,016.90
EVENING SCHOOL TEACHER	7810	0	0	\$7,810.00
SCHOOL LUNCH	212	0	0	\$212.00
ESP	19097.78	0	700	\$19,797.78
SUBSTITUTE	4075	0	0	\$4,075.00
SUB COORDINATOR	3554.88	0	0	\$3,554.88
SUBSTITUTE	1155	0	0	\$1,155.00
SUBSTITUTE	11528.71	0	0	\$11,528.71
TEACHER	15382.08	0	0	\$15,382.08
COACH	0	0	6095	\$6,095.00
NURSE	370	0	0	\$370.00
SUB COORDINATOR	5670	0	0	\$5,670.00
TEACHER	58970.55	0	0	\$58,970.55
SCHOOL LUNCH	1216	0	0	\$1,216.00
SCHOOL LUNCH	5907.5	0	0	\$5,907.50
TEACHER	57376.77	0	0	\$57,376.77

TEACHER	56347.28	0	0	\$56,347.28
EVENING SCHOOL TEACHER	14971.5	0	0	\$14,971.50
MAINTENANCE	63269.19	0	1040	\$64,309.19
ESP	16702.44	0	0	\$16,702.44
SUBSTITUTE	168	0	0	\$168.00
TEACHER	64482.9	0	0	\$64,482.90
ESP	16571.31	0	0	\$16,571.31
MINIBUS DRIVER	312	0	0	\$312.00
ESP	16679.31	0	0	\$16,679.31
DEPT HEAD/TEACHER	52383.18	0	0	\$52,383.18
CUSTODIAN	45807.81	5496.11	1120	\$52,423.92
ESP	18479.81	0	3332	\$21,811.81
TEACHER	66887.04	0	0	\$66,887.04
SUBSTITUTE	1512	0	0	\$1,512.00
SUPERVISOR	92387.59	0	300	\$92,687.59
TEACHER	42718.27	0	0	\$42,718.27
GUIDANCE	70690.95	0	0	\$70,690.95
PRINCIPAL	81582.74	0	400	\$81,982.74
TEACHER	67509.47	0	0	\$67,509.47
TEACHER	40198.68	0	0	\$40,198.68
GUIDANCE	72320.13	0	0	\$72,320.13
SUBSTITUTE	1164	0	0	\$1,164.00
SUBSTITUTE	5155.8	0	0	\$5,155.80
DRIVERS ED TEACHER	22308	0	0	\$22,308.00
SCHOOL LUNCH	15621.43	88.98	0	\$15,710.41
SCHOOL LUNCH	970	0	0	\$970.00
TEACHER	45564	0	965.17	\$46,529.17
TEACHER	67288.98	0	666	\$67,954.98
TEACHER	61167.9	0	0	\$61,167.90
SPED TEACHER	68931.75	0	1827	\$70,758.75
CLERICAL	24338.19	0	450	\$24,788.19
TEACHER	69503.05	0	0	\$69,503.05
SUBSTITUTE	26893.8	0	0	\$26,893.80
SUBSTITUTE	140	0	0	\$140.00
SPED TEACHER	65524.85	0	0	\$65,524.85
SPED TEACHER	28375.88	0	0	\$28,375.88
TEACHER	57627.42	0	0	\$57,627.42
MINIBUS DRIVER	3339	0	0	\$3,339.00
ESP	15007.49	22.04	0	\$15,029.53
SUPERVISOR	70022.13	0	300	\$70,322.13
SPED TEACHER	54927.7	0	0	\$54,927.70
TEACHER	44548.98	0	0	\$44,548.98
SCHOOL LUNCH	2428	0	0	\$2,428.00
TEACHER	69887.18	0	0	\$69,887.18
TECHNICIAN	52393.15	0	750	\$53,143.15
TEACHER	51769.45	0	13672.91	\$65,442.36
TEACHER	55207.7	0	1161	\$56,368.70
TEACHER	65785.62	0	3115.26	\$68,900.88
TEACHER	0	0	6334	\$6,334.00
TEACHER	47826.42	0	0	\$47,826.42
ESP	18004.91	0	1561	\$19,565.91
CUSTODIAN	42986.8	4908.7	1040	\$48,935.50
TEACHER	68862.75	0	5809	\$74,671.75
TEACHER	76692.13	0	0	\$76,692.13
SUBSTITUTE	13110.12	0	0	\$13,110.12
SPED TEACHER	64325.7	0	0	\$64,325.70
SUMMER WORK/TEMPORARY	765	0	0	\$765.00
SPED TEACHER	68872.06	0	0	\$68,872.06
TEACHER	18714.27	0	0	\$18,714.27
TEACHER	70986.62	0	0	\$70,986.62
SCHOOL LUNCH	840	0	0	\$840.00

SUBSTITUTE	11298.95	0	0	\$11,298.95
MINIBUS DRIVER	465	0	0	\$465.00
SPED TEACHER	71202.72	0	0	\$71,202.72
TEACHER	47869.26	0	0	\$47,869.26
CLERICAL	40974.24	0	200	\$41,174.24
TEACHER	59639.75	0	0	\$59,639.75
SUBSTITUTE	2782	0	0	\$2,782.00
TEACHER	57265.12	0	500	\$57,765.12
SUBSTITUTE	140	0	0	\$140.00
SUMMER WORK/TEMPORARY	837	0	0	\$837.00
SPED TEACHER	67131.31	0	0	\$67,131.31
TEACHER	69976.2	0	0	\$69,976.20
CLERICAL	41790.16	0	450	\$42,240.16
TEACHER	71245.61	0	0	\$71,245.61
SCHOOL LUNCH	220	0	0	\$220.00
ESP	21261.7	0	0	\$21,261.70
TEACHER	65012.85	0	0	\$65,012.85
TEACHER	20208.06	0	0	\$20,208.06
ESP	6511.68	0	0	\$6,511.68
TEACHER	13332.78	0	0	\$13,332.78
TEACHER	67279.4	0	0	\$67,279.40
SCHOOL LUNCH	2840	0	0	\$2,840.00
SUBSTITUTE	8922.82	0	0	\$8,922.82
SUBSTITUTE	4963.5	0	0	\$4,963.50
TEACHER	69654.75	0	0	\$69,654.75
PRINCIPAL	109896.09	0	625	\$110,521.09
SPED TEACHER	57929.9	0	0	\$57,929.90
SUBSTITUTE	2101	0	0	\$2,101.00
TEACHER	34638.11	0	0	\$34,638.11
ESP	18027.32	0	0	\$18,027.32
TEACHER	69084.06	0	9763	\$78,847.06
CLERICAL	27937.6	0	700	\$28,637.60
CLERICAL	29683.04	0	0	\$29,683.04
TEACHER	55438.7	0	413.5	\$55,852.20
SPED TEACHER	40374.71	0	0	\$40,374.71
ESP	11861.76	0	0	\$11,861.76
TEACHER	47966	0	8666	\$56,632.00
ESP	16650.14	0	0	\$16,650.14
SUBSTITUTE	56	0	0	\$56.00
SUBSTITUTE	1385	0	0	\$1,385.00
TEACHER	61028.31	0	0	\$61,028.31
TEACHER	58875.69	0	0	\$58,875.69
SCHOOL LUNCH	25740.06	0	400	\$26,140.06
LIBRARIAN/MEDIA	72248.58	0	0	\$72,248.58
SUBSTITUTE	2240	0	0	\$2,240.00
TEACHER	66016.62	0	0	\$66,016.62
TEACHER	70015.75	0	1250	\$71,265.75
SCHOOL LUNCH	18152.18	0	0	\$18,152.18
TEACHER	68967.75	0	2672	\$71,639.75
CUSTODIAN	45362.08	225.29	770	\$46,357.37
ESP	18711.3	0	0	\$18,711.30
TEACHER	2624	0	0	\$2,624.00
SUBSTITUTE	0	0	3672	\$3,672.00
NURSE	26930.5	0	0	\$26,930.50
TEACHER	49014.69	0	0	\$49,014.69
TEACHER	13748.49	0	0	\$13,748.49
SUPERVISOR	85933.81	0	400	\$86,333.81
TEACHER	44980.12	0	2801.5	\$47,781.62
TEACHER	51968.45	0	0	\$51,968.45
TEACHER	72073.19	0	6262	\$78,335.19
ESP	18179.6	0	0	\$18,179.60

ESP	16911.68	0	700	\$17,611.68
CUSTODIAN	48286.8	4674.43	1220	\$54,181.23
TEACHER	67267.98	0	0	\$67,267.98
SUBSTITUTE	4908	0	0	\$4,908.00
CUSTODIAN	34190.4	1545.15	300	\$36,035.55
GROUNDSKEEPER	41348.88	144.3	740	\$42,233.18
TEACHER	72320.13	0	0	\$72,320.13
TEACHER	67033.05	0	0	\$67,033.05
TEACHER	68201.04	0	8000	\$76,201.04
ESP	10604.93	0	0	\$10,604.93
TEACHER	69602.75	0	840.75	\$70,443.50
TEACHER	67322.25	0	0	\$67,322.25
DEPT HEAD/TEACHER	75652.99	0	0	\$75,652.99
TECHNICIAN	28111.04	731.24	1840	\$30,682.28
ESP	19592.6	0	0	\$19,592.60
SUB CUSTODIAN	846.4	0	0	\$846.40
CUSTODIAN	48286.8	12879.06	3818	\$64,983.86
SPED TEACHER	59648.9	0	450	\$60,098.90
GUIDANCE	78938.85	0	0	\$78,938.85
ESP	18126.37	0	300	\$18,426.37
SUBSTITUTE	15376.96	0	0	\$15,376.96
TEACHER	54871.04	0	0	\$54,871.04
NURSE	72581.92	0	0	\$72,581.92
CLERICAL	41599.36	0	0	\$41,599.36
CLERICAL	25758.03	0	0	\$25,758.03
SUBSTITUTE	105	0	0	\$105.00
SUBSTITUTE	815	0	0	\$815.00
SUBSTITUTE	5650	0	0	\$5,650.00
TEACHER	57629.88	0	0	\$57,629.88
TEACHER	70170.75	0	0	\$70,170.75
TEACHER	8254.44	0	0	\$8,254.44
TEACHER	67763.39	0	2865	\$70,628.39
TEACHER	49345.47	0	0	\$49,345.47
TEACHER	45522	0	8000	\$53,522.00
TEACHER	13809.84	0	0	\$13,809.84
DEPT HEAD/TEACHER	61609.19	0	0	\$61,609.19
NURSE	60314.35	0	0	\$60,314.35
SPED TEACHER	48265.62	0	0	\$48,265.62
MINIBUS DRIVER	793.2	0	0	\$793.20
SUBSTITUTE	546	0	0	\$546.00
SUBSTITUTE	1286.5	0	0	\$1,286.50
SCHOOL LUNCH	6177.38	0	0	\$6,177.38
TEACHER	49762.17	0	0	\$49,762.17
PRINCIPAL	29045.43	0	0	\$29,045.43
TEACHER	26292.97	0	0	\$26,292.97
ESP	16679.52	0	0	\$16,679.52
SPED TEACHER	75666.75	0	3363	\$79,029.75
TEACHER	70189.35	0	6648.7	\$76,838.05
PRINCIPAL	98909.6	0	400	\$99,309.60
SCHOOL LUNCH	16	0	0	\$16.00
SUBSTITUTE	3489	0	0	\$3,489.00
PRINCIPAL	79752.13	0	300	\$80,052.13
TEACHER	68537.62	0	0	\$68,537.62
TEACHER	65806.62	0	0	\$65,806.62
ESP	20769.45	0	0	\$20,769.45
ESP	4404.96	0	0	\$4,404.96
SPED TEACHER	69735.2	0	0	\$69,735.20
COACH	0	0	6095	\$6,095.00
SCHOOL LUNCH	1056	0	0	\$1,056.00
TEACHER	70864.18	0	0	\$70,864.18
TEACHER	47621.18	0	14471.72	\$62,092.90

SUBSTITUTE	2668.5	0	0	\$2,668.50
SUBSTITUTE	0	0	2865	\$2,865.00
CLERICAL	25553.09	0	0	\$25,553.09
MINIBUS DRIVER	26461.61	2630.64	0	\$29,092.25
SCHOOL LUNCH	20857.9	0	400	\$21,257.90
TEACHER	45396.12	0	0	\$45,396.12
TEACHER	50537.47	0	0	\$50,537.47
TEACHER	51138.45	0	606	\$51,744.45
TEACHER	55356.7	0	0	\$55,356.70
TEACHER	43838.49	0	0	\$43,838.49
TEACHER	67182.05	0	0	\$67,182.05
SCHOOL LUNCH	16439.74	0	500	\$16,939.74
TEACHER	13440.8	0	0	\$13,440.80
NURSE	64812.82	0	0	\$64,812.82
SUBSTITUTE	280	0	0	\$280.00
TEACHER	59580.33	0	0	\$59,580.33
MAINTENANCE	56293.84	618.16	1060	\$57,972.00
SUBSTITUTE	1487.5	0	0	\$1,487.50
SUBSTITUTE	1760	0	0	\$1,760.00
MAINTENANCE	57218.11	122.92	800	\$58,141.03
TEACHER	67012.05	0	6095	\$73,107.05
ESP	18939	0	0	\$18,939.00
TEACHER	71227.26	0	0	\$71,227.26
TEACHER	61028.31	0	0	\$61,028.31
TEACHER	1424	0	0	\$1,424.00
SUBSTITUTE	70	0	0	\$70.00
TEACHER	18913.68	0	0	\$18,913.68
ESP	15153.67	0	500	\$15,653.67
EVENING SCHOOL TEACHER	5456	0	0	\$5,456.00
TEACHER	44590.98	0	8000	\$52,590.98
SUBSTITUTE	1820	0	0	\$1,820.00
SUBSTITUTE	2205	0	0	\$2,205.00
ESP	26816.95	0	0	\$26,816.95
TEACHER	17088	0	0	\$17,088.00
PRINCIPAL	36967.98	0	300	\$37,267.98
ESP	10929.49	0	400	\$11,329.49
PRINCIPAL	90137.25	0	300	\$90,437.25
CLERICAL	28844.77	0	0	\$28,844.77
CUSTODIAN	42625.19	3800.62	740	\$47,165.81
TEACHER	13788.84	0	0	\$13,788.84
MINIBUS DRIVER	13704	0	0	\$13,704.00
MINIBUS DRIVER	23958.35	734.41	450	\$25,142.76
SCHOOL LUNCH	17556.12	0	0	\$17,556.12
TEACHER	46500.26	0	0	\$46,500.26
TEACHER	59580.69	0	2854	\$62,434.69
SPED TEACHER	61918.39	0	0	\$61,918.39
SPED TEACHER	41821.92	0	0	\$41,821.92
ESP	18353	0	0	\$18,353.00
ADMIN. SECRETARY	57546.19	0	200	\$57,746.19
SUBSTITUTE	2415	0	0	\$2,415.00
TEACHER	67634.78	0	3142.7	\$70,777.48
DEPT HEAD/TEACHER	74844.98	0	3851.5	\$78,696.48
TEACHER	69724.2	0	1250	\$70,974.20
SUBSTITUTE	490	0	0	\$490.00
TEACHER	50443.97	0	0	\$50,443.97
ESP	10582.74	0	0	\$10,582.74
GUIDANCE	46280.56	0	0	\$46,280.56
TEACHER	68157.47	0	0	\$68,157.47
GUIDANCE	39429.06	0	413.5	\$39,842.56
TEACHER	55202.7	0	0	\$55,202.70
SUBSTITUTE	4240	0	0	\$4,240.00

SUBSTITUTE	815	0	0	\$815.00
TEACHER	45250.12	0	0	\$45,250.12
SCHOOL LUNCH	2562	0	0	\$2,562.00
TEACHER	73517.61	0	3115.26	\$76,632.87
TEACHER	70615.75	0	1422	\$72,037.75
SUBSTITUTE	325	0	0	\$325.00
ESP	15407.75	0	0	\$15,407.75
SUBSTITUTE	3826.03	0	0	\$3,826.03
TEACHER	37821.58	0	0	\$37,821.58
SUBSTITUTE	885	0	0	\$885.00
SUBSTITUTE	1040	0	0	\$1,040.00
ESP	14615.95	0	400	\$15,015.95
GUIDANCE	69948.73	0	400	\$70,348.73
ESP	17872.98	0	0	\$17,872.98
TEACHER	65001.9	0	0	\$65,001.90
GUIDANCE	32789.77	0	0	\$32,789.77
TEACHER	61121.13	0	275	\$61,396.13
TEACHER	39440.78	0	0	\$39,440.78
SPED TEACHER	61665.13	0	0	\$61,665.13
SUBSTITUTE	3115	0	0	\$3,115.00
SUBSTITUTE	259	0	0	\$259.00
TEACHER	69478.75	0	0	\$69,478.75
GUIDANCE	26160.77	0	0	\$26,160.77
TEACHER	61420.13	0	0	\$61,420.13
SUBSTITUTE	9074	0	0	\$9,074.00
TEACHER	61040.31	0	0	\$61,040.31
SCHOOL LUNCH	17934.06	0	700	\$18,634.06
SPED TEACHER	68109.47	0	0	\$68,109.47
ADMIN. BOOKKEEPER	63635.15	0	1000	\$64,635.15
TEACHER	73829.03	0	2672	\$76,501.03
TEACHER	69785.05	0	666	\$70,451.05
TEACHER	44550.46	0	0	\$44,550.46
ESP	17954.37	0	0	\$17,954.37
SUBSTITUTE	112	0	0	\$112.00
TEACHER	68884.68	0	2941.22	\$71,825.90
SUBSTITUTE	210	0	0	\$210.00
ESP	24968.06	0	0	\$24,968.06
SPED TEACHER	77517.77	0	1295	\$78,812.77
TEACHER	68883.75	0	4977	\$73,860.75
SCHOOL LUNCH	2603.13	0	0	\$2,603.13
ESP	16443.04	0	0	\$16,443.04
SUBSTITUTE	140	0	0	\$140.00
TECHNICIAN	63605.05	0	750	\$64,355.05
ESP	1657.25	0	0	\$1,657.25
PRINCIPAL	54248.88	0	10300	\$64,548.88
SPED TEACHER	69832.75	0	0	\$69,832.75
SUMMER WORK/TEMPORARY	1294.95	0	0	\$1,294.95
ESP	16310.9	0	400	\$16,710.90
TEACHER	67736.98	0	0	\$67,736.98
ESP	20884.37	0	400	\$21,284.37
TEACHER	43444.98	0	8000	\$51,444.98
MINIBUS DRIVER	11751	0	0	\$11,751.00
SUBSTITUTE	280	0	0	\$280.00
ATHLETICS - MISC.	200	0	0	\$200.00
SUBSTITUTE	14857.74	0	0	\$14,857.74
TEACHER	50721.32	0	0	\$50,721.32
ESP	16868.68	0	0	\$16,868.68
SUBSTITUTE	3495	0	0	\$3,495.00
TEACHER	73399.25	0	9889.5	\$83,288.75
TEACHER	48386.52	0	0	\$48,386.52
ESP	15786.78	0	0	\$15,786.78

ESP	9536.74	0	0	\$9,536.74
TEACHER	67429.05	0	0	\$67,429.05
TEACHER	75537.36	0	0	\$75,537.36
TEACHER	70411.49	0	3852	\$74,263.49
CLERICAL	34258.36	0	450	\$34,708.36
SUBSTITUTE	1455	0	0	\$1,455.00
SPED TEACHER	42602.22	0	0	\$42,602.22
TEACHER	51926.06	0	0	\$51,926.06
CLERICAL	39797.92	0	0	\$39,797.92
SUPERVISOR	70184.92	0	300	\$70,484.92
SUMMER WORK/TEMPORARY	3776	0	0	\$3,776.00
SUBSTITUTE	1535	0	0	\$1,535.00
ADMIN. SECRETARY	6565.51	0	10000	\$16,565.51
TEACHER	13548.33	0	0	\$13,548.33
COACH	0	0	3501	\$3,501.00
TEACHER	13812.12	0	0	\$13,812.12
SUBSTITUTE	0	0	1723	\$1,723.00
SUBSTITUTE	10195.8	0	0	\$10,195.80
EVENING SCHOOL TEACHER	2024	0	0	\$2,024.00
TEACHER	47890.62	0	0	\$47,890.62
ESP	16941.06	0	0	\$16,941.06
SPED TEACHER	46439.26	0	0	\$46,439.26
SCHOOL LUNCH	20827.06	88.98	400	\$21,316.04
ESP	16780.54	0	400	\$17,180.54
SUPERVISOR	90841.12	0	300	\$91,141.12
TEACHER	72462.75	0	0	\$72,462.75
SCHOOL LUNCH	14215.9	0	0	\$14,215.90
SUBSTITUTE	56	0	0	\$56.00
TEAM FACILITATOR	35479.22	0	300	\$35,779.22
SUBSTITUTE	5270	0	0	\$5,270.00
TEACHER	44772.12	0	6039	\$50,811.12
TEACHER	56395.24	0	0	\$56,395.24
SUBSTITUTE	303.5	0	0	\$303.50
NURSE	53732.09	0	0	\$53,732.09
SUMMER WORK/TEMPORARY	837	0	0	\$837.00
SUBSTITUTE	414	0	0	\$414.00
TEACHER	16386.24	0	0	\$16,386.24
TEACHER	71616.85	0	15403.99	\$87,020.84
ESP	16883.02	0	300	\$17,183.02
CUSTODIAN	48286.8	6255.41	770	\$55,312.21
SCHOOL LUNCH	28922.24	0	700	\$29,622.24
SUBSTITUTE	7635	0	0	\$7,635.00
SCHOOL LUNCH	20545.21	0	240	\$20,785.21
TEACHER	69796.75	0	2661	\$72,457.75
ESP	18353	0	700	\$19,053.00
SPED TEACHER	70168.47	0	0	\$70,168.47
SUBSTITUTE	504	0	0	\$504.00
ADMIN. SECRETARY	50436.45	0	0	\$50,436.45
EVENING SCHOOL TEACHER	9812	0	0	\$9,812.00
ESP	17219.28	0	0	\$17,219.28
TEACHER	38549.9	0	6406	\$44,955.90
SCHOOL LUNCH	13860.32	0	0	\$13,860.32
NURSE	65628.13	0	0	\$65,628.13
ESP	18292.1	0	0	\$18,292.10
ESP	7734.36	0	0	\$7,734.36
TEACHER	14184	0	0	\$14,184.00
SCHOOL LUNCH	16484.24	0	500	\$16,984.24
CLERICAL	27393.29	0	700	\$28,093.29
SUBSTITUTE	1445	0	0	\$1,445.00
ESP	22384.5	0	400	\$22,784.50
NURSE	49753.7	0	0	\$49,753.70

EVENING SCHOOL TEACHER	1936	0	0	\$1,936.00
TEACHER	64176.9	0	0	\$64,176.90
SPED TEACHER	64341.9	0	0	\$64,341.90
ESP	18353	0	700	\$19,053.00
SUBSTITUTE	210	0	0	\$210.00
TEACHER	57692.88	0	0	\$57,692.88
TEACHER	37703.21	0	0	\$37,703.21
ESP	20569.02	0	400	\$20,969.02
ADMIN. SECRETARY	55563.32	0	400	\$55,963.32
ESP	19664.26	0	400	\$20,064.26
TEACHER	48286.62	0	1161	\$49,447.62
TEACHER	52378.32	0	0	\$52,378.32
SUBSTITUTE	140	0	0	\$140.00
SUBSTITUTE	2801.5	0	0	\$2,801.50
SUBSTITUTE	8058.5	0	0	\$8,058.50
SUBSTITUTE	2900	0	0	\$2,900.00
TEACHER	70533.9	0	0	\$70,533.90
MINIBUS DRIVER	3081	0	0	\$3,081.00
SUBSTITUTE	7926.7	0	0	\$7,926.70
TEACHER	54442.69	0	0	\$54,442.69
TEACHER	73444.5	0	3142.7	\$76,587.20
TEACHER	56470.34	0	0	\$56,470.34
MINIBUS DRIVER	10764	0	0	\$10,764.00
TEACHER	30026.54	0	0	\$30,026.54
PRINCIPAL	97193.12	0	400	\$97,593.12
TEACHER	17291.07	0	0	\$17,291.07
TEACHER	68113.47	0	0	\$68,113.47
TEACHER	49212.95	0	0	\$49,212.95
GUIDANCE	46463.42	0	0	\$46,463.42
TEACHER	58487.91	0	0	\$58,487.91
SUBSTITUTE	3600	0	0	\$3,600.00
SUBSTITUTE	17842.98	0	0	\$17,842.98
TEACHER	69693.54	0	0	\$69,693.54
TEACHER	41841.41	0	0	\$41,841.41
COACH	0	0	12190	\$12,190.00
TEACHER	70127.49	0	0	\$70,127.49
SPED TEACHER	45070.12	0	0	\$45,070.12
DEPT HEAD/TEACHER	72712.25	0	0	\$72,712.25
TEACHER	69808.2	0	0	\$69,808.20
TEACHER	60779.31	0	500	\$61,279.31
TEACHER	61143.18	0	0	\$61,143.18
GUIDANCE	52778.5	0	0	\$52,778.50
CLERICAL	18788.35	0	0	\$18,788.35
TEACHER	42876.9	0	0	\$42,876.90
MINIBUS DRIVER	25889.65	0	700	\$26,589.65
TEACHER	70565.4	0	0	\$70,565.40
SUBSTITUTE	5020	0	0	\$5,020.00
MINIBUS DRIVER	1074	0	0	\$1,074.00
SUBSTITUTE	1190	0	0	\$1,190.00
SCHOOL LUNCH	17934.06	0	0	\$17,934.06
ATHLETICS - MISC.	500	0	6865	\$7,365.00
TEACHER	65711.05	0	0	\$65,711.05
SCHOOL LUNCH	28589.17	978.44	0	\$29,567.61
TEACHER	34009.93	0	0	\$34,009.93
TEACHER	51810.75	0	0	\$51,810.75
TEACHER	71855.4	0	0	\$71,855.40
SCHOOL LUNCH	1708	0	0	\$1,708.00
MINIBUS DRIVER	594	0	0	\$594.00
SPED TEACHER	46161.26	0	0	\$46,161.26
SUBSTITUTE	140	0	0	\$140.00
TEACHER	43196.9	0	0	\$43,196.90

MINIBUS DRIVER	24409.68	68.63	0	\$24,478.31
TEACHER	41727.74	0	0	\$41,727.74
TEACHER	43910.46	0	0	\$43,910.46
MINIBUS DRIVER	11802.75	270	0	\$12,072.75
ESP	18353	0	700	\$19,053.00
TEACHER	65785.62	0	0	\$65,785.62
MINIBUS DRIVER	24444.1	368.41	700	\$25,512.51
SCHOOL LUNCH	28922.24	0	700	\$29,622.24
PRINCIPAL	47749.91	0	0	\$47,749.91
SUBSTITUTE	5923.25	0	0	\$5,923.25
ESP	16565.48	0	0	\$16,565.48
TEACHER	67364.05	0	1161	\$68,525.05
CUSTODIAN	45577.31	2485.59	760	\$48,822.90
SCHOOL LUNCH	17953.15	0	700	\$18,653.15
ESP	3790	0	0	\$3,790.00
TEACHER	36711.39	0	0	\$36,711.39
MAINTENANCE	9166.63	0	0	\$9,166.63
SCHOOL LUNCH	21365.99	0	400	\$21,765.99
SUBSTITUTE	1316	0	0	\$1,316.00
CUSTODIAN	50969.45	1873.47	740	\$53,582.92
TEACHER	65764.62	0	0	\$65,764.62
ESP	23968.37	0	0	\$23,968.37
SUBSTITUTE	910	0	0	\$910.00
SPED TEACHER	56537.05	0	0	\$56,537.05
SUPT. OF SCHOOLS	131692.1	0	8300	\$139,992.10
GUIDANCE	69097.68	0	12357	\$81,454.68
TEACHER	65742.05	0	250	\$65,992.05
SUMMER WORK/TEMPORARY	873	0	0	\$873.00
ESP	10475.32	0	0	\$10,475.32
TEACHER	65904.62	0	4827.48	\$70,732.10
CUSTODIAN	43447.09	6365.18	750	\$50,562.27
CUSTODIAN	44108.28	3082.97	730	\$47,921.25
SUPERVISOR	98552.45	0	300	\$98,852.45
ATHLETICS - MISC.	200	0	4707	\$4,907.00
SCHOOL LUNCH	198	0	0	\$198.00
SPED TEACHER	23087.2	0	0	\$23,087.20
TEACHER	68841.75	0	193	\$69,034.75
SUBSTITUTE	1140	0	0	\$1,140.00
TEACHER	67369.05	0	0	\$67,369.05
SPED TEACHER	51313.46	0	1161	\$52,474.46
TEACHER	72362.13	0	3115.26	\$75,477.39
TEACHER	72730.05	0	6781.26	\$79,511.31
CLERICAL	42228.88	0	200	\$42,428.88
MINIBUS DRIVER	26158.24	320.26	0	\$26,478.50
SUBSTITUTE	1235	0	0	\$1,235.00
SUBSTITUTE	1910	0	0	\$1,910.00
SPED TEACHER	16875	0	0	\$16,875.00
ESP	14250.1	0	500	\$14,750.10
ESP	10475.32	0	0	\$10,475.32
TEACHER	13788.84	0	0	\$13,788.84
TEACHER	60495.54	0	0	\$60,495.54
MINIBUS DRIVER	18317.97	22.88	0	\$18,340.85
SUMMER WORK/TEMPORARY	697.5	0	0	\$697.50
TEACHER	65431.9	0	2668	\$68,099.90
SPED TEACHER	61213.31	0	275	\$61,488.31
TEACHER	71003.61	0	505.5	\$71,509.11
ESP	17198.17	85.98	0	\$17,284.15
TEACHER	58854.69	0	0	\$58,854.69
MINIBUS MONITOR	26670	0	0	\$26,670.00
TEAM FACILITATOR	29045.43	0	0	\$29,045.43
TEACHER	52404.48	0	0	\$52,404.48

SCHOOL LUNCH	19608.75	0	100	\$19,708.75
TEACHER	26657.37	0	0	\$26,657.37
CUSTODIAN	46007.68	10380.24	780	\$57,167.92
SUBSTITUTE	1830	0	0	\$1,830.00
TEACHER	72678.33	0	0	\$72,678.33
TEACHER	16017.23	0	0	\$16,017.23
ESP	16650.86	0	0	\$16,650.86
TEACHER	72155.83	0	0	\$72,155.83
MINIBUS DRIVER	42644.82	0	700	\$43,344.82
TEACHER	64029.15	0	1432.5	\$65,461.65
SCHOOL LUNCH	2284	0	0	\$2,284.00
ESP	16745.45	0	700	\$17,445.45
TEACHER	71767.05	0	0	\$71,767.05
TEACHER	8441.82	0	0	\$8,441.82
SCHOOL LUNCH	23978.37	0	600	\$24,578.37
TEACHER	68548.68	0	0	\$68,548.68
TEACHER	67584.05	0	0	\$67,584.05
SPED TEACHER	68901.74	0	0	\$68,901.74
TEACHER	20227.77	0	0	\$20,227.77
MINIBUS DRIVER	13282.75	754.88	0	\$14,037.63
MINIBUS DRIVER	834	0	0	\$834.00
TEACHER	68946.75	0	0	\$68,946.75
TEACHER	67466.28	0	5555.65	\$73,021.93
TEACHER	65785.62	0	3115.26	\$68,900.88
SUBSTITUTE	4154.5	0	0	\$4,154.50
ESP	18179.6	0	0	\$18,179.60
TEACHER	50102.97	0	0	\$50,102.97
PRINCIPAL	81279.61	0	300	\$81,579.61
TEACHER	65764.62	0	0	\$65,764.62
TEACHER	55438.7	0	1492.9	\$56,931.60
TEACHER	69901.35	0	0	\$69,901.35

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Dept	Job Name	Type	Regular Pay	Overtime	Police Detail	Career Incentive	Gross Pay
241	ASST BUILDING INSPECTOR	F	66,271.05	0.00	0.00	0.00	66,271.05
650	PARK DEPT. WORKER	T	25.50	0.00	0.00	0.00	25.50
299	CALL & FOREST FIRE	T	556.55	0.00	0.00	0.00	556.55
541	COA EMPLOYEE	P	27,874.79	0.00	0.00	0.00	27,874.79
210	POLICE OFFICER	F	56,310.73	5,028.00	16,652.00	0.00	77,990.73
650	PARK DEPT. WORKER	P	3,872.00	0.00	0.00	0.00	3,872.00
541	COA EMPLOYEE	P	18,442.48	0.00	0.00	0.00	18,442.48
433	DEPT. OF PUBLIC WORKS	F	562.56	0.00	0.00	0.00	562.56
220	FIRE CAPTAINS	F	101,945.26	8,681.96	1,024.00	8,549.96	120,201.18
210	POLICE LIEUTENANTS	F	99,584.58	16,899.04	5,288.00	17,932.92	139,704.54
650	PARK DEPT. WORKER	T	1,028.00	0.00	0.00	0.00	1,028.00
220	FIRE FIGHTER	F	48,096.35	3,463.52	0.00	545.00	52,104.87
210	POLICE LIEUTENANTS	F	107,011.33	28,841.94	47,769.00	22,881.16	206,503.43
461	G & E EMPLOYEE	F	70,465.58	3,422.54	0.00	0.00	73,888.12
210	POLICE SERGEANTS	F	78,767.14	0.00	0.00	6,791.04	85,558.18
650	PARK-ALL YEAR	P	5,760.00	0.00	0.00	0.00	5,760.00
175	PLANNING CONST ADMIN	F	12,754.56	0.00	0.00	0.00	12,754.56
460	G & E EMPLOYEE	T	1,915.00	0.00	0.00	0.00	1,915.00
171	SENIOR CLERK	P	33,599.25	0.00	0.00	0.00	33,599.25
292	ANIMAL CONTROL OFFICER	T	3,300.00	0.00	0.00	0.00	3,300.00
220	FIRE FIGHTER	F	53,059.83	138.89	0.00	795.00	53,993.72
210	POLICE SERGEANTS	F	80,315.18	17,004.54	3,923.00	17,162.99	118,405.71
210	POLICE OFFICER	F	57,466.72	3,145.29	0.00	0.00	60,612.01
210	POLICE OFFICER	F	61,033.57	4,422.30	7,360.00	12,906.55	85,722.42
809	SPECIAL POLICE OFFICER	T	0.00	0.00	1,008.00	0.00	1,008.00
541	COA EMPLOYEE	T	6,068.52	0.00	0.00	0.00	6,068.52
241	SENIOR CLERK	F	40,214.52	0.00	0.00	0.00	40,214.52
461	G & E EMPLOYEE	F	30,146.78	2,610.60	0.00	0.00	32,757.38
450	DEPT. OF PUBLIC WORKS	F	50,647.30	26,146.79	0.00	0.00	76,794.09
650	PARK DEPT. WORKER	T	1,765.00	0.00	0.00	0.00	1,765.00
135	ADMINISTRATOR	T	675.00	0.00	0.00	0.00	675.00
541	SHINE REGIONAL DIRECTOR	F	23,380.00	0.00	0.00	0.00	23,380.00
809	SPECIAL POLICE OFFICER	F	0.00	0.00	27,065.00	0.00	27,065.00
422	DEPT. OF PUBLIC WORKS	F	12,263.44	0.00	0.00	0.00	12,263.44
145	JUNIOR CLERK	F	42,892.38	0.00	0.00	0.00	42,892.38
462	G & E EMPLOYEE	F	51,942.75	7,271.47	0.00	0.00	59,214.22
422	DEPT. OF PUBLIC WORKS	F	46,208.98	13,845.68	0.00	0.00	60,054.66
145	SENIOR CLERK	F	40,654.03	224.51	0.00	0.00	40,878.54
541	COA EMPLOYEE	P	4,985.44	0.00	0.00	0.00	4,985.44
210	POLICE OFFICER	F	60,003.05	8,702.70	28,032.00	0.00	96,737.75
422	HIGHWAY SUPERINTENDENT	F	86,796.92	0.00	0.00	0.00	86,796.92
450	SENIOR CLERK	F	22,221.12	0.00	0.00	0.00	22,221.12
462	G & E EMPLOYEE	F	53,882.88	0.00	0.00	0.00	53,882.88
610	LIBRARY DIRECTOR	F	66,621.82	0.00	0.00	0.00	66,621.82
521	HEALTH DEPT. NURSE	P	19,837.87	0.00	0.00	0.00	19,837.87
541	ADMINISTRATIVE ASSIST.	F	6,033.00	0.00	0.00	0.00	6,033.00
171	CLERK	T	2,894.78	0.00	0.00	0.00	2,894.78
422	DEPT. OF PUBLIC WORKS	F	45,904.30	9,264.75	0.00	0.00	55,169.05
220	FIRE FIGHTER	F	55,282.04	3,677.32	0.00	2,385.00	61,344.36
610	LIBRARY WORKER	F	55,204.03	0.00	0.00	0.00	55,204.03
461	G & E EMPLOYEE	F	72,913.39	4,148.89	0.00	0.00	77,062.28
155	IT DIRECTOR	F	85,946.92	0.00	0.00	0.00	85,946.92
220	FIRE LIEUTENANTS	F	76,015.08	9,281.36	0.00	2,650.00	87,946.44
220	FIRE FIGHTER	F	55,834.03	72.82	0.00	2,650.00	58,556.85
809	SPECIAL POLICE OFFICER	P	0.00	0.00	9,534.00	0.00	9,534.00
450	DEPT. OF PUBLIC WORKS	F	51,233.60	25,318.06	0.00	0.00	76,551.66
422	DEPT. OF PUBLIC WORKS	F	25,180.26	7,086.66	0.00	0.00	32,266.92
220	FIRE CAPTAINS	F	82,201.37	2,289.58	0.00	1,855.00	86,345.95
220	FIRE CAPTAINS	F	105,935.17	11,906.71	0.00	2,650.00	120,491.88
462	G & E EMPLOYEE	F	65,316.37	18,290.18	0.00	0.00	83,606.55
462	G & E EMPLOYEE	F	62,451.53	8,417.77	0.00	0.00	70,869.30
650	PARK DEPT. WORKER	T	944.00	0.00	0.00	0.00	944.00
422	DEPT. OF PUBLIC WORKS	F	15,611.76	2,620.54	0.00	0.00	18,232.30
809	SPECIAL POLICE OFFICER	T	0.00	0.00	608.00	0.00	608.00
175	PLANNING CONST ADMIN	F	38,595.60	0.00	0.00	0.00	38,595.60
521	JUNIOR CLERK	F	22,631.94	0.00	0.00	0.00	22,631.94
450	DEPT. OF PUBLIC WORKS	F	38,280.96	11,815.67	0.00	0.00	50,096.63
422	DEPT. OF PUBLIC WORKS	F	52,308.72	13,148.72	0.00	0.00	65,457.44
422	DEPT. OF PUBLIC WORKS	F	56,643.02	19,243.34	0.00	0.00	75,886.36
809	SPECIAL POLICE OFFICER	F	0.00	0.00	1,252.00	0.00	1,252.00
650	PARK DEPT. WORKER	T	1,724.00	0.00	0.00	0.00	1,724.00
650	PARK DEPT. WORKER	T	1,768.00	0.00	0.00	0.00	1,768.00
650	PARK DEPT. WORKER	T	800.00	0.00	0.00	0.00	800.00
650	PARK-ALL YEAR	F	45,869.79	0.00	0.00	0.00	45,869.79

171	CONSERVATION AGENT	F	53,765.88	0.00	0.00	0.00	53,765.88
241	PLUMING/GAS INSPECTOR	F	55,572.10	0.00	0.00	0.00	55,572.10
650	PARK DEPT. WORKER	T	3,625.00	0.00	0.00	0.00	3,625.00
610	CUSTODIAN	P	37,945.17	0.00	85.14	0.00	38,030.31
460	G&E ACCOUNTING MANAGER	F	83,926.34	0.00	0.00	0.00	83,926.34
440	WASTEWATER SUPT	F	86,521.92	0.00	0.00	0.00	86,521.92
650	PARK DEPT. WORKER	T	1,000.00	0.00	0.00	0.00	1,000.00
809	SPECIAL POLICE OFFICER	T	0.00	0.00	144.00	0.00	144.00
422	DEPT. OF PUBLIC WORKS	F	23,370.90	2,977.91	0.00	0.00	26,348.81
210	POLICE OFFICER	F	56,471.77	5,883.69	20,660.00	0.00	83,015.46
460	GENERAL MANAGER G&E	F	156,679.48	0.00	0.00	0.00	156,679.48
175	SENIOR CLERK	P	22,187.41	0.00	0.00	0.00	22,187.41
462	G & E EMPLOYEE	F	48,754.08	0.00	0.00	0.00	48,754.08
461	G & E EMPLOYEE	F	97,286.63	0.00	0.00	0.00	97,286.63
440	DEPT. OF PUBLIC WORKS	F	51,858.60	5,807.46	0.00	0.00	57,666.06
210	POLICE OFFICER	F	58,089.28	4,016.14	34,409.00	0.00	96,514.42
141	SENIOR CLERK	F	41,188.96	0.00	0.00	0.00	41,188.96
650	PARK DEPT. WORKER	T	1,008.00	0.00	0.00	0.00	1,008.00
123	TOWN MANAGER	F	63,000.00	0.00	0.00	0.00	63,000.00
460	POWER SUPPLY MANAGER	F	98,896.87	0.00	0.00	0.00	98,896.87
650	PARK DEPT. WORKER	T	1,905.75	0.00	0.00	0.00	1,905.75
220	FIRE LIEUTENANTS	F	70,316.75	11,785.22	0.00	5,616.38	87,718.35
210	POLICE OFFICER	F	55,163.73	11,898.58	14,208.00	0.00	81,270.31
210	E911 COORDINATOR	P	13,560.29	424.22	0.00	0.00	13,984.51
422	DEPT. OF PUBLIC WORKS	F	2,403.12	0.00	0.00	0.00	2,403.12
610	ADMINISTRATIVE ASSIST.	P	46,371.40	0.00	0.00	600.00	46,971.40
462	G & E EMPLOYEE	F	91,017.45	25,631.33	0.00	0.00	116,648.78
610	LIBRARY WORKER	P	11,952.12	0.00	0.00	0.00	11,952.12
220	FIRE FIGHTER	F	5,377.79	0.00	0.00	391.45	5,769.24
461	G & E EMPLOYEE	F	82,751.32	9,343.07	0.00	0.00	92,094.39
531	SUPPORT SERVICES	F	36,839.61	0.00	0.00	0.00	36,839.61
210	POLICE OFFICER	F	54,503.05	8,913.68	15,736.00	0.00	79,152.73
650	PARK DEPT. WORKER	T	1,420.00	0.00	0.00	0.00	1,420.00
220	FIRE FIGHTER	F	48,962.27	4,018.88	0.00	545.00	53,526.15
809	SPECIAL POLICE OFFICER	T	0.00	0.00	4,128.00	0.00	4,128.00
220	FIRE FIGHTER	F	51,181.55	5,295.57	0.00	2,445.00	58,922.12
141	CLERK	F	28,978.38	0.00	0.00	0.00	28,978.38
210	POLICE OFFICER	F	63,498.07	9,448.97	1,552.00	10,325.24	84,824.28
135	TOWN ACCOUNTANT	F	76,800.55	0.00	0.00	0.00	76,800.55
541	COA EMPLOYEE	P	15,584.35	200.31	0.00	0.00	15,784.66
650	PARK DEPT. WORKER	T	2,881.75	0.00	0.00	0.00	2,881.75
650	PARK DEPT. WORKER	P	24.00	0.00	0.00	0.00	24.00
299	CALL & FOREST FIRE	P	888.55	0.00	0.00	0.00	888.55
650	PARK DEPT. WORKER	T	2,273.75	0.00	0.00	0.00	2,273.75
462	G & E EMPLOYEE	F	18,589.60	1,596.02	0.00	0.00	20,185.62
541	ADMINISTRATIVE ASSIST.	F	61,443.79	0.00	0.00	0.00	61,443.79
220	FIRE FIGHTER	F	32,633.04	616.49	0.00	0.00	33,249.53
220	FIRE FIGHTER	F	59,302.09	6,007.54	0.00	1,630.00	66,939.63
460	G & E EMPLOYEE	T	1,805.00	0.00	0.00	0.00	1,805.00
462	G & E EMPLOYEE	F	2,139.34	889.95	0.00	0.00	3,029.29
461	G & E EMPLOYEE	F	69,165.20	1,795.73	0.00	0.00	70,960.93
141	ASSESSOR/APPRaiser	F	86,521.92	0.00	0.00	0.00	86,521.92
462	G & E EMPLOYEE	F	50,559.20	0.00	0.00	0.00	50,559.20
809	SPECIAL POLICE OFFICER	P	0.00	0.00	1,756.00	0.00	1,756.00
650	PARK-ALL YEAR	F	42,104.43	0.00	0.00	0.00	42,104.43
220	FIRE FIGHTER	F	59,863.27	7,391.09	0.00	7,215.42	74,469.78
650	PARK DEPT. WORKER	P	16,556.00	0.00	0.00	0.00	16,556.00
650	PARK DEPT. WORKER	T	1,957.50	0.00	0.00	0.00	1,957.50
433	DEPT. OF PUBLIC WORKS	F	35,634.72	1,715.05	0.00	0.00	37,349.77
210	POLICE OFFICER	F	56,815.18	8,746.44	3,840.00	0.00	69,401.62
210	POLICE SERGEANTS	F	61,008.45	24,660.75	1,884.00	13,675.69	101,228.89
123	ADMINISTRATIVE ASSIST.	F	42,517.76	0.00	0.00	0.00	42,517.76
460	G & E EMPLOYEE	F	44,365.66	623.25	0.00	0.00	44,988.91
220	FIRE FIGHTER	F	55,952.48	2,184.57	0.00	3,832.04	61,969.09
541	ADMINISTRATIVE ASSIST.	F	9,121.35	0.00	0.00	0.00	9,121.35
809	SPECIAL POLICE OFFICER	T	0.00	0.00	128.00	0.00	128.00
462	G & E EMPLOYEE	P	21,093.02	0.00	0.00	0.00	21,093.02
521	CLERK	F	20,199.47	0.00	0.00	0.00	20,199.47
422	SENIOR CLERK	F	44,602.55	284.34	0.00	0.00	44,886.89
220	FIRE FIGHTER	F	47,926.43	156.45	0.00	1,340.00	49,422.88
161	SENIOR CLERK	F	44,602.55	0.00	0.00	0.00	44,602.55
292	ANIMAL CONTROL OFFICER	T	5,061.50	0.00	0.00	0.00	5,061.50
541	COA EMPLOYEE	P	10,251.97	0.00	0.00	0.00	10,251.97
461	G & E EMPLOYEE	F	69,528.83	1,587.55	0.00	0.00	71,116.38
210	POLICE LIEUTENANTS	F	94,228.26	404.75	1,846.00	22,881.16	119,360.17
161	TOWN CLERK	F	76,501.26	0.00	0.00	0.00	76,501.26

220	FIRE LIEUTENANTS	F	63,621.96	830.00	0.00	1,325.00	65,776.96
161	JUNIOR CLERK	P	26,163.84	0.00	0.00	0.00	26,163.84
241	WIRING INSPECTOR	F	66,196.05	0.00	0.00	0.00	66,196.05
175	TOWN PLANNER	F	84,573.84	0.00	0.00	0.00	84,573.84
650	PARK DEPT. WORKER	T	1,050.00	0.00	0.00	0.00	1,050.00
541	COA EMPLOYEE	P	21,047.93	230.76	0.00	0.00	21,278.69
462	G & E EMPLOYEE	F	59,689.20	14,094.13	0.00	0.00	73,783.33
440	DEPT. OF PUBLIC WORKS	F	57,058.05	10,596.24	0.00	0.00	67,654.29
450	JUNIOR CLERK	F	39,617.54	7,199.95	0.00	0.00	46,817.49
461	GAS DEPARTMENT MANAGER	F	129,066.68	0.00	0.00	0.00	129,066.68
461	G & E EMPLOYEE	T	6,716.00	18.00	0.00	0.00	6,734.00
460	G & E EMPLOYEE	T	21,080.63	907.90	0.00	0.00	21,988.53
210	POLICE OFFICER	F	58,608.83	3,640.00	1,888.00	12,906.99	77,043.82
460	G&E BUSINESS MANAGER	F	129,598.15	0.00	0.00	0.00	129,598.15
650	PARK DEPT. WORKER	T	1,278.00	0.00	0.00	0.00	1,278.00
461	G & E EMPLOYEE	F	69,242.72	3,924.24	0.00	0.00	73,166.96
210	POLICE OFFICER	F	57,672.72	2,756.25	22,492.00	0.00	82,920.97
610	LIBRARY WORKER	P	35,025.63	0.00	0.00	0.00	35,025.63
210	SENIOR CLERK	F	41,420.92	0.00	0.00	0.00	41,420.92
220	FIRE FIGHTER	F	57,533.10	3,750.18	0.00	4,810.28	66,093.56
422	DEPT. OF PUBLIC WORKS	F	42,034.36	4,287.61	0.00	0.00	46,321.97
460	G & E EMPLOYEE	F	58,307.79	0.00	0.00	0.00	58,307.79
462	G & E EMPLOYEE	F	90,710.73	13,058.06	0.00	0.00	103,768.79
521	ANIMAL HEALTH INSPECTOR	P	28,947.76	0.00	0.00	0.00	28,947.76
210	POLICE OFFICER	F	59,206.85	15,777.58	6,494.00	5,162.62	86,641.05
521	HEALTH INSPECTOR ASST.	F	62,757.13	0.00	0.00	0.00	62,757.13
461	G & E EMPLOYEE	F	54,970.32	0.00	0.00	0.00	54,970.32
433	DEPT. OF PUBLIC WORKS	F	8,507.52	1,265.77	0.00	0.00	9,773.29
220	ADMINISTRATIVE ASSIST.	F	64,252.98	0.00	0.00	0.00	64,252.98
210	CUSTODIAN	F	45,869.76	0.00	0.00	0.00	45,869.76
809	SPECIAL POLICE OFFICER	P	0.00	0.00	21,316.50	0.00	21,316.50
299	CALL & FOREST FIRE	P	781.53	0.00	0.00	0.00	781.53
299	CALL & FOREST FIRE	P	671.29	0.00	0.00	0.00	671.29
145	SENIOR CLERK	F	29,330.00	0.00	0.00	0.00	29,330.00
541	COA EMPLOYEE	P	5,224.21	0.00	0.00	0.00	5,224.21
299	CALL & FOREST FIRE	P	617.10	0.00	0.00	0.00	617.10
210	ADMINISTRATIVE ASSIST.	F	60,248.54	0.00	0.00	0.00	60,248.54
541	COA EMPLOYEE	P	12,354.10	65.43	0.00	0.00	12,419.53
610	LIBRARY WORKER	F	53,028.23	0.00	0.00	600.00	53,628.23
462	G & E EMPLOYEE	F	58,604.32	19,394.65	0.00	0.00	77,998.97
809	SPECIAL POLICE OFFICER	P	0.00	0.00	256.00	0.00	256.00
433	DEPT. OF PUBLIC WORKS	F	8,860.32	2,346.94	0.00	0.00	11,207.26
521	HEALTH DEPT. NURSE	P	49,728.42	0.00	0.00	0.00	49,728.42
809	SPECIAL POLICE OFFICER	T	0.00	0.00	320.00	0.00	320.00
141	CLERK	F	29,401.37	0.00	0.00	0.00	29,401.37
809	SPECIAL POLICE OFFICER	P	0.00	0.00	4,971.00	0.00	4,971.00
462	G & E EMPLOYEE	F	59,162.48	9,010.93	0.00	0.00	68,173.41
220	FIRE FIGHTER	F	56,817.60	2,602.40	0.00	1,060.00	60,480.00
650	PARK DEPT. WORKER	T	1,036.00	0.00	0.00	0.00	1,036.00
145	SENIOR CLERK	F	44,331.80	0.00	0.00	0.00	44,331.80
299	CALL & FOREST FIRE	P	501.80	0.00	0.00	0.00	501.80
461	G & E EMPLOYEE	F	94,615.72	0.00	0.00	0.00	94,615.72
462	G & E EMPLOYEE	F	52,736.59	6,081.38	0.00	0.00	58,817.97
650	PARK DEPT. WORKER	T	350.00	0.00	0.00	0.00	350.00
193	CUSTODIAN	P	11,598.40	0.00	0.00	0.00	11,598.40
550	ADMINISTRATIVE ASSIST.	P	26,712.00	0.00	0.00	0.00	26,712.00
462	G & E EMPLOYEE	F	94,820.89	14,264.70	0.00	0.00	109,085.59
650	PARK DEPT. WORKER	T	1,008.00	0.00	0.00	0.00	1,008.00
461	G & E EMPLOYEE	F	88,333.30	0.00	0.00	0.00	88,333.30
220	FIRE FIGHTER	F	51,577.01	4,204.51	0.00	1,130.00	56,911.52
650	PARK DEPT. WORKER	P	2,952.50	0.00	0.00	0.00	2,952.50
541	COA EMPLOYEE	P	19,290.62	270.00	0.00	0.00	19,560.62
210	POLICE DETECTIVES	F	61,881.56	10,456.40	2,568.00	5,162.62	80,068.58
210	POLICE OFFICER	F	33,952.92	6,050.80	1,508.00	1,972.40	43,484.12
650	PARK DEPT. WORKER	T	2,169.00	0.00	0.00	0.00	2,169.00
809	SPECIAL POLICE OFFICER	P	0.00	0.00	12,524.00	0.00	12,524.00
650	PARK DEPT. WORKER	T	1,924.00	0.00	0.00	0.00	1,924.00
809	SPECIAL POLICE OFFICER	T	0.00	0.00	11,632.00	0.00	11,632.00
433	DEPT. OF PUBLIC WORKS	F	8,157.79	0.00	0.00	0.00	8,157.79
210	POLICE OFFICER	F	58,374.63	22,738.18	5,856.00	10,325.24	97,294.05
241	CLERK	F	22,385.44	0.00	0.00	0.00	22,385.44
111	NIGHT BOARD SECRETARY	P	3,667.92	0.00	0.00	0.00	3,667.92
175	NIGHT BOARD SECRETARY	T	2,689.33	0.00	0.00	0.00	2,689.33
135	SENIOR CLERK	F	43,039.93	0.00	0.00	0.00	43,039.93
145	CLERK	T	1,738.85	0.00	0.00	0.00	1,738.85
123	TOWN MANAGER	T	33,000.00	0.00	0.00	0.00	33,000.00

541 COA EMPLOYEE	F	29,482.03	299.25	0.00	0.00	29,781.28
460 G & E EMPLOYEE	F	40,911.05	3,833.06	0.00	0.00	44,744.11
650 PARK DEPT. WORKER	T	972.00	0.00	0.00	0.00	972.00
650 PARK DEPT. WORKER	T	1,938.50	0.00	0.00	0.00	1,938.50
650 PARK DEPT. WORKER	T	1,756.00	0.00	0.00	0.00	1,756.00
210 POLICE OFFICER	F	11,844.32	300.28	0.00	0.00	12,144.60
145 TREASURER/COLLECTOR	F	88,998.56	0.00	0.00	0.00	88,998.56
210 POLICE SERGEANTS	F	70,101.45	865.83	920.00	10,297.90	82,185.18
210 POLICE LIEUTENANTS	F	91,829.88	18,321.60	5,480.00	16,484.04	132,115.52
462 G & E EMPLOYEE	T	18,041.72	0.00	0.00	0.00	18,041.72
220 FIRE CAPTAINS	F	98,236.17	12,206.39	0.00	8,507.66	118,950.22
809 SPECIAL POLICE OFFICER	T	0.00	0.00	256.00	0.00	256.00
460 G & E EMPLOYEE	F	46,080.04	2,931.37	0.00	0.00	49,011.41
299 CALL & FOREST FIRE	T	492.20	0.00	0.00	0.00	492.20
650 PARK DEPT. WORKER	T	6,840.00	0.00	0.00	0.00	6,840.00
145 ASST TREASURER/COLLECT	F	56,784.16	2,834.38	0.00	0.00	59,618.54
650 PARK DEPT. WORKER	P	5,412.00	0.00	0.00	0.00	5,412.00
299 CALL & FOREST FIRE	P	806.60	0.00	0.00	0.00	806.60
462 G & E EMPLOYEE	F	84,348.41	25,921.96	0.00	0.00	110,270.37
220 FIRE FIGHTER	F	55,148.70	7,647.19	0.00	1,820.00	64,615.89
541 COA EMPLOYEE	F	32,967.17	1,189.72	0.00	0.00	34,156.89
462 G & E EMPLOYEE	F	49,934.48	0.00	0.00	0.00	49,934.48
210 POLICE OFFICER	F	51,597.76	3,402.43	3,936.00	0.00	58,936.19
650 PARK DEPT. WORKER	T	972.00	0.00	0.00	0.00	972.00
210 POLICE OFFICER	F	55,014.91	6,219.38	22,044.00	0.00	83,278.29
460 G & E EMPLOYEE	F	52,392.38	7,726.72	0.00	0.00	60,119.10
176 SENIOR CLERK	P	30,304.42	0.00	0.00	0.00	30,304.42
650 PARK-ALL YEAR	F	41,872.83	0.00	0.00	0.00	41,872.83
461 G & E EMPLOYEE	F	78,907.97	17,701.42	0.00	0.00	96,609.39
440 DEPT. OF PUBLIC WORKS	F	43,300.68	7,437.09	0.00	0.00	50,737.77
450 DEPT. OF PUBLIC WORKS	F	6,314.00	0.00	0.00	0.00	6,314.00
450 DEPT. OF PUBLIC WORKS	F	41,169.60	11,710.65	0.00	0.00	52,880.25
210 POLICE SERGEANTS	F	77,418.74	6,265.75	26,760.00	0.00	110,444.49
809 SPECIAL POLICE OFFICER	P	0.00	0.00	2,640.00	0.00	2,640.00
809 SPECIAL POLICE OFFICER	T	0.00	0.00	2,260.00	0.00	2,260.00
145 JUNIOR CLERK	F	33,387.26	0.00	0.00	0.00	33,387.26
650 PARK DEPT. WORKER	T	912.00	0.00	0.00	0.00	912.00
422 DEPT. OF PUBLIC WORKS	F	43,818.32	6,394.58	0.00	0.00	50,212.90
220 FIRE CAPTAINS	F	102,726.05	7,172.08	0.00	8,549.96	118,448.09
809 SPECIAL POLICE OFFICER	T	0.00	0.00	8,528.00	0.00	8,528.00
460 G & E EMPLOYEE	T	3,476.00	0.00	0.00	0.00	3,476.00
809 SPECIAL POLICE OFFICER	T	0.00	0.00	22,364.00	0.00	22,364.00
151 TOWN COUNSEL	P	59,500.00	1,410.00	0.00	0.00	60,910.00
422 DEPT. OF PUBLIC WORKS	F	43,205.60	3,225.17	0.00	0.00	46,430.77
550 COMM DEVELOPMENT ADMIN	F	40,164.64	0.00	0.00	0.00	40,164.64
210 POLICE DETECTIVES	F	60,958.96	16,501.42	16,230.00	5,162.62	98,853.00
650 PARK DEPT. WORKER	T	1,012.00	0.00	0.00	0.00	1,012.00
141 CLERK	P	21,282.65	0.00	0.00	0.00	21,282.65
650 PARK DEPT. WORKER	T	4,350.00	0.00	0.00	0.00	4,350.00
210 POLICE OFFICER	F	55,617.59	3,432.02	15,472.00	10,325.24	84,846.85
460 G & E EMPLOYEE	F	47,923.40	1,391.15	0.00	0.00	49,314.55
809 SPECIAL POLICE OFFICER	T	0.00	0.00	496.00	0.00	496.00
460 G & E EMPLOYEE	F	35,555.53	2,899.91	0.00	0.00	38,455.44
244 SEALERS OF WEIGHTS	P	5,751.96	0.00	0.00	0.00	5,751.96
550 SUPPORT SERVICES	T	907.50	0.00	0.00	0.00	907.50
460 G & E EMPLOYEE	F	17,908.44	89.06	0.00	0.00	17,997.50
650 PARK DEPT. WORKER	T	724.00	0.00	0.00	0.00	724.00
433 DEPT. OF PUBLIC WORKS	F	42,582.56	1,446.80	0.00	0.00	44,029.36
210 POLICE DETECTIVES	F	63,606.70	28,608.49	3,721.28	10,325.24	106,261.71
650 PARK DEPT. WORKER	P	3,437.50	0.00	0.00	0.00	3,437.50
650 PARK DEPT. WORKER	T	924.00	0.00	0.00	0.00	924.00
650 PARK DEPT. WORKER	P	1,122.00	0.00	0.00	0.00	1,122.00
650 PARK DEPT. WORKER	T	5,600.00	0.00	0.00	0.00	5,600.00
541 COA EMPLOYEE	T	7,958.69	0.00	0.00	0.00	7,958.69
450 DEPT. OF PUBLIC WORKS	F	2,300.10	0.00	0.00	0.00	2,300.10
650 PARK-ALL YEAR	F	40,356.16	22.26	0.00	0.00	40,378.42
650 PARK DEPT. WORKER	T	1,260.00	0.00	0.00	0.00	1,260.00
299 CALL & FOREST FIRE	P	350.23	0.00	0.00	0.00	350.23
422 DEPT. OF PUBLIC WORKS	F	43,205.60	3,775.41	0.00	0.00	46,981.01
155 IT ADMINISTRATOR	F	63,128.18	0.00	0.00	0.00	63,128.18
440 DEPT. OF PUBLIC WORKS	F	24,883.20	2,420.28	0.00	0.00	27,303.48
462 G & E EMPLOYEE	F	32,762.87	2,622.44	0.00	0.00	35,385.31
809 SPECIAL POLICE OFFICER	T	0.00	0.00	19,035.00	0.00	19,035.00
422 DEPT. OF PUBLIC WORKS	F	37,315.78	1,024.12	0.00	0.00	38,339.90
433 DEPT. OF PUBLIC WORKS	F	3,260.80	0.00	0.00	0.00	3,260.80
450 DEPT. OF PUBLIC WORKS	F	57,045.10	29,307.92	0.00	0.00	86,353.02

210	POLICE SERGEANTS	F	79,165.70	8,568.12	8,336.00	6,865.09	102,934.91
422	DEPT. OF PUBLIC WORKS	F	41,096.40	4,739.82	0.00	0.00	45,836.22
650	PARK DEPT. WORKER	T	3,485.25	0.00	0.00	0.00	3,485.25
809	SPECIAL POLICE OFFICER	T	0.00	0.00	1,528.00	0.00	1,528.00
650	PARK DEPT. WORKER	T	2,061.00	0.00	0.00	0.00	2,061.00
145	JUNIOR CLERK	F	35,995.70	222.75	0.00	0.00	36,218.45
541	COA EMPLOYEE	P	11,313.68	0.00	0.00	0.00	11,313.68
541	C.O.A. DIRECTOR	F	67,847.42	0.00	0.00	0.00	67,847.42
462	G & E EMPLOYEE	F	84,616.06	15,575.72	0.00	0.00	100,191.78
543	VETERANS AGENT	F	46,358.95	0.00	0.00	0.00	46,358.95
422	DEPT. OF PUBLIC WORKS	T	4,160.64	1,202.69	0.00	0.00	5,363.33
220	FIRE FIGHTER	F	55,161.61	3,251.83	2,280.00	1,880.00	62,573.44
299	CALL & FOREST FIRE	T	25.00	0.00	0.00	0.00	25.00
220	FIRE LIEUTENANTS	F	70,412.69	4,860.69	0.00	795.00	76,068.38
299	CALL & FOREST FIRE	P	138.40	0.00	0.00	0.00	138.40
220	FIRE FIGHTER	F	56,073.84	4,769.63	0.00	6,852.38	67,695.85
462	G & E EMPLOYEE	F	132,875.36	0.00	0.00	0.00	132,875.36
460	PUBLIC COMM MANAGER	F	92,989.50	0.00	0.00	0.00	92,989.50
210	POLICE SERGEANTS	F	80,326.46	12,288.09	0.00	6,994.62	99,609.17
650	PARK DEPT. WORKER	T	1,512.00	0.00	0.00	0.00	1,512.00
650	PARK DEPT. WORKER	P	2,331.00	0.00	0.00	0.00	2,331.00
809	SPECIAL POLICE OFFICER	F	0.00	0.00	9,568.00	0.00	9,568.00
650	PARK DEPT. WORKER	T	1,764.00	0.00	0.00	0.00	1,764.00
541	COA EMPLOYEE	P	12,078.38	0.00	0.00	0.00	12,078.38
175	PLANNING CONST ADMIN	T	27,471.36	0.00	0.00	0.00	27,471.36
541	COA EMPLOYEE	P	19,388.29	42.96	0.00	0.00	19,431.25
610	LIBRARY WORKER	T	8,855.63	0.00	0.00	0.00	8,855.63
210	POLICE DETECTIVES	F	58,049.24	6,879.93	11,612.00	0.00	76,541.17
210	POLICE CHIEF	F	144,419.73	0.00	0.00	31,424.54	175,844.27
141	JUNIOR CLERK	F	35,001.10	0.00	0.00	0.00	35,001.10
210	POLICE OFFICER	F	57,005.34	5,317.97	1,448.00	12,906.99	76,678.30
610	LIBRARY WORKER	P	33,266.16	0.00	0.00	0.00	33,266.16
450	DEPT. OF PUBLIC WORKS	T	30,609.02	2,908.17	0.00	0.00	33,517.19
210	POLICE OFFICER	F	28,741.28	7,181.50	11,904.00	0.00	47,826.78
299	FIRE FIGHTER	P	93.25	0.00	0.00	0.00	93.25
650	PARK DEPT. WORKER	T	932.00	0.00	0.00	0.00	932.00
210	POLICE OFFICER	F	57,866.88	8,569.97	15,686.00	10,325.24	92,448.09
650	PARK DEPT. WORKER	T	932.00	0.00	0.00	0.00	932.00
650	PARK DEPT. WORKER	T	920.00	0.00	0.00	0.00	920.00
610	LIBRARY WORKER	P	22,644.21	0.00	0.00	0.00	22,644.21
531	CLERK	T	11,497.63	0.00	0.00	0.00	11,497.63
809	SPECIAL POLICE OFFICER	P	0.00	0.00	128.00	0.00	128.00
122	SELECTMENS SECRETARY	F	49,942.96	0.00	0.00	0.00	49,942.96
450	DEPT. OF PUBLIC WORKS	F	46,975.80	16,856.52	0.00	0.00	63,832.32
461	G & E EMPLOYEE	F	82,509.27	14,467.58	0.00	0.00	96,976.85
650	PARK DEPT. WORKER	T	2,261.25	0.00	0.00	0.00	2,261.25
220	FIRE FIGHTER	F	54,583.52	107.21	0.00	510.00	55,200.73
210	POLICE OFFICER	F	60,883.97	3,862.29	0.00	0.00	64,746.26
541	CUSTODIAN	P	29,506.04	511.88	0.00	0.00	30,017.92
462	G & E EMPLOYEE	F	83,782.08	26,921.10	0.00	0.00	110,703.18
440	DEPT. OF PUBLIC WORKS	F	56,140.42	12,590.17	0.00	0.00	68,730.59
650	PARK DEPT. WORKER	T	2,000.00	0.00	0.00	0.00	2,000.00
462	G & E EMPLOYEE	F	53,124.76	5,190.33	0.00	0.00	58,315.09
145	JUNIOR CLERK	F	23,390.92	200.25	0.00	0.00	23,591.17
462	G & E EMPLOYEE	F	91,552.86	16,718.86	0.00	0.00	108,271.72
210	CLERK	F	13,361.12	0.00	0.00	0.00	13,361.12
220	FIRE FIGHTER	F	52,987.45	2,816.87	0.00	2,385.00	58,189.32
521	HEALTH OFFICER	F	82,134.49	0.00	0.00	0.00	82,134.49
450	DEPT. OF PUBLIC WORKS	F	47,760.90	22,223.12	0.00	0.00	69,984.02
650	PARK DEPT. WORKER	T	796.00	0.00	0.00	0.00	796.00
541	COA EMPLOYEE	P	4,191.32	0.00	0.00	0.00	4,191.32
521	HEALTH DEPT. NURSE	F	34,161.98	0.00	0.00	0.00	34,161.98
210	CLERK	F	13,863.60	0.00	0.00	0.00	13,863.60
650	PARK DEPT. WORKER	T	916.00	0.00	0.00	0.00	916.00
809	SPECIAL POLICE OFFICER	P	0.00	0.00	18,930.00	0.00	18,930.00
440	DEPT. OF PUBLIC WORKS	F	4,799.34	0.00	0.00	0.00	4,799.34
462	G & E EMPLOYEE	F	61,811.64	18,036.84	0.00	0.00	79,848.48
541	COA EMPLOYEE	P	10,048.81	0.00	0.00	0.00	10,048.81
650	PARK DEPT. WORKER	T	958.00	0.00	0.00	0.00	958.00
610	LIBRARY WORKER	P	35,797.28	0.00	0.00	0.00	35,797.28
550	SUPPORT SERVICES	T	1,303.50	0.00	0.00	0.00	1,303.50
460	G & E EMPLOYEE	T	4,626.00	18.00	0.00	0.00	4,644.00
220	FIRE FIGHTER	F	56,150.51	1,966.11	0.00	7,215.42	65,332.04
462	G & E EMPLOYEE	F	76,129.33	10,312.96	0.00	0.00	86,442.29
462	ELECTRIC DEPT MANAGER	F	130,473.36	0.00	0.00	0.00	130,473.36
462	G & E EMPLOYEE	F	93,517.72	16,068.38	0.00	0.00	109,586.10

809 SPECIAL POLICE OFFICER	P	0.00	0.00	6,900.00	0.00	6,900.00
610 LIBRARY WORKER	F	55,204.03	0.00	0.00	600.00	55,804.03
450 WATER SUPERINTENDENT	F	86,796.92	0.00	0.00	0.00	86,796.92
292 ANIMAL CONTROL OFFICER	F	54,893.23	0.00	0.00	0.00	54,893.23
210 POLICE OFFICER	F	56,004.59	4,383.18	9,530.00	0.00	69,917.77
450 DEPT. OF PUBLIC WORKS	F	8,794.50	0.00	0.00	0.00	8,794.50
809 SPECIAL POLICE OFFICER	F	0.00	0.00	6,640.00	0.00	6,640.00
809 SPECIAL POLICE OFFICER	P	0.00	0.00	704.00	0.00	704.00
210 POLICE OFFICER	F	55,520.21	4,505.21	27,926.00	0.00	87,951.42
809 SPECIAL POLICE OFFICER	P	0.00	0.00	8,091.00	0.00	8,091.00
210 POLICE SERGEANTS	F	78,941.88	2,834.74	19,424.00	0.00	101,200.62
809 SPECIAL POLICE OFFICER	P	0.00	0.00	288.00	0.00	288.00
450 DEPT. OF PUBLIC WORKS	F	52,237.08	31,852.00	0.00	0.00	84,089.08
541 COA EMPLOYEE	P	2,634.51	0.00	0.00	0.00	2,634.51
541 COA EMPLOYEE	P	17,795.95	0.00	0.00	0.00	17,795.95
422 DEPT. OF PUBLIC WORKS	F	39,304.80	4,686.01	0.00	0.00	43,990.81
299 CALL & FOREST FIRE	P	486.40	0.00	0.00	0.00	486.40
175 JUNIOR CLERK	F	31,447.53	0.00	0.00	0.00	31,447.53
241 BUILDING INSPECTOR	F	76,495.96	0.00	0.00	0.00	76,495.96
809 SPECIAL POLICE OFFICER	F	0.00	0.00	16,118.00	0.00	16,118.00
220 FIRE CAPTAINS	F	80,357.78	11,381.03	0.00	865.00	92,603.81
299 CALL & FOREST FIRE	P	490.84	0.00	0.00	0.00	490.84
809 SPECIAL POLICE OFFICER	P	0.00	0.00	1,008.00	0.00	1,008.00
650 PARK DEPT. WORKER	T	2,236.00	0.00	0.00	0.00	2,236.00

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